

STRENGTHENING ORGANIZATIONAL CAPACITY: PRESIDENT OF NUEW



Ms. Tekea Tesfamichael, President of the National Union of Eritrean Women (NUEW), emphasized that the union's key priority in the current era is strengthening its organizational capacity.

She made these remarks during an interview with the Eritrean News Agency (Erina).

Ms. Tekea further explained that, in addition to efforts aimed at raising awareness among its members, the NUEW is focused on addressing the socio-economic challenges faced by women. This includes providing vocational training programs, as well as offering microfinancing and credit opportunities, which have

produced encouraging results.

Over the past few years, the NUEW has disbursed approximately 50 million Nakfa in micro-credits to over 15,000 female beneficiaries. These women have used the funds to engage in small-scale agriculture and trade. Notably, 85% of the loans have already been repaid.

Regarding vocational training, Ms. Tekea highlighted the union's ongoing efforts to expand such programs in collaboration with partners. These programs, which are offered across all six regions of the country, include training in weaving, sculpture, and various handicrafts. The union also provides trainees with financial and material support, as well as

livestock to assist them in their enterprises.

The NUEW also recognizes outstanding female students by awarding them encouragements to enhance their participation in regular education programs and to help them become more competitive in their academic endeavors.

Furthermore, the union has distributed and installed 78 water pumps across all regions to encourage greater female involvement in agricultural activities.

In addition to these initiatives, Ms. Tekea mentioned that the NUEW, in collaboration with partners and regional branches, is involved in the construction of training centers, community halls, and maternity waiting homes in various locations including Massawa, Keren, Barentu, Kushet, Tio, Elaberet, Asmat, Adi-Quala, Assab, Teseney, Adi-Keih, Mendefera, and Haikota. Several of these projects have already been completed.

SOCIAL SERVICES BOOST LIVELIHOODS IN HABERO SUB-ZONE

Social service institutions established in the Habero sub-zone has been reported that are significantly enhancing the quality of life for residents.

Mr. Fitwi Gebremeskel, administrator of the Habero sub-zone, stated that the village regrouping initiative has allowed more residents to access essential services, including health care, education, potable water, and mobile telephone services.

Mr. Fitwi reported that nine of the 11 administrative areas in the sub-zone now have access to potable water, with ongoing

efforts to extend this service to the remaining areas. Educational facilities in the sub-zone include 36 schools, ranging from pre-primary to high school, and an active illiteracy eradication program is underway.

In terms of health care, the sub-zone boasts one health center and three health stations providing services to the population.

Looking ahead, Mr. Fitwi emphasized that key programs for 2025 will include water and soil conservation, improved water management, and income-generating initiatives.



MUSICAL CONCERT FOR NEW YEAR 2025 CELEBRATIONS

In celebration of the New Year 2025, the Commission of Culture and Sports, in collaboration with the National Holidays Organizing Committee, hosted a musical concert on 31 December at Cinema Roma in the capital, Asmara.

The event was attended by a number of government officials, PFDJ members, diplomats, and invited guests. It featured a blend of cultural and national artistic performances, including poetry and dance.

The two-hour concert was broadcast live on Eri-TV.

In related news, the Eritrean people, both within the country and abroad, welcomed the New Year 2025 with great enthusiasm and hope.

MENDEFERA SUB-ZONE HOLDS LOCAL ELECTIONS

Elections for area administrators, managing directors, and village coordinators were successfully conducted in the 15 administrative areas of the Mendefera sub-zone.

Held between 18 and 29 December, the elections aimed to replace outgoing officials who had completed their three-year terms and to provide efficient and timely administrative service to the public. A total of 30 individuals, including 11 women, were elected as area administrators and managing directors as well as 23 village coordinators.

Mr. Hiskias Wuhbet, administrator of the Mendefera sub-zone, commended the strong public participation in the elections process and noted that pre-election campaigns were conducted to raise awareness and encourage residents to elect trustworthy representatives.

Mr. Hiskias urged the newly elected officials to serve their communities diligently and uphold the trust placed in them.

The newly elected officials expressed their commitment to fulfilling their responsibilities with dedication and to addressing the needs of their constituents.



Lighter Side

By Mussie Efrim

The New Year-Christmas holiday season is a time of celebration and reflection for many. It's a period filled with festive cheer, family gatherings, and hope for a better future. For many, it's an opportunity to reconnect with loved ones, often those who live far away, and create lasting memories through shared experiences and the joy of giving and receiving gifts. The festive atmosphere and shared celebrations foster a sense of community and togetherness.

While many people enjoy this time, it can also be a stressful time for some due to financial pressures and other reasons. It's important to remember that true happiness, a state of enduring contentment and fulfillment, rarely stems solely from external factors like wealth, fame, or material possessions. While these can provide temporary pleasure, they rarely fill the void that arises from a lack of inner peace and satisfaction.

