

## PRESIDENT ISAIAS MEETS WITH SENIOR EGYPTIAN DELEGATION

President Isaias Afwerki met on the evening of 28 February at Denden Guest House with an Egyptian delegation led by Dr. Badr Abdelatty, Minister of Foreign Affairs of the Republic of Egypt. The meeting was part of the periodic forum for bilateral consultations.

The extensive discussions focused on strengthening the cooperative ties between the two countries and regional issues of mutual interest, including developments in the Horn of Africa and the Red Sea.

Both sides addressed key topics in greater depth, including the need for an expeditious and peaceful resolution to the conflict in Sudan, ongoing efforts in nation-building in Somalia, and broader challenges related to peace and security in the Horn of



Africa and Red Sea regions.

In a brief statement to the

Eritrean News Agency, Foreign Minister Dr. Badr Abdelatty noted

that the periodic consultations aim to foster common positions

on crucial regional security and stability matters.

## GRADUATION OF TECHNICAL SCHOOL STUDENTS



Students from technical schools across the country who traveled to Sawa as part of the 37th round to undergo political and military training have graduated on 2 March. Dekemhare, Nakfa, Asmara, Hagaz, Mai-Habar, and Halay students completed six months of political and military training at the Sawa National Service Training Center.

The graduation ceremony was attended by commanders of the Eritrean Defense Forces Training Center, teachers and students of the Sawa National Service Training Center, and guests.

During the event, Maj. Gen. Romodan Osman Aweliay emphasized the significant investment the Government is

making in the youth, aiming to nurture competent individuals who will ensure the continuity of the country and its future generations. He also called on the graduates to be active and exemplary in their

assigned roles.

Col. Debesai Ghide, Commander of the National Training Center, stated that the students have graduated after completing the required military and political training, physical fitness, and sports training, among other disciplines. He also expressed confidence that the graduates will meet the people's and the Government's expectations, which have provided them with this opportunity.

The event featured various cultural, artistic, and entertainment programs. Outstanding students were awarded in several categories, including military excellence and discipline.



## ELECTIONS OF AREA ADMINISTRATORS AND MANAGING DIRECTORS



Elections for area administrators, managing directors, and village coordinators are currently being conducted in all administrative areas of the Central Region, starting from 25 February.

Mr. Habte Gebremariam, from the Central Region Administration, stated that awareness-raising activities were carried out two months before the start of the elections. He also indicated that the election process would continue until 23 March.

Mr. Habte urged the public to avoid sub-nationalist sentiments and to elect individuals who can serve the people with commitment and diligence.

In related news, elections for area administrators, managing directors, and village coordinators have been conducted in the administrative areas of Adobha Niush, Rabae Leal, Gema'e, and Elababu in the Adobha subzone.

In these elections, 20 area administrators, managing directors, and village coordinators, including six women, have been elected.

Mr. Mohammed-Omar Dirar, administrator of the subzone, urged the newly elected officials to diligently serve the people entrusted with responsibility.



# Development

## Transforming Agriculture through cooperatives: Success of the Fruits and Vegetables Association in Dekemhare Sub-zone

*Kesete Ghebrehiwet*

The Fruits and Vegetables Association in Dekemhare sub-zone was established in 1997 as one of the first few farmers' cooperatives to be established in the country. It now has 700 members that engage in growing

harvest at its fruit farms in Ala. This achievement triggered a chain of successful ventures, leading to the expansion of farms at a sub-zone level.

The association, which enjoys government assistance in the form subsidized supplies of

Dekemhare sub-zone. Most of the fruits have been harvested from farms in Ala-Gaden, Mr. Mengisteab Berhane, Chairman of the Association, said. Orange, lemon and papaya have been cultivated in farms at Ala while apples, at a small scale, have been grown in the temperate

structures to increase the underground water in the area.

The association supplies vegetables and fruits to markets in Asmara and other areas, helping stabilize the prices of vegetables and fruits. Mr. Mengesteab said that their ultimate goal is to ensure a regular supply of fruits and vegetables to help consumers have easy access to products at reasonable prices.

The association's current store in Asmara is not big enough for its products and, therefore, is looking for a bigger store in Dekemhare.

Initially, the association was using artificial fertilizers to boost production. Now, with the assistance of the Ministry of Agriculture (MoA), it is using compost it makes using animal manure, leaves and unused vegetables. Mr. Mengesteab said they have been making good progress and that he is hopeful their farms will get the required nutrients from the bio-fertilizers, resulting in much greater harvest.



*Mr. Mengesteab Berhane*

The formation of the farmers' association was crucial in transforming the prevalent traditional farming to a mechanized one, helping improve the farmers' living standards.

