



PRESIDENT ISAIAS HOLDS TALKS WITH AFRICAN CONTINENTAL FREE TRADE AREA DELEGATION

President Isaias Afwerki received and held discussions with a delegation from the African Continental Free Trade Area (AfCFTA), led by Secretary General Mr. Wamkele Mene, at Adi Halo earlier yesterday.

During the meeting, President Isaias emphasized the critical need for African countries to harness their natural resources and human capital and pursue extensive industrialization. He stressed that industrial growth, supported by well-developed infrastructure, is essential for enabling Africa to export processed goods rather than raw materials, thereby fostering a conducive environment for free trade across the continent.

President Isaias also discussed the challenges African countries encounter when aiming to maintain independent policies while seeking financial support from international

financial institutions. He underscored the importance of establishing coordinated and effective African financial institutions with new regulations and trade modalities. Such institutions, he noted, would empower African nations to achieve joint and synergistic growth through targeted projects that utilize specialized expertise and collaboration.

Secretary General Mr. Wamkele Mene outlined the main purpose of the delegation's visit, which was to consult with the Eritrean Government on the current state and potential opportunities for industrialization in Africa, as well as on modalities for advancing free trade to drive and expedite collective progress.

The Secretary General highlighted the urgency of taking decisive steps to initiate these efforts, noting that although Africa may not be fully

prepared, early actions are crucial to advancing the process.

The delegation also toured the irrigation farming project in Adi Halo.

AWARDS PRESENTED TO OUTSTANDING STUDENTS

Al-Awda School in the Teseney sub-zone awarded 154 outstanding students, including 18 female students, for their exceptional performance in the 2023/2024 eighth-grade national examination.

Mr. Ali Omar, the school's director, highlighted that the students' achievements were the result of their hard work, the dedication of their teachers, and the steadfast support of their parents. He noted that the awards aim to recognize these outstanding students and inspire their peers to pursue academic excellence.

Mr. Mohammed-Ali Ibrahim, head of the education office in the sub-zone, emphasized that recognizing high-achieving students serves as a strong motivator, encouraging both recipients and other students to strive for similar success.

Mr. Seium Gebreyesus, the administrator of the sub-zone, extended his congratulations to the awardees, their parents, and teachers. He encouraged the students to continue excelling in their higher education and urged the public to play an active role in enhancing the teaching and learning process.

9TH MEETING OF ERITREAN NATIONAL COMMITTEE IN GERMANY

The Eritrean National Committee in Germany convened for its 9th meeting on 26 October in Frankfurt. The gathering included representatives from various national committees and members of the Eritrean Commission from cities across Germany.

Mr. Yohannes Woldu, Charge d'Affaires at the Eritrean Embassy in Germany, provided a comprehensive briefing on the objective situation in the homeland as well as on regional and global developments. He emphasized the importance of the national committees' contributions

and active participation in implementing national development programs and strengthening organizational capacity.

During the meeting, the National Committee presented a mid-year activity report for 2024, highlighting both achievements and challenges encountered.

Participants engaged in an in-depth discussion on the report and expressed their commitment to enhance their contributions to national initiatives and participate actively in the implementation of programs planned for 2025.



MEETING WITH NATIONAL ORGANIZATIONS IN SWEDEN

Ambassador Fesehatsion Petros, Eritrea's non-resident Ambassador to Sweden, held a meeting with leaders of Eritrean national organizations in Sweden. The meeting focused on strengthening organizational capacity, nurturing competent and patriotic youth, and discussing the situation in the homeland and the progress of national development programs.

Ambassador Fesehatsion emphasized that organization is the foundation of success, calling on nationals in Sweden to enhance their organizational strength, reinforce resilience against external hostilities, and increase participation in national affairs.

He also provided a comprehensive briefing on the current situation in the homeland, including the country's modest contributions to promoting peace and stability in the region.

In related news, Mr. Mohammed-Ali Mohammed-Seid, Charge d'Affaires at the Eritrean Embassy for Scandinavian countries, and Mr. Yemane Gebrekidan, head of Consular Affairs, conducted a seminar for nationals in Norway. The seminar focused on reinforcing the Fourth Front, which emphasizes the role of the Eritrean Diaspora in national development programs and resilience, as well as consular services.

During the seminars held in

Copenhagen and Aarhus on 26 and 27 October, Mr. Mohammed-Ali highlighted that strengthening the Fourth Front is strengthening the role and participation of nationals in the national affairs. He also commended the strong involvement of nationals in Denmark in the national affairs and encouraging the continuation of this commitment.

Mr. Yemane provided a detailed overview of consular services and related procedures.

Participants expressed their determination to strengthen their organizational capacity and increase their involvement in national development programs.



Development

Ministry of Agriculture Gives Queen-Bee Rearing Techniques Training



The tradition of beekeeping in Eritrea dates back centuries, with rural farmers long practicing honey production and collection from traditional and natural hives. The modern history of beekeeping began during the Italian period, when frame-hives were briefly introduced in military bases in Asmara, Segeneyti, and Adi-Quala. In the early 1980s, improved frame-hives started to emerge in limited areas of the highlands. It was only after Eritrea's independence in 1991, however, that beekeeping became a sustainable source of income and livelihood for many Eritreans. For instance, in 1998, the Ministry of Agriculture (MoA) launched an expansive beekeeping development program, distributing a total of ten thousand frame hives. This program marked a milestone

for the sub-sector, sparking further initiatives from both the Government and the public.

