

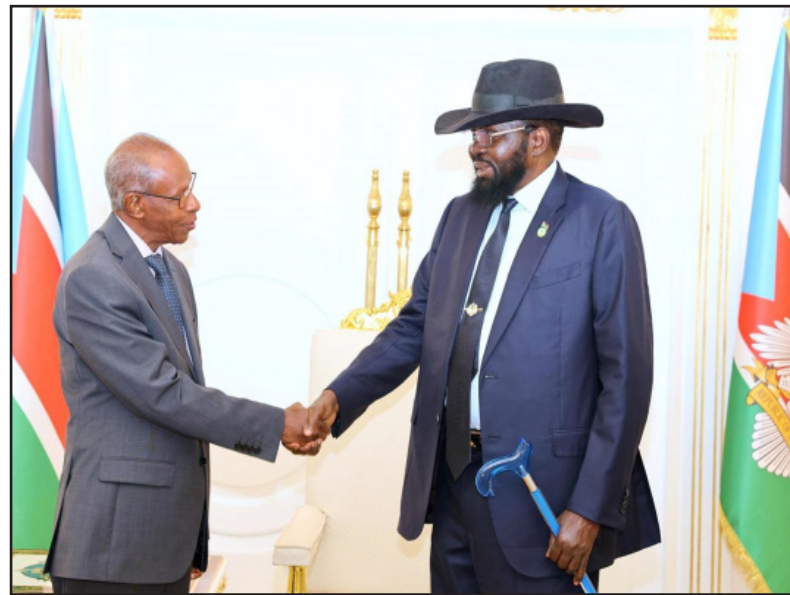
MR. YEMANE DELIVERS PRESIDENT ISAIAS AFWERKI'S MESSAGE TO PRESIDENT SALVA KIIR MAYARDIT

Eritrea's delegation, led by Presidential Adviser Mr. Yemane Ghebreab, met with President Salva Kiir Mayardit in Juba this morning and delivered a message from President Isaias Afwerki.

The message reaffirmed Eritrea's longstanding solidarity with the people and Government of South Sudan.

The message also outlined concrete programs for consolidating bilateral cooperation, along with proposals to foster peace and stability within and among the countries of the Horn of Africa.

President Kiir, for his part, expressed appreciation for the



timely message from his brother, President Isaias Afwerki, and

emphasized the convergence of views between the two countries.

SEMINARS DISCUSS EDUCATION SECTOR IN ERITREA

Eritrean nationals in the Italian cities of Turin, Catania, Naples, and Padua organized seminars to discuss the role and contributions of the Diaspora nationals in the development of the education sector in Eritrea.

The seminars in Torino and Padova were led by Mr. Girmay Habtemicael, Head of Public and Community Affairs at the Eritrean Embassy; Mr. Kibrom Haile, Secretary of the PFDJ in Italy; and Mr. Million, Chairman of the Eritrean Community. Participants received in-depth briefings on the history and progress of education in Eritrea, the progress made during the armed struggle and post-independence, as well as the challenges faced.

Similar seminars were conducted in Napoli and Abruzzo, led by Mr. Okbai Fremedihin, Chairman of the National Committee, and Mr. Haile

Medhanie, Chairman of the YPFDJ. In Catania, seminars were led by Ms. Alganesh Abebe, Head of the National Union of Eritrean Women in Italy, and Mr. Arefaine Beraki, a member of the National Committee.

The participants expressed their readiness to contribute to national development efforts and made financial contributions toward the project for the construction of boarding schools. It is worth noting that similar seminars have been previously held in Rome, Milan, Bologna, Bari, and Pescara.

Additionally, Eritrean nationals in Saudi Arabia, organized under the "White Association," conducted a meeting to review past activities and outline future plans. They also contributed financially to the project for the construction of boarding schools in Eritrea.

WORLD AUTISM AWARENESS DAY OBSERVANCE



World Autism Awareness Day was observed on 2 April in the Anseba Region. The objective of the observance was to enhance public understanding of the challenges faced by individuals with autism, thereby helping them become beneficiaries of the available opportunities.

Speaking at the event, Ms. Genet Habte, Chairperson of the National Association of Intellectual and Developmental Disabilities in the region, stated that autism is a complex disability that is difficult to identify and monitor. She emphasized the need for a basic understanding and specialized skills for its treatment and called for practical measures to ensure the rights and development of individuals with autism.

Col. Tesfatsion Girmay, Director General of Social Services in the Anseba Region,

also called on the public and stakeholders to undertake integrated efforts to ensure that individuals with disabilities have equal access to education and social services.

Ambassador Abdella Musa, Governor of the region, remarked that the responsibility of caring for citizens with disabilities should not be left solely to the National Association of Intellectual and Developmental Disabilities or parents. He urged every citizen to play their part.

Similarly, the Central Region branch of the National Association of Intellectual and Developmental Disabilities held a meeting with parents to discuss practical measures that could be taken to improve the livelihoods of children with disabilities.

World Autism Awareness Day is being observed for the 14th

time at the international level and for the 6th time at the national level.

SEMINAR FOR ERITREAN YOUTH IN SWITZERLAND

Eritrean youth in Switzerland organized a discussion forum on March 29 in the Swiss city of Lugano to share experiences, enhance awareness, and strengthen and expand their organization.