Chairs and secretaries of the associations of fruits and vegetables in the Southern region went on visits to countries, including China, and shared the lessons they learned with members of the Fruits and Vegetables Association in Dekemhare sub-zone.

The farms operated by the association have created jobs for local communities, and with



Potato Farm

fruits and vegetables.

At the initial stage, the association lacked strong coordination. This called for the reorganization of the association, which resulted in an outstanding

fuel, pesticides and herbicides, engages in growing fruits and vegetables such as potato, tomato, cabbage, carrot, onion, peeper, lettuce, and green collards.

The association has farms in temperate -- Korbarya, Gura'e and Mai-Edaga -- and warmer areas, Ala plains. Apart from tomatoes, all vegetables and fruits have been harvested twice a year at all the farms in

areas of the sub-zone.

Most of fruits and vegetables grown by the association have been sent to the markets in Asmara while some have been sold at markets in Adi-Keyih and Mendefera in the Southern region. Mr. Mengesteab expressed concern that the farms in Ala are consuming a lot of the underground water and emphasized on the need to construct water impounding



Orange Plantation

their expansion in the future there is hope that more jobs will be available.

In its 25 years of existence, the Fruits and Vegetables Association in Dekemhare sub-zone has overcome many challenges and is now in a good shape owing to the Government's overall support and the MoA's technical assistance. Expressing his optimism about the future of their association, Mr. Mengesteab said they intend to increase productivity by introducing advanced farm machineries and applying best farming practices. "Our ultimate goal is to play our share in the economic growth of the country, and I am very certain that the grand vision will be achieved with our efforts and the Government's support," he said.



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## SpotLight

# Smashing all Barriers and Reshaping Outdated Societal Perceptions

Dr. Fikrejesus Amahazion

*A celebration of achievements and a powerful call to action*

International Women's Day, observed annually on March 8, is a global celebration of women's social, economic, cultural, and political achievements. It also serves as a powerful call to action for accelerating gender equality, promoting women's empowerment, and strengthening solidarity worldwide.

This article briefly highlights the significance of gender equality on a global scale before examining its progress and challenges in Eritrea.

**Gender Equality: An Ongoing Global Struggle**

Gender equality is both a fundamental human right and a critical driver of societal progress. The United Nations Charter, a foundational international document adopted in 1945, enshrines equality and non-discrimination as core principles, while nearly all regional and international human rights treaties prohibit gender-based discrimination.

Notably, extensive research conducted in settings worldwide has consistently demonstrated that gender equality fosters economic growth, reduces poverty and inequality, and enhances overall societal well-being and living standards. Empowered women and girls contribute significantly to their communities' health, prosperity, security, and stability, ultimately setting the stage for a more promising future.

However, despite the notable progress in securing women's rights around the globe, millions of women worldwide are still faced with discrimination, violence, and systemic inequality. Thus, as IWD helps to remind us, the fight for gender equality is far from over. It remains an urgent priority and demands sustained commitment and



concrete action.

**Eritrea's deep-rooted commitment to gender equality and women's empowerment**

Historically, Eritrean society, like many others both today and across the centuries, marginalized women. They were often viewed as inferior and incapable of meaningful contributions. A traditional saying that effectively encapsulates this outdated mindset declared, "Just as there is no donkey with horns, there is no woman with brains."

However, since its unparalleled independence struggle, Eritrea has made gender equality a national priority. The Eritrean People's Liberation Front, with the National Union of Eritrean Women also playing a pivotal role, helped to drive key changes and move the national struggle for gender equality and women's rights forward.

Following the achievement of formal independence, the country has ratified many of the core international human and women's rights instruments. This includes the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social, and Cultural Rights, and the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), which sets international standards for eliminating gender discrimination. Eritrea has

also actively participated in leading global initiatives, such as the landmark Fourth World Conference on Women in Beijing and the United Nations Commission on the Status of Women (CSW), which have been key catalysts to move the agenda forward on gender equality, the empowerment of women and girls, and gender rights.

On the domestic front, Eritrea has established institutional and policy frameworks to promote gender equality, focusing mainly on historically marginalized and vulnerable women. The country's National Charter, which was adopted in 1994 and lays out the guiding vision and broad aspirations for the nation, declares that "A society that does not respect the rights and equality of women cannot be truly liberated." Importantly, Eritrean women are guaranteed 30 percent of seats in regional and national parliaments, with opportunities for additional representation through a competitive process. The legal system also ensures their fair and equal participation in community courts.

Eritrea has implemented affirmative action policies in education, employment, and public life to address historical inequalities. These measures have significantly increased women's social, economic, and political participation. National laws guarantee women equal access to land, citizenship rights, and protection against gender-based violence and harmful traditional practices. These initiatives are driving meaningful change and improving lives nationwide.

