



PRESIDENT ISAIAS HOLDS TALKS WITH AU COMMISSIONER FOR POLITICAL AFFAIRS, PEACE AND SECURITY

President Isaias Afwerki met and held extensive discussions in the evening hours of 27 February at the Denden Guest House with Mr. Bankole Adeoye, AU Commissioner for Political Affairs, Peace and Security, on continental challenges, particularly on recent developments and trends in the Horn of Africa.

President Isaias referred to the deplorable practices and propensity of extraneous forces to portray Africa as the “poster child of civil wars,” essentially to rationalize their insidious acts to meddle in and manage these conflicts. Unfortunately, the AU has so far failed to take remedial measures to rectify these practices. President Isaias emphasized that the primary focus should be to prevent the eruption of conflicts instead of funneling time and energy on “managing” wars and crises.

The AU’s structural weaknesses, coupled with external intervention, are hampering the continental organization from fulfilling the aspirations and expectations of the African peoples. Sadly, the AU has lost the capacity and wherewithal to

say “No” and reject the complicated agendas certain countries continue to flaunt to advance their perceived interests.

President Isaias underlined that, in Eritrea’s perspective, development plans are closely intertwined with the promotion and crystallization of peace and security in the wider Horn of Africa, Nile Basin, Red Sea, and Gulf Regions.

On Sudan, Eritrea’s firm and pronounced position has been and remains that the tragic conflict should be resolved by the Sudanese people themselves. Yet external forces continue to compound and exacerbate the conflict, thereby hampering the stability of the region.

Eritrea strongly believes in a strong Somalia that occupies its rightful place in the region. In this respect, Eritrea continues to make modest contributions in bolstering the Somali National Army and related institutions.

Mr. Osman Saleh, Minister of Foreign Affairs, attended the meeting.

In a brief statement to the Eritrean News Agency, Commissioner Adeoye stated that the discussions he conducted with President Isaias Afwerki on developments in the Horn of Africa, especially on the prevailing situations in Sudan and Somalia, were profound and insightful.

SEMINAR ON EDUCATIONAL PROGRESS IN ERITREA

A seminar focusing on the progress of education in Eritrea was held for Eritrean nationals in the UK on 22 February in London. The seminar was organized in connection with the 35th anniversary of the Fenkil Operation.

Mr. Saleh Abdella, Chargé d’affaires at the Eritrean Embassy in the UK and Northern Ireland, described the Fenkil Operation—an event that paved the way for Eritrea’s total independence—as a spectacular operation with a special place and profound significance in Eritrean history.

Mr. Saleh also expressed hope that the financial contributions pledged by Eritrean nationals in the UK and

20TH REGULAR MEETING OF THE NORTHERN RED SEA REGION ASSEMBLY

The Northern Red Sea Region Assembly held its 20th regular meeting on 25 and 26 February in the port city of Massawa under the theme “Unremitting Effort for a Bright Future.”

Mr. Ibrahim Ali Sheik, Chairman of the Regional Assembly, highlighted the significant impact of community participation and the role of the Defense Forces in implementing development programs. He urged Assembly members to collaborate with the public in addressing emerging challenges.

Participants engaged in extensive discussions on the presented report and adopted several key recommendations. These include reinforcing water and soil conservation efforts, expanding and renovating social service

institutions, strengthening price control mechanisms for essential commodities, and implementing strict measures to combat deforestation. Additionally, they called for greater public awareness campaigns to eradicate harmful practices, particularly underage marriages and female genital mutilation.

Ms. Asmeret Abraha, governor of the region, commended the unwavering contributions of the community and the Defense Forces to advancing the region’s development programs. She also encouraged Assembly members to actively participate in ensuring the success of potable water projects, the construction and renovation of health and educational facilities, and environmental conservation initiatives.



ELECTIONS OF AREA ADMINISTRATORS AND MANAGING DIRECTORS

Elections for area administrators, managing directors, and village coordinators were conducted in eight administrative areas of the Asmat sub-zone, Anseba Region, from 7 to 20 February.