At the seminar, Mr. Habtom Zeray, Chargé d'Affaires at the Eritrean Embassy and Eritrea's Permanent Representative to the United Nations Office in Geneva, provided an in-depth briefing on the current situation in the homeland and regional developments. Mr. Habtom urged the participants to strengthen their organizational capacity, preserve national values and identity, and reinforce their participation in national affairs.



Mr. Tewolde Yohannes, Head of Public and Community Affairs, emphasized that strong awareness and organization are essential tools for promoting and preserving the culture and values of the

Eritrean people. He also called on the participants to enhance their organizational capacity and actively participate in national development programs.

Mr. Elshaday Mesfun, Chairman of the Youth Organization in Switzerland, provided a briefing on the organization's objectives, mission, and structure.

The participants, for their part, called for the sustainability of the seminar and expressed their readiness to strengthen participation in national affairs.

The event featured cultural and artistic performances by veteran Eritrean musicians and singers from the United States, Germany, the United Kingdom, and Sweden.

OPINION

Empowering Eritrean Women: A Viable Pathway to National Progress and Sustainable Development

Op-ed

UNDP Eritrea CO

As the world moves closer to the 2030 Agenda for Sustainable Development deadline, achieving gender equality remains a distant goal. Globally, progress has been slow, with estimates suggesting that it could take nearly 300 years to close gaps in legal protection, 140 years to achieve equal representation in leadership, and 40 years to reach parity in national parliaments. Shockingly, one in every 10 women lives in extreme poverty, and if current trends continue, 342.4 million women and girls will still be living on less than \$2.15 a day by 2030. These stark figures underscore the urgent need for transformative action. More distressing is that there may be a regression on some of the progress made in gender equality over the past few decades.

However, in Eritrea, the unstoppable force of women's empowerment embodies resilience, progress, and hope. From independence to the forefront of national development, Eritrean women have played a significant role in shaping the nation's path. Despite the challenges, the progress in empowering Eritrean women across all sectors is not just a moral imperative—

it is a strategic necessity for national progress and sustainable development. The progress should give hope and optimism for the future of gender equality in the country.

The 2024 Voluntary National Review (VNR) report highlights Eritrea's progress in advancing the Sustainable Development Goals (SDGs), with a particular emphasis on Gender Equality (SDG 5), alongside Quality Education (SDG 4) and Clean Water and Sanitation (SDG 6). The report showcases Eritrea's commitment to empowering women and girls through legal reforms, awareness campaigns, and targeted initiatives.

As the 2024 VNR shows, Eritrea has made significant progress in creating institutional and policy frameworks to support women's rights. The 1994 Eritrea National Charter enshrines gender equality, and subsequent laws—such as bans on child marriage and FGM—reflect efforts to protect women's rights. The country has ratified key international agreements, including the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and the African Charter on Human and Peoples' Rights, among others.

A standout highlight is the decline in the prevalence of female genital mutilation (FGM) among girls under 15, dropping from 33.2% in 2010 to an impressive 2.3% in 2020. This progress reflects the impact of Eritrea's legal reforms, awareness campaigns, and community engagement efforts. Despite obstacles, such as cultural norms and resource limitations, the country remains committed to overcoming these barriers.

Women in Eritrea are increasingly participating in the economy, from agriculture to entrepreneurship. According to the 2018 National Labor Force Survey, women represent a significant portion of the formal labor force and hold a substantial share of managerial roles, reflecting their increasing influence in the workforce. This is a testament to their hard work and dedication, and it should make us all proud and supportive of their achievements. Additionally, the percentage of women in administrative roles within manufacturing has risen from 37% in 2015 to 38% in

2022, reflecting gradual but steady progress.

The Land Proclamation of 1994 guarantees equal access to land for all Eritreans, regardless of gender. Expanding women's economic opportunities is key to reducing poverty and driving inclusive growth. Continued efforts to empower women will unlock their full potential and contribute to national development.

Eritrea has also made notable progress in advancing women's representation in leadership, particularly in the judiciary. Women now hold 22% of high court judgeships, 36% of public prosecutor roles, and 37% of elected community court judgeships. Furthermore, women's representation in regional assemblies has been sustained at 29%, with 37% of local administrators being women.

The National Union of Eritrean Women (NUEW) and other organizations continue to play a crucial role in advocating for women's rights and empowering women at the grassroots level. Their efforts have helped raise awareness and mobilize communities against harmful traditional practices.

To fully leverage the potential of Eritrea's future, increased investment in women and girls' participation in Science, Technology, Engineering, and Mathematics (STEM) is essential, as it will not only bridge gender gaps but also drive innovation and sustainable development.

Moreover, the significant contribution of women in unpaid care work, particularly in health and well-being, should be acknowledged and supported through policies that alleviate their burden and promote the equitable sharing of responsibilities. This acknowledgment should make all more empathetic and understanding of the challenges these women caregivers face in their daily lives.

In conclusion, Eritrea's future depends on its ability to harness the potential of all its citizens, with women at the core of this progress. By investing in women's education, health, economic opportunities, and leadership, Eritrea will unlock pathways to progress and prosperity.



The UNDP in Eritrea remains committed to supporting the State of Eritrea in its efforts to advance

gender equality and sustainable development, ensuring that no one is left behind.

