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### AMBASSADOR ALEM TSEHAYE **PRESENTS CREDENTIALS**

Ambassador Alem Tsehaye, Eritrea's Ambassador to India, has presented his credentials to President Mohamed Muizzu of Maldives as the non-resident Ambassador to that country.

At the event held on 1 July, Ambassador Alem conveyed a message of goodwill from President Isaias Afwerki to President Mohamed Muizzu and the people of Maldives, expressing Eritrea's readiness to strengthen bilateral ties between the two countries.

President Mohamed Muizzu, noting the encouraging relations since the two countries established formal diplomatic relations in 2021, expressed good wishes to President Isaias Afwerki and the Eritrean people, and wished Ambassador Alem a successful tenure.

### **BINIAM GIRMAY RETAINS THE GREEN JERSEY**

In a historic achievement, Eritrean professional cyclist Biniam Girmay, a member of the Intermarché-Wanty team, claimed the green jersey in the fifth stage of the Tour de France on July 03.

Not relaxing by a stage win, Bini has so far been demonstrating world-class techniques and sheer force against seasoned sprinters. Accordingly, he became the first African to wear the green jersey for the points classification in the 5th stage of the tour. Besides, he sprinted to a staggering 2nd place in the 6th stage to retain the green jersey. He now stand on top of the points classification table amassing 149 points followed by Lidl Trek's Mads Pederson with 111 points.

Following in the footsteps of his compatriot Daniel Teklehaimanot, Girmay becomes the first Eritrean cyclist to don the green jersey in the Tour de France. This milestone marks a significant moment in Eritrean cycling history, showcasing the growing prominence of Eritrean athletes on the global stage.



### **PUBLIC DIPLOMACY BY DIASPORA NATIONALS**

Nationals residing in the US city of Dallas and in Germany city of Hamburg conducted public diplomacy activities.

Mr. Berhane Gebrehiwet, Charge d'Affaires at the Eritrean Embassy in the USA, conducted a seminar for nationals in Dallas on 30 June. During the seminar, Mr. Berhane provided an extensive briefing on the current situation in the homeland and developments in the region. He also urged the nationals to enhance their professional and economic capacities and to strengthen their organizational

order that benefits all peoples. He called on nationals residing in the USA to increase their awareness and contribute to this emerging global order. He noted that preserving and strengthening the independence and national sovereignty, achieved through significant sacrifice, is the responsibility of every citizen. He commended the strong resilience and contributions of Diaspora nationals and urged them to continue their support.

Similarly, nationals in Hamburg, Germany, conducted a seminar Frankfurt, highlighted the strong resilience of the Eritrean people in foiling external hostilities and hegemony over the past 80 years. He noted that the values inculcated have preserved Eritrea's sovereignty, free political stance, and unity.

Mr. Kibreab also called on the nationals to enhance their unity, organizational capacity, and participation in national affairs.

The participants, in turn, expressed their conviction to strengthen their organizational capacity and unity

### **YOUTH ORGANIZATIONS WEEK IN SOUTHERN REGION**



of the program was to develop the awareness and understanding of the youth, and he expressed that similar programs will continue to be organized.

Mr. Habteab Tesfatsion. Governor of the region, noted that the program demonstrates the high level of awareness among the youth. He called on all concerned institutions to strengthen their participation and contribution to future programs.

Eritrean Youth and Students in the Southern Region organized Youth Organizations Week from 29 June to 2 July under the theme "Awareness Our Weapon - Our Strength Our Organization".

The event was attended by over 300 youth from the Forestry and Crops Corporation across the 12 sub-zones of the region. Youth Week included activities such as general knowledge competitions, creativity innovation and showcases, talent displays, literature, acting, painting, and a fashion show.

Mr. Girmay Gebru, head of the

Mr. Saleh Ahmedin, chairman of the National Union of Eritrean Youth and Students, also emphasized the importance of organizing similar programs at the administrative area level.

This marks the sixth time that Youth Organizations Week has been organized in the Southern Region.

capacity and participation in national development efforts.

Mr. Berhane emphasized that Eritrea is engaging constructively with partners to realize a new world

focusing on the progress of national development programs and strengthening resilience and organizational capacity. Speaking at the event, Mr. Kibreab Tekeste, Eritrea's Consul General in

and to play their part in national affairs.