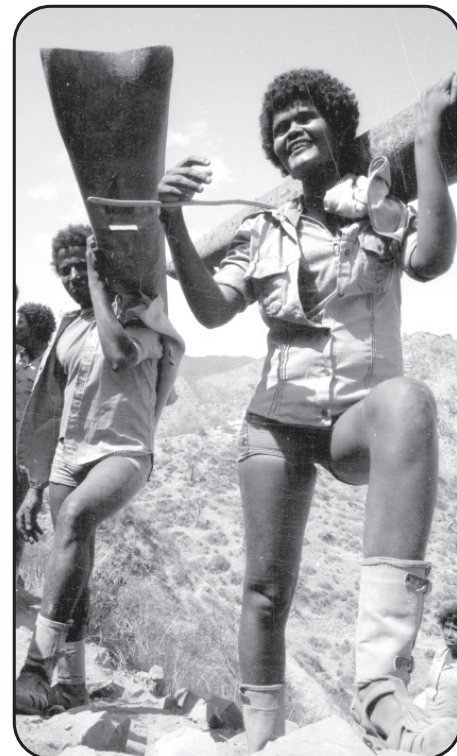
Furthermore, the Ministry of Labor and Social Welfare supports women across various sectors. At the same time, the National Union of Eritrean Women and the Eritrean Women's Agribusiness Association continue to play a crucial role in economic empowerment, financial access, education, and advocacy against

gender-based violence.

Notably, Eritrea's work in promoting gender equality has not gone unrecognized. National delegations have shared Eritrea's gender-related accomplishments at prominent international gatherings, such as the CSW, and international organizations, including the United Nations Population Fund, have praised Eritrea's significant achievements in promoting gender equality and women's empowerment. Just months ago, during a public event held in Asmara featuring government officials, NUEW, and other national institutions, Nahla Valji, the UN Resident Coordinator in Eritrea, commended Eritrea for its efforts and progress in ensuring gender equality.

**A pillar of nation-building and development**

Importantly, beyond policy initiatives, tangible progress is evident in Eritrean women's contributions to national development. In the healthcare sector, for instance, doctors, nurses, and community health workers have been at the forefront, playing



in sports, particularly in athletics and cycling, gaining international recognition and challenging societal norms that once discouraged women's participation in such sporting activities.

Eritrean women have played an essential role in defending the nation's sovereignty. Following their foremothers who fought for independence, today's Eritrean women stand firm in safeguarding national security and upholding



a crucial role in many of Eritrea's health-related successes.

patriotic duty.

**The wings of the nation**

Similarly, Eritrean women and girls continue to excel in education, disproving outdated beliefs about their intellectual capacity. Today, across all regions, female students form a significant portion of school enrollments and consistently rank among the top academic performers.

Women also make noticeable strides in traditionally male-dominated fields such as agriculture, engineering, and mining, where they hold various technical, managerial, and administrative roles. Eritrean female athletes are breaking barriers

Over the past three decades, Eritrean women have made remarkable strides, smashing all barriers and reshaping societal perceptions. Their contributions across various sectors highlight their agency, resilience, and indispensable role in national progress. Today, the truth is that Eritrea, without the contributions of its women and girls, would be like a bird without wings. Through continuing to promote gender equality and empower women, Eritrea will pave the way for a more inclusive and prosperous future.







# Northern Red Sea Region: A Treasure Trove of Tourism

By Mussie Efriem

including livestock and wild species. The region's unique geographical

and classical civilizations' trade and cultural exchanges. This region, acting as a vital link between Africa, the Arabian Peninsula, and the broader Indian Ocean world, witnessed the movement of goods, ideas, and peoples, leaving behind tangible evidence of its historical importance.

Archaeological investigations have unearthed remnants of settlements, trading posts, and fortifications, shedding light on the region's role

African elephants. This fossil provides crucial insights into these creatures' ancestral forms and developmental stages. Furthermore, the Buya site is a remarkable paleontological treasure trove. Located near the village of Buya, 110 kilometers from Massawa, this site is renowned for the discovery of "Madam Buya," a one-million-year-old cranium of *Homo erectus*. This discovery is pivotal in tracing the evolution of early humans. Subsequent expeditions in 2011 and 2012 further enriched the site's significance, unearthing additional ancient hominid fossils, reinforcing the region's importance in understanding human origins. Moreover, the discovery of 800,000-year-old *Homo erectus* footprints at the site provides tangible evidence of early human presence and activity in the area. These discoveries collectively establish the region as a crucial location for paleontological research, offering invaluable glimpses into megafauna and hominid evolution.