Currently, MoA reports indicate around 39,000 registered honeybee colonies in Eritrea, nested in frame hives (50% of the total), top-bar, and traditional hives. However, this represents only about 4% of the country's potential. Major challenges in the beekeeping sub-sector include a lack of documented regulations and directives on beekeeping area safety, honey quality, adequate beehive supplies, and queen-bee rearing techniques to boost colony numbers efficiently.

To address these challenges, the MoA, in partnership with development collaborators, has introduced beekeeping sciences and advanced management practices through capacity-building programs for both experts and farmers. These goals are also reflected in the MoA's new five-year strategic plan (2024-2028).

As part of these efforts, the MoA, in collaboration with the Turkish Embassy in Eritrea, organized a theoretical and practical training course on modern queen-bee rearing techniques from 6 to 27 October. This training, conducted

by Dr. Gülten BULUT, a senior expert from the Turkish Ministry of Agriculture and Forestry, was attended by 28 beekeeping experts and representatives from beekeeping associations.

Dr. Gülten BULUT noted that Eritrea's beekeeping industry has significant potential due to its diligent experts and the favorable biodiversity and environmental conditions. She remarked, "The bees in my country are not as ag-

gressive compared to those here.

However, regardless of behavior, the science of queen-bee rearing is consistent, and that's what I shared with Eritrean experts." She emphasized the importance of continued training to ensure Eritrean beekeepers fully master modern queen-bee rearing techniques.

the country.

H.E. Mr. Arefaine Berhe, Minister of Agriculture, commended Ambassador Mehmet KÜÇÜK-SAKALLI and Dr. Gülten BULUT for their roles in successfully completing the training. He affirmed that the program contributes to the Ministry's vision of "Safe and Nutritious Food for Everyone; Everywhere!" and pledged that similar bilateral initiatives would continue, with even greater vigor, for their positive impact on agri-

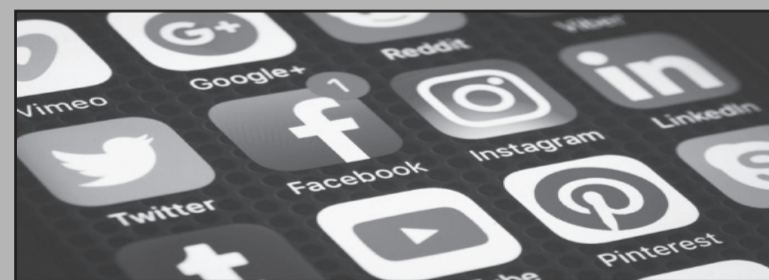
culture. The training participants expressed their satisfaction with the program's relevance and affirmed that they gained essential knowledge and skills on efficient queen-bee rearing using both modern techniques and locally available materials.



During the closing ceremony, Mr. Mehmet KÜÇÜK-SAKALLI, Ambassador of the Republic of Türkiye to Eritrea, expressed his satisfaction with the training's organization and affirmed his government's commitment to further cooperation by sending experts and sharing knowledge in other agricultural subsectors. He encouraged the trainees to disseminate the acquired skills throughout



From Social Media



Yemane G. Meskel @hawelti

True to form, **The Economist** again floats another befuddled and distorted story (27 October publication) on events and trends in the Horn.

*The Economist relies on obscure sources to recyle fallacious and wicked allegations of Eritrean troop presence in some parts of the Tigray Region. This long-discredited lie is a euphemism for, and refers to, sovereign Eritrean territories that were unequivocally endorsed in the final and binding EEBC Arbitral Award.

*In the same token, The Economist distorts history to denigrate Eritrea's hard-won and legitimate liberation struggle, as well as ,the key rationale behind the rapprochement between Eritrea and Ethiopia in 2018 which was squarely anchored on unequivocal respect of the EEBC Award and each other's sovereignty and territorial integrity. Its portrayal of the causes and dynamics of the war in the Tigray Region of Ethiopia is similarly wide of the mark.

* These and other distortions peddled in the analysis may transcend the usual, sloppy and condescending, articles on the Horn. Flurry of activities by Whitehall in recent weeks; intensified negative campaigns against Eritrea by the APPG; Lord Alton et el; etc., misplaced discourse on the "security of the Red Sea" by MI6's Deputy Director during his recent visit to the region.. all provoke serious questions of motive and intent.

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SpotLight

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Recently, *Eritrea Profile* featured an article exploring Eritrea's continued efforts to promote educational opportunities for the deaf and hard of hearing (published Saturday October 26). Written by Simon Weldemichael, not only was the article extremely interesting and well-written, it was enlightening, replete with details, and informative, ultimately helping to shine critical light on an important rights and development issue. In addition, however, the article was immensely significant and worthwhile for its powerful reflection of Eritrea's broader commitment to education, social justice, and equality. The following

Multifaceted Support to Equalize Learning and Improve Life Chances

Education is a fundamental right to which every Eritrean is entitled. Therefore, we must expand education to the rural areas, of the country where educational opportunity has so far been scant. We must build an advanced educational system which serves national unity and development, and equips people with knowledge and skills. Without the development of education, we cannot build our country or enhance democracy and justice.

primary, middle, and secondary levels have increased from 353,859, 141,746, and 87,664 to 398,090, 176,162, and 88,984, respectively. At the tertiary level, between 2016/17 and 2023/24, enrolment within degree programs increased by almost 89 percent from 1,672 to 3,155, while enrolments in diploma programs have ranged from between 1,000-2,000 annually.