The meeting in Hamburg was attended by nationals from various German cities.



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## Elabered Subzone: Weaving Social Services into a Rural Community

#### Mussie Efriem

Elabered subzone is located along the vital line that connects Keren and Asmara. It is known for its greenery and pioneering modern farming. Farmers in the subzone produce a bountiful supply of fruits, vegetables, and dairy products. The subzone has undergone significant changes since Eritrea's independence. This transformation has specifically addressed the pressing needs of its population, which depends heavily on agriculture for a living. Undeterred by the terrain dominated by mountains, the communities in Elabered subzone have created a verdant oasis through their unwavering dedication and tireless work ethic.

There are approximately 720 hectares of fruit and vegetable farms and 5,500 hectares of seasonal crops' farms in Elabered subzone. On around 300 hectares of farmland, farmers grow tomatoes, reaping 500-700 quintals from a single hectare. Last summer, farmers in the subzone planted selected barley and wheat seeds that yielded promising results.

There is substantial evidence that social services play an important role in reducing poverty and boosting people's overall



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well-being, and expanding social services in Eritrea's rural areas holds immense significance for the nation's overall development. These services, which include education, healthcare and transport, empower rural communities. Through easy access to quality education, the vouth in rural areas can gain the skills needed to secure better jobs and contribute immensely to the national economy. Improved healthcare services lead to healthier populations, reducing absenteeism productivity. and boosting Upgraded transportation networks connect rural communities to markets and resources, facilitating trade and fostering economic growth. Furthermore, expanded social services foster a sense of inclusion and belonging within these communities, encouraging them to thrive and contribute to a more prosperous Eritrea.

In response to the country's growing population, the government has always prioritized expanding access to education. The fundamental goal is to ensure that every kid has the opportunity to learn and grow, allowing them to contribute toward the transformation of the society and the country's long-term growth. The Ministry of Education's (MoE's) branch in Elabered subzone has been engaged in providing literacy and post-literacy programs to adults, as well as schooling opportunities the youth that haven't had the opportunity to go to school. It has also been endeavoring to create literate communities and prevent relapses through the establishment of rural libraries.

Elabered subzone has undergone a remarkable transformation in its delivery of social services, Eritrea's independence. With only five elementary schools located along the main Asmara-Keren road and catering to a mere 300 students, access to education was severely limited before Eritrea's independence. Today, there are 24 elementary schools scattered across all 14 administrative areas in the subzone, ensuring that every village has access. So many schools have been built over the years, with the subzone now boasting a total of 52 schools that give service from preschool to high school.

This level of accessibility has resulted in a surge in student enrollment, with numbers rising from less than 300 before independence to over 11,000 now. Compared to any other subzone in Anseba region, Elabered also holds the distinction of having the highest number of high schools (five). There are also 12 adult education centers in Ira Lalai, Hitsit, and Igar, among other locations.

Women's enrollment in schools has been increasing over the years. Speaking on the progress made in efforts to empower women, Mr. Solomon Niguse, director of the MoE, says that not only has women's enrollment in schools risen, which is 47%, but women's performance has been impressive. The majority of the women in the subzone make up the top five in their respective categories.

The primary goal of extending social services is to ensure that all people have access and bring about economic development. One of the essential services is transport. To make transport service effective, roads in the subzone are renovated



Mr. Kiflemaryam Hajay

and members of the defense forces. Mr. Kiflemaryam Hajay, head of finance and administration at Elabered subzone's administration office, says that although those who live along the bustling Asmara-Keren road have more access to public transportation because Harat Transportation Corporation provides public transport service regularly, Harat buses also venture off the main route to serve communities in the subzone that live in remote areas connected by a network of dirt roads. Like public transport, telecommunication services also cover most of the subzone, allowing community members to stay connected. And efforts are being made to extend telecommunication services to areas that have not yet been covered.

Plenty of rivers flow through Elabered subzone, making it rich in surface and subsurface water. For this reason, most villages have access to potable water with the exception of few communities that live on hill tops. The best way to address the challenge faced by those that live on hill tops, Mr. Kiflemaryam says, is to relocate these settlements to nearby plains it is easy to build infrastructure for potable water storage and distribution. Overall, there are 16 dams in the subzone.

