



## PRESIDENT ISAIAS AFWERKI RETURNS HOME AFTER ATTENDING THE RUSSIA-AFRICA SUMMIT

President Isaias Afwerki returned to Eritrea in the evening hours of 31 July, following his attendance at the Russia-Africa Summit in St. Petersburg on 27 and 28 July. The summit was held at the invitation of President Vladimir Putin to foster cooperation and mutual ties between Russia and African countries.

During his visit to the Russian Federation, President Isaias engaged in various diplomatic activities, including addressing the Preliminary Summit and holding crucial discussions with President Vladimir

Putin and other Russian officials. The talks centered on strengthening bilateral ties, enhancing mutual cooperation, and addressing issues of shared interest between Eritrea and Russia.

In his meeting with President Vladimir Putin on 28 July, President Isaias Afwerki emphasized the adverse effects of global hegemony, the policy of "containment," and the imposition of illicit sanctions by Western powers. He also stressed the importance of robust cooperation between Russia and countries of the



global south in opposing the defunct unipolar world order.

Regarding bilateral cooperation, President Isaias Afwerki revealed that Eritrea had developed a comprehensive strategic plan with a focus on human capital. In response, President Vladimir Putin expressed Russia's eagerness to strengthen and expand its relations and partnerships with Eritrea.

The meetings were attended by key representatives from both sides. From the Eritrean side, Foreign Minister Osman Saleh and Eritrea's Ambassador to Russia, Mr. Petros Tsegay, were present, while from the Russian side, participants included Mr. Sergey Lavrov, Minister of Foreign Affairs of the Russian Federation; Mr. Mikhail Bogdanov, Deputy Minister of Foreign Affairs; Mr. Dmitry Peskov, Press Secretary for the Russian President; and Mr. Igor Mozgo, Russian Ambassador to Eritrea.

Additionally, President Isaias Afwerki and his delegation held discussions with the Russian Minister of Science and Higher Education, Valery Falkov, focusing on upgrading the bilateral agreement reached in 2018 in the sector of science and higher education.

Moreover, President Isaias Afwerki met with Igor Levitin, Aide to President Putin, to discuss cooperation on wider trade logistics. Both sides agreed to hold regular talks between their respective foreign ministers to further enhance cooperation.

Furthermore, on July 29, President Isaias and his delegation met with Dmitry Savalyev, Deputy Chairman of Russia's State Duma (the Lower House of the Russian Parliament). During the meeting, Mr. Savalyev expressed gratitude to Eritrea for its stance on the Ukraine conflict and announced the upcoming visit of a Duma delegation to Eritrea.

Apart from attending the summit and engaging in diplomatic discussions, President Isaias Afwerki and his delegation visited the Spark Plant for Helicopter Repairs in Russia.

As a special invitation from

President Putin, President Isaias Afwerki also participated in the celebration of National Russia Navy Day on 30 July. The main event took place in St. Petersburg, where Russia's naval forces showcased 45 warships, submarines, and other vessels sailing down the Neva River. Around 3,000 navy personnel also participated in a parade on land.

Throughout the visit, President Isaias Afwerki and his accompanying delegation had the opportunity to explore various Russian development facilities and plants, fostering further understanding and cooperation between Eritrea and Russia.



## LINGUISTICS TRAINING EMPOWERS MINISTRY OF INFORMATION MEMBERS

Members of the Ministry of Information, including 42 writers and script editors, have received specialized training in linguistics and language standardization. The four-week program was conducted by Professor Tesfay Tewolde, a distinguished Lecturer and Researcher in Linguistics and Semitic Languages at the University of Florence, Italy.

The comprehensive training covered a wide range of topics, including the scientific study of language, the significance and process of language standardization, a comparative analysis of language standardization, the journey of establishing a standard Tigrigna language, the crucial role of linguistics in language development and standardization, the influence of pre-Semitic languages, the structure and phonetics of ancient alphabets in relation to contemporary alphabets, the characteristics and structural relations of Semitic languages, and the impact of Afro-Asian languages.