The elections in the administrative areas of Shigali, Hawush, Asmat,

Embelday, Irota, Era, Shak-Wegret, and Asneda aimed to replace outgoing area administrators, managing directors, and village coordinators who had completed their terms.

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Statement Delivered During the Enhanced Interactive Dialogue on Eritrea 58th Session of the Human Rights Council

Mr. President,

Every year, this Enhanced Interactive Dialogue unfolds like a well-rehearsed, seasonal show, with the cast stepping onto the stage, each in their assigned roles. The script plays out almost identically to previous years as the dialogue begins. The show has crawled around for twelve years on the central premise of holding a sovereign state accountable. But much like a well-worn drama, the plot twists and turns, but ultimately, it circles back to familiar tactics of naming and shaming. As the drama persists, one thing becomes painfully clear: the glaring hypocrisy and bias in this Council's application of country-specific mandates. Sadly, the scene still drags on, teasing the possibility of something meaningful without ever delivering.

Mr. President

At its very core, this show stumbles around a flimsy central premise: the gall to hold Eritrea, a proud nation of 3.6 million, to the

whims of unaccredited, self-styled human rights crusaders. In this absurd exercise, a nation forged in sacrifice and tempered by resilience is cast as pariahs.

When in fact, Eritrea's fight for independence was a struggle for human rights and justice—a struggle against oppression, a struggle against exploitation, and systemic violations. Ample evidence reveals Eritrea's long history of severe injustice and human suffering under colonial rule. Tragically, even today, Eritrea faces ongoing deliberate brutalization through political and diplomatic sabotage, human trafficking, illegal unilateral sanctions, and other unjust and immoral measures.

Distinguished delegates,

Despite this, Eritrea, for years, has openly engaged with credible UN agencies. Yet, that goodwill is smothered by these theatrical sham trials, where our reality—our strides in literacy, healthcare, and infrastructure despite sanctions and encirclement—is drowned by biased

and rhetorical narratives.

This deliberate misrepresentation is not only unjust but also profoundly ironic. A simple yet undeniable reality further underscores the absurdity of this spectacle. While this platform is repeatedly used to present exaggerated and misleading portrayals of Eritrea, a fully operational UN Country Office continues to function in Asmara. Where your colleagues constructively engage on a daily basis with our government executing tangible development initiatives.

Yet, the oral reports presented today—like those before them—persist in disregarding the more accurate and nuanced picture of the country's progress and challenges as reported by the UN country office.

Mr. President

Distinguished Delegates,

Interjections come from our detractors, often circling back to the same pointless and hollow allegations raised against Eritrea in the past. What is meant to be



a compelling debate has become a theatrical exercise in futility, a pantomime where the only suspense lies in whether anyone will tune in next year.

Nevertheless, Eritrea stands apart, not as a player in this farce, but as a nation above it, unbowed

by colonial echoes, unshaken by hollow critiques, and unmoved by the clatter of an empty stage. Our script is written in the resilience of our people, not the whims of this specific mandate.

*I thank you
27 February 2025*

Closing Remarks Delivered During the Enhanced Interactive Dialogue on Eritrea 58th Session of the Human Rights Council

Mr. President,

As I mentioned in my opening remarks, what was once intended to be a one-time session has morphed into a long-running saga with predictable plotlines and

occasional recurring characters. In the process, we have lost appetite for giving responses that we have aptly delivered countless times before in response to the baseless allegations from Eritrea's detractors, some of whom are openly avowed regime-change operatives.

At this juncture, while we acknowledge that the High Commissioner's Office is fulfilling a mandate it has been tasked to execute, we urge members of the office to act responsibly, nonetheless. It is deeply troubling that the Assistant High Commissioner continues to present updates based on reports recycled mainly from previous mandates, reiterating false allegations. Regrettably, if this pattern persists, it will only undermine constructive dialogue and strain the relationship we strive to build. We have repeatedly expressed our willingness to engage openly and honestly with the Office of High Commissioner.