This inner void, a yearning for meaning and connection, can persist even amidst abundance. True happiness comes from within, nurtured by strong social integration and bonds. Meaningful relationships with family, friends, and community provide a sense of belonging and purpose, fostering emotional support and a shared sense of experience in life. Similarly, recalling positive childhood memories, often imbued with innocence and unconditional

A Whimsical Festive Season: Memories of Childhood Impressions



love, can evoke feelings of warmth, nostalgia, and gratitude, cultivating a deeper appreciation for the present moment. Cultivating inner happiness often involves practices like mindfulness, gratitude, self-compassion, and engaging in purposeful activities that align with our values.

This year, the majority of cafes and other businesses on the main streets of Asmara have added color to the festive cheer by decorating their premises. Some play recordings of beautiful Christmas carols, creating a truly enchanting atmosphere. The sight of families and loved ones strolling leisurely amidst these festive decorations further amplifies the festive spirit. This bustling activity sends me back to the cherished holiday seasons of my childhood.

The air this season is full of nostalgia as I recall the vibrant festivities and family gatherings of my childhood. These were times of unparalleled joy, marked by a palpable sense of anticipation and shared excitement that permeated the entire family and community. Every gathering, a celebration or a simple family reunion, was a cherished occasion, a time to reconnect with loved ones, share stories, and revel in the warmth of human connection. The laughter, the music, the delicious aromas wafting from the kitchen, and the vibrant energy that filled the air created an atmosphere of pure magic. These cherished memories,

now deeply ingrained in my soul, continue to nourish my spirit and remind me of the enduring power of human connection and the importance of cherishing the simple joys of life.

As a child, spending time with my grandfather was an absolute delight. My grandfather had a unique ability to engage with us, his grandchildren, as equals, treating our thoughts and opinions with respect. Our conversations were profound, filled with insightful discussions on various topics, from the intricate workings of nature to the profound wisdom of our forefathers. He would often entertain us with captivating moral stories and inspiring stories from

the Bible, weaving them into our lives in such a way that, to this day, they remain indelibly etched in our memories.

One of my most cherished memories is his insistence on having a real Christmas tree. My grandfather, a true appreciator of nature, believed that using an artificial tree lacked the authenticity of a living, breathing fir tree. He would often tell stories of his own childhood, where the family would venture out into the woods to choose and cut down their own tree, bringing the scent of the forest into their home. By focusing on the simple joys of family, tradition, and the beauty of the natural world, my grandfather

taught me the true essence of the holiday season.

The scent of pine needles, the sight of cotton, biscuits, and candy adorning the tree, and the thrilling anticipation of presents are the sensory markers that evoke the magic of childhood Christmases. In my early childhood, our Christmas tree was never artificial. It was always a modest fir, thoughtfully chosen and carefully cut from the backyard of friends, adding a special touch of personal meaning to our holiday. The tree was adorned with strings of popcorn, carefully strung by my aunt, and hand-painted ornaments and garlands woven from dried cranberries that we prepared. The star on top was homemade, crafted from cardboard and glitter by my little hands. We even used cotton balls to mimic snow, creating a fluffy, winter wonderland effect.

Christmas Eve was a magical night. We'd attend a candlelit church service, the air thick with the scent of pine and hymns. Returning home, we'd find a plate of cookies and candy. New Year's Eve was a time for family and friends. We'd gather around the living room, sharing stories and laughter. These childhood memories, filled with the simple pleasures of organic decorations and heartfelt traditions, remain some of my most cherished. They remind me that the true charm of the holiday season lies not in the extravagance, but in the love, laughter, and cherished moments shared with loved ones.



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A Driving and Decisive Force for Development and Positive Social Change

Dr. Fikrejesus Amahazion

Recently, the National Union of Eritrean Youth and Students (NUEYS) held a meeting to review activities conducted in 2024, as well as chart potential steps for the year ahead. During the two-day meeting, which convened in Asmara, Saleh Almedhin, the head of NUEYS, also touched upon the important role of young people, both in Eritrea and more broadly, in relation to national progress and development. Participants at the gathering also expressed how youth in Eritrea are -and always have been - “a driving and decisive force for development and positive social change.” The following paragraphs delve deeper into that theme.

Young people have a critical role to play

There is now a large body of empirical evidence from around the world demonstrating that when young people participate meaningfully in the economy and wider society there is greater socioeconomic growth and societies tend to be more cohesive. Additionally, work has shown that youth tend to be extremely critical, inquisitive thinkers and they have the capacity to expose contradictions and biases, many of which are often completely overlooked or ignored by other segments of the population. At the same time, due to their boundless creativity and seemingly limitless enthusiasm, young people have the potential to offer fresh perspectives and propose or develop innovative solutions.

Furthermore, young people play a positive role in tackling a wide range of issues through advocacy, lobbying, volunteering, or their leadership of and active engagement in community-based or civil society initiatives. Alongside all of the above, a large body of compelling research has affirmed the capacity of young people to build bridges of healing and reconciliation within post-conflict settings.