During the training, the participants engaged in discussions centered around the book "Standard Language for Mass Media," which was prepared by the Ministry

of Information in 2006. They collaboratively worked towards enhancing certain aspects of the book to improve its effectiveness.

At the conclusion of the training, Mr. Mokria Woldu, Director General of External Services in the Ministry of Information, praised Professor Tesfay for his valuable contributions to the program. He highlighted the uniqueness of the training, which significantly expanded the participants' understanding of linguistics and language standardization.

Professor Tesfay expressed his satisfaction with the productive discussions that took place during the training period. He commended the trainees for their enthusiasm and active participation throughout the program, indicating that he also gained constructive insights from their contributions.

Overall, the linguistics training program has equipped the Ministry of Information members with essential knowledge and skills to promote language standardization and facilitate the development of a unified national identity, contributing to the advancement of Eritrea's education, media, and society.



# Festival Eritrea: Sign of Eritreans' Unity

Lwam kahsay

Festival Eritrea is one of the biggest annual events Eritreans celebrate inside the country and around the world. It started in 1974 by the Eritrean diaspora in Bologna, Italy, to rally Eritreans to support the armed struggle for independence politically and financially. Since its birth Festival Eritrea has been serving as a symbol of the Eritrean people's unity and integrity.

Eritreans who fled their country due to colonialism and war and were living in the Middle East, Europe, North America, and Australia contributed to the struggle for independence financially and by holding rallies in support of the liberation struggle. Festival Eritrea served as an ideal event for these purposes.

People who share the same culture and feel attached to the same motherland have a common past, which necessitates the creation of occasions in which all that unites them is emphasized. That's why Festival Eritrea in Bologna became very popular in a very short period of time. It brought together Eritreans who flocked from all over the world



to learn about developments in the armed struggle from representatives of the liberation struggle, deliberate on the prevailing situation at homeland and enjoy watching performances by EPLF cultural troupes that were flown to Italy from the Eritrean People's Liberation Front's (EPLF) stronghold in Eritrea.

In the mid-1970s, the EPLF created cultural troupes to entertain freedom fighters and as a way of promoting nationalist feelings in the liberated areas inside Eritrea and among Eritrean communities in the diaspora.

Following Eritrea's independence, Festival Eritrea was moved from Bologna to Asmara where it gradually acquired new social functions, with cultural shows and a variety of houses built to demonstrate ways of living of the diverse ethnic groups in the country, giving a whole picture of Eritrea at one setting. Since 1995, in addition to reestablishing it in Bologna, Festival Eritrea has been held in major cities all over the world where Eritreans live.

For over three decades, Festival Eritrea has been a center of cultural exchange and national unity. The festival held in Asmara serves as an ideal platform for cultural inheritance and tourism. Many foreign tourists come to be entertained and take note of the development achieved by the young and beautiful nation.

Festival Eritrea in Asmara, which is held in summer, has become an essential tool in bringing together the nine ethnic

Many diaspora Eritreans participated in the festival held in Asmara, which allows them to meet up with their people and see



groups to exchange culture and strengthen their national feeling and solidarity. It has become a perfect platform for Eritreans to show the beauty of their diversity.

the ongoing developments of the nation.

Live music and other cultural performances featured at

Festival Eritrea are examples of transnational activities aimed at reinforcing national ties between the Eritrean diaspora and their homeland. And it reinforces the strong sense of solidarity among them.

Festival Eritrea has also served as a platform to engage in national matters both during the armed struggle and after independence. Eritreans have used festivals as instruments to echo their voices to the world.

During the 1998-2000 border war with Ethiopia, Festival Eritrea was more than a venue of cultural activities. Eritreans used festivals to raise funds to support the government in its war efforts and rehabilitation programs and to hold demonstrations to put pressure on the international community to take measures to stop the war.

Festival Eritrea is a powerful instrument not only for national unity but also public diplomacy. Eritreans use festivals to communicate with the outside world and present the true colors of Eritrea. They demonstrate to the world that the Eritrean people are resilient, united and peaceful and give everything, including their precious lives, to preserve their hard-won independence.