Parallel to these advances, the number of qualified teachers has been increased at all levels, and significant progress has been registered with regard to literacy. It is estimated that in 1990, on the verge of Eritrea's independence, the adult literacy rate in the country was 46 percent, with male literacy standing at 59 percent and female literacy at 35 percent. By 2018, adult literacy had improved to about 77

percent, with male literacy moving to 84 percent and female literacy increasing to 69 percent. However, in 2018, youth literacy had climbed to approximately 93 percent, with male literacy rising to 94 percent and female literacy jumping to 93 percent. Reflecting the scale of these improvements, several years ago, the United Nations Educational, Scientific, and Cultural Organization's (UNESCO) Institute for Statistics, a special agency of the United Nations, even pointed out that Eritrea has achieved one of the largest increases in youth literacy anywhere in the world over the past 50 years.

Social justice and equality

Another dimension to Simon's article was its underlying focus on the concept of social justice and equality. At the same time representing a long-term process and a standalone goal, social justice mainly has to do with the notion of fairness. Basically, it is the view or belief that all people within an institution, community, society, or country should have equal opportunities, be afforded the same rights, and receive the same treatment, regardless of their specific race or ethnicity, socio-economic status, gender, age, religion, mental and physical ability, or other particular distinction. A relatively recent concept (unlike justice in the broad sense) and a term that has become increasingly prominent within general discourse, social justice is undergirded by several fundamental

principles or pillars. Among others, these include: human rights (which involve the fundamental dignity and the inherent value of all persons); equality; diversity; respect; access; and participation.

In Eritrea, social justice constitutes a central guiding concept and anchor for nation-building and development. Once again, the National Charter declares:

"Equitable distribution of wealth, services and opportunities, and special attention to be paid to the most disadvantaged sections of society."

Across the past three decades, Eritrea has crafted a broad spectrum of policies and adopted a variety of legal instruments to help address the specific needs of and catalyze progress for vulnerable groups: not just persons living with disabilities, the deaf and hard of hearing, but also the poor, women, children, nomadic populations, and those residing in extremely remote or hard-to-reach areas.

This overall approach and vital interventions continue to play a critical role in cultivating peace and unity within Eritrea's multi-ethnic, multicultural society, aim to mitigate disparities and create a level playing field on which all citizens have a genuine opportunity to excel, and seek to ensure that each and every individual is empowered and able to enjoy the fruits of inclusive socio-economic growth and social progress.

Overall, deaf and hard of hearing youth can do anything hearing children can, provided they receive appropriate support and assistance. Eritrea's focus on ensuring that they have backing and opportunities, guided by social justice and equality, is helping them to learn better and improving their life chances dramatically.



piece continues the discussion by delving a bit further into these core pillars of Eritrean society.

An enduring commitment

One important aspect of Simon's recent article on expanding learning opportunities for the deaf and hard of hearing was its reflection of the longstanding national commitment - dating back even prior to independence - to education. In Eritrea, education is regarded as a fundamental right, key to development, and a central pillar of communities and society. Despite a constellation of challenges and obstacles, the country continues to exert considerable effort, as well as direct substantial investments, toward ensuring equitable access and delivery of quality education at all levels for all citizens, guided by the principle of social justice. (This principle is further detailed below.) This commitment is articulated in the country's National Charter, adopted in Nakfa in 1994, which declares that:

"Education is the foundation of development. To provide equal educational opportunity means to provide equal opportunity for development. We must widely expand education so that our people can be free from ignorance, acquire knowledge and skills through various means, and enhance their productive capacity to build their country."



"Our greatest asset is our human resource. Therefore, we must assign a high priority to its development. Formal education is one way. In addition, all governmental and non-governmental institutions must provide continuing education and training. Continuous effort must be exerted to develop knowledge and skills throughout the society."

Notably, this national commitment has translated into tangible results. For instance, within both urban and rural areas, hundreds of new schools, learning centers, and libraries have been built, as older ones have been markedly renovated or upgraded. The number of schools at all levels has multiplied from just over 500 in 1991 to 1,930 in 2015 and to 2,351 last year, with many more currently under planning or in the process of being constructed. Accordingly, enrolments at the pri-

percent, with male literacy moving to 84 percent and female literacy increasing to 69 percent.

During the same period, even steeper increases were achieved in youth literacy, indicating that the country's efforts to strengthen the supply and quality of basic education programs have largely been successful. In 1990, youth literacy was about 61 percent, with male literacy at 73 percent and fe-



OPINION

The Act of Reading

“You cannot open a book without learning something.” – Confucius

Sona Berhane

Can there truly be such a thing as reading for the sake of reading? Is it even possible to engage in the act of reading without retaining a shred of understanding?

First, let’s clarify what we mean by “reading.”

In a world increasingly enamored with vague aphorisms about “reading the world around us,” it seems we’ve lost sight of the irreplaceable value of

intellectual rigor one associates with true reading. And as for astrology? If your understanding of the universe hinges on the alignment of stars and planets, what might you think of your neighbor’s evil eye or black cats, I wonder?

It’s worth noting that most phrasal verbs containing the word “read” don’t actually pertain to the act of reading itself. This is a simple truth that, while perhaps inconvenient, is inherently understood by anyone who isn’t

languages, retaining its essence. The whimsical interchanging of these disparate interpretations is not just wrong, it is seriously misguided *and* misleading.