The NRS region is further distinguished by its rich tapestry of historical and archaeological

insights into the development of maritime adaptations and subsistence strategies among our ancestors. The site contains evidence of tools utilized by early hominids.

The ancient port of Adulis, a prominent site throughout antiquity, is a testament to the region's historical significance. Established around the 2nd millennium BC, Adulis was a central commercial hub, facilitating trade connections between the Horn of Africa, the Arabian Peninsula, the Mediterranean region, and the Far East. Following the decline of Adulis, the Dahlak Islands emerged as a vital center for commerce and the dissemination of Islam in East Africa, playing a crucial role from the 8th to the 15th centuries. The island's ruins, featuring Kufic-inscribed stones and coral masonry, are a testament to its historical significance. Moreover, 365 cisterns and wells, carved into the coral bedrock, demonstrate its ancient and effective water management, perhaps with a well for each day of the year.

Massawa, often called the "Pearl of the Red Sea," is renowned for its unique, coral-based, Ottoman architectural buildings. It evolved into a significant East African port and a center for pilgrimage and tourism from the 15th century onwards. Massawa's historical importance is also tied to its role as a gateway for major world religions, particularly Islam. The city houses one of the world's earliest mosques, the Sahaba Mosque, dating back to the early 7th century.

Debre Bizen Monastery, 25 kilometers from Asmara, is another key historical site that contributes



The Northern Red Sea (NRS) region of Eritrea, the country's second-longest region, offers a captivating blend of land and maritime tourism. Spanning approximately 33,861 square kilometers with a 725-kilometer coastline, the region boasts nine harbors and a significant port, solidifying its status as a vital maritime hub. Beyond the mainland, over 300 islands dot the azure waters, creating a network of hidden coves and vibrant ecosystems. The Dahlak Archipelago and the Hawakil Islands are renowned for their rich marine biodiversity, showcasing the region's unparalleled natural heritage.

The region's dramatic altitudinal variation, from over 3,020 meters above sea level to 100 meters below, results in a unique and dynamic climate, famously captured by the Ministry of Tourism's slogan, "three seasons in two hours." Temperature fluctuations range from highs around 50°C to lows of approximately 10°C. The NRS is also a cultural melting pot, home to six of Eritrea's nine ethnic groups: the Saho, Tigre, Afar, Tigrinya, Rashayda, and Bedawyet, adding a rich cultural dimension to the tourism experience.

Beyond its maritime attractions, the region offers diverse terrestrial tourism opportunities, including scenic landscapes, historical archaeological sites, and recreational areas teeming with wildlife and avian species. Furthermore, the region preserves fortifications used during Eritrea's struggle for independence, providing insight into the nation's history. The maritime domain is equally rich, featuring numerous islands, vibrant coral reefs, and diverse marine life. Several shipwrecks, from ancient times to World War II, and islands, including the Dhil, Dessie, Durguam-durgela, Nakura, and Deleme, offer unique opportunities for recreational diving, bird watching, and sightseeing, making the NRS a multifaceted destination.

The NRS region exhibits a complex interplay of ecological, geological, and mineral resources. Its expansive green belt provides a habitat for diverse fauna,



position creates a microclimate where seasonal transitions occur rapidly, influencing local flora and fauna distribution.

Geologically, the NRS is characterized by a dynamic landscape featuring volcanic mountains and crater lakes, remnants of past volcanic activity. Active geothermal zones, evidenced by hot springs such as May Wu'y, Irafaile, and Afabet, indicate ongoing subterranean thermal activity. The region extends into parts of the Danakil Depression, known for its extreme temperatures and unique formations. The coastline supports a rich marine ecosystem with unpolluted waters, sustaining over 1,200 fish species, 950 varieties of seashells, and 220 coral species, showcasing high biodiversity. Mineral resources include significant gold, potassium, and salt deposits, with potential economic exploitation. Corals, gypsum, granite, and asbestos deposits further diversify the region's mineral wealth. The convergence of these resources positions the NRS as a region of considerable ecological and economic significance.