Festival Eritrea is an event where Eritreans' strong affiliation to their country is demonstrated. It provides powerful examples of the ways in which symbols are used to mobilise the diaspora, binding them to the Eritrean nation.



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# OPINION

## City Bus - Transportation and Communication

Simon Woldemichael

The city of Asmara, Eritrea's capital, has long relied on city buses for transportation. To

people is intriguing, particularly the way young and old men and women communicate on city buses. Despite being strangers, they freely exchange information,

on various issues, spanning social, cultural, political, and economic topics. This revelation led me to realize that city buses not only function as a mode of transportation but also serve as hubs for communication among passengers.

endearing expression, "qdmieka ystehani" (let me fall before you), symbolizing their love for their children. Carrying babies on the

about potential accidents if the mother stumbles while carrying the baby. Such debates reflect the intergenerational exchange



cater to the growing demand for public transportation, the government consistently imports modern city buses, establishing an attractive, safe, and efficient public transportation system within

give feedback, criticize, and admire each other, fostering an atmosphere that resembles long-time friends or relatives. The factors contributing to the development of such collective behavior warrant investigation by

One remarkable aspect of city bus interactions is the display of respect for various groups within society. Elderly men and women are given priority seating, and pregnant or baby-carrying women are accorded the safest and most comfortable seats. The value placed on the unborn or the toddler is evident in the willingness of youngsters, old men, and women to give up their seats for expectant mothers.

A memorable incident I witnessed involved an old man wearing heavy eyeglasses and holding a crutch, who insisted that a pregnant young woman sit in his place. Despite her refusal, he emphasized that his respect was not for her but for the infant in her womb, emphasizing the societal values that prioritize the well-being of children and mothers.

City buses also witness passionate discussions about cultural traditions, particularly those related to baby carrying. Eritrea's nine ethnic groups have distinct customs for carrying babies, all emphasizing the close bond between the mother and child. In the Tigrigna ethnic group, babies are traditionally carried on their mother's back using a mahzel, a leather sheet decorated with shells and beads. The mahzel provides both security and comfort to the mother and the infant. Eritrean mothers have an



back aligns with this expression, as mothers place their child's safety before their own.

of ideas and the preservation of cultural practices through lively discussions.

However, modern baby carriers that position the baby chest-to-chest with the mother have

The Eritrean society places great value on face-to-face communication, and people



the city and the country. City buses in Asmara are instrumental in improving the welfare of its residents. The eye-catching red modern buses are well-suited for the city's size, and they reach every zone, vicinity, and village around Asmara. However, despite their extensive coverage, there remain challenges in providing equitable and efficient city bus services. In Eritrea, transportation, especially public transport, is the responsibility of the government, including the provision of infrastructure.

social scientists.

On a recent Sunday, I boarded city bus number 13, covering the route from Arbate Asmera to an area referred to as Space. As I got on around Mieda Ertra (Eritrea Square), I noticed that the bus was filled with intense debates



elicited criticism from older generations who view it as a departure from traditional values. They humorously refer to modern carriers as "let you fall before me," expressing their concerns

engage in open discussions on various topics in settings such as buses, streets, places of worship, weddings, and funerals. These conversations serve as forums for seeking answers to problems and exchanging feedback and ideas.

This article delves into the social interactions that take place in bus terminals and inside city buses. The information and lessons exchanged during city bus journeys have the potential to form the basis of knowledge. This form of knowledge is often referred to as traditional or indigenous knowledge, sometimes downplayed for its informal nature. However, this knowledge equips individuals with essential communication skills, helping them understand when, what, and how to interact with different people. The socialization of Eritrean



City buses in Asmara play a dual role, serving as vital transportation modes and fostering social interactions and knowledge exchange. Passengers freely communicate and share traditional knowledge during their journeys, enriching the cultural fabric of Eritrean society. The observance of respect and cultural traditions, particularly regarding baby carrying, reflects the values that hold the community together. Overall, city buses play a significant role in shaping the social dynamics and cultural identity of the Eritrean people, reaffirming the importance of transportation not only for physical travel but also for fostering meaningful connections within society.