Mr. President,

Eritrea is not a nation that shirks accountability. Despite immense challenges, we have made significant strides in education, health, and social equality—achievements consistently

overlooked by the special mandate's narrow perspective. We invite genuine partnership and cooperation, not finger-pointing and condemnation. The Special mandate, however, offers neither. It remains a relic of a flawed approach that prioritizes geopolitics over progress.

This mandate also undermines the fundamental principle of national sovereignty, a cornerstone of the United Nations Charter. As a sovereign state, Eritrea has the right and responsibility to address its internal affairs without undue external interference. The imposition of Special procedures—without Eritrea's consent—disregards this principle and treats our nation as a subject of neo-colonial oversight rather than an equal member of the international community.

Human rights, Mr. President, should not serve as a pretext for meddling in domestic governance; they must be pursued through dialogue and mutual respect, not through unilateral dictates from this Council masquerading as moral authority.

In closing, Eritrea stands ready to engage as an equal partner, not a target. The onus is on the

Council. We urge Member States to act decisively to terminate this mandate at the 59th session of the

Human Rights Council in June.

I thank you.

... ADMINISTRATORS AND MANAGING DIRECTORS

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Mr. Meharena Tekleab, administrator of the sub-zone, called on residents to support the newly elected officials in their responsibilities and urged the newly appointed leaders to meet the expectations of the people who elected them.

The Asmat sub-zone, which consists of eight administrative areas, is home to over 38,000 residents.

Similarly, elections for area administrators, managing directors, and village coordinators were conducted in eight administrative areas and 15 villages in Sheib sub-

zone from 13 to 22 February.

As a result, 16 area administrators and managing directors, along with 16 village coordinators, have been elected.

Mr. Abubeker Ibrahim, administrator of the sub-zone, emphasized that awareness-raising activities conducted prior to the elections played a crucial role in ensuring a successful electoral process. He also urged the newly elected officials to serve the people with dedication.

Sheib sub-zone is home to over 44,000 residents, most of whom rely on agriculture for their livelihoods.



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SpotLight

Empowering Women in Agriculture by Promoting Access to Resources, Training, and Markets

Dr. Fikrejesus Amahazion

Last week, the Eritrean Women Agro-Business Association (EWABA) held a special conference in Asmara. The event reviewed EWABA's historical journey since its inception two decades ago, highlighting some of its key achievements and noting several challenges.

During the gathering, held at the headquarters of the National Confederation of Eritrean Workers (NCEW), Arefaine Berhe, Minister of Agriculture, and Abrehet Habtegergis, chairperson of EWABA, delivered keynote speeches commending EWABA's wide-ranging efforts and outlining some possible steps for moving forward in the years ahead.

Chamber of Commerce, and other local organizations.

In addition to being another positive milestone in its history, EWABA's recent conference offers a timely, helpful opportunity to reflect upon the organization's importance and the broad role of women in agriculture in Eritrea.

Two decades of work to support women in agriculture

EWABA was established in 2003 and officially registered as a national organization under the umbrella of the MoA a decade later. Its broad vision is to create an "export-oriented, well-organized, sub-sector-based agribusiness association to contribute to the nation's food security program



various mechanisms.

A common thread throughout presentations, comments, and discussions at EWABA's recent conference was the key role of women in agriculture. Again, as with many other nations in

involved in the sector's key activities, ranging from planting, harvesting, processing, and selling agricultural products to managing household food and nutrition security. Although exact figures are currently unavailable, it is widely understood that they continue to account for a significantly large proportion of Eritrea's agricultural labor force and contribute immensely to the nation's overall food production. Furthermore, Eritrean women help to ensure food security for families and communities while also supporting the running of the local economy. (Of course, it must also be noted how a range of empirical studies from countries around the world have repeatedly demonstrated that when women control the income generated from agriculture, they tend to prioritize spending on nutrition, healthcare, and education, as a result directly contributing to the well-being and general development of future generations.)