Perhaps one of the best reflections of the centrality of youth to broad-based development and societal transformation is the prominence of place of the concept of youth within the United Nations (UN) 2030 Agenda for Sustainable Development. Ensuring the health, well-being, and rights of children and youth, as well as reaching those who are the furthest behind, is recognized as a prerequisite for achieving the 2030 Agenda and the Sustainable Development Goals (SDGs). Of all the UN SDG targets, more than one third reference young people explicitly or implicitly, with a focus on empowerment, participation, and well-being, while paragraph 53 of the UN’s 2030 Agenda declares, “The future of humanity and of our planet lies in our hands. It lies also in the hands of today’s younger generation who will pass the torch to future generations.”

Eritrea’s youth are contributing in myriad ways (as they always have)

Like much of the rest of Africa, along with large swathes of the

developing world, Eritrea is a young country when it comes to its population. Specifically, almost 40 percent of all Eritreans are under the age of 15 years and about 72.5 percent are under 35 years. Over the decades, Eritrea’s young people – male and female, of all backgrounds, and hailing from all of the country’s regions – have contributed immensely and in myriad ways to the nation’s development and progress.

Within the education sector, for instance, young Eritreans serve as teachers in communities across the nation, helping to propel the country’s significant progress in literacy and enrolments, as well as expand its human capital, while the country’s young health professionals administer care to people of all ages in all corners



of the country, improving not just the health of individuals but the well-being of the entire nation. Additionally, young Eritrean graduates in a number of fields conduct pioneering and highly impactful research, as well as develop innovative solutions to improve lives and



promote progress in a variety of sectors, such as agriculture and engineering. (Only last week, Eritrea Profile featured an article on how a team of young Eritreans have developed an innovative way to reduce plastic consumption and protect the environment.) In late 2023, during an extended trip

he made to Eritrea, Akinwumi Adesina, the President of the African Development Bank, positively noted the contributions of Eritrea’s young engineers to the country’s infrastructure.

Young Eritreans are also contributing to the nation’s significant climate change adaptation and mitigation efforts, particularly through their active participation in community greening campaigns, water conservation projects, and similar initiatives. As well, young Eritreans continue to play a prominent role in raising awareness and changing harmful, deeply embedded norms associated with important social issues, including those related to gender equality, disability, and mental health.

Notably, the local music, arts, fashion, and cultural scene in Eritrea is brimming with top talent and offers countless examples of young people’s remarkable

creativity and imagination. Sports, too, are an inspiring showcase of young Eritreans’ distinction and excellence. Alexander Isak, playing in the English Premier League, perhaps the best in the world, is currently performing at a ridiculously high level. Based on his recent exploits, many English and European pundits have proclaimed him as the top striker in England and perhaps all of Europe at the moment, while more and more of the world’s most storied clubs have expressed keen interest in acquiring his services. Of course, Biniam Girmay continues to garner the highest accolades for his historic performances across 2023, particularly in France at the world’s most prestigious cycling competition. (Only last week he collected an award for the best African cyclist of 2023.)

Not to be forgotten, in addition to everything else they have accomplished and contributed, young people in Eritrea have remained at the forefront of defending the country’s territorial integrity and protecting its hard-won sovereignty. Doggedly committed to their sense of patriotic duty, they have heroically foiled years of external aggression and various efforts to roll back independence.

It is indisputable that Eritrea’s young people are a strong testament of the driving force of youth within development and nation-building. Standing upright and remaining unflinching, they face what are often daunting challenges with grit, resilience, and determination. Selflessly, quietly, yet proudly, they continue to substantively contribute to meaningful and sustainable change, greatly enriching their communities and the nation as a whole.



OPINION

2024: A Year of Peace and Victory for Eritrea

By Simon Weldemikael

As we embark on a new year, 2025, it's important to reflect on the past year's achievements at both individual and national levels. In many respects, the year 2024 proved to be a year of peace and victory for Eritrea. This article will highlight the nation's strides in peace and stability, as well as its remarkable successes in sports and culture.

Eritrea has yet again proven

that prevails in Eritrea has significantly enhanced its national standing.

Peace and development are inextricably linked. A stable and peaceful environment is so crucial for sustainable development that it has been set as one of the goals of the United Nations Sustainable Development Goals (UNSDG). Goal 16 of the UNSDG aims to "promote peaceful and inclusive societies

equality, decent work, economic development, and all the other targets of the 2030 Agenda cannot be achieved and sustained in the face of violent conflict and insecurity.

Eritrea has made significant strides in fostering a peaceful, just, and inclusive society. Having secured peace and stability throughout its territory, the government has invested heavily on addressing the



strengthened in 2024. President Isaias Afwerki's state visits to the People's Republic of China, Italy, and Egypt were pivotal in advancing bilateral and multilateral relations.

In line with the focus on regional peace and development, Eritrea hosted a dialogue on "Justice, Development and the Geopolitics of the Horn" from September 4th to 6th, 2024, in Asmara. Experts from around the world presented papers and engaged in discussions on topics related to regional peace and development.

The year 2024 was also a year of remarkable achievements for Eritrea in sports and culture on the global stage. Eritrean athletes achieved unprecedented success in international sporting competitions. Young Eritrean athletes made history at global cycling events. Biniam Girmay, became the first black African champion at the Tour de France, inspiring millions across the continent with his famous speech after winning the first stage: "Now is our time. This is for all of Africa." Biniam's victory demonstrated to young Africans that seemingly impossible goals are indeed achievable.