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SpotLight

Inclusive Development: At the Heart of Eritrea's National Vision

Shigey Abraha

Each year, on April 7, the world marks World Health Day, commemorating the establishment of the World Health Organization (WHO) in 1948. This day serves as a reminder of the importance of health, not only as a fundamental human right but also as a cornerstone for sustainable development. In honor of this global observance, this article reflects on the health landscape of post-independence Eritrea and its ongoing efforts to ensure inclusive development through equitable

High infant and maternal mortality, widespread preventable diseases, and a lack of public health education marked the period. The legacy of inequality and neglect created a stark contrast with the priorities of independent Eritrea.

In contrast, post-independence Eritrea has witnessed remarkable improvements. Guided by principles of equality and social justice, the country has worked to expand health services to all segments of the population, regardless of geographic or economic status.

vision. With nearly two-thirds of its population living in rural areas, the government has placed special emphasis on improving accessibility and equity in healthcare delivery.

Since 1991, the number of healthcare facilities has grown nearly fourfold—from fewer than 90 to 340 as of 2024. These include hospitals, health centers, stations, and clinics across both urban and rural communities. The goal has been clear: bring health services closer to the people.

As a result, approximately 80% of Eritrea's population now lives within 10 kilometers of a healthcare facility, while 70% live within a 5-kilometer radius. Access to clean water—an essential component of preventive healthcare—has improved from 13% in 1991 to 85% today. Additionally, vaccination coverage now reaches more than 95% of the population, significantly reducing the incidence of preventable diseases.

Healthcare in Eritrea is highly subsidized. Many essential services, such as immunization, growth monitoring, pre-and postnatal care, nutrition programs, and health education, are provided free of charge. Chronic disease care, along with treatment for specific medical conditions, is also offered at no cost to those who are unable to afford it.

Patients are only asked to pay minimal fees, which are waived entirely for those in financial need. This approach ensures that no Eritrean is denied care due to economic hardship, aligning with the government's inclusive development philosophy.

Beyond infrastructure, Eritrea has made significant investments in training healthcare professionals. The government fully covers the costs of education, training, and salaries for medical workers. The

Hopeful Futures,” places special focus on the health of mothers and newborns. Eritrea has made significant progress in reducing maternal and neonatal mortality rates by improving access to skilled



healthcare.

The WHO defines health as “a state of complete physical, mental, and social well-being,” underscoring its importance as both a right and a prerequisite for sustainable development. In a newly independent nation like Eritrea, where state-building has coincided with development planning, ensuring citizens' well-being has been a central objective.

Since gaining independence in 1991, the Eritrean government has made substantial investments in health awareness and infrastructure, recognizing that public health plays a foundational role in individual empowerment and national productivity. Public health campaigns, educational programs, and expanding access to medical services have all contributed to major health gains over the past three decades.

Before 1991, Eritrea suffered under successive foreign occupations that prioritized economic and political domination over the welfare of its people. Health services were limited in both quantity and quality and what little existed was concentrated in major urban areas. As a result, rural populations had minimal access to healthcare, often traveling long distances for basic treatment.

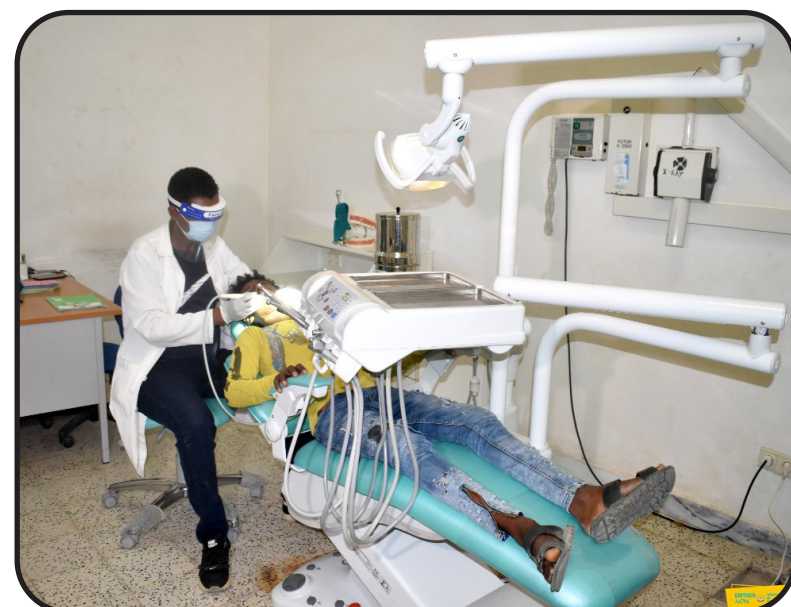


health workforce is growing by 3–4% annually, with improved distribution across urban and rural areas to reduce disparities in access to care.

This year's World Health Day theme, “Healthy Beginnings,

delivery care and increasing public awareness.

Out of the country's 340 healthcare facilities, 247 now offer delivery services—an impressive statistic that reflects increased infrastructure and public trust. These



facilities have reported a 34.4% rise in delivery coverage since 2016, showing tangible progress in maternal health.

Eritrea's post-independence journey demonstrates that even a young nation with limited resources can achieve significant milestones in health through commitment, vision, and inclusive policy planning.

The country's determination to ensure access to health services for all—regardless of location or income—has positioned it as a notable example of inclusive development. On this World Health Day, Eritrea's progress serves as both a celebration and a reminder of the work ahead.