Elabered subzone isn't just blessed with fertile grounds, it's endowed with a network of life-giving rivers and tributaries. The major water body of the subzone is the Anseba River, its presence enriching the subzone's underground water reserves. For over a century, Elabered has been renowned for its exceptional potential in irrigation agriculture. Farmers have harnessed this resource to cultivate crops, transforming the subzone into a veritable oasis. Fruits and vegetables, nurtured by the lifeblood of the Anseba River and its tributaries, have graced the national market for over a century. Elabered's agricultural prowess extends far beyond subsistence farming; it's a cornerstone of the subzone's identity and a testament to the harmonious relationship between its people and the land.

In the pursuit of sustainable development, ensuring access to basic healthcare services takes center stage. Elabered subzone exemplifies this principle. The five strategically placed healthcare facilities in the subzone - a community hospital in the town of Eden and a health station each in Shieb Seleba, Hadish-Adi, Edrba, and Halib Mentel - reflect the MoH's commitment to ensure that "nobody is left behind." The community hospital of the subzone, which is located in Elabered, has 35 beds and provides inpatient and outpatient services, antenatal and postnatal care, and laboratory services. Medical workers travel to villages in remote locations such as Iran and the Dembe Habteziyon to give medical services to children and mothers.

Editor-In-Chief Amanuel Mesfun

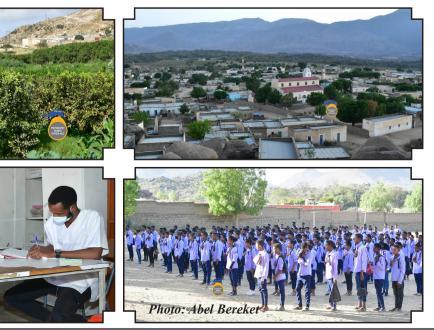
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especially education, following and maintained by the community

where there are water sources and



The maternity waiting rooms in Elabered subzone are making it easier for pregnant women who come from remote areas to get the much needed healthcare services before, during and immediately after delivery, but the high number of home births still remains a major challenge. To address this, the MoH's branch in the subzone conducts ongoing campaigns to encourage more women to give birth in healthcare facilities. The healthcare facilities in Elaberad subzone have 35 heath workers with college education and two ambulances.

# SpotLight

### **Practical, Hands-on Education and Skills that Make a positive Difference**

to its development. Formal

education is one way. In addition,

all governmental and non-

governmental institutions must

#### Dr. Fikrejesus Amahazion

Last week, staff, students (along with their families), and the surrounding community came together to celebrate Mai-Habar Technical School's 24th graduation commencement ceremony. In total, 130 students graduated (including 66 females), having completed programs across seven different fields of study. Only a few days before, Dekemhare Technical School held its own graduation commencement ceremony - its 20th overall – with 103 students (and 48 females) receiving their certificates after successfully completing programs across five fields of study.

Speaking to local media outlets shortly after the conclusion of the ceremonies at the institutions, Moasho Gebretensae, director general of technical and vocational education and training at the Ministry of Education, explained that the government has increasingly prioritized improving facilities within technical and vocational education institutions. He also went on to note that around 900 students are expected to graduate this year from various technical and vocational institutions located across the nation.

In addition to being extremely positive and encouraging news, as well as a great testament of the hard work and commitment of students, their families, and communities, the recent graduation ceremonies offer a valuable opportunity to highlight several important aspects of technical and vocational education and training (TVET).

#### right, key to development, and a central pillar of society

As I wrote in an article published earlier this week, in Eritrea education is regarded as a fundamental right, key to development, and a central pillar of communities and society. The country continues to exert considerable effort, as well as direct significant investments, toward ensuring equitable access and delivery of quality education at all levels for all citizens, guided by the principle of social justice. This commitment is articulated in the country's National Charter, adopted in Nakfa in 1994, which declares that:

and justice.