Eritrean athletes also

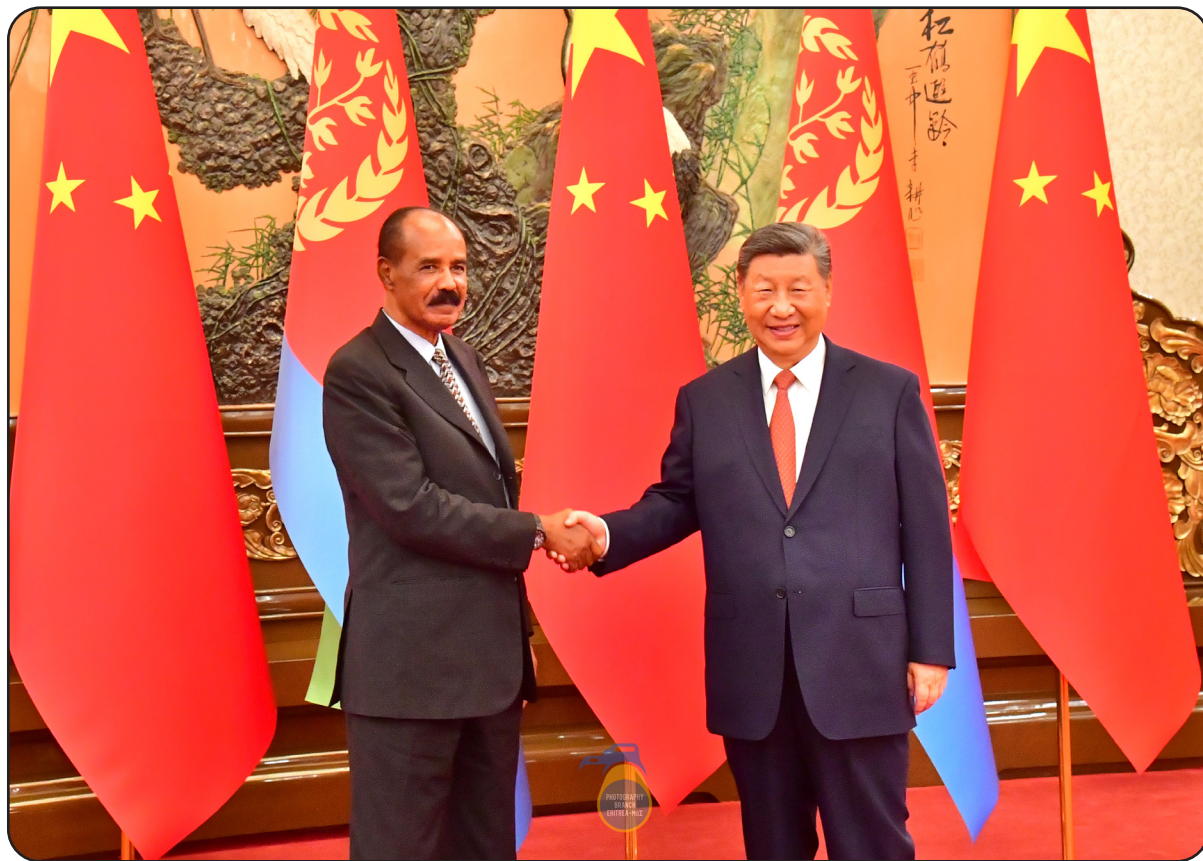
made history at the 2024 African Continental Cycling Championship held from October 9th to 13th. The Eritrean national team won seven gold medals, five silver medals, and four bronze medals. Henok Mulubrhan emerged victorious in the 2024 African Cycling Championship in Eldoret, Kenya. Adiam Dawit and Nardos Tsegay won gold medals in the under-23 women's race and the junior women's race respectively. Eritrea secured first place in the overall team classification, followed by South Africa and Morocco.

The National Cycling Championship 2024 was held in mid-June. Natnael Tesfatsion, a member of the American Team Lidl Trek, won the Eritrean Cycling Championship. In the women's elite category, Kisanet Weldemikael, from Sorair-Sawa, secured first place.

Eritrea also made its debut at the annual Miss Universe pageant. At a competition featuring 125 countries, Snit Tewoldemedhin became the Silver Finalist in the 73rd Miss Universe Voice for Change campaign.

Another significant moment in 2024 was the global recognition of professional footballer Alexander Issack, a star striker for Newcastle United. Newcastle United fans demonstrated their support for Issack and his home country by waving the Eritrean flag during matches against Liverpool and West Ham.

Overall, 2024 was a year of remarkable achievements for Eritrea, which demonstrated its unwavering commitment to peace and stability while achieving significant successes on the global stage through the exceptional performances of its athletes and cultural representatives. These achievements provide a strong foundation for continued progress and prosperity in the years to come.



to be a beacon of stability in the Horn of Africa, where armed conflicts and internal strife continue to exacerbate poverty and human suffering.