Now, back to our questions: Can one truly read *only* for the sake of reading? Can one read without understanding? I find it hard to believe that such a feat is even remotely possible. Or even desirable, for that matter.

Certainly, you might misinterpret what you’ve read,



for those who might as well be staring blankly at a wall. In fact, why not just stare at a blank wall?

When we read, we engage our minds – whether we like it or not. It’s an inescapable cognitive requirement. The degree of engagement may fluctuate; perhaps you’re enthralled by the psalms, perhaps you’re swept away by the piercing beauty of Rimbaud’s poetry, or perhaps you’re just trudging through a dry textbook. Regardless, your brain is activated, even if it’s only to question whether you should look up a word or try to glean its meaning from the context. In other words, *there can be no reading without reading.*

To equate “book reading” with the farcical notions of “palm reading” or “reading between the lines,” both activities that, again, have insultingly little

books, remember that you are, in fact tired of humanity’s greatest invention. You cannot simply replace it by “reading” the world around you, whatever that vague and nebulous concept might imply.

I believe it is Confucius who wisely observed that, “You must find the time to read, or surrender yourself to self-chosen ignorance.” Yet we persist in seeking ways to sidestep this time-honored ritual of simply sitting down with a book. There’s an undeniable necessity in picking up a book and immersing oneself in its pages. It’s a straightforward act, and yet, it holds the power to transport us, challenge us, and ultimately enrich our understanding of the world – an understanding that will never be replaced, aided, or complemented by palmistry or astrology.

But alas, we live in an era of distractions and diversions. While reading books remains the most effective way to be well-informed and intellectually engaged, it’s certainly not the only method available. Social media, podcasts, lectures and endless audio-visual content may well serve as viable alternatives.

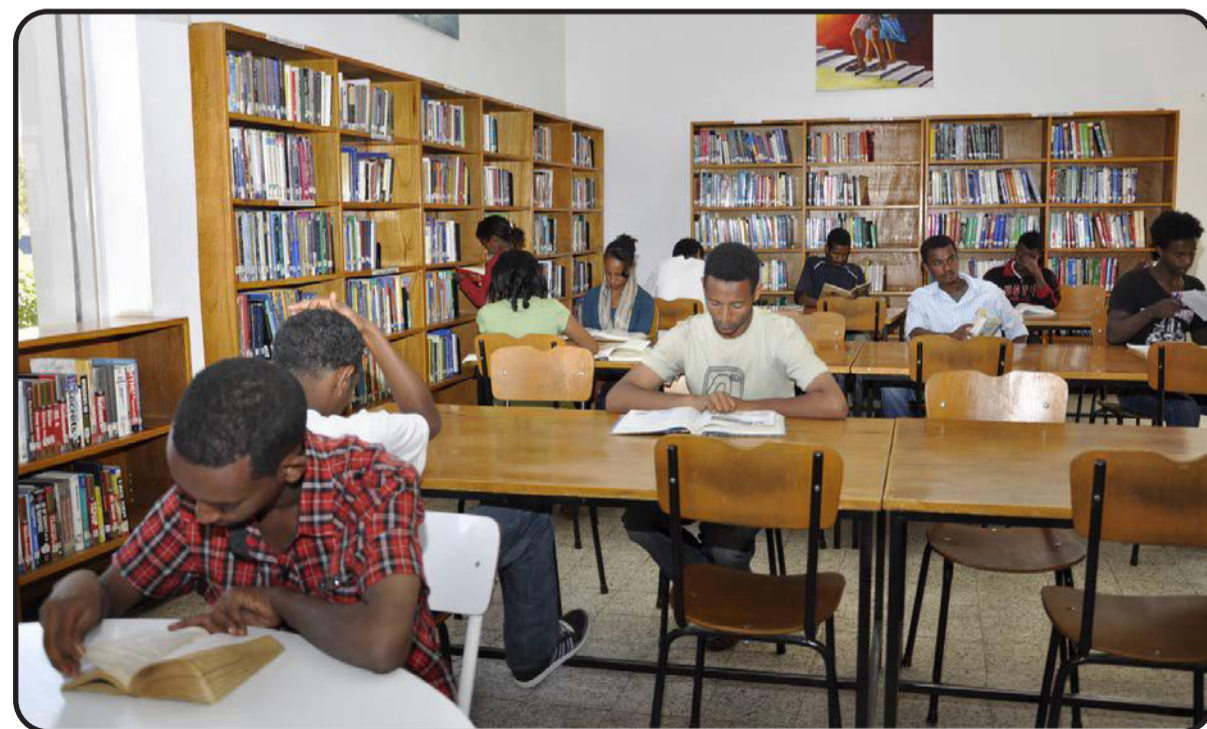
So, let’s not fool ourselves: reading is essential. It is a human necessity. It is not merely a pastime; it is an invitation to engage with the vast repository of human thought, experiences, and creativity. To dismiss it in favor of fleeting distractions, or hazy similes, is a profound disservice to ourselves. Embrace the written word, for it offers an experience that nothing else can replicate.

And always remember: until we’ve come up with a mechanism that enables the absorption of knowledge via osmosis, reading books is and will always be our best and only option.



actually sitting down with a book and just reading. I mean reading the old-fashioned way, the way Seneca used to do it. An article on the Eritrea Profile’s last issue titled “The Art of Reading” posited that if one is disinterested in traditional reading, one can simply “read” the world, the stars, people’s minds or whatever other metaphor one chooses to conjure. This thoughtless hodgepodge of semantics is so astonishing, it borders on the absurd.