Dihil Island: A Gem in Eritrea's Red Sea

Mussie Efriem

Dihil Island is one of the over 360 islands strategically located along Eritrea's Red Sea coast. These islands nurture a vibrant life both above and below the waterline. Their largely untamed and unpolluted nature is remarkable. Here, pristine beaches meet crystal-clear waters, offering a sanctuary for a diverse array of species to flourish undisturbed.

The terrestrial habitats of the islands, though perhaps less lush than some equatorial rainforests, support unique flora and fauna adapted to the arid coastal environment. But it is beneath the surface that a truly captivating history unfolds. The Red Sea, renowned for its biodiversity,

the west, while Baradu is situated about 2.5 kilometers away to the west. To the east and south, a cluster of numerous smaller islands is scattered a few miles offshore, indicating Dihil Island is part of a larger archipelago environment.

With a size of 1,150 hectares, Dihil is geologically unique, formed from ancient fossilized coral reefs that have risen above the waterline. This distinct origin contributes to the island's character and is likely to influence the quality of its soil and vegetation. A significant feature of the island is its centuries-old wells, which serve as the primary source of freshwater for its inhabitants. Dihil Island is home to two main villages: Dihil De'har

makes it an ideal environment for fishing. The presence of numerous neighboring islands contributes to a diverse and abundant marine habitat, supporting a wide variety of fish species. This natural wealth has shaped the island's culture and livelihoods to such an extent that fishing is not merely an occupation but a way of life. From the youngest members of the community learning the basics of fishing to the elders who possess generations of accumulated knowledge about the sea, nearly every resident of Dihil Island is actively involved in the fishing industry, highlighting its fundamental importance to the island's sustenance and economy.

Dihil Island's beauty extends beyond the abundance of fish to the breathtaking underwater world that surrounds it. The island is known for its vibrant coral reefs, teeming with a mosaic of colors and forming intricate ecosystems that support a remarkable diversity of marine life. These reefs are not just visually stunning but are crucial habitats for countless species of fish, shellfishes, and other marine organisms, making the waters around Dihil Island a haven for biodiversity.

The reliance on the sea extends beyond the traditional roles, with women also actively participating in fishing activities, particularly in the shallower waters closer to the shore. Women also play a vital role in gathering shelled sea creatures, such as bivalves and gastropods, further demonstrating the community's comprehensive engagement with the marine environment for sustenance and livelihood. This widespread participation, encompassing both fishing and the collection of shellfish, underscores the profound and multifaceted relationship between the people of Dihil Island and the rich resources of the Red Sea.

Dihil Island also supports a terrestrial ecosystem shaped by its inhabitants. Domestic animals, including sheep, goats, and pack animals are an integral part of island life. These animals graze on the grasses that flourish during the island's limited rainy season. While the overall rainfall is scarce, the island has adapted to this aridity, supporting a unique vegetation community characterized by drought-



resistant shrubs and trees that have evolved to survive with minimal precipitation. Along the island's coastline, a specialized array of salt-resistant plants thrives, forming a crucial barrier against erosion and providing essential habitat for various coastal creatures. Recognizing the importance of vegetation for both ecological stability and potential economic benefits, the Ministry of Marine Resources is actively involved in introducing and cultivating salt-resistant and drought-resistant plant species, as well as other vegetation with economic value, aiming to enhance the island's resilience and provide additional resources for its residents. This initiative highlights a holistic approach to the island's development, acknowledging the interconnectedness of its marine and terrestrial environments.

Dihil Island's charm begins at its shoreline, where the fine, clear white sand creates a striking contrast with the deep blue of the Red Sea, inviting visitors to relax and soak in the tranquil atmosphere. However, the true magic of Dihil Island lies

just beneath the surface, in its spectacular underwater realm. As you descend into the crystal-clear waters, a breathtaking landscape unfolds, dominated by vibrant coral reefs. These reefs, starting in the sun-drenched shallows, descend to depths of approximately eight meters, forming an intricate and impressive underwater mountain range.

The corals themselves are a jewel of color, fiery oranges, electric blues, soft pinks, and sunny yellows, creating a visual feast for divers. This vibrant display is not merely for show; the complex structure of the reefs provides essential habitat and a vital food source for a staggering array of marine life. Groups of brightly colored fish dart in and out of the coral branches, while larger ones patrol the edges, and shellfish scuttle along the sandy bottom. This thriving ecosystem directly contributes to the abundance of fish in the surrounding waters, making Dihil Island a particularly attractive location for fishing, both for the local community and potentially for sustainable tourism.



envelops these islands in a rich underwater world teeming with vibrant coral reefs, fascinating fish, and perhaps even the remnants of ancient shipwrecks and submerged settlements, whispering tales of maritime activity from centuries past. This confluence of a peculiar tropical climate, a haven for varied life, an untouched and unpolluted environment, and a captivating underwater history makes the Eritrean islands truly exceptional and compelling destinations, ripe for exploration and sustainable tourism.

Located 35 kilometers from Dahlak Island and 28 kilometers northeast of the mainland coastal villages, Dihil Island maintains a degree of separation from both the Dahlak archipelago's central hub and the mainland. However, its geographic position places it relatively close to other landmasses: Dahret Island lies approximately 3 kilometers to

and Dihil Al'Balad. The majority of the island's population are from the Rashaida ethnic group, and the most commonly spoken languages are Arabic and Dahalic, reflecting the cultural and linguistic heritage of its residents.