Amidst the instability in the region, Eritrea has reaffirmed its commitment to peace at both national and regional levels. It has demonstrated its dedication to building friendly relationships with all neighboring countries, emphasizing equality, peace, and mutual understanding.

In 2024, Eritrea made significant strides in diplomacy at the regional and international stages, solidifying its position as a key player in regional affairs. It has made bilateral and trilateral engagements with various partners, further strengthening its diplomatic influence. The peace and national harmony

for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels." Poverty eradication, improved well-being, gender

challenges of poverty, improving healthcare, expanding access to education, reducing inequality, and mitigating the impacts of climate change.

Diplomatic efforts were further




ASMARA MINING SHARE COMPANY

Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. ++291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Maintenance Superintendent Power Station

Number required – (01)

Type of contract – definite (2 years)

Major Duties and responsibilities

- Assist the Maintenance Manager to recruit, train, and mentor a Maintenance team that will deliver quality maintenance services to the Power Station and operate the station in a safe and responsible manner.
- The Superintendent is responsible for planning, coordinating and directing all daily activities required to maintain the electrical, mechanical and structural integrity of the Power Plant as well as long-term planning to ensure a reliable power supply to the Mine. This person will be responsible to the Maintenance Manager and will assist with various administrative and management functions.

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

- Ensure compliance with quality, health and safety rules, guidelines, and regulations.
- Planning, prioritizing, assigning, supervising, reviewing, and participating in all tasks related to the Power Station maintenance.
- Development and implementation of preventative maintenance programs for the Power Station to ensure appropriate equipment availability.
- Developing methods, schedules maintenance policies and standards for the Power Station equipment maintenance
- Recruitment of all staff and coordinating training sessions in maintenance, safety procedures
- Manage budget and track maintenance expenditures.
- Implementing maintenance strategy including monthly reporting and KPI validation.
- Manage, motivate, develop, and provide direct leadership to maintenance staff.
- Ability to interface with other departments, particularly Production Operations.
- Ability to build and motivate a team comprising of expatriates and national employees.
- Understanding computer driven maintenance management programs
- Provide engineering expertise to ensure that all HFO equipment and associated infrastructure is installed and operates per the contract and project scope.
- Review supplier/contractor execution models and drawings for the HFO project scope, monitor performance, and develop improved processes where appropriate.

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- A qualified Mechanical / Electrical Engineer or Marine Chief Engineer with international experience
- Previous experience leading a maintenance team of Supervisors and Tradesmen in Electricity Generation
- Some Power Station Project Management Exposure – Commissioning & Operation exposure.

Working Experience – Nature & Length

- 10 years' experience in large scale Power Station management & operation (10MW & larger)
- 5 years' experience as Power Station Supervisor
- Good ability in cross-cultural communication skills.
- Sound knowledge of preventive maintenance programs
- Functional communication in English is mandatory.
- Computer literacy including planning systems.

Technical Skills

- Operation Readiness – Starting a new Power Station

- Power Station Project Management exposure
- Strong Supervisory skills.
- Train and develop local staff.
- Analytical skills; Attention to detail.
- Report Writing skills
- Decision making skills; Problem solving skill
- Plan, organize and execution skills.
- Valid Driver's License

Behavioral Skills

- Safety leadership by example
- Good Interpersonal skills
- Ability to work under pressure with challenging targets
- High level of initiative
- Demonstrated training and people development skills.
- Strong interpersonal relationship-building skills and adaptability to work with people of different cultures.

General Information and other requirements:

- Place of Work: AMSC Sites
- Type of contract: definite Period (2 years)
- Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.

 Address: Please mail your applications to;

Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea

 Applicants shall be required to send a copy to:

Mineral Resources Management
P.O. Box – 272
Asmara

 Note to Non-Eritrean applicants:

Please send a copy of your application to
Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea

NOTICE

Notice is hereby given to the public that "Hishkib Salt Distribution Private Limited Company" has been formed among the following members.

A. Members

Name	Nationality	Shares	Value in Nakfa
1. Mr. Kebedom Asmelash Ra'au	Eritrean	10	5,000.00
2. Mr. Alamin Minstafa Mohammedali	Eritrean	10	5,000.00
3. Mrs. Barhet Nur Akete	Eritrean	10	5,000.00
4. Mrs. Fatma Mohammed Mahmud	Eritrean	10	5,000.00
5. Mr. Solomon Ali Kamis	Eritrean	10	5,000.00
6. Mr. Mohammed Kesel Adem	Eritrean	10	5,000.00
7. Mr. Weldegebrsel Teselde Tikabo	Eritrean	10	5,000.00
8. Mr. Segal Risom Weldemaryam	Eritrean	10	5,000.00
9. Mr. Alamin Mohammed Adem	Eritrean	10	5,000.00
10. Mr. Simon Andom Mehamsho	Eritrean	10	5,000.00
Total		100	50,000.00

B. The head office of the Company shall be in Barentu and other branch offices may open with in Eritrea and other countries.