Notably, while Eritrean women have historically been faced with myriad challenges, including limited access to essential agricultural resources

such as land, credit, training, and inputs like seeds and fertilizer, as well as a lack of access to education and financial services, considerable assistance, support, and gender-sensitive policies from the government, EWABA, the MoA, and NUEW has helped to empower them, promote their agency, and allow them to impact the agricultural sector positively. For instance,

Regarding EWABA more specifically, throughout its history, the organization has played a vital role in empowering female farmers by promoting access to resources, training, and markets. It has also helped to bridge historically massive gender gaps in agriculture by advocating for land rights, financial support, and policy changes that benefit women. Overall, through fostering networks and encouraging positive collaboration, EWABA has helped to enhance women's leadership in agribusiness, encouraged more women to engage in productive agricultural activities, and contributed to Eritrea's efforts to promote food security and economic development.



EWABA members and local experts also presented a series of detailed discussion papers. Topics covered included: the general progress of EWABA over the years; different aspects of bee, poultry, honey, and mushroom farming; milk production and processing nationwide; enhancing value addition and branding within agriculture; fostering relationships with innovators to support product development; and the role of micro-credit and savings programs in strengthening EWABA's various activities. Also, certificates of recognition were awarded to individuals who participated in a two-week training program focusing on agricultural products and their management.

The conference, which illustrated its broad local significance, was attended by senior officials and experts from the Ministry of Agriculture (MoA), the NCEW, the Forestry and Wildlife Authority, regional agricultural and land departments, the Eritrean

and improving the livelihood of women engaged in agribusiness." Beyond the MoA, EWABA works closely with a range of government institutions, including the National Union of Eritrean Women (NUEW), while its body of members, which steadily continues to grow, draws from communities in all corners of the country.

The role of women in agriculture

As in many other developing nations, agriculture is one of the key pillars of Eritrea's economy, employing a large percentage of its workforce and contributing to GDP. It ensures millions of dollars' worth of food and nutrition security. However, several challenges, like climate change and inadequate infrastructure, hinder productivity and mean the sector's vast potential has not been fully tapped. Notably, the agricultural industry also supports rural livelihoods and helps to promote development through

Africa and the wider developing world, women in Eritrea have historically played an important role in agriculture. And they have made substantial, multifaceted contributions.

To begin with, Eritrean women have remained deeply



OPINION

The Role of Young Intellectuals in Development

Simon Weldemichael

Referring to intellectuals, the late, respected scholar, Edward Said stated: "There has been no major revolution in modern history without intellectuals." By extension it is fair to say that there has been no major development without intellectuals. And when the intellectuals of a country take the side of the weak and marginalized segments of the society, there is a possibility for the country to genuinely develop.

Following the establishment of the institutions of higher education, thousands have graduated in various fields. But the question we need to ask is that in today's world where there is a widespread belief that public intellectuals have lost much of their relevance and credibility in the contemporary society, to what extent have our young intellectuals fulfilled their intellectual task in the ongoing nation-building process.



the media – the traditional print and broadcast media as well as the social media -- have flooded us with information and disinformation, seeking to overwhelm us with perspectives that undermine our own. To combat this, we need young intellectuals who present the Eritrean reality and expose lies disseminated against Eritrea. As

working tradition. In addition, they have to work to popularize, revive and institutionalize the history and tradition of the Eritrean society. They must recognize themselves as nation-makers and revivers of the culture. As inheritors of trust, we must endeavor to link the people to its glorious past and promising future. To do so we must spread the national message of Eritrea to promote the nation's welfare and security.

The role of intellectuals in the ongoing nation-building process can easily be described in terms of four functions. First, intellectuals may use discourse to perpetuate and reinforce the national unity and solidarity of Eritrea. This can be done by emphasizing commonalities and popularizing the common sacrifice that we made for the attainment and preservation of independence. Second, as intellectuals, we have responsibility to build an ideological fortress to defend and build on certain principles



and institutions such as social justice, self-reliance and national service, which have played a central role in bringing about and preserving our independence. Third, intellectuals may contribute toward perpetuating an established idea of what it means to be an Eritrean, particularly the values such as self-reliance, self-confidence, determination, love of country and people, ingenuity and inventiveness, and heroism that flourished during the revolution. Fourth, they have to help develop our culture through a process of adoption and reinvigoration. We have to destroy the vestiges

of all types of divisiveness and backward and narrow sentiments. Without a constant stream of new ideas it is difficult for a culture to develop.