Moreover, let’s tackle the misuse of the term “reading.” When we conflate reading a book with “reading between the lines” or “reading the stars,” we undermine the genuine craft of literature. Reading a book involves grappling with complex themes, character development, and narrative structure. In contrast, “reading between the lines” often means making dubious assumptions based on scant information – hardly he



trying to stretch the definition for their own amusements. In fact, when these phrases are translated into other languages, they often lose any semblance of connection to books entirely. Meanwhile, the phrase “reading books” translates quite clearly across

you might forget key details, and you might even detest the material. But to read in such a state of total absentmindedness that you emerge from the experience with no inkling of what you’ve just consumed? That is a level disengagement reserved

to do with actual reading, is to fundamentally misunderstand the nature of reading. So, when you claim to be “reading” the world around you, you, my friend, are completely and utterly missing the point.

When you are fatigued by

Development

Mai Dima: A Vital Link in Eritrea's Trade Network

Mussie Efrem

The transformation of rural areas into thriving towns marks a significant milestone in a nation's development. By investing in agriculture, education, and healthcare, the government is intent on bridging the urban-rural divide and ensuring equitable progress for all its citizens.

Eritrea has been on a transformative path to uplift its rural communities. One notable example of the government's rural development initiatives is the emergence of Mai Dima town. Mai Dima is rapidly emerging as a significant trade center in Eritrea, driven by its strategic location and burgeoning economy. Its strategic position has made it a vital hub for national trade and commerce. Mai Dima, a bustling town in southern Eritrea, occupies a strategic position along a vital trade route connecting the Gash Barka region through Shambiyo, Ubel, and Dembelas. Despite its modest beginnings as a small village in 1964, the town has experienced significant growth due to its natural resources, including sand, water and other untapped mineral deposits.

Mai Dima serves as a crucial distribution hub, facilitating the movement of goods between regions. Imports from Sudan are channeled through Molqi to reach the southern region while products from the Southern region destined for Gash Barka region are channeled through Mai

Dima.

Mai Dima is one of the primary beneficiaries of the Areza-Mai Dima solar power plant. The advent of solar power has transformed the area, providing consistent and reliable electricity to numerous villages. Mai Dima, the westernmost town in Areza subzone, holds a strategic position as a bridge between the Gash-Barka and Southern regions. Thursday is Mai Dima's market day, and on the day merchants from across the country converge there to buy and sell a diverse array of goods. Mai

Southern regions. This thriving market further solidifies Mai Dima's position as a national economic hub.

Mai Dima underwent significant transformation in 2004, emerging as a fully-fledged town. This evolution can be attributed to several factors, including its growing economic significance and expanding urban footprint. The town's strategic location and its role as a regional trade hub have contributed to its increasing revenue generation. And the hosting of



Mr. Mehari Alazar

and commerce have attracted residents from neighboring villages and administrative areas, contributing to its vibrant com-

made it a prime location for irrigation-based farming. One notable success is the cultivation of mangoes, which has become a significant product for the area. In the past, farming in Mai Dima was primarily seasonal. Now a shift towards modern, small-scale irrigation farming is taking place. This transformation has enabled the administrative area to achieve self-sufficiency in vegetables and fruits, with surplus products being sold at markets in Asmara and Mendefera. To further enhance water resources, check dams have been constructed in two key locations. The dams play a crucial role in replenishing groundwater levels. Additionally, the administrative area boasts 12 wells, with water distributed through a gravity-fed system. These developments highlight the potential of Mai Dima administrative area to become a major agricultural hub in Eritrea. By harnessing its natural resources and adopting modern farming techniques, the region is poised for continued growth and prosperity.

Mai Dima administration area has also made significant strides in recent years in education and other social services. The administrative area boasts eight schools that cater to students from preschool to high school. The schools are serving approximately 6,000 students, and the number of students has been growing annually. This remarkable achievement is a testament to the government's policy of ensuring that no child is left behind.

A pivotal moment in the development of Mai Dima administration area was the installation of the solar energy power plant in Areza subzone. This renewable energy source has revitalized businesses, both large and small, leading to improved service quality and increased quantity. Mai Dima town has benefited immensely from this development. Before the installation of the solar energy plant, the town relied on a single generator, which was insufficient to meet the growing energy demands. However, with the advent of solar power, the number of businesses has surged to around 350.



Dima is known for its livestock market, which attracts traders from across the country. Beyond livestock, the market also offers a diverse range of products, including grains from various subzones of the Gash Barka and

a nationwide market has further boosted its economic activity and prominence. As a result, Mai Dima has experienced a surge in population and urban development, solidifying its status as a town. Its growing infrastructure

community. Mai Dima administrative area has experienced significant growth in recent years, especially in agriculture. The region's abundant water resources have



ADS



MCC 恩菲铜锌矿山工程有限公司
ENFI-MCCT Mining Engineering P.L.C

Vacancy Announcement

ENFI-MCCT Mining Engineering PLC (ETME) is inviting applicants for the following positions for Asmara Copper-Gold Polymetallic Project site.

Position-4: Chinese Chef

Department: Processing Plant and Tailings Storage Facility

Number Required: 02

Contract Type: Definite

Major Duties and Responsibilities

- ❖ Set up the kitchen with cooking utensils and equipment;
- ❖ Study each recipe and gather the necessary ingredients;
- ❖ Cook food in a timely manner;
- ❖ Delegate tasks to kitchen assistants;
- ❖ Supervise Cooks and assist as needed;
- ❖ Monitor food stock and place orders;
- ❖ Check freshness of food and discard out-of-date items;
- ❖ Ensure compliance with all health and safety regulations within the kitchen area.