C. Business purpose of the company

- Providing and distribution of pure and secure salt for the people.
- To engage in import and export activities in related items.
- Retail and whole sales.

D. The capital of the company is Nakfa 50,000.00 (fifty thousands) divided in to 100 nominal shares. All subscribed and fully paid in cash. The par value of each share is Nakfa 500.00 (five hundred).

E. Mr. Kebedom Asmelash Ra'au is appointed to be the manager of the company for unlimited period of time.

F. The company is established for unlimited period of time.

Hishkib Salt Distribution PLC



ASMARA MINING SHARE COMPANY

Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. ++291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Maintenance Planner

Number required – (03)

Type of contract – definite (1 year)

Major Duties and responsibilities

- The role of the maintenance planner is to improve workforce productivity and work quality by anticipating and eliminating potential delays through planning and coordination of labor, parts of material and equipment access.
- Create and assign work orders for maintenance tasks and ensure the right resources are available (e.g. parts and inventory).
- Contribute to the operations by ensuring that all maintenance activities are planned, scheduled and completed in a cost-effective manner with minimal disruption to ore process and mining activities.
- Maintains a weekly schedule and general maintenance planning activities either for the HME or fixed plant.
- The maintenance planner will ensure that all preventive, spare part management and weekly schedules are carried out in a timely and cost-effective manner and maintains the asset register and all associated tasks.

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

- Ensure maintenance technicians have the tools and parts they need to complete work orders.
- Expected to schedule maintenance in a way that minimizes equipment downtime and impact on production.
- Manage the maintenance planning function to ensure that the work scheduling process is being performed effectively and meeting targeted KPIs.
- Prepare weekly maintenance schedules and plans.
- Continually review the work order history to optimize maintenance scheduling and eliminate recurring defects.
- Ensure that all work assigned is completed in an efficient and timely manner.
- Keep all plant records up to date and maintain the asset register.
- Monitor, check and liaise with workshop personnel (both in-house and contractor workshops) to ensure that maintenance works are carried out as planned and scheduled.

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- Trade Qualifications as a Diesel Mechanic, plant fitter/ Electrician Additional qualifications in planned maintenance desired.

Working Experience – Nature & Length

- 5 years' experience in large scale open pit/process plant mines in maintenance planning
- In-depth knowledge of planning and scheduling methods
- Previous exposure to operation readiness/setting up a new CMMS system.
- Working knowledge of CMMS System.
- Computer literate in the basic Microsoft office programs, MS project experience and preferable pronto or similar CMMS System
- Proficient spreadsheet, presentation, work processing and database skills.
- Experience working in Africa

Technical Skills

- Organize, plan and execution skills
- Excellent communication skills,
- Possess an understanding of preventive maintenance techniques
- Analytical skills and attention to details
- Project management skills
- Report writing skills
- Decision making skills and problem solving skills
- Valid Driver's license

Behavioral Skills

- Ability to work in developing countries
- Good interpersonal skills
- Ability to work under pressure with challenging targets
- High level of initiative
- Strong interpersonal relationship-building skills and adaptability to work with people of different cultures.

General Information and other requirements:

- Place of Work: Emba-Derho
- Type of contract: definite Period (2 years)
- Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.

- Address: Please mail your applications to;
Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea
- Applicants shall be required to send a copy to:
Mineral Resources Management
P.O. Box – 272
Asmara
- Note to Non-Eritrean applicants:
Please send a copy of your application to
Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea

NOTICE

Notice is hereby given to the public that "ERA-BONANZA Private Limited Company" has been formed among the following members.

A) Shareholders

S/N	FULL NAME	NATIONALITY	ADDRESS	NO. OF SHARES	VALUE OF SHARES
1	Mrs. Elsa Qurban Tarege	Eritrean	Asmara	250	250,000
2	Mr. Solomon Ghebregziabher Kaffel	Eritrean	Asmara	250	250,000
Total				500	500,000

- B)** The head office of the company will be in Asmara and other branch offices may be opened anywhere within and outside Eritrea.
- C)** The total capital of the company is Nakfa Five Hundred Thousand (500,000.00) divided in to Five Hundred (500) shares of par value of Nakfa one thousand (1,000.00) each. All shares are subscribed and fully paid up in cash and in kind.
- D)** The business purposes of the company shall be:
 - ◆ To engage in the business of clearing, forwarding, cargo handling,
 - ◆ To engage in the manufacturing of food additives, essential oils, and detergents
 - ◆ To engage in the business of desktop publishing activities, stationary services, whole sale and retail of stationary materials.
 - ◆ To engage in the business of educational capacity development, activities & vocational training
 - ◆ To engage in the agricultural activities of livestock farming, horticultures, poultry & others
 - ◆ To engage in any kind of tourism related activities, travel & tour services, entertainment & event organization, etc.
 - ◆ To engage in the wholesale & retail of building, agricultural, & industrial materials & spare parts.
 - ◆ To engage in the business of import/export, commission agent or representation of manufacturers, insurance firms and traders, wholesale, and retail of related activities.
- E)** Mrs. Elsa Qurban is appointed as the general manager for unlimited period of time.
- F)** The company is established is for unlimited period of time.