# Beles: Eritreans' Summer Fruit

*Luwam Kahsay H.*

Can you guys imagine the first words of my brother, who I was meeting after 13 years, to be “Ohhh, I can’t wait to eat beles (prickly pear)!” When Atakilti, my brother, uttered those words, I was really annoyed at the beginning. But remembering how crazy my brother used to be about beles brought me back to our sweet childhood memories.

Growing up, our mom used to take us to visit our grandparents living in Segeneyti for our summer holidays. There was no one there to give you orders to follow your time table. We had all day long to play and have fun! It was marvelous! I remember playing with mud with our cousins and their friends from the village; climbing the big sycamore trees around the village, and playing around with the sheep, goats and almost every domestic animal you got to encounter down there; and eating fried eggs and drinking fresh milk that had been milked right in front of you almost every morning.

During the summer holidays, beles is a fruit that is craved by almost everyone. It is refreshingly sweet and juicy. To many people, it tastes like water melon. Walking around the city, you see kids selling belles on street corners.

Cactus plants, which yield beles,

are said to have been introduced to Eritrea in 1839 with the coming of an Italian Catholic missionary, Patriarch Jacobis Yustinos, who planted the Cactus in Digsa, Akkur and Hebo, the Southern region. The second generation of cactus plants were planted by the Italians at Arberebu while they were building the railway. In Eritrea, cactus is a naturalized plant and has ecologically been an alternative plant for the arid and semi-arid areas.

In Eritrea, cactus plants grow over a total area of 18,250 ha and yield around 457,500 tons of beles annually. The cactus plant grows mainly in the sub-zones of Segeneyti, Senafe and Adi Keyih (Southern region), the sub-zones of Galanefhi and Seidichii (Central region), the sub-zones of Gheleb and Elabered (Anseba region), and the sub-zones of Ghindae and Nakfa (Northern Red Sea region).

Every summer I went to my grandparents’, I always saw that most of the young, who were also on their summer holiday, got to pick beles up using open tins attached to long sticks to take the fruits off the plants. They then wrapped the beles in leaves to avoid making contact with the tiny little thorns that were all over the cover of the fruit. After picking some five baskets of beles, they would start loading most of it on a bus destined for the city early



in the morning to sell them to the city folk while saving the rest to be consumed in the village.

The best part of beles is that none of its components is thrown away. The cover that is filled with thorns is used as animal feed and the stem

is used as fuel when dried.

Atakilti was so energetic that he never stopped running after every animal he saw in the village and claimed them as his own. I remember one-day when grandma and all the neighbors went to search for him all over the village because

he had been missing the whole evening and night. Everyone was worried to death. The following morning he woke up from below the bed, yawned and started asking for his breakfast. His next words were “oh no, it didn’t work!” We all were stunned! He then told our grandparents that he had a lot of beles to eat after hearing them say that beles has health benefits and helps one to lose weight.

Doctors and nutritionists seem to agree with my grandparents’ claim that beles does, indeed, have major health benefits.

As they say “don’t judge a book by its cover.” It has been scientifically proven that although beles’s cover is spiky, the edible inside has health benefits. It is full of vitamins and minerals, including fiber, vitamin C and magnesium. Its benefits range from intensively hydrating and plumping up skin to balancing blood sugar levels, reducing cholesterol and helping with weight loss.

Just because it didn’t work out for my brother in losing some weight doesn’t mean it wouldn’t work out for you guys! Eat beles as frequently as you want but if something unusual happens don’t blame me. You must have heard about what happens if it is eaten excessively.

Wish you “Senay Kramat!”

**ADS**

## Notice

Notice is hereby given to the public that ENFI-MCCT Mining Engineering Private Limited Company, an Eritrean private limited company, has been formed between the following members:

**A. Members**

Name	Nationality	Address	Shares
China ENFI Engineering Corporation	Chinese	Beijing, China	105
MCC Tongsin Resources Ltd.	British Virgin Islands	Tortola, British Virgin Islands	45

- B. The head office of the company will be in Asmara, Eritrea and branch offices may be opened within Eritrea or abroad.
- C. The company has a share capital of one million and five hundred thousand (1,500,000.00) United States Dollars (USD) at a par value of ten thousand (10,000) USD, each subscribed and fully paid-up in cash.
- D. The objectives of the company are to be engaged in:
  - (i) general engineering, procurement, and construction contracts in the mining sector including mining, processing, gold oxide leaching systems, tailings and other installations, execution, operations and maintenance related to mining;
  - (ii) mining-related project operations and management; and
  - (iii) mineral resources trading.
- E. The company has been established for unlimited period of time.
- F. Mr. Zhang Qi has been appointed as the general manager of the company for unlimited period of time.