The intellectual is the eyes, ears and voice of a society. It is their job to observe events in the world, to interpret their meaning and to inform the general public about them. Edward Said, in his "Representation of the Intellectual", wrote "all men are intellectuals, one could therefore say: but not all men have in society the function of intellectuals" (1994: 3). Therefore, every Eritrean graduate has to work

without reservation to make his or her contribution as an intellectual to the development of the nation.

Ngugi wa Thiong'o, in his famous book, *Decolonising the Mind: The Politics of Language in African Literature*, states, "The location of this great mirror of imagination was necessarily Europe and its history and culture and the rest of the universe was seen from that center" (1994: 18). As inheritors of the legacy of our martyrs, we have to use an Eritrean mirror to observe Eritrean history and reality and tell the Eritrean narrative.



As the educated segment of the society, young intellectuals have the responsibility to explicitly and consciously address and give direction for the ideas and aspirations of the people. The final triumph of the Eritrean struggle is predicated on the ability of the entire population to express themselves intellectually. The society has expectations from young intellectuals to wage a struggle against the dominant narratives of the hegemony and work for the prevalence of the Eritrean narrative. As young intellectuals, blessed with the privilege of access to information and higher education, we have advantages over the rest of the society to think critically and go beyond the horizons.

More than any time in history,

Noam Chomsky has said "it is the responsibility of intellectuals to speak the truth and to expose lies."

Some scholars describe modern intellectuals as "the new priesthood of the nation" arguing that the emerging national professionals, made up of administrators, educators and other professionals, have gradually replaced the pre-modern clergy. The importance of intellectuals, notably educators, in the processes of nation-building, has also been emphasized by many scholars. It is their imagination and understanding that gives the nation its contours and much of its emotional content. At this historic juncture, the expectations of intellectuals include legitimizing social action, cementing social cohesion, and strengthening a





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Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Grade Control Geologist

Number required – (03)

Type of contract – Indefinite

Major Duties and responsibilities

- There are serious financial implications if this position is not available. Profitable of mine which lies on efficient management of quality Ore delineation, selective mining of Gold Oxide, Sailable Copper (DSO) material from the Supergene Primary (ZN & Cu) zones, and Ore supply to the stockpiles and processing plant.
- To Assist the Senior Grade Control Geologist to develop geological systems and procedures to deliver quality geological and grade control services to the Asmara Mining Share Company (AMSC) mines.
- Supervision of Technicians and Geological Assistance, all pit excavation with regards to select Ore mining methodology which has a big impact on Ore loss/ dilution control.
- Reconciliation of Truck Tallies of Geology Technicians against digging plans, investigate and report on any discrepancy.
- Collaborate and advice Drill & Blast and Mine Planning Engineers and Process Plant on any findings that may affect quality delivery of mine to mill feed grades and impact on salable material.

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

SHEC

- Ensure that all subordinates are aware of their SHEC responsibilities and follow company policies and procedures.
- Sound knowledge and practices of risk management and loss prevention processes of the grade control team
- Support the creation of a workplace culture where staff are committed to working safely.

- Ensure that all SHEC actions are completed on time and to the required standard.
- Assist in incident/ accident investigation

Grade Control

- Supervision of grade control drilling team of samplers and Technician and drilling contractors ensuring quality of work is not compromise as well as meeting production Targets.
- Logging of RC and DD core samples, compilation and interpretation of assay results.
- Assist in maintenance and update of grade control information's and models.
- Supervise Ore and Waste digging to ensure that dilution of ore mined and ore loss is minimized.
- Ensuring, Standard Operating Procedures for grade control are strictly adhered
- Generate in conjunction with Mine planning daily ore dig plans for execution by mine operations
- Ensure that the RC drill rigs are operating efficiently and supporting the mine plan at least 3 months ahead.
- Supervise ROM stockpile management strategy and reconciliation

procedures.