ERA-BONANZA PRIVATE LIMITED COMPANY
ኤር ቦናንዛ ብሉግ ስራ ማዘጋጃ ማህበረ ሰራተኛ



ASMARA MINING SHARE COMPANY

Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. ++291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Maintenance Superintendent Plant

Number required – (01)

Type of contract – definite (2 years)

Major Duties and responsibilities

- Assist the Maintenance Manager to recruit, train and mentor a Maintenance team who will deliver quality maintenance services to the fixed plant. In doing so, ensuring KPI's that facilitate sustained and productive operations are delivered.
- The Superintendent is responsible for planning, coordinating and directing of all daily activities required to maintain the mechanical and structural integrity of the Plant. This person will report to the Maintenance Manager and assist with various administrative and management functions.

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

- Ensure compliance with quality, health and safety rules, guidelines, and regulations.
- Planning, prioritizing, assigning, supervising, reviewing, and participating in all tasks related to maintenance.
- Development and implementation of preventative maintenance programs for all site-based Fixed Plant equipment and facilities to ensure high levels of equipment availability.
- Recruitment and coordinating training sessions in maintenance, safety procedures, and methods.
- Manage budget and track maintenance expenditures.
- Assist with the implementation of capital projects.
- Implementing maintenance strategy including monthly reporting and KPI validation.
- Manage, motivate, develop, and provide direct leadership to maintenance staff.
- Ability to interface with other departments, particularly Production Operations.
- Ability to build and motivate a team comprising of expatriates and national employees.
- Understanding computer driven maintenance management programs,
- Able to compile reports, update/compile Job Description etc.
- Develop the Operation Readiness for the Electrical & Instrumentation section

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- Trade Qualifications as a fitter Mechanic or equivalent or,
- A qualified Mechanical Engineer with experience in overseas operational position
- Previous experience in supervising a maintenance team consisting of Supervisors and tradesmen

Working Experience – Nature & Length

- 10 years' experience in large scale open-pit mines in the areas of Fixed Plant Equipment Maintenance,
- 5 years' experience as Plant Maintenance Supervisor and Superintendent.
- In-depth knowledge of different Fixed Plant Equipment I.e. Crusher, Mills, Conveyor belt, Pumps etc. preferable Copper Floatation Plants
- Operation Readiness exposure
- Good ability in cross-cultural communication skills.
- Excellent leadership qualities.
- Sound knowledge of preventive maintenance programs
- Functional communication in English is mandatory.
- Computer literacy including planning systems

Technical Skills

- Instrumentation & PLC as well as SCADA knowledge
- Electrical Equipment knowledge, including HV & LV systems switchgear
- Analytical skills
- Report Writing skills
- Plan, organize and execution skills.
- Valid Driver's License

Behavioral Skills

- Safety leadership by example
- Ability to work in developing country
- Ability to work under pressure with challenging targets
- High level of initiative
- Demonstrated training and people development skills.
- Strong interpersonal relationship-building skills and adaptability to work with people of different cultures.

General Information and other requirements:

- Place of Work: AMSC Sites
- Type of contract: definite Period (2 years)
- Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.

 Address: Please mail your applications to;

**Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea**

 Applicants shall be required to send a copy to:

**Mineral Resources Management
P.O. Box – 272
Asmara**

 Note to Non-Eritrean applicants:

**Please send a copy of your application to
Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea**



Embassy of Italy
Asmara

The Embassy of the Italian Republic to the State of Eritrea is inviting qualified applicants for the following vacant post:

POST TITLE: ADMINISTRATIVE ASSISTANT

GENERAL REQUIREMENTS:

- Must be at least 18 years of age;
- Must be medically fit to work;
- Must hold a diploma of first-level secondary education or an equivalent qualification (minimum requirement);
- Non-Eritrean nationals must have been residents in Eritrea at least 2 (two) years.
- Eritrean citizens must have fulfilled their military service obligations as required by current local legislation.

EVALUATION CRITERIA:

- Excellent command of spoken and written Italian and English;
- Possession of academic qualifications higher than the minimum required, with appropriate certification (including copies);
- Relevant previous work experience with duties comparable to those outlined in this notice, with appropriate certification (including copies) and a clear indication of the reasons for termination.

APPLICATION PROCEDURE: Application forms are available at the Embassy of Italy in Asmara or can be downloaded from the following website:

www.ambasmara.esteri.it

Applications must be submitted by **2:00 PM on January 20, 2025.**

Applications signed and scanned, and accompanied by a copy of a valid identity document, may be submitted electronically to the following email address:

asmara.ambasciata@esteri.it

Alternatively, applications may be submitted by hand or via postal service to the following address:

**AMBASCIATA D'ITALIA IN ERITREA
STREET 171-1-171 N. 11, P.O. BOX 220
ASMARA**

For further details and instructions, please visit the above website or consult the Embassy's notice board.



Q and A

The Harmonious Journey of a Musician and International Referee

Luwam Kahsay H.



How did you get into music?