A visit to Dihil Island immediately reveals the central role that fishing plays in the lives and economy of its inhabitants. The island's settlements are situated along its coastline, a testament to the community's strong dependence on the sea. The shores are a constant hub of activity, with fishing boats regularly docking, their nets often spread out to dry or be mended, and a visual representation of the day's labor and the anticipation of the next. The sight of children playing along the water's edge further underscores the deep connection between the island's residents and the surrounding sea. Dihil Island's location within an archipelago rich in underwater resources



OPINION

Countering Misconceptions and Carving Out an Independent path

Bana Negusse

Eritrea has long been the target of misinformation, condescending narratives, and baseless criticisms from abroad, particularly the West. But why? While some of this can certainly be attributed to ignorance or a simple lack of understanding, a deeper and more troubling issue lurks beneath the surface: racism, coupled with a deeply ingrained arrogance that refuses to acknowledge the agency, ingenuity, and independence of African nations.

In the 21st century, it would be only natural to expect progress in terms of global understanding and equality, but unfortunately, this is not always the case. In some pockets of the world, there remains a pervasive attitude that people from the Global South – especially Africans – are incapable of self-determination, innovation, or meaningful development without Western intervention and guidance. This outdated and fundamentally flawed worldview denies Africans their rightful place as active agents in their own progress. It insists that any solution, success, or forward strides must come from the West in order to be legitimate or effective.

A problematic mentality...with deep roots

This mentality, though seemingly entrenched in modern discourse, is far from new. It actually has roots that can be traced back centuries, serving to justify colonialism, imperialism, and the transatlantic slave trade. In the 18th century, figures like Immanuel Kant, Voltaire, and David Hume articulated profoundly racist views about Africans, reinforcing the belief that they were inherently inferior to Europeans in both intellect and capability. Kant, for instance, stated that Africans possessed no intelligence beyond the "foolish," while Voltaire argued that Africans lacked the mental faculties to engage with complex ideas. Hume even went so far as to assert that no African civilization had ever achieved anything of note, stating that: "I am apt to suspect the Negroes to be naturally inferior to the Whites. There scarcely ever was a civilised nation of that complexion, nor even any individual, eminent either in action or speculation. No



ingenious manufactures amongst them, no arts, no sciences."

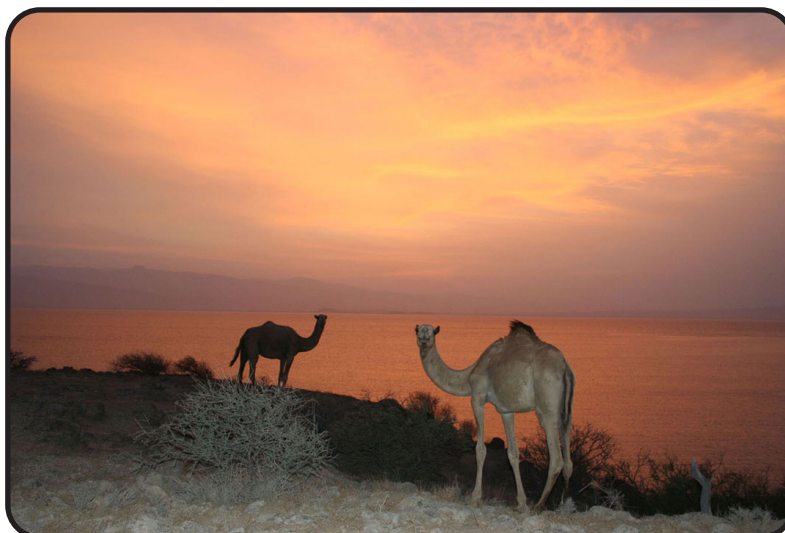
Although such dehumanizing views may have apparently evolved over time, their core essence remains ingrained in many Western mindsets today, especially when it comes to African development. Today, this bias is still evident in the way Africa is often depicted in the media and academia. It manifests in a troubling tendency to overlook the achievements of African nations, focusing instead on problems while dismissing the solutions those nations themselves are devising and implementing. This is particularly true when it comes to Eritrea – a country that has long fought to maintain its independence and sovereignty.

Eritrea: carving out an independent path

Despite facing an array of challenges, Eritrea continues to carve out an independent, self-reliant path. Its people are determined to protect the country's sovereignty and have worked hard to establish genuine partnerships with other nations, rather than relying on external handouts or paternalistic directives. The country's commitment to self-reliance and its focus on homegrown solutions challenge the deeply entrenched and racist assumption that Africans are inherently incapable of addressing their own problems. This independence, for which Eritreans sacrificed immensely and now defend fiercely, often puts the country at direct odds with those who have grown accustomed to dictating the terms and trajectory of development in Africa. For many critics, any success or improvements by Eritrea are a direct affront to the notion that

Africa's development must be shaped and guided by foreign powers. It challenges the narrative that African nations are passive recipients of aid rather than active participants in their own growth and advancement.

Thus, when Eritrea achieves



something positive or significant – whether it's the construction of infrastructure projects that improve the lives of local communities, the development of sustainable energy sources, substantial advancements in education, or the successful implementation of health-related initiatives – it often

goes completely unnoticed or is downplayed by external critics. These critics, many of whom have never actually set foot in Eritrea or have only seen it through the lens of a limited, colonial-era perspective, often choose to focus on negative, sensationalized stories while ignoring the country's successes.