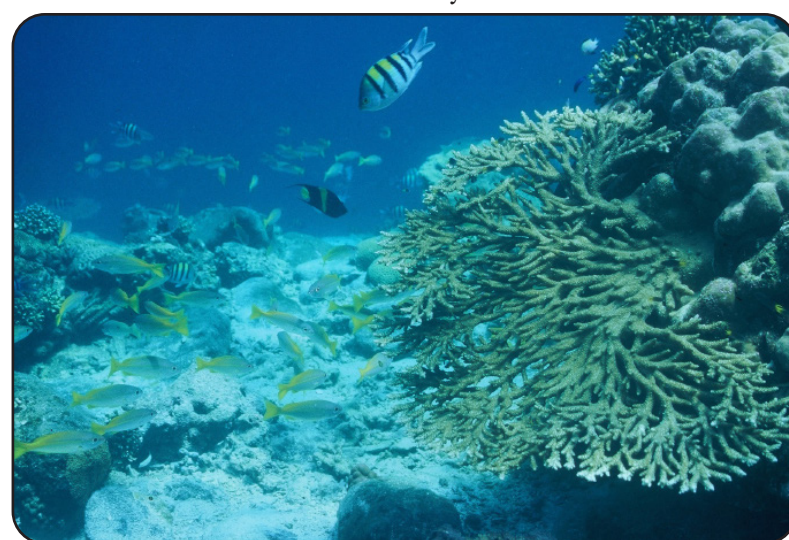
## Archaeological and Historical Sites of the Northern Red Sea Region

The NRS region extends its allure beyond marine and coastal resources, revealing a rich tapestry of archaeological and historical sites spanning diverse eras. Its strategic location has long positioned it as a pivotal nexus in global interactions, serving as a critical artery for ancient



in facilitating transcontinental commerce and cultural diffusion. With its numerous islands and harbors, the coastline served as a natural gateway for maritime trade, fostering connections between distant empires and civilizations. The region's historical significance is further underscored by sites reflecting various periods, from prehistoric settlements to more recent events. This confluence of archaeological treasures and historical narratives renders the NRS a compelling destination for those seeking to explore the profound impact of global interactions on the development of civilizations.

The NRS holds a profound record of prehistoric life, with paleontological discoveries extending back millions of years. Notably, the 1997 discovery of an elephant fossil in Dogali, dated approximately 27-28 million years ago, has significantly contributed to our understanding of the evolutionary lineage of modern



sites, each contributing to a deeper understanding of human history and cultural evolution. Abdur, situated on the eastern edge of the Gulf of Zula, is a critical location where fossil discoveries and associated artifacts have provided definitive evidence of early modern humans' utilization of marine resources, dating back approximately 125,000 years before the present. This site offers invaluable

significantly to the region's cultural heritage. Perched atop a mountain ridge at an elevation of 2,400 meters, often above the clouds, the monastery offers breathtaking views. The monastery is also a repository of invaluable historical documents, housing over 1,000 ancient manuscripts and pictures preserved on leather, wood, and cloth, making it a crucial site for historical and cultural research.





ASMARA MINING SHARE COMPANY  
Abo Street, No. 178, House No. 16  
Gejeret, P.O. Box 10688  
Tel. ++291-1-153986  
Asmara, Eritrea

Asmara Mining Share Company is inviting applicants for the following position;

**Commercial & Logistics Superintendent**  
**Number required – (01)**  
**Type of contract – Definite (2 years)**

**Major Duties and responsibilities**

- Oversee AMSC Commercial and Logistics activities procure to pay process, logistics, expediting, ensuring total compliance to processes, etc
- Ensure cost effective procurement that ensures least cost buying of quality material.
- Identity cost saving opportunities within the company value chain.
- Deepen the effective use of the ERP system (Pronto).
- Mentor team members.
- Assist Finance and Admin Manager in driving value through cost effectiveness and efficiency.

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

- Ensure good safety practices in all work stations.
- Overall responsibility and supervision of the procurement and logistics function.
- Assist the Finance and Admin Manager in crafting and implementing procurement and logistics strategy.
- Ensure adequate processes and procedures are in place to support the procure to pay process.
- Ensure adequate controls are in place for an effective value chain system, to maximize investment returns.
- Ensure supply chain and logistics leverages on systems and new technologies.
- Develop operational and performance metrics (KPIs), including expediting and tracking
- Develop and maintain relationships with all relevant stakeholders.
- Ensure the business gets the best terms possible from vendors and service providers
- Ensure effective management of working capital in liaison with user departments.
- Ensure compliance with industry regulations and company policies.
- Train and mentor supply chain team members.
- Collaborate with other departments to align supply chain processes with business goals.
- Prepare and present reports on supply chain performance.
- Resolve any issues or discrepancies in the supply chain process.
- Negotiate contracts and agreements with suppliers and service providers
- Ensure accurate record-keeping of all supply chain activities.
- Assist in managing logistics and transportation of Capex and Projects Material
- Ensure safe delivery and storage of Capex and Project Material
- Stay updated on industry trends and best practices.
- Lead supply chain projects and initiatives (Continuous improvements)

# VACANCY ANNOUNCEMENT

**Profile: Qualifications and Experience**

**Formal Education, Certifications or Equivalents**

- Degree in Business or Supply Chain
- Good Systems and Microsoft tools knowledge (ERP knowledge a prerequisite)