### President Isaias' visit to Russia in pictures

ST. PETERSBURG  
27-28 JULY



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Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

**1. Position: Mining Operation Superintendent**

**Department: Mining**

**Number required: One (01)**

**Primary Purpose**

- Plan, direct and coordinate all activities of the Mining Operations section including mine production, drill and blast, dewatering and any works associated with the mine.

**Essential Functions**

- Ensuring that mining outcomes are met through a safe and efficient use of resources (human and capital), in accordance with company's objectives.
- Accountable for delivering individual and team production targets, coaching and mentoring the team with optimization efficiencies and continuous improvement.

**TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS**

**Safety, Health & Environment**

- Actively promoting, coordinating, and supervising responsible work practices including maintaining a high standard of housekeeping at all times and providing feedback on Safety, Health and environmental matters
- Ensure all safety performance measures are achieved
- Housekeeping maintained at a high standard within your area.
- Play an active role in all incident investigations to ensure the root causes are identified and where applicable, work practices adjusted accordingly.

**People**

- Conduct communication meetings and contribute to the sharing of knowledge and information to the national workforce.
- Demonstrate leadership and encourage personal behaviour that will uphold Bisha's Core values.
- Have regular performance tracking discussions, listen to team member's improvement ideas and provide constructive feedback.

**Productivity**

- Act as Mining Manager as directed.
- Provide leadership and direction to the team.
- Coordinate the department's resources - people, equipment, consumables and facilities into a proper mine planning system to achieve the mining equipment utilization and cost management objectives as set out in the yearly budget.
- Development of all mine operations expense and capital budgets, including workforce planning.
- Develop, maintain and improve area and work standards and procedures.
- Review and approve Mining's operational training packages in conjunction Mine trainer and On Crew Training Supervisor

**Technical Accountabilities**

- Monitor pit development, haul road construction and dump management and as per the sites LOM closer
- Ensure accuracy to plan in a timely manner as defined by the 3 Monthly and Weekly Plans provided by short term engineers.
- Reconciliation of all costs within L&H and D&B. Report on performance.
- Ensure GET consumables and tyres are under budget and strive to deliver a cost reduction of 20% of the yearly budget.

<b>Qualifications:</b>	<b>Knowledge and Experience</b>
<ul style="list-style-type: none"> <li>A degree in Mining Engineering, preferred but no essential &amp; Minimum of 20 years' experience in diversified high level hard rock mining operations, Preferred</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 15 years of experience in open pit mine environment. 10 years being at a senior management level, Able to understand priorities and utilize equipment to deliver outcomes as per the mine plan, Extensive experience across the broad range of mining equipment, Frontline Management &amp; Business Management</li> </ul>
<b>Technical Skills</b>	<b>Behavioral Skills</b>
<ul style="list-style-type: none"> <li>Computer Literacy (Word, Excel, Power Point), Experience with Surpac &amp; Blast Map Software, Awareness of geotechnical and wall stability geologies, Excellent understanding of Load &amp; Haul, Drill &amp; Blast for optimization opportunities, Extreme attention to detail, Certificate 4 Trainer and Assessor, Problem solving and solution implementation &amp; Frontline Management.</li> </ul>	<ul style="list-style-type: none"> <li>Live and breathe Bisha Core Values, Interpersonal skills, Ability to work under pressure, Results oriented, Good interdepartmental communication, Ability to work in multi-disciplinary environment, A commitment to safe work practices, Self-motivation and organisation and planning skills, Strong communication skills, written and oral, A willingness to transfer knowledge to a national workforce &amp; Ability to mentor the workforce.</li> </ul>