For instance, projects like Eritrea's transformative dams, now numbering nearly 1,000 and created through the hard work and creativity of local engineers, are routinely criticized by foreign journalists and analysts who are quick to dismiss them without understanding their context. These projects, which have significantly improved the standard of living for many communities across Eritrea, are sometimes denigrated by those who simply cannot fathom the possibility that Africans

might design and implement effective solutions without outside intervention or overbearing influence.

The bias stems from a deep-seated belief that African nations, including Eritrea, are inherently incapable of progress without

Western control, direction, or leadership. It is a belief that refuses to go away, despite the growing evidence that more and more African countries are charting their own course toward development and prosperity. Eritrea, with its emphasis on sovereignty and self-reliance, offers a compelling example of what is possible when a nation decides to control its own destiny, chart its own path, and pursue a development model that reflects its needs and aspirations.

Time for a new perspective

Rather than continuing to perpetuate paternalistic narratives that are rooted in arrogance and ignorance, it is time to acknowledge Eritrea's achievements and the broader significance of its journey. The country's progress is a powerful testament to the creativity, resilience, and determination of its people, and it challenges the deeply entrenched assumptions about Africa's role in the global community. Eritrea's story is one of triumph over adversity, and it deserves to be recognized as such.

By acknowledging the positive strides Eritrea has made – despite the odds and in the face of relentless external challenges and criticism – the world can begin to move toward a more accurate and fair understanding of the country's true potential. It is time to stop ignoring or dismissing the remarkable achievements of Eritrea and other African nations. Better to recognize that Africa is not the helpless, dependent continent that many continue to portray, but a vibrant and dynamic region capable of leading its own development.





ASMARA MINING SHARE COMPANY

Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. ++291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Senior HME Mechanic
Number required – (01)
Type of contract – Definite (2years)

Major Duties and responsibilities

- To support the junior and senior maintenance supervisor in the day to day running of the fixed and mobile mining equipment. To make strategic decisions in the absence of the maintenance superintendent.
- Mentor and coach, the junior workforce with the view to making internal promotions in the future. Ensure a clean, safe, and environmentally friendly workshop and surrounding areas.

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

General responsibilities:

- Repair and maintain mining equipment at both the HME workshop and field service maintenance department.
- Ensure maintenance works comply with the norms and standards applicable in Eretria.
- Accomplish tasks with allotted time and in compliance with budget constraints.
- Work towards increasing equipment reliability as well as availability.
- Ensure that subordinate colleagues work safely, assist the supervisor to accomplish inspection of work areas and lead daily Toolbox meetings.
- Ensure continued operations of production shifts through execution of the production plan and schedules.
- Inspect assigned work units to ensure schedules and objectives are attained.
- Maintain his/her equipment clean as well as that of the site under his/her responsibility.
- Complete all necessary documents in relation with maintenance management system.
- Promote a safe work environment in compliance with enforced health and safety policies and practices and collaborate to improve them.
- Take all useful actions to avoid deterioration, breakdowns, or damage of the Company’s assets; provide a report to the immediate hierarchy.
- Identify and communicate opportunities to improve preventive and predictive maintenance procedures and methods.
- Prioritizes maintenance system and facilitate repair needs to minimize production downtime, while assuring safety, quality, and reliability.
- Respond to maintenance emergency conditions with the accurate mixture of skilled technicians to minimize downtime, planning major repairs and installations.
- Perform other duties as required.

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- High school diploma or GED.
- Technical diploma or collage certificate.

Working Experience – Nature & Length

- 5+ years’ experience in large open pit mine.
- Work closely with the HME senior supervisor to maintain all mining equipment to the best possible standards.
- Ability to be an active member of a multi-disciplinary team.
- The ability to communicate effectively within a team environment.
- A commitment of the safety to yourself and your team members.

Technical Skills

- Leadership skill in multi-disciplinary environment.
- Analytical skills
- Proficient in reading, writing, and communicating in English.
- Report Writing skills.
- Valid Driver’s License.
- Deliver quality performance (meeting scheduled maintenance forecasts.

Behavioral Skills

- Get things done attitude.
- Safety leadership by example.
- Ability to work under pressure.
- Ability to work toward strict deadlines.
- Commitment to deliver on agreed targets.

- Results oriented.
- Ability to multitask.

General Information and other requirements:

- ☐ Place of Work: AMSC Site
- ☐ Type of contract: Definite Period (2 years)
- ☐ Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.

- ☐ Address: Please mail your applications to;
Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea

- ☐ Applicants shall be required to send a copy to:
Mineral Resources Management
P.O. Box – 272
Asmara

- ☐ Note to Eritrean applicants:
Please send a copy of your application to
Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea

NOTICE

Notice is hereby given to the public that the shareholders of **Graphic General Trading P.L.C** on their Extraordinary General Meeting held on the 27th day of March 2025 have resolved that;

Mrs. Mulu Tsegai Teweldemedhin has donated and transferred her 2 (Two) shares par value of 1,000.00 (One Thousand) Nakfa to Sara Berhe Ghebremariam.