"Education is the foundation of development. To provide equal educational opportunity means to provide equal opportunity for development. We must widely expand education so that our people can be free from ignorance, acquire knowledge and skills through various means, and enhance their productive capacity to build their country.

provide continuing education and training. Continuous effort must be exerted to develop knowledge and skills throughout the society."

#### Shedding light on TVET access

In terms of TVET, Eritrea has established a total of seven



the enrolment of women or historically underrepresented and marginalized groups.

Since 2015, a total of more than 10,000 students, enrolled in 20 different fields of study, have graduated from Eritrea's various TVET institutions. For Mai-Habar Technical School, more than 5,000 students have graduated since it opened its doors in 1994, while almost 3,500 students have graduated from Dekemhare Technical School since its establishment in 1998. Even though total enrolments within TVET have steadily increased in recent years, the government is working hard to widen access through expanding capacity of existing institutions, constructing new ones, and facilitating the provision of evening courses.

What is more, alongside the formal programs offered by Eritrea's various TVET institutions, many government ministries, as well as a variety of national organizations, such as the National Confederation of Eritrea Workers (NCEW), the National Union of Eritrean Youth and Students (NUEYS), the NUEW, the MoLWE, and the Ministry of Labor and Social Welfare (MoLSW) regularly provide short-term technical and vocational training or courses. These initiatives, focused on the development of skills and competencies within a variety of fields, strengthen human capital formation while sustainably efficiently supporting and employment and productivity.

employment opportunities and ensuring a skilled labor force, while the MoLWE trained nearly 900 individuals, emphasizing the importance of environmental sustainability and the development of a green economy. As well, the NUEYS trained almost 1,400 young people, fostering the next generation of skilled professionals and leaders, the NCEW provided vocational training to approximately 3,600 individuals, promoting labor rights and enhancing workers' capacity to contribute to the economy, and the NUEW trained about 500 young women, promoting their empowerment and active participation in the workforce.

#### TVET helps to change - and improve – lives

Over the years, Eritrea's TVET programs have helped many of graduates to obtain steady employment in jobs directly related to their specific skills training. Not only have they been able to practically apply their learning, they have had the opportunity to increase their earnings and take concrete steps to positively change their lives. As well, TVET programs have allowed young Eritrean women to develop skills in numerous trades that have traditionally been restricted to men, such carpentry, construction, as woodwork, and metalwork, among others. Many of these young women have gone on to thrive in these various areas and fields, thus demonstrating autonomy, voice, and agency, as well as tangibly shifting, if not dramatically upending, powerful, deeply-rooted socio-cultural stereotypes and outdated beliefs or perceptions.

Education is regarded as a

Education is a fundamental right to which every Eritrean is entitled. Therefore, we must



institutions across the nation, with the vast majority of students enrolling following the completion of the tenth grade. At present, the country's TVET institutions offer programs in different fields and areas, including electronics, carpentry, drafting, auto mechanics, agriculture, and music, among others. Notably, programs combine a comprehensive theoretical study component with extensive practical, hands-on training. Of course, consistent with Eritrea's commitment to social justice and equality, TVET programs are provided free of charge for all students and initiatives are taken to encourage

Last year, the MoLSW provided access to TVET program for more than 400 individuals, focusing on enhancing their

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### BINIAM GHIRMAY MAKES HISTORY! A Landmark Tour de France Victory for African Cycling

#### Awet Tesfay

The velodrome in Turin erupted in cheers on July 1st, 2024, as Eritrean cyclist Biniam Ghirmay crossed the finish line first in the third stage of the Tour de France. This wasn't just another stage win; it was a moment etched into cycling history. Biniam's powerful sprint to victory marked a watershed moment – he became the first Black African rider to ever win a stage in the prestigious race.