Qualification Requirement

Education:

- ❖ Vocational Certificate in Catering Skills or related field.

Work experience:

- ❖ Above 10 years of working experience is required;
- ❖ Working experience in Chinese companies and good at making Chinese food is required;
- ❖ Certificate of cook is required for this position;
- ❖ Health certificate is required for this position.

Additional skills and abilities:

- ❖ Reliability and communication skills
- ❖ Fluent Chinese or English is required for this position
- ❖ Have a very good sense of teamwork

Position-05: Senior Geologist

Department: Processing Plant and Tailings Storage Facility

Number Required: 01

Contract Type: Definite

Major Duties and Responsibilities

- ❖ Control and optimization of design from a geological perspective;
- ❖ Advise on construction methodology based on actual site geological conditions;
- ❖ Prevent quality and accidental event rooted from a geological origin;
- ❖ Participating in design briefing & technical clarification, and control points handover before construction commencement;
- ❖ Participating in the analysis of project quality accidents, and put forward the technical solutions to the quality accidents caused by design;
- ❖ Participating in project handover, completion acceptance, submit the design work report, and assist with the quality supervision department to check whether the project is constructed as per the construction drawings.

Qualification Requirement

Education:

- ❖ Master's degree in Geology

Work experience:

- ❖ Knowledge in design, construction, commissioning;
- ❖ Understand the technical problems of engineering construction;
- ❖ Familiar with the site quality management process;

- ❖ 8 years and above experience in Engineering and Construction projects or mining projects.

Additional skills and abilities:

- ❖ Good at AutoCAD, EXCEL, word and other computer software;
- ❖ Ability to lead a design team;
- ❖ The ability to find problems and solve problems independently;
- ❖ Basic communication skills in English. Capable of communicating with the design team in China and construction team on site in Eritrea

Position-06: Cost Controller

Department: Processing Plant and Tailings Storage Facility

Number Required: 01

Contract Type: Definite

Major Duties and Responsibilities

- ❖ Collect cost data and material unit price;
- ❖ Correctly apply the quota, and do a good job in comparing the budget main physical quantity quota with the actual quantity;
- ❖ Monthly project progress and material cost statistics;
- ❖ Signing and review of main contract and subcontract;
- ❖ Budget for changes and new works outside the contract, and preparation of supplementary construction agreement;
- ❖ Preparation of master contract, variations and interim payment certificates.
- ❖ Check of construction quantities.

Qualification Requirement

Education:

- ❖ Bachelor degree in Project Costing or related major.

Work experience:

- ❖ More than two years of experience in budget and cost control;
- ❖ Proficient in operating the office software.

Additional skills and abilities:

- ❖ Familiar with relevant laws and regulations;
- ❖ Decent management ability of budget and settlement, awareness of risk prevention;
- ❖ Understand industry knowledge, and familiar with construction workflow;
- ❖ Good sense of teamwork, with rigorous, serious and meticulous character;
- ❖ Speaking and writing in English will be preferred.

Position-07: Mechanical Engineer

Department: Processing Plant and Tailings Storage Facility

Number Required: 01

Contract Type: definite

Major Duties and Responsibilities

- ❖ Responsible for the installation and maintenance of the mechanical equipment;
- ❖ Responsible for the technical guidance of installation;
- ❖ Coordinating with the owner to solve the installation technical problems during construction;
- ❖ Prepare, supervise and inspect the implementation of mechanical methodology;
- ❖ To guide the installation and maintenance of mechanical equipment.

Qualification Requirement

Education:

- ❖ Bachelor degree in mechanical engineering

Work experience:

- ❖ Working experience in related fields;
- ❖ EPC project experience is preferred;
- ❖ Knowledge of the engineering and technology standards, procedures and specifications.

Additional skills and abilities:

- ❖ Excellent language expression and communication skills;
- ❖ Coordination and project management skills

Position-08: Accountant

Department: Processing Plant and Tailings Storage Facility

Number Required: 01

Contract Type: definite

Major Duties and Responsibilities

- ❖ Responsible for financial and tax accounting and other daily work;
- ❖ Responsible for tax planning, tax declaration and payment, consulting tax policies and maintaining good communication with the tax office;
- ❖ Responsible for tax audit and provide relevant supporting materials;
- ❖ Responsible for fund management, ensure the safety of funds, and maintain a good relationship with banks;
- ❖ Responsible for the subcontractor's financial, tax and accounting work, ensuring the subcontractor's financial work is standard and safe, the accounting is clear and accurate, and the tax is legal and compliant;
- ❖ Develop relevant financial, tax and fund management systems to ensure the standardization of financial work;
- ❖ Responsible for internal accounting and statement preparation;
- ❖ Responsible for the accounting of external accounts and the preparation of statements, reasonably solve the differences between internal and external accounts, and ensure the legitimacy of external accounts and maximize the benefits.