**2. Position: Condition Based Monitoring Supervisor**  
**Department: Process Plant**

**VACANCY**

**ANNOUNCEMENT**

**Number Required: One (01)**

**Primary Purpose**

- The Condition Monitoring Supervisor is responsible for analyzing and reporting the health of plant equipment to proactively identify component, equipment and system issues and recommend corrective actions.
- Utilization of predictive maintenance programs and techniques to include vibration analysis, thermograph, oil analysis, ultrasound, ultrasonic and equipment condition monitoring technologies are critical to the success of this role.
- This position works closely with Process, Maintenance, Reliability team and Engineers to identify and resolve equipment related issues.

**Task description expanded to core performance areas**

**Planning**

- Ensure Condition Monitoring Program in the Process Plant is done in an efficiently and safely.

**ESSENTIAL FUNCTIONS**

- Developing, Implementing and managing Vibration database, Thermograph program, Ultrasound thickness program & Oil Analysis program for all plant assets,
- Perform Laser alignment tasks for critical and non-critical assets.
- Reports any major changes in equipment condition to the Plant engineer and maintain data in the computerized system and produces regular reports.

**Analyzing and Reporting**

- Carry out equipment performance analysis and check for equipment deterioration.
- Conduct analysis of routine VA, IR, NDT, data
- Report Oil Analysis results and associated corrective maintenance recommendations.
- Provide remote troubleshooting support to field technicians.
- Implement test procedures and special analysis of failure modes

**Planning & Scheduling**

- Execute PMO "Preventive Maintenance Optimization" and PMDB "Predictive Maintenance" projects
- Managing CBM weekly and shutdown activities
- Follow through direct management decision and present data in support.
- Ensure that the information system is updated and review the quality of the feedback

**Support the Reliability Function**

- Consults with Reliability Team on recommended corrective actions.
- RCA participation-provides relevant vibration and oil analysis history to support root cause analysis efforts.
- Execute or support root cause analysis exercises.
- Engage or support RCM studies on critical assets presenting performance issues.

**Health and Safety**

- Ensure Knowledge of health and safety policies, procedures and practices
- Managing Daily Toolbox and safety meetings
- Responsible to ensure that work area complies with the health and safety standard

**General**

- Relieve the Process Plant Maintenance Reliability Supervisor.
- Perform other duties related to this function to ensure the reliability of plant rotating equipment
- Coach and support the execution team in the development of comprehensive standard jobs
- Promote good Behaviour and world best engineering practices
- Train and coach national Technicians in his role

<b>Qualifications</b>	<b>Knowledge and Experience</b>
<ul style="list-style-type: none"> <li>Diploma in Mechanical Engineering from an internationally recognized institute/university.</li> <li>Minimum Education: Tech/Vocational Cert/Apprenticeship or Secondary School Education, followed by addition Mechanical Trade Training with significant experience in the mechanical engineering discipline. An engineering degree would be an advantage.</li> <li>VA Cat II is a must, ML II, IR I, laser alignment</li> <li>RCM, ARP, RCFA skills</li> </ul>	<ul style="list-style-type: none"> <li>7-9 years of experience in condition monitoring and reliability maintenance in mineral Process</li> </ul>
<b>Technical Skills</b>	<b>Behavioral Skills</b>
Computer literacy (MS Office - Intermediate, excel ); Vibration analysis and data base setup and management; Thermography analysis and reporting; Oil analysis reporting and corrective action; Ultrasound trends; Reliability centered Maintenance knowledge; Fault findings; RCA participation; Problem solving skill; Supervisory Experience; Safety reporting and actions; NDT and laser alignment	Communication (English); Assertiveness; Interpersonal Relations; Integrity; Prioritizing skills & multi-skilling; Ability to work towards strict deadlines; High level of accuracy; Good cultural awareness; Self-motivation.

**C**ontinued on page 7



**C**ontinued from page 6

**3.Position: Auto Electrician**  
**Department: HME Maintenance**  
**Number Required: One (01)**

**Primary Purpose**

- Responsible for electrical activities to maintain and or repair HME in the Workshop.