Graphic General Trading P.L.C

NOTICE

Notice is hereby given to the public that “ GURAE P.L.C.” in its Extra Ordinary General Meeting held in Asmara, Eritrea on Monday 24th March 2025 declares that:-

The shares of Ato Andikiel Zereabruk Domouz have been fully transferred to the remaining members by sales.

Hence the existing shares of the company are as follows :-

<u>Name</u>	<u>No. of shares</u>
1. Ato Mengistab Birhane Msgun	60
2. Ato Endrias Ghebrab Hbtu	60

All other contents of the memorandum and articles of association of the company remain unchanged.

Members of the company agreed that all adjustments be published and registered as well.

GURAE P.L.C.



ASMARA MINING SHARE COMPANY
Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. ++291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Boiler Shop Supervisor
Number required – (01)
Type of contract – Definite (2years)

Major Duties and responsibilities

- Assist the Maintenance Superintendent to recruit, train and mentor a boilermaker/welding/fabrication team who will deliver quality maintenance services to the mobile equipment and fixed plant.
- In doing so, ensuring KPI’s that facilitate the delivery of sustained and productive operations.
- Supervise the department, who will carry out “boilermaker/welding/fabrication” work on mobile equipment and fixed plant on the Mine.
- Perform regular Safety inspections, plan work ahead of schedule and control budget. Identify and order relevant parts required for repairs in the store system.
- Write standard operating procedures where necessary for high-risk work.
- Ensure the required work permits are always completed before the commencement of any job and safety standards are adhered to.

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

- Responsible for forecasting and planning of Boiler making maintenance and repairs of all allocated Equipment.
- Makes use of “Planned Maintenance Schedule” and conducts “Planned Task Observation”. Responsibly handling emergency situations or after-hours calls for repair and maintenance
- Tracks the use of maintenance and repair parts and orders accordingly.
- Identify the highest priority for each week and focus on completing relevant tasks.
- Ensures good housekeeping.
- Ensures “Boiler making/welding/fabrication” maintenance and repairs of mobile equipment and fixed plant are carried out in an efficient and effective way to minimize downtime, possibly affecting production.
- Perform regular inspections to detect potential problems before they cause breakdowns.
- Controls downtime by ensuring the best techniques are being used to repair breakdowns.
- Ensure safety requirements are fulfilled at the workplace, including leading Field Level Risk Assessment (FLRA) and proper use of the appropriate PPE. Report any safety issues/incidents.
- Comply with the mine’s cardinal rules and other safety, environmental or other rules and standards as directed. Identify any hazards in the workplace.
- Maintains equipment; parts and supply stocks by carrying out regular stock-takes and ordering replacements as required.
- Compile daily/ weekly/ monthly progress reports for the department. (Action Tracker)
- Provide technical support/motivation for the team, by supervising various activities.
- Provide training for the team (especially safety standards and procedures); schedules technical training.
- Conducts daily “Toolbox” meetings with the team.
- Manages time and attendance.

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- Grade 12 for locals (Technical School)
 - Technical College Mechanical/Boilermaker Diploma
 - Boilermaker Trade (Expats)
- Working Experience – Nature & Length

- 10 years’ experience in large scale open-pit mines in the areas of Mobile Maintenance,
- Underground maintenance experience is desirable.
- 5 years’ experience as a Boiler Shop Supervisor
- Familiar with relevant health and safety standards and regulations.
- Ability to co-ordinate shift crews and effectively manage shift breaks and the servicing of all mobile equipment in collaboration with the production team
- Proficient spreadsheet, presentation, work processing and database skills
- Basic knowledge of CMMS systems
- Comply with all HS&E policies, procedures and instructions. This includes the correct use of safety devices and protective equipment, prompt reporting of any hazardous situations, which they cannot themselves correct, making the necessary changes to eliminate or control the hazard and reporting immediately any accident or injury which arises in the course of their work.
- Experience working in Africa

Technical Skills

- Computer Literacy (MS Office – Intermediate)
- Strong Supervisory skills.
- Train and develop local staff
- Analytical skills
- Attention to detail
- Report-writing skills
- Decision making skills
- Plan, organize and execution skills
- Boilermaker experience problem solving skill
- Valid Driver’s License

Behavioral Skills

- Safety leadership by example
- Ability to work in developing countries
- Good Interpersonal skills
- Ability to work under pressure with challenging targets
- Commitment to deliver on agreed targets - Results oriented
- High level of initiative
- Ability to multitask
- Demonstrated team building and mentoring skills
- Demonstrated training and people development skills
- Strong interpersonal relationship-building skills and adaptability to work with people of different cultures.

General Information and other requirements:

- ☐ **Place of Work:** **AMSC Site**
- ☐ **Type of contract:** **Definite Period (2 years)**
- ☐ **Salary:** **As per the Company salary scale**

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.

- ☐ **Address: Please mail your applications to;**
Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea
- ☐ **Applicants shall be required to send a copy to:**
Mineral Resources Management
P.O. Box – 272
Asmara
- ☐ **Note to Eritrean applicants:**
Please send a copy of your application to
Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea



By Sabrina Solomon

Congratulations on being selected for FIFA's prestigious Technical Leadership Diploma. Can you tell us more about this training program?