**Working Experience – Nature & Length**

- Minimum 3 years as Superintendent or equivalent role.
- 10 years Supply Chain experience
- Knowledge of Mining, Business & Commercial acumen

**Technical Skills**

- Minimum 5 years as a Superintendent or higher.
- General understanding of mining and processes to offer effective supply management

**Behavioral Skills**

- Communication (English & local language)
- Analytical and problem shooting mindset.
- Results oriented
- Ability to work toward strict deadlines
- Assertiveness
- Strong Interpersonal skills
- Discretion
- Integrity
- Self-discipline
- Ability to work in multi-disciplinary environment
- Risk management & assessment

**General Information and other requirements:**

- ☐ **Place of Work:** AMSC Sites
- ☐ **Type of contract:** Definite Period (2 years)
- ☐ **Salary:** As per the Company salary scale

**Additional requirements for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.
- Applicants Should Attach Authenticated Educational Documents.
- Applicants Should provide letter of service from former employers.

- ☐ **Address: Please mail your applications to;**  
**Asmara Mining Share Company,**  
**P. O. Box 10688 Asmara, Eritrea**

- ☐ **Applicants shall be required to send a copy to:**  
**Mineral Resources Management**  
**P.O. Box – 272**  
**Asmara**

- ☐ **Note to Non-Eritrean applicants:**  
**Please send a copy of your application to**  
**Aliens Employment Permit Affairs,**  
**P. O. Box 7940 Asmara, Eritrea**



华勘五一四钻探公司 (厄特)  
HUAKAN 514 DRILLING  
COMPANY (ERITREA)

## VACANCY ANNOUNCEMENT

Our company Huakan 514 Drilling Company (Eritrea) invites qualified applicants for the following positions.

1. **Position:** Driller (1)  
**Position:** RC Drill (1)  
**Salary:** As per Company Scale (both positions)

### Main Duties

- To work in the site area as Core driller and RC driller.
- Be able to work in any areas of rough weather and road situation.

### Qualifications and Skill Requirement

- Experience in Core Drilling and/or RC drilling
- Valid certificate of accredited Drilling Experience.
- Excellent communication skills, both verbal and written.
- Be able to work in agreement with all the employees of the company.
- Excellent concentration and capacity to think and act quickly.

### Work Experience

- At least 5 years or more experience in related job.
  - Activities if with recommendation or supporting letter from the company he previously works.
  - All candidates should provide certificate of completion or exemption from national service.
  - List of projects participate
  - Deadline for application is 5 (Five) days from the day of publication in the Newspaper.
- Interested applicant is invited to send the application to the following address.

**Address:** Huakan 514 Drilling Company (Eritrea)  
Warsay Avenue  
SA Building 4<sup>th</sup> floor Room 402  
Tel., 110010 Asmara, Eritrea.

### Note to Eritrean applications

- Please send a copy of your application to:
- Mineral Resources Management  
P.O. Box 272, Asmara, Eritrea.
  - Aliens Employment Permit Affaires  
P.O. Box 7940 Asmara Eritrea



ASMARA MINING SHARE COMPANY  
Abo Street, No. 178, House No. 16  
Gejeret, P.O. Box 10688  
Tel. ++291-1-153986  
Asmara, Eritrea

Asmara Mining Share Company is inviting applicants for the following position;

**Warehouse Supervisor**  
**Number required – (02)**  
**Type of contract – Indefinite**

### Major Duties and responsibilities

- This role focuses on maintaining inventory accuracy, enforcing safety protocols, and implementing process improvements to enhance operational efficiency.
- Assist Finance and Admin Manager in driving value through cost effectiveness and efficiency

### TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

- Ensure good safety practices in all warehouse areas.
- Manage and coordinate the receipt, storage, and issue of goods
- Supervise and train warehouse staff to ensure productivity and efficiency
- Implement and enforce safety procedures and standards
- Conduct regular inventory management and maintain accurate records
- Coordinate with other departments to ensure smooth operations
- Manage and maintain warehouse equipment and facilities
- Analyze and optimize warehouse operations to improve efficiency and reduce costs
- Ensure compliance with company policies, industry regulations, and legal requirements

### Profile: Qualifications and Experience

### Formal Education, Certifications or Equivalents

- Degree in Business or Warehousing Management
- Good Systems and Microsoft tools knowledge

### Working Experience – Nature & Length

- 5 years Warehouse experience
- Knowledge of Mining, Business & Commercial acumen

### Technical Skills

- Minimum 2 years' Supervisory experience, foreman or equivalent role
- General understanding of mining inventory control and warehousing.