- Liaise with the processing team and provide them with information to assist with maximizing metal output.

- Updating

- Supervision and maintenance of grade control consumables at optimal levels at all times.

- Collaborating with the Drill & Blast team on efficient blast design demarcation on the blasting floor and monitoring of blast movement.

Reporting

- Assist the Senior Grade Control Geologist in weekly, monthly and quarterly updates of grade control progress reports which must be completed on time and to a high standard.

- Assist in Mine to Mill reconciliation and reporting the performance on a monthly basis.

Quality

- Supervise and monitor quality assurance and quality control (QA/QC) protocols in compliance with industrial standards
- Ensure accurate records are maintained for core and sample logging, assay results and all Geological activities
- Ensure that mill feed meets the quality requirements to support the processing Ore and sailable DSO material without incurring penalties from clients.

- Liaise with the Laboratory Superintendent to ensure that the on-site analytical laboratory assays results meet the agreed turnaround time.

Data Collection

- Responsible for transformation and maintenance of existing data or acquisition of new data as required.
- Ensure that data collection methods are sound and supported by systems, quality control and training.

Analysis

- Identify and advice on mitigating factors affecting Mine-Mill Reconciliation
- Assist with updates of lithological, structural and mineralization interpretations on a regular basis.
- Provide technical advice to other parts of Mining Department on grade control updates

Documentation

- Document any technical study project and report conclusions to end users.
- Documentation of cross functional requirements to ensure that all end users are aligned with procedures.

Human Resource Management

- Supervision of the subordinate team members and notify performance of employees reporting directly into this position.
- Identify training and development needs in line with the personal development plans and company objectives.
- Ensure that all subordinates are appropriately trained and assessed so that they can safely perform.
- Provide mentoring and coaching of Geological Technicians and Assistants

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Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

HME Maintenance Supervisor

Number required – (01)

Type of contract – Indefinite

Major Duties and responsibilities.

- To support the senior maintenance supervisor in the day to day running of the fixed and mobile mining equipment.
- To make strategic decisions in the absence of the maintenance superintendent.
- Mentor and coach, the junior workforce with the view to making internal promotions in the future.
- Ensure a clean, safe, and environmentally friendly workshop and surrounding areas.

General responsibilities:

- Provide guidance and leadership to the HME workshop and field service maintenance department.
- Ensure maintenance works in compliance with norms and standards applicable in Eritrea.
- Develop maintenance plans for mine site equipment in case the norms do not exist in Eritrea.
- Accomplish tasks with allotted time and in compliance with budget constraints.
- As the supervisor, you will make strategic and sound decisions pertaining to the maintenance systems and strategies, department safety, and department efficiency for the team
- Provide technical support to the maintenance team.
- Ensure that subordinate colleagues work safely, assist the supervisor to accomplish inspection of work areas and lead daily Toolbox meetings.
- Ensure continued operations of production shifts through execution of the production plan and schedules.
- Inspect assigned work units to ensure schedules and objectives are attained.
- Maintain his/her equipment clean as well as that of the site under his/her responsibility.
- Complete all necessary documents in relation with maintenance management system.
- Promote a safe work environment in compliance with enforced

health and safety policies and practices and collaborate to improve them.

- Take all useful actions to avoid deterioration, break or damage of the Company's assets; provide a report to the immediate hierarchy.
- Identify and communicate opportunities to improve preventive and predictive maintenance procedures and methods.
- Prioritizes maintenance system and facility repair needs to minimize production downtime, while assuring safety, quality, and reliability.
- Respond to maintenance emergency conditions with the accurate mixture of skilled technicians to minimize downtime, planning major repairs and installations.
- Establish critical system priority lists, ensure all materials used for work orders are tracked, and balance multiple projects simultaneously to completion.
- Perform other duties as required.

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- High school diploma or GED.
- Technical diploma or collage certificate.
- Technical Engineering, General education, Associated education, Business, Industrial, Manufacturing Management or Electrical engineering.