**Task description expanded to core performance areas**

**Planning**

- Follows the “Planned Maintenance Schedule”.
- Follows daily job cards.

**Implementation of the plan**

- Identify the highest priority for each day and focus on completing relevant tasks.
- Carries out actual maintenance and repairs of Workshop in an efficient and effective way to minimize downtime. Makes use of Electronic Technical (Cat ET) system to diagnose problems.
- Performs regular inspections to detect potential problems before they cause breakdowns.
- Comply with mine’s cardinal rules and other safety, environmental or other rules and standards as directed. Identifies any hazards in the workplace.
- Removes defective parts and examines form and texture of parts to determine causes of failure.

**Reporting**

- Compile daily; progress auto electrical reports as requested.

<b>Qualifications</b>	<b>Knowledge and Experience</b>
<ul style="list-style-type: none"> <li>• Formal Trade for Ex-Pats (Auto electrician)</li> <li>• Grade 12 for locals</li> </ul>	<ul style="list-style-type: none"> <li>• 3 - 5 years relevant experience</li> </ul>
<b>Technical Skills</b>	<b>Behavioral Skills</b>
Computer Literacy (MS Office – Intermediate, ), Attention to detail, Analytical skill, Electrical experience, Problem solving skill	Communication (English); Assertiveness, Interpersonal Relations, Integrity, Prioritizing skills & multi-skilling, Ability to work towards strict deadlines, High level of accuracy, Discretion, Self-motivation

**4.Position: Hose Fabricator/Fire System Technician**  
**Department: HME Maintenance**  
**Number Required: One (01)**

**Primary Purpose**

- Ensuring that Hose manufacturing within the Bisha group is completed to an acceptable standard. Training of BMSC national artisans in order to ensure growth and development of the section.
- Installation of FSS on new equipment and the testing and certification of systems on Bisha fleet.
- Maintaining relevant stock levels to ensure optimum service.
- Reporting on hose failures and FSS issues.
- Essential functions
- Ensuring the efficient and safe functioning of the BMSC Hose Manufacturing facility and ensuring that FSS are maintained to international standards.

**Main functions**

- Supervising and coordinating activities of workers engaged in Hydraulic Hose making and Fire Suppression System Maintenance in order to minimize downtime, repeat work and damage to BMSC Assets.
- Ensuring that accurate records are kept of work completed
- Carrying out RCA and reporting findings for hose failures and fire incidents on BMSCs Assets

**Task description expanded to core performance areas**

- Effectively managing the hose and FSS teams.
- Recording hose manufacturing activities accurately, including build designs, stock usage, and failure modes.
- Ensuring the availability of all hose-making components are in place to reduce wait times, and potential failures.
- Ensuring sufficient stock levels to maintain standard FSS maintenance practices, including (but not limited to) standard annual testing programs.
- Designating storage location for hose and fire suppression spare parts
- Maintaining all BMSC Assets associated with the on-site manufacture of hydraulic hoses.
- Liaise with HME Planning section with regards to FSS annual testing program

<b>Qualifications</b>	<b>Knowledge and Experience</b>
<ul style="list-style-type: none"> <li>• Minimum Technician certificate in Diesel Mechanic, Ansul FSS Certification &amp; Hose manufacturer training and certification</li> </ul>	<ul style="list-style-type: none"> <li>• Minimum Technician certificate in Diesel Mechanic, Ansul FSS Certification &amp; Hose manufacturer training and certification</li> </ul>
<b>Technical Skills</b>	<b>Behavioral Skills</b>
Basic Computer Knowledge, Attention to detail, Analytical skill, Report Writing, Understanding of FSS installation and maintenance, Understanding of Hose manufacture.	Communication (English); Assertiveness, Interpersonal Relations, Integrity, Prioritizing skills & multi-skilling, Ability to work towards strict deadlines, High level of accuracy, Discretion, Self-motivation.