Qualification Requirement

Education:

- ❖ Bachelor's degree in Accounting

Work experience:

- ❖ Working experience in related fields;
- ❖ Accounting certificate is required;
- ❖ Experience in making voucher and financial statement in both in Chinese and English;
- ❖ Familiar with Chinese and Eritrean tax and financial regulations;
- ❖ Working experience in Chinese companies will be preferred;
- ❖ Working experience in design or construction companies is required for this position;

Additional skills and abilities:

- ❖ Excellent language skills
- ❖ Proficient in operating the office software
- ❖ Finance management experience

General Information and Other Requirement

- ❖ Place of Work: Asmara Project Sites
- ❖ Salary: As per Company salary scale
- ❖ Type of Contract: Definite

Additional Requirement for Nationals:

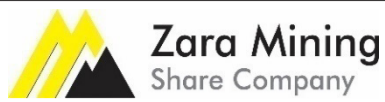
- ❖ Having fulfilled his/ her National Service Obligation and Provide evidence of Release Paper from Ministry of Defense.
- ❖ Present Clearance from current/ last employer or Unemployment card from Labor office.
- ❖ Testimonial documents to be attached (CV, work experience credential, a copy of your National Identity card etc.)
- ❖ Only shortlisted applicants will be considered as potential candidates for an interview.
- ❖ Application documents will not be returned to applicants.
- ❖ All application should be sent through the post office.
- ❖ Deadline for application: 07 days from the date of publication on the newspapers.

Address: Please mail your application to:

1. ENFI-MCCT Mining Engineering PLC (ETME)
P.O. Box. 6547 Asmara, Eritrea; and
2. Mineral Resources Management,
P.O.Box 272 Asmara, Eritrea.

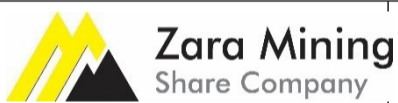
Note to None-Eritrean applicants:

- Please send a copy of your application to
1. Aliens Employment permits Affairs,
P.O.Box 7940 Asmara, Eritrea;



Vacancy Announcement

Position:	Shotcrete Nozzle Operator
Number required	01
Location:	Based at Koka Gold Mine (Site)
Reporting to:	UG Mine Supervisor
Primary Responsibility & Scope of Work	<ul style="list-style-type: none"> - In the critical role, you will safely and efficiently apply shotcrete for ground support and reinforcement in our underground mine. You will ensure proper material mix, operate the shotcrete equipment, and control the application process to achieve the required quality and coverage.
Duties:	<ul style="list-style-type: none"> - Operate the Shotcrete machine (wet or dry mix process) according to established procedures and safety protocols. - Conduct pre-shift inspections of the shotcrete machine, hoses, pumps, and nozzles and ensure all equipment functions correctly. - Work with the shotcrete assistant to prepare the receiving surface by cleaning and removing loose rock or debris before the shotcrete is applied. - Select the appropriate nozzle trip and adjust spray patterns to achieve the desired thickness and coverage of the shotcrete layer. - Control the application process, maintaining proper air pressure, material flaws, and nozzle distance to ensure optimal holding and quality. - Monitor the application for proper coverage, consistency, and potential problems like rebound or equipment malfunctions. - Adjust the max design or application parameters to maintain quality control standards. - Communicate effectively with the shotcrete assistant and other crew members to coordinate material handling and equipment movement and ensure a safe work environment. - Maintain accurate records of shotcrete application date (E.g., Area covered, thickness, mix ratios) in designated logs or digital systems. - Perform basic maintenance tasks on the shotcrete equipment under the supervision of a mechanic or following designated procedures. - • Ensure a safe work environment by adhering to all safety regulations, wearing required PPE (including a respirator if needed), and reporting any safety hazards or unsafe work practices. - Perform any other duties as directed.
Formal Education, Certifications or Equivalents	<ul style="list-style-type: none"> - High school certificate or equivalent.
Working Experience – Nature & Length	<ul style="list-style-type: none"> - Mining experience is beneficial.
Other skills and abilities	<ul style="list-style-type: none"> - Ability to work independently and make decisions regarding adjustments to the application process to ensure quality.
Salary: according to the Company's salary scale.	
Place of work: Zara Mining Share Company Koka Gold Mine Sub-Zoba Sela' Zara Mining Share Company Zoba Gash Barka	
Additional Requirement for nationals: - Have fulfilled their National Service obligations and provided evidence of a release paper from the Ministry of Defence. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.	
Address: Zara Mining Share Company Asmara HR Office P.O. Box 2393	
Please mail the application through the Post office to Zara Mining Share Company P.O.BOX 2393 & Aliens Employment Permit Affairs P.O. Box 7940	
The deadline for application is ten days from the day of announcement.	