Working Experience – Nature & Length

- 5+ years' experience in large open-pit mining of which 3 years supervisor experience
- Work closely with the HME senior supervisor to develop and communicate relevant KPI's for the maintenance team PPM compliance %, PM over run's, schedule adherence, MTBF and % PMs executed.
- Ability to lead and co-ordinate a multi-disciplinary team.
- Support the implementation of maintenance best practices, methodologies, and technologies for the creation of standard work routine maintenance activities.
- Support the implementation of maintenance best practice methodologies/technologies including LSS processes the creation of standard work routine maintenance activities.

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Asmara, Eritrea

Administration

- Assist the Senior Grade Control Geologist to manage personnel and departmental needs under his responsibilities
- Act in the Capacity of Senior Grade Control Geologist in his absence as a when required.

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- BSc Geology from a recognized University

Working Experience – Nature & Length

- Minimum 3 years’ experience in Metalliferous Mining Industry.

At least 1 year in a similar position.

- knowledge of 3D mining software packages.
- Knowledge of VMS and other base metal mineral deposit styles.
- understanding of mine geology data collection methods and production planning in open pit mines.
- High volume work and Stringent deadlines required

Technical Skills

- MS Office (Excel, Access, Word & PowerPoint).

- Mining software user, preferably Datamine.
- Valid Driver’s License
- Thorough understanding of sampling theory and practice.
- RC Drilling and Diamond Drilling practices.
- Grade reconciliation practices.
- Open pit production and grade control practices.
- Stockpile management
- Analytical techniques (QA/QC).
- Report Writing and Presentation skills.

Behavioral Skills

- Communication (English & Tigrigna).

- Analytical skill.
- Interpersonal relation skills.
- Supervisory skills.
- Ability to train and mentor team subordinate team members.
- Results oriented drive and solid work ethics with exceptional attention to details.
- Commitment to maintaining safety standards.
- Understands the cultural sensibilities of Eritreans.
- Good written and verbal English communication skills.

General Information and other requirements:

- ☐ Place of Work: Emba Derho
- ☐ Type of contract: Indefinite Period
- ☐ Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.

- ☐ Address: Please mail your applications to;
Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea
- ☐ Applicants shall be required to send a copy to:
Mineral Resources Management
P.O. Box – 272
Asmara

- ☐ Note to Eritrean applicants:
Please send a copy of your application to
Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea



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Technical Skills

- Leadership skill in multi-disciplinary environment.
- Analytical skills
- Proficient in reading, writing, and communicating in English.
- Report Writing skills.
- Decision making skills.
- Plan, organize and execution skills.
- Breakdown Monthly/Weekly plans to deliver daily/weekly maintenance targets.
- Valid Driver’s License.
- Deliver quality performance (meeting scheduled maintenance forecasts.

Behavioral Skills

- Strong Supervisory skills. Get things done attitude.
- Safety leadership by example.
- Interpersonal skills.
- Ability to work under pressure.
- Ability to work toward strict deadlines.
- Commitment to deliver on agreed targets.
- Results oriented.
- Ability to multitask.
- Demonstrated team building and mentoring skills.

General Information and other requirements:

- ☐ Place of Work: Asmara and AMSC Sites
- ☐ Type of contract: Indefinite Period
- ☐ Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
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Development

A Glimpse of Rural Development and Social Equity in Dubariwa subzone

Mussie Efriem

Building upon the principle of equitable social service distribution, Eritrea has made notable progress in narrowing the gap between urban and rural areas in terms of access to social services. Over the past decades, efforts have been made to extend essential services to remote and underserved areas. This initiative has manifested in the expansion of healthcare facilities, the establishment of schools, and the implementation of social welfare programs tailored to the specific needs of rural communities.

territory, stretching up to 70 kilometers from the administrative center of Dubariwa town, poses a significant logistical challenge, a lot has been done to meet the communities' needs of essential social services. Nearly every administrative area benefits from access to educational services and health facilities, either within its borders or in close proximity with its borders.

The widespread availability of social services in Dubariwa subzone underscores a deliberate strategy to bring crucial resources closer to the communities,

community-based preschools supplement the formal system, ensuring broader access to foundational learning experiences in early childhood education. Together the 64 schools cater to the educational needs of 26,174 students.