The FIFA Technical Leadership Diploma is a comprehensive leadership and management course designed by FIFA for experienced football directors who have successfully navigated rigorous fitness and qualification assessments. Initially, around 160 individuals applied, and after a thorough selection process, 26 of us were chosen for this third edition. The core objective of the diploma is to empower each participant to optimize football management within their respective countries, encompassing both on-field and off-field aspects. It's a groundbreaking qualification aiming to set the global standard for technical leaders in the football industry. The program is a blend of online learning and in-person workshops held in various countries, spanning a total of 20 months.

Following the initial six-day workshop in Brazil, what key insights did you gain from the program?

For me, this experience is fundamentally about personal growth and self-improvement. Leadership, as I've come to understand it, is less about directives and more about behavioral science. The program emphasizes self-awareness and personal growth through personalized projects tailored to our specific contexts, in addition to the online curriculum. This approach underscores the crucial principle that self-transformation precedes organizational transformation. I am fully committed to completing this course with dedication, knowing that leading and changing myself is the foundation for effectively leading my team as Technical Director. So far, the program has instilled in me the profound importance of knowledge, awareness, and strong leadership and management skills in driving global football development. The ultimate goal is to foster individual growth while amplifying the impact of our careers in the broader football community.

What significance do you see this program holding for Eritrea and the Eritrean National Football Federation as a whole?

I believe the significance is immense. Our sports clubs are comprised of Eritrean youth in their prime years. Equipping their leaders and coaches with enhanced

"Self-Transformation Comes Before Organizational Transformation": An Interview with Daniel Yohannes

Daniel Yohannes, the Technical Director of the Eritrean National Football Federation, has earned a coveted spot among 26 participants in the third cohort of FIFA's prestigious leadership diploma. Daniel brings a wealth of experience to this global initiative, having dedicated 11 years as a player for various Eritrean Foot Ball Clubs and a further six years coaching the Red Sea and Akri'a. His expertise extends beyond national borders, as he is one of only 17 elite instructors on the Confederation of African Football (CAF) member panels, delivering training and courses across the continent.



leadership and management skills through programs like this is vital for nurturing their talents and paving the way for brighter futures for both their careers and the organizations. This developmental approach offers a valuable opportunity for these young talents to excel and for the entire football organization to become more effective and productive. Ultimately, the continuous evolution of individuals within their roles translates to the betterment of the organization, and a successful organization contributes directly to the nation's overall success. Therefore, I firmly believe that this leadership course is of paramount importance, and everything begins with strong leadership skills.

How do you envision contributing to the Eritrean football community and organization through the Technical Leadership Diploma?

My primary and most crucial plan is to disseminate the knowledge and awareness I acquire from this program throughout our football community through organized seminars and courses. Our national football organization already has a tradition of holding workshops, and I aim to contribute to enhancing them to achieve an even more significant impact. Spreading knowledge and fostering awareness is the foundational step I plan to take within the organization, creating an environment for meaningful transformation. Following the first on-site workshop in Brazil, I have been particularly emphasizing

the concept of self-journaling, encouraging staff to embrace a culture of self-reflection. We have already introduced this within our organization and are closely monitoring its progress and suitability. Additionally, we will soon be developing questionnaires to gauge our staff's current perspectives and gather their input on how we can collectively improve for better results. Overall, my commitment is to actively spread knowledge and awareness through these initiatives within our football community and organization, ultimately driving a positive transformation of football in Eritrea.

I firmly believe that the benefits of this program shouldn't be confined to just myself but should extend to my entire staff. Therefore, sharing the knowledge and insights gained with the organization promptly is crucial. Given its significant advantages, this shouldn't be a one-off opportunity but rather an ongoing process of learning and evolution for our football community. As an organization, we are also exploring the possibility of bringing a part of this FIFA program to Eritrea and finding a way for FIFA instructors to deliver courses in person here.

The program fosters connection and networking with a diverse global community. How has this aspect of cultural networking been for you?

This program truly embodies cultural diversity and holds global recognition. As one of the 17 African elite instructors for CAF,

I've already had the privilege of teaching in various African nations like Liberia, Ethiopia, and Kenya. My position within this elite panel, combined with my participation in the Technical Leadership Diploma program, has provided invaluable opportunities to interact with and connect with individuals from diverse cultures worldwide. One key observation I've made is our natural tendency to gravitate toward working with those who are culturally similar to us. However, cultural diversity should be embraced as an opportunity for growth rather than perceived as a challenge. Stepping outside our comfort zones and engaging with cultural differences yields enormous benefits, both on a personal and national level. These interactions have personally pushed me beyond my perceived limitations, enabling me to build a stronger network with a broader range of people.

Have you encountered any particular challenges?

I generally embrace new challenges. In this specific program, the primary challenge

I might highlight is navigating the complexities of advanced technology. Beyond that, I have received invaluable support from the Eritrean National Football Federation and the Commission of Sports and Culture, which has been instrumental in my participation in this ongoing program.

What are your next steps?

For me, the most significant achievement in this program isn't just the personal transformation but also showing that Eritrea is capable of participating in such globally recognized courses. Upon completing the diploma, my primary focus will be on leveraging the knowledge and wisdom I've gained to drive transformative change within our organization.

Is there anything else you would like to add?

I want to express my sincere gratitude to the Eritrean National Football Federation and the Commission of Sports and Culture for their unwavering support in my endeavors. I am also profoundly thankful to the FIFA technical leadership group for creating and delivering this invaluable program. Thank you!

Thank you, Daniel. We wish you all the best in this 20-month-long diploma course.