My love for music, specifically base guitar, started when I was five years old. I was very much influenced during the armed struggle by the cultural troupes that were coming to entertain the inhabitants of Mai Habar camp and my veteran dad. My dad learned to play base guitar after he lost his sight. My dad's determination to learn to play base guitar influenced me so much that I decided to learn by practicing with his guitar.

In 1998, I joined Asmara Music School and studied music for four years. When I graduated I joined Asser Cultural Group where I have been playing the base guitar for almost 25 years.

What would you say are the advantages of working as a team?

Plenty. Working individually might benefit an individual musician but working with several other musicians enhances your knowledge and helps you produce great work. A team creates the platform for you to share knowledge and experience. Each one of us has something unique to contribute. Of course, this is possible only if each member works individually to make progress. If I don't practice my guitar regularly and am not creative, I can't make meaningful contribution to my team.

On top of your work as a musician, you are also an international assistant referee. How do you balance your devotion to the two careers?

I know it's not easy to do because

Our guest today, Eyobiel Michael, seamlessly balances his commitments to work as a full-time musician and an international assistant referee.

to succeed in both fields you need to work hard and stay committed. You know a sports man or woman needs to train, rest, eat well, and take care of their body. Similarly, a musician needs to make adequate practice, rest, and more.

What makes it tiring in my case is that they both require physical involvement.

I play music in the evening and sometimes at night when I am supposed to rest because most of our shows are held during evenings and some nights. Even during training, you and your band are supposed to stay attentive for more than three hours. It is exhausting, but passion drives me in pursuing both careers.

What attracted you to sport?

My uncles had an immense interest in sport and used to take me to the stadium. So, my engagement in sport started as a spectator. Then I started attending courses on refereeing.

What was your first experience as a referee like?

It happened by chance when an assistant referee assigned to officiate was unable to make it to the match. When I was asked to replace him I was elated. Since then, I've worked as a referee at various national and international games. Refereeing requires a lot of effort and is very trying. There are times when I am tempted to quit.



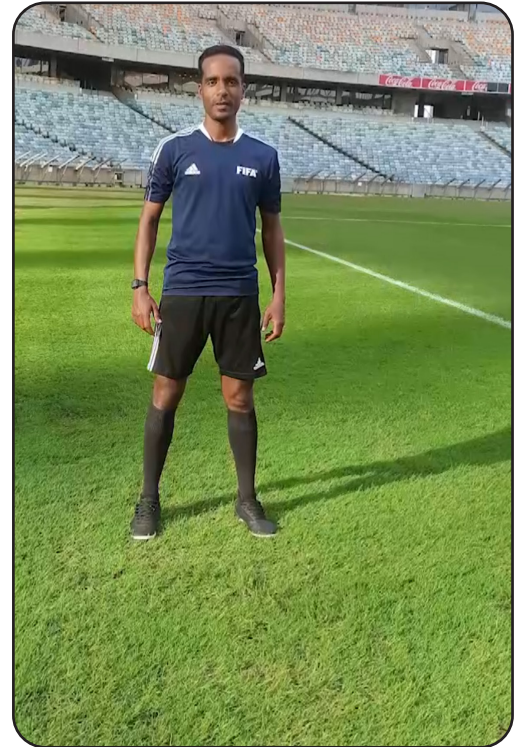
But I believe one should never give up but keep on working day and night.

Have there been instances when your roles as a musician and a referee have clashed? How have you managed those situation?

I don't recall major clashes that forced me to choose one, but there were two memorable instances when I had to perform both jobs without much of a break. In the first instance, my band had a show at Bisha mining site in Gash Barka on a Saturday night, and I was assigned to officiate at a cup-final of the championship of Maekel region in Asmara, which was scheduled for 3 PM the next day. After playing with my band at Bisha all night on Saturday, I rode an early company bus from Bisha to Asmara and arrived in Asmara at 1:30 PM on Sunday. I quickly packed my gear and reached the

stadium at 2:30. I had to do it not only because it was my job but also because I believed that the game was crucial for my qualification to be an international referee.

In the second instance, I was playing with my band at a night club during the national festival that is held in August. And the next morning at 6AM, I had to sit for the National Referee Assessment that evaluates referees to ensure they meet the required standards to continue to work as referees. So, after playing with my band all night long, I went straight to the stadium, took the test at 7 AM and succeeded.



Generally speaking, due to the advances made in technology we have reached a period when almost anyone can sing. Which I believe is totally wrong because it leads to laziness. That's why I feel stage



What is your take on the current state of music production in our country, and what advice would you give to young artists?

performances are crucial. Stage performances stimulate authentic artistic works that can contribute to the growth of art in the country. So, I suggest to young fellow musicians to work collaboratively and practice regularly to perform well on stage rather than limiting themselves to recording on studios with the help of technology.

What is next for you in both music and refereeing?

The artistic works of past generations of artists are our reference points, and I want to work with my band to produce works that serve as references for future generations. As an international referee, I aspire to participate in big tournaments and reach higher levels. With God's help, I hope to succeed in both.

Thank you Eyobiel.