According to Mr. Zemuy Mengsteab, director of Education in Dubariwa subzone, women, who make up 48% of the student population in the subzone, are excelling in schools. With 67% of academic prizes being awarded to female students, they are dominating. This exceptional

made significant progress in healthcare services by upgrading one of its health centers to a community hospital. One of the key benefits of the upgrade is the increased availability and diversity of medical supplies. The community hospital now has a broader range of medicines, ensuring that patients receive the needed treatment for a wider spectrum of ailments. Additionally, the facility provides essential food free of charge for patients who require extended hospitalization. The community hospital has also expanded its diagnostic capabilities with new laboratory equipment. This includes an ultrasonography machine for imaging internal organs, a CBC machine for blood cell analysis, and a GeneXpert machine for rapid diagnosis of infectious diseases like tuberculosis.

Furthermore, the community hospital offers CD4 testing, a crucial tool for monitoring the health of individuals living with HIV. The Ministry of Health's branch in the subzone boasts a dedicated team of over 175 healthcare staff. The workforce comprises a diverse range of experts, including public health specialists, nurses, midwives, health assistants, and barefoot doctors. Approximately 85% of the healthcare staff in the subzone are women, reflecting the government's commitment to gender equality in the health sector.

To ensure equitable access to healthcare, the subzone has strategically distributed its facilities. However, the Sef'a administrative area, located 60 kilometers from the central part of the subzone, presents unique challenges due to its



Mr. Zemuy Mengsteab

remote location. To address this, the MoH has initiated plans to construct a ninth health facility in Sef'a, further strengthening the healthcare network and expanding access to essential medical services for all residents of the subzone. In the meantime, the area is being served by an outreach program from the central part.

Located in the highlands, Dubariwa subzone stands as a vibrant region, celebrated for its striking natural beauty



Mobile health clinics have been built to reach out isolated communities, and community-based education initiatives have been launched to increase literacy rates. And investments have been made in transport and communication to facilitate the delivery of the social services.

While challenges remain, these targeted interventions have demonstrably improved the quality of life for rural areas, fostering greater social inclusion and contributing to the nation's overall development. This commitment to bridging the urban-rural divide through strategic social service provision reflects Eritrea's dedication to creating a more equitable and prosperous society.

Dubariwa subzone stands as a compelling example of Eritrea's commitment to equitable social service distribution, particularly within its predominantly rural landscape. Mr. Frewengiel Teklehaymanot, administrator of Dubariwa subzone, says that though the subzone's extensive

minimizing the disparities often seen between urban and rural areas. While acknowledging that some remote locations still face challenges in accessing these services, the subzone's overall achievement in ensuring a relatively even distribution of education and healthcare serves as a testament to the nation's broader policy goals. The presence of these facilities within the diverse administrative areas of Dubariwa subzone directly contributes to the improved well-being and development of its rural citizenry, demonstrating the tangible impact of equitable social service provision.

Dubariwa subzone demonstrates a significant investment in education, evidenced by its 64 regular schools, covering kindergarten to secondary levels, strategically distributed across its 28 administrative areas. The schools comprise eight formal kindergartens, 29 elementary schools, 11 junior high schools, and three secondary schools, providing education to the subzone's youth. Twenty-three

performance underscores a significant shift in educational dynamics, highlighting the empowerment of women within the subzone and their crucial role in driving educational progress. The impressive results suggest that targeted initiatives and a supportive environment have effectively removed barriers to female education, allowing women to fully realize their academic potential and contribute to the intellectual development of the community.

Dubariwa subzone has also



Mr. Frewengiel Teklehaymanot

and abundant resources. The subzone has 28 administrative areas and is home to over 85,000 residents. Situated between the major Eritrean cities of Asmara, Dekemhare, and Mendefera, Dubariwa is strategically located, and it shares borders with several subzones: Areza to the southwest, Dekemhare to the east, Mendefera to the south, Gala Nefhi to the north, and Molqi to the west.