The stage itself was a dramatic affair. A late crash involving several top contenders, including Belgian favorite Jasper Stuyven, shook up the peloton. However, Biniam remained composed, navigating the chaos with his Intermarché-Wanty team protecting him expertly. As the





cycling scene, Biniam's talent and dedication shone through. Known for his explosive finishing bursts, he honed his skills on Eritrea's challenging terrain. At just 21, he stunned the cycling served as a harbinger of things to come, showcasing his potential on the biggest stage. Now, he can proudly claim the title of the first Black African to win a Tour de France stage.



race entered its final kilometers, a tense battle for positioning unfolded. Biniam found himself perfectly positioned in the closing meters, past Colombian rider Fernando Gaviria to secure a memorable victory. world by becoming the first African to win a one-day classic at Gent-Wevelgen. This victory

The 2024 Tour de France provided the perfect platform for Biniam to announce himself on the global stage. The mostly flat third stage, stretching between Piacenza and Turin, presented an ideal opportunity for the sprinters. With nerves of steel and a perfectly timed final push, Biniam outmuscled seasoned competitors and rocketed to the finish line. The 24-year-old rider has established himself as a force to be reckoned with. He had previously secured a stage win at the 2022 Giro d'Italia, another prestigious cycling Grand Tour. His victory at the Tour de France further cements his reputation as a world-class sprinter with a bright future ahead.

While Eritrea has a rich cycling tradition, with riders like Daniel Teklehaimanot, Merhawi Kudus and Natnael Berhane already making their mark, Biniam's Tour de France represents a milestone for all Africans in general, and Eritreans in particular.

The impact of Biniam's victory extends far beyond Eritrea's borders. Social media has been abuzz with messages of congratulations and celebration, not just from cycling fans but from a continent brimming with pride. The significance of Biniam's victory goes well beyond the finish line. It serves as a clarion call for aspiring cyclists across Africa who will Biniam dedicated his victory "to all Africans."

He declared, "We must be proud now. We are really part of the big races. Now it's our moment. It's our time." His words resonated deeply, emphasizing the importance of representation and what this achievement could mean to young cyclists of Africa.

Not relaxing by a stage win, Bini has so far been demonstrating world-class techniques and sheer force against seasoned sprinters. Accordingly, he became the first African to wear the green jersey for the points classification in the 5<sup>th</sup> stage of the tour. Besides, he sprinted to a staggering 2nd place in the 6th stage to retain the green jersey. He now stand on top of the points classification table



undoubtedly draw immense inspiration from Biniam's achievement. Following his win, amassing 149 points followed by Lidl Trek's Mads Pederson with 111 points.

The cycling community has embraced Biniam's win with unbridled enthusiasm. Experts hail it as a pivotal moment – a catalyst that will certainly pave the way for increased African presentation in the peloton. His victory highlights the vast pool of untapped talent waiting to be discovered. Sponsors and development programs are likely to take notice, fostering a more level playing field for future African cyclists.

The victory occurred on the longest stage of the 2024 Tour de France, a demanding 230.8 kilometers between Piacenza and Turin. It marked an opportunity for a group sprint, and Biniam capitalized perfectly, outsprinting Colombia's Fernando Gaviria and Belgian rider Arnaud De Lie to claim the first Tour de France victory for his nation.

Biniam Ghirmay's incredible Tour de France victory adds another "first" to his already impressive list. His journey to this historic feat has been nothing short of remarkable. Hailing from a nation with a burgeoning



Biniam Ghirmay's historic win is not just a victory for himself, but a victory for inclusivity and the boundless potential of sport. The Tour de France will undoubtedly witness more chapters unfold, but the 2024 edition will forever be remembered for the day Biniam Ghirmay made history.

## **PINION**

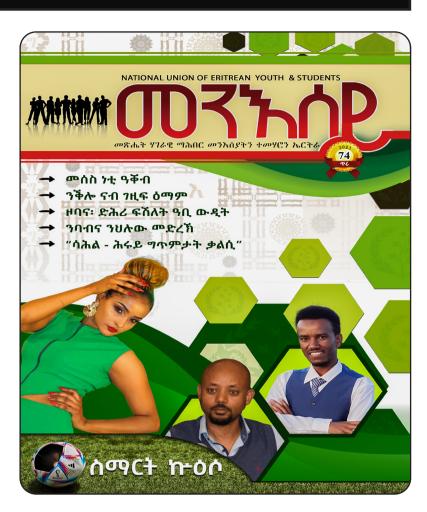


#### Simon Weldemichael

The National Union of Eritrean Youth and Students (NUEYS) is one of the oldest mass organizations in Eritrea that has a large membership of youth and students. It was established in 1979 and played a great role in mobilizing the Eritrean youth for the struggle for national liberation. Its mission is "to build a strong youth that participates in all national affairs with responsibility, enlightenment and dedication." Toward that end, the organization has planned and implemented a diverse set of and since then has gained in popularity among a wide range of readership. It also serves as a platform for discussion.