**General Information and other requirements:**

- **Place of Work:** Bisha.
- **Salary:** As per Company salary scale.
- **Type of Contract:** Indefinite

**Additional requirement for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of publication in the Newspaper.

**Address:** Please mail your applications to:-  
 Bisha Mining Share Company,  
 P. O. Box 4276 Asmara, Eritrea

**Note to Eritrean applicants:**

Please send a copy of your application to  
 Aliens Employment permits  
 P. O. Box 7940 Asmara, Eritrea

**SpotLight**

# A Conversation with Dr. Shewit Belay

*Sona Berhane*

A few weeks ago, I happened to meet and have a conversation with Dr. Shewit Belay, an accomplished young woman visiting from Australia. She is thriving in two extremely demanding and totally unrelated professions: medicine and theater. Our conversation could not have lasted longer than an hour as we met on the last day of her stay here, but in that short time, Dr. Shewit shared with me the story of her extraordinary life.

Born in Eritrea, Dr. Shewit moved to Australia with her family when she was only three years old. She grew up in the small island of Tasmania, and moved to the mainland to



complete her studies in the field of medicine. Now visiting her home country for the third time, Dr. Shewit reflects, “The first time you visit, you do so as a tourist. But then it feels like you’re here to see family and be a part of everything. I don’t want to take as long as I did to come back here.”

Throughout her early school years, she’d always been interested in singing and, through singing, in acting. She had participated in talent shows and competitions here and there, mostly for fun. By the time she was fifteen, she’d already decided to go into medicine,

and so singing became merely an enjoyable hobby and nothing more. But she never stopped performing. When she went to college, she formed a dance group with friends and participated at a cultural festival that was held every year.

“I was in my second year of med school,” she recalls, “when Hamilton came out in America in 2015. It was off Broadway then. It took the stage by storm and was a phenomenal success. I remember everyone was talking about it and I didn’t even watch it until 2017, I think.”

The delightfully formidable three-hour long musical is said to have taken creator and writer Lin-Manuel Miranda ten years to complete. About a year after graduating from medical school in 2020, Dr. Shewit auditioned for the play on Zoom and got the position of understudy.

“I absolutely love the play and the music. But I’d read about how the casting was done and it was made up almost entirely of people of color. For a theatrical production of this scale, it was unusual. I felt like I could see myself in it. And the story is just epic.”

The discussion lingered here for a bit. Dr. Shewit believes that with Eritrea’s wealth of historical feats, a similarly epic and creative literary work centered on any corner of Eritrean history is something that could easily be done here. As she described all the creative possibilities to me, I wondered how she managed to juggle these twin careers.

“There’s an arrangement called low-coming in Australia, which basically means you become a travelling doctor. Your second year out of college is still quite young to start doing that but I decided to try it,” Dr. Shewit explains in her soft Australian drawl. “I first joined the show in their Melbourne season; they’d just arrived from Sydney. That’s when I started low-coming.”

“For the past year and a half, I have been the understudy of the three female leads. I’m what’s



known as an offstage understudy. An understudy is an actor who has studied the part of the lead character and must at all times be ready to substitute for the lead in case something happens. I didn’t always get to perform every time we had a show, but my performance always had to be on-target.”

“Most people would have focused on one career and then either caught up with the other later on or just abandon it altogether. But when you’re a practicing doctor, there is a national standard minimum of 142 hours of work that you have to put in if you want to stay registered. And I didn’t want to

give up medicine. I had devoted years to it.”

Indeed, Dr. Shewit hasn’t given up medicine. But carrying two careers does have more than its fair share of challenges.

“Finding a position in a clinic or a hospital is not as easy when you’re constantly moving, but I do my best to make it work. The big cities are preferable since we stay there several months at a time. I try to avoid working in the ER because, all things considered, it is just too stressful.”

Dr. Shewit is making a name for herself in theater while continuing to practice medicine, and she does not show any signs of slowing down. “I’ve been cast as one of the main actors in *Wicked*, a musical about the witches in *The Wizard of Oz*,” she says. “Production starts in a couple of months and is scheduled to go on tour all over Australia.”

In answer to my question of whether she would pick one profession in the future, Dr. Shewit replied, “We’ll see. But at the moment, this is the most balanced I’ve felt with my two careers.”