### Behavioral Skills

- Communication (English & local language)

## VACANCY ANNOUNCEMENT

- Results oriented
- Ability to work toward strict deadlines
- Assertiveness
- Strong Interpersonal skills
- Discretion
- Integrity
- Self-discipline
- Ability to work in multi-disciplinary environment
- Risk management & assessment

### General Information and other requirements:

- ☐ **Place of Work:** AMSC Sites
- ☐ **Type of contract:** Indefinite Period
- ☐ **Salary:** As per the Company salary scale

### Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
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- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.
- Applicants Should Attach Authenticated Educational Documents.
- Applicants Should provide letter of service from former employers.

- ☐ **Address: Please mail your applications to;**  
Asmara Mining Share Company,  
P. O. Box 10688 Asmara, Eritrea
- ☐ **Applicants shall be required to send a copy to:**  
Mineral Resources Management  
P.O. Box – 272  
Asmara
- ☐ **Note to Non-Eritrean applicants:**  
Please send a copy of your application to  
Aliens Employment Permit Affairs,  
P. O. Box 7940 Asmara, Eritrea





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Abo Street, No. 178, House No. 16  
Gejeret, P.O. Box 10688  
Tel. ++291-1-153986  
Asmara, Eritrea

Asmara Mining Share Company is inviting applicants for the following position;

**Cost & Management Accountant**  
**Number required – (01)**  
**Type of contract – Indefinite**

**Major Duties and responsibilities**

- Perform accurate costings of processes, activities and products,
- Draw up routine management accounting reports.
- Provide financial data for adhoc decision support.
- Act as a business analyst and providing performance measurement metrics.
- Deepen the effective use of the ERP system (Pronto).
- Mentor team members.

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

- Establish and maintain financial policies, procedures, processes and management information systems. Ensure processes are documented in elaborate structures including flowcharts etc.
- Ensure operational data (physicals and financial) are collected and organized into flexible and manipulable data sets.
- Prepare periodic (monthly, quarterly and annual) financial statements, including profit and loss accounts, budgets, forecasts, cash flows, adhoc reports, variance analysis and commentaries
- Prepare operational and performance metrics including business unit, activity, process, product costing etc
- Assist in the development of long term financial planning tools including LOM financial models
- Provide a support service by working with all departments and the management team to help make financial decisions
- Ensure expenditure is kept in line with the budget
- Assist to inform key strategic decisions and formulate business strategies.
- Advise on the financial implications of business decisions.
- Analyze financial performance and contribute to medium and long-term business planning and forecasts.
- Offer professional judgement on financial matters and advise on ways to improve business performance
- Interpret and communicate financial data to non-financial managers
- Liaise with other function managers to put finances and accounts in understandable context.
- Monitor and evaluate financial information systems and suggest improvements where needed
- Implement corporate governance procedures, risk management and internal controls.
- Assist the Finance and Admin Manager in preparing Board packs and other stockholder presentations.
- Mentor team members within and outside the department.

**Profile: Qualifications and Experience**

**Formal Education, Certifications or Equivalents**

- Degree in Accounting or equivalent
- Full CIMA/ACCA
- Good Systems and Microsoft tools knowledge (ERP knowledge a prerequisite)

# VACANCY ANNOUNCEMENT

**Working Experience – Nature & Length**

- 5 years Management Accounting experience in a Mining Environment.
- Knowledge of Mining, Business & Commercial acumen

**Technical Skills**

- Minimum 5 years Management Accounting experience.
- General understanding of mining costing and management information systems.

**Behavioral Skills**

- Communication (English & local language)
- Analytical and problem shooting mindset.
- Results oriented
- Ability to work toward strict deadlines
- Assertiveness
- Strong Interpersonal skills
- Discretion
- Integrity
- Self-discipline
- Ability to work in multi-disciplinary environment
- Risk management & assessment

**General Information and other requirements:**

- ☐ **Place of Work:** AMSC Sites
- ☐ **Type of contract:** Indefinite Period
- ☐ **Salary:** As per the Company salary scale

**Additional requirements for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.
- Applicants Should Attach Authenticated Educational Documents.
- Applicants Should provide letter of service from former employers.

- ☐ **Address: Please mail your applications to;**  
**Asmara Mining Share Company,**  
**P. O. Box 10688 Asmara, Eritrea**
- ☐ **Applicants shall be required to send a copy to:**  
**Mineral Resources Management**  
**P.O. Box – 272**  
**Asmara**
- ☐ **Note to Non-Eritrean applicants:**  
**Please send a copy of your application to**  
**Aliens Employment Permit Affairs,**  
**P. O. Box 7940 Asmara, Eritrea**





# Driven to Serve: A Conversation with Aspiring Nurse Segen Yohannes

By Sabrina Solomon

Please introduce yourself to our readers.