More and more young people throughout the country anxiously wait for the distribution of Men'esey. They take delight in reading articles and learning from the magazine, which they make part of their everyday life. Its contribution in fostering a positive atmosphere of selfimprovement through continuous learning cannot be undermined. It is popular in the Eritrean Defense Forces, where it is read in groups and trigger serious and engaging and others. Besides that, the magazine features pieces with historical and cultural contents to develop in young Eritreans an appreciation for the cultural values and national history of the Eritrean society. It cultivates unswerving commitment to national unity, national service, social justice, self-reliance, and pride in national identity. It offers an important space for young readers, and the public as a whole, to learn and encourages the youth to actively participate in all kinds of community and national affairs.

Before and after Eritrea's





activities that contribute to the betterment of Eritrean youth.

The Department of Culture and Information at NUEYS is dedicated to making every effort to inform and enlighten Eritrean youth through different media outlets. It has a program that is broadcast on the national outlet, Dimtsi Hafash, and Eritrean television, Eri-TV. There is also a column dedicated to NUEYS in Haddas Ertra, a daily newspaper. Besides that, NUEYS has its own magazine, Men'esey, which literally means youth. discussions.

As Eritrea makes headway with its education programs, the younger generation are benefitting. When Eritrea became independent in 1991, youth literacy was about 61 percent, with high gender disparity. Following the government's intervention to change the reality, youth literacy has now risen to 94 percent. The United Nations Educational, Scientific, and Cultural Organization (UNESCO) has commended Eritrea's progress in youth literacy as "one of the largest increases" in the world over the past 50 years.

independence, Eritrean youth in the country and abroad have been assuming big responsibilities and performing big tasks. They have fought during the liberation struggle and to safeguard Eritrea's sovereignty, making enormous sacrifices, and they have worked without reservation for the development of the nation. Since its founding, Men'esey has made a modest contribution to sustain and reinforce the spirit of volunteerism amongst the youth and help them to build up individual character and generate a sense of commitment to the goals of national development.

Men'esey has been making its modest contribution to the realization of the objectives of NUEYS, which include, among others, building enlightened youth that know and respect their culture and history, and are broadminded and proud of their identity. The magazine has numerous columns, including comments from readers, voice of the organization, analysis, panel discussion, exemplary youth and students, society, art and culture, science and technology, and sport.

Men'esey is instrumental in helping the young set themselves lofty ideals and conduct themselves with integrity. It teaches the youth to follow the right path and contribute to society. It constantly reminds the youth to develop skills in various socio-economic and cultural spheres that are relevant to national development.



Article 5 of the constitution of the NUEYS states that "the official publication of NUEYS shall be Men'esey. Men'esey is a bimonthly magazine published in Eritrean languages and circulated throughout Eritrea in print form. It can also be accessed in the web www.eriyouth.org. The magazine, NUEYS's organ, began to be published in 2004

As a magazine targeting the youth, Men'esey places special emphasis on education and innovation. For this reason, every publication includes a piece that covers some outstanding students and innovators in a variety of fields to introduce them to the public and to inspire the youth





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## VACANCY ANNOUNCEME

#### 1. Position: Electrician **Department: Process Plant** Number required: Two (02)

#### **Primary Purpose**

In cooperation with the Electrical Supervisor, will be responsible for:

- Day to day maintenance of the Electrical distribution system and machinery around the site.
- Carry out planned and unplanned work as directed by the Supervisor and achievement of maintenance compliance targets in the most cost-effective manner.
- The position will be expected to positively impact and contribute to the performance of the company through leadership and individual activity.
- Ensure training and coaching is provided to all employees, with specific attention to National and Local employees as part of the Company's Training and nationalisation program.