Vacancy Announcement

Position:	Grader Operator
Number required	02
Location:	Based at Koka Gold Mine (Site)
Reporting to:	Mine Operation Supervisor
Primary Responsibility & Scope of Work	<ul style="list-style-type: none"> - To support excavator and haul truck operations by maintaining truck loading points and constructing and maintaining roads in the mine pit area.
Duties:	<ul style="list-style-type: none"> - Comply with all ZMSC Occupational Health and Safety requirements and those required under the Ministry of Mines and Energy decree. - Operate mine graders as a company-licensed operator. - Comply with Eritrea mining and environmental laws and regulations. - Set up and operate laser equipment to assist grader operations. - Communicate and coordinate with other equipment operators in the mine area. - Construct new roads, clean rock spillages, repair rough areas, and maintain drainage for haul truck roads. - Maintain the truck loading point by cleaning slopes, cutting ditches, and interpreting and following grade stakes. - Maintain their work area. - Assist the supervisor by coaching others in the duties of the position.
Formal Education, Certifications or Equivalents	Senior High School graduate or equivalent
Working Experience – Nature & Length	<ul style="list-style-type: none"> ▪ Minimum two years of experience in Operating Grader in mining, Construction, or related operations
Other skill & abilities	<ul style="list-style-type: none"> ▪ Elementary spoken and written English language skills.
Physical Requirements:	<ul style="list-style-type: none"> ▪ Driving skill ▪ Ability to communicate well with co-workers. ▪ Ability to work under pressure in some situations. ▪ Able to meet all safety requirements and applicable safety policies. ▪ Work overtime as required. ▪ Troubleshoot and inspect equipment to detect faults and malfunctions.
Salary: according to the Company's salary scale.	
Place of work: Zara Mining Share Company, Koka Gold Zara Mining Zoba Gash Barka Sub-Zoba Sela' Rikeb P.O.BOX 2393	
Additional Requirement for nationals: Have fulfilled their National Service obligations and provide evidence of a release paper from the Ministry of Defence—present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.	
Please mail the application through the Post office to Zara Mining Share Company P.O.BOX 2393 and Aliens Employment Permit Affairs P.O. Box 7940	
Deadline for application: 07 days from the day of announcement.	



A Light Conversation with the legend Tsige and Her Daughter, Rahel

Luwam Kahsay H.

Tsige, you haven't been on the screen for a while.

Tsige: Yes, you are right. That's because I have had health problems. But I am recovering and will soon return to the profession I love.

How would you define comedy, and what does it mean to you personally?

Tsige: When you first hear the word, it signifies something funny. But, for me, it is a way of transmitting essential messages to society in an amusing way.

Having been involved in art since the 1980s, have you ever tried a life without art?

Tsige: I did once and, believe me, it was unbearable.

What's it like balancing your professional and personal life living under the same roof with your daughter?

Tsige: In addition to our ordinary life as mother and daughter, being in the same profession with my daughter has somehow influenced our relationship on a professional level. We have this relationship of coworkers sharing experiences, but almost all of our conversations and day-to-day activities are just hilarious.

Would you say that classical works are being produced?

Tsige: Well, anything you mismanage from the beginning goes away, but anything you manage well stays. I believe that a work of art needs to speak for itself, and that happens only when you have artists who can guarantee the production of quality work that takes a lot of time, dedication, and imagination to make. In the old days, every member of the crew worked and made decisions as a family, and that helped produce quality works. There was no obsession with being famous or making a lot of money. We loved our profession as much as we loved ourselves. And we still do!

Rahel: Though it might seem we have evolved to a point that we have not seen before, there is a pattern of similarity amongst most of our works. You can say that the production of films has become a race that we need to catch on fast.



Tsige Teclesenbet is a veteran artist who has made her contribution to the growth of acting and singing. She started her acting and singing career during the armed struggle, and she has been inspiring upcoming artists through her remarkable talent and mentoring. Admired for her comedies, she appeals to spectators of all ages. Her commitment to art has resulted in her lasting impact on young upcoming artists, including her daughter, Rahel.

Rahel is an astonishing young actress who is following in her mother's footsteps. She studied Fine Arts at the College of Arts and Social Sciences in Adi Keih and Theatrical Arts at SMAP Institute. She has acted in thirty short and feature films, serials, and comedies.

And this is because of the revenue we can get from social media, especially YouTube. Film makers are more interested in making money than worrying about the quality of the films. But development in the art of photography and editing alone is not enough.

As Mom always says, "You have to understand the value of something based on the sacrifice you pay for it." I believe that is what we young artists lack. Most of us, the young generation, do not make that many sacrifices for the profession. We tend to see art only as a source of income, and so no legendary work gets produced. Only a few get to fight and sacrifice. We should not forget that through a work of art we are communicating some message to the public and providing education.

What are the qualities of an exceptional artist?

Rahel: Regardless of how educated an artist is, if he or she lacks discipline, his or her work is worthless. An artist should put all his heart into the work for its quality and for the honor of the profession.

Tsige: I would call an artist who takes their career by discipline and consistency, as discipline is the key to success. The journey in art is like a college. Thus, an artist should be a conscious learner in society. Artists should give adequate time to their work to make timeless products instead of producing works just for the sake of popularity and financial benefits.

Did your mom influence your interest in becoming an actress? And is there anything else that motivates you to stay away from acting?



be an authentic actress. And I am always grateful for that.

Can you tell us about the third member of your family who seems to be taking after her grandma and mom?

Rahel: Her name is Rahsi Mewael. She is four years old. She also seems to be a promising artist. She says, "When I grow up, I'll include both of you [in my work]."

Tsige: Rahsi is my granddaughter. She is very active just like her mother and I were. She constantly moves around the house, either singing, acting, or something else that comes to her mind. She might also be an artist. But the final choice hers.

Finally, if you have anything that you would like to say ...

Rahel: A society's dignity is found in conserving its norms and values, not in mimicry. That is when we are liked and respected. The previous generation did their best to transmit this to us, and now it is up to us young people to preserve it in every possible way. We artists are the mirrors of our society. So, I suggest we work together to preserve what we have received.

Tsige: I mostly want to recommend that artists take care of what kind of grounds they are building for the coming generation. Let's not lose our pride at the cost of meaningless prattle. It is time that we retrieve what is ours, not lose it. For instance, watching other people dance "Tewedeb," a dance created in the Sahel, makes me feel uneasy. And I am concerned that Kebero (drum), one of our traditional instruments, seems to be disappearing.

Thank you.