After completing my elementary, junior, and high school education, I joined the Sawa training center with the 33rd round in 2019. Following my year of training and taking the national matriculation exams, I enrolled in Asmara University's nursing diploma program. I graduated in August 2024 with great distinction, achieving a 3.4 GPA.

What inspired you to pursue nursing, and how did you achieve such academic success?

Since childhood, I have dreamed of becoming a heart surgeon. That passion for medicine never faded. While I'm a nurse now, I hope to continue learning and advancing my career. My academic success was driven by hard work. I realized that consistent effort is key to achieving any goal. I focused on my studies and was strongly supported by my family, which motivated me immensely.

You volunteered for national service in the Southern Red Sea region. Tell us about that experience.

After completing my nursing courses, I was assigned to the Northern Red Sea region. However, I was curious about Assab in the Southern Red Sea region. I volunteered and was reassigned to the town of Tio as a nurse. There, I worked in the OPD and labor and delivery sections. It

Today, we speak with Segen Yohannes, a 23-year-old nurse whose journey inspires Eritrean youth. Born and raised in Asmara, Segen holds a diploma in nursing and has already demonstrated a strong commitment to service. Notably, she volunteered to complete her national service as a nurse for a year in the Southern Red Sea region. She now serves at Halibet Hospital in Asmara.

was an honor to serve there for a year. After completing my service, I graduated in 2024 and joined Halibet Hospital.

How challenging was the transition from theoretical learning to practical nursing, especially as a young woman?

Transitioning from theory to practice was challenging. The responsibility is significant, as lives are at stake. Mistakes can have serious consequences, so focus and responsibility are crucial. Women are both sensitive and strong. Adapting to changes can be difficult, but with the right mindset, you can succeed. Developing resilience and adaptability is essential. Sawa helped me step out of my comfort zone and socialize. Once you enter the workforce, adapting to new communities and cultures becomes a part of the journey. This was a challenge, but it provided invaluable life experience.

What was your experience like in Tio?

It was a completely new experience. Living outside my hometown taught me about diverse lifestyles across the nation. The culture, food, and people were unique and wonderful. It was a

cherished experience.

What are your future aspirations as a nurse?

This is just the beginning. I've gained practical experience and completed my national service. I'm excited to continue growing and learning. I plan to pursue higher education courses and contribute more to my country.

What advice do you have for young Eritreans pursuing their dreams?

Anything can seem challenging at first, but persistent hard work is key. Understand your strengths and weaknesses. Effective learning methods are crucial, not just the time spent studying. Work smart and relentlessly. Don't stop moving forward.

What are your thoughts on Eritrea's free educational opportunities?

We are fortunate. Many people lack access to education due to affordability. We are blessed with free educational opportunities, especially in universities and colleges. These opportunities allow us to choose careers and grow. I hope others take advantage of these opportunities. Young

people face peer pressure, but these opportunities offer a better future. Stay focused and pursue your career goals.

Anything else you'd like to add?

This is just the beginning, and I'm committed to reaching the top. I'm grateful to my family for their support and encouragement.

Thank you!

Thank you, Segen. We wish you all the best!



## NEWS

### MEETING ON CONSERVATION OF CULTURAL HERITAGE

A meeting focusing on the conservation of intangible cultural heritage was held in Akordet on 25 February. The event was organized by the Commission of Culture and Sports.

Mr. Idris Saleh, Director General of Culture and Sports in the Gash Barka Region, emphasized that intangible cultural heritage is a fundamental expression of societal identity. He stressed the need for thorough research and documentation to ensure its preservation for future generations. He also noted that initiatives are underway to document both intangible and tangible heritage in the region.

Experts in the field provided extensive briefings on different types of cultural heritage, their significance, and the importance of conservation, as these elements are directly tied to national identity.

Mr. Isak Tium, Administrator of the sub-zone, highlighted the value of such meetings in raising public awareness about cultural heritage. He called for similar gatherings, particularly those engaging the youth.

Participants expressed their commitment to contributing to efforts aimed at identifying and documenting cultural heritage in the sub-zone.



## From Social Media



Yemane G. Meskel  
@hawelti

Bizarre and galling: testimonies submitted at the US congressional hearing this week reveal that USAID was indeed funneling financial support to Al-Shebaab. This was all the while when Washington leveraged its diplomatic clout to impose, and maintain for ten long years, unwarranted sanctions against Eritrea (UNSC Resolutions 2009 & 2011) under fabricated charges and dubious "SEMG" annual reports.

But if this was yesteryear, the EU and the UN-OHCHR apparently continue to use, even in these times, the same playbook, and the same "credible sources", to peddle false and outrageous allegations against Eritrea at the Enhanced Interactive Dialogue that was convened in Geneva early this week.

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