#### **ESSENTIAL FUNCTIONS**

- In cooperation with the Electrical Supervisor will be responsible for the day-to-day electrical maintenance of the processing plant and other areas.
- Review of electrical maintenance tasks and procedures including JSA's and SOP's
- The position will be expected to positively impact and contribute to the performance of the company through leadership and individual activity.
- Achievement of plant throughput and electrical maintenance • targets in the most cost-effective manner within budgets
- Assist in preparation of project cost and worktime estimates.
- Service and maintenance of single and 3 Phase electrical equipment.
- Carry out PM tasks as per schedule.
- Install and repair electrical controls, panels and MCCs •
- Carry-out fault-finding on control cables, low voltage power cables and medium voltage power cables
- Splice low and medium voltage cables
- LV and HV terminations
- Troubleshoot and isolate faults

#### **UNIQUE REQUIREMENTS/OTHER INFORMATION**

- The candidate must be physically medically fit.
- Must be able to work outside exposed to Heat, wind and dusty environments.
- Must be able to work at Heights.

Qualifications:	<b>Knowledge and Experience</b>		
○ Minimum Certificate in Electricity.	$\circ$ + 5 years relevant		
	experience		
	$\circ$ + 2 years management		
	skills		
Technical Skills	<b>Behavioral Skills</b>		
• Computer Literacy (MS Office – Intermediate,), Attention to detail,			
Analytical skill, Electrical experience,	Interpersonal Relations,		
Problem solving skill, Supervisory	Integrity, Prioritizing skills		
experience, Understand electrical	& multi-skilling, Ability		
drawings	to work towards strict		
	deadlines, High level of		
	accuracy, Discretion, Self-		
	motivation		

**General Information and other requirements:** 

- **Place of Work:** • Salary:
  - As per Company salary scale.

Bisha.

- **Type of Contract:** Indefinite

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#### Additional requirement for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer. •
- Testimonial documents to be attached (CV, work • experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.

- Ground and bond electrical equipment, systems and structures •
- Install and be responsible for operation of power distribution systems, including emergency diesel engine generators and Uninterruptible Power Supply Systems
- Mentor his/her helper
- Participate in planned shutdown tasks
- Practice safe working procedures all the time

#### TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Planning
- Implementation of the Plan
- Reporting

- Deadline for application: 10 days from the day of publication in the Newspaper.
- Address: Please mail your applications to:-**Bisha Mining Share Company,** P. O. Box 4276 Asmara, Eritrea
- Note to Eritrean applicants:
  - Please send a copy of your application to:
  - 1. Aliens Employment permits Affairs, P. O. Box 7940 Asmara, Eritrea.
  - **Mineral Resources Management** 2. **P. O. Box 272** Asmara, Eritrea





Bisha Mining Share Company P.O. Box 4276 Asmara Eritrea Tel: (+291) 1124941 Fax: (+291) 1124941 www.bishamining.com

## VACANCY ANNOUNCEMENT

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#### **Position: Chef**

**Department: ES/ Village Services Number required: One (01)** 

#### **Primary Purpose:**

• Oversee the quality of European and Asian food varieties as per catering standards.

#### **Main Functions**

- Assistance of Cooking
- Health and Safety
- Manage inventory according to schedule and liaise with the store team on a daily basis.
- Reporting

#### **UNIQUE REQUIREMENTS/OTHER INFORMATION**

- The candidate must be Physically and Medically fit.
- May also be required to carry out any other duties or instructions as have requested by the incumbent's supervisor or manager.

•		
Qualifications:	<b>Knowledge and Experience</b>	i.
<ul> <li>Higher national diploma or a degree in culinary arts</li> <li>Certificate in Food Production</li> <li>Computer Literacy essential added advantage</li> </ul>		
	<ul> <li>Certifying to the preparation of authentic European and Asian inspired dishes.</li> <li>Bakery/Pastry added advantage</li> <li>Possesses and exhibits the</li> </ul>	   
	<ul> <li>drive to provide exceptional service.</li> <li>Full time flexible hours are required (able to workdays, nights, weekends,</li> </ul>	
	<ul> <li>holidays).</li> <li>Ability to create and write reports in professional and concise terms</li> <li>Minimum 4 years work experience as cook or 6</li> </ul>	

•	Knowledge of cooking methods and	•	Interpersonal Skills.
	techniques	•	Team Player
•	Knowledge of Health and Safety	•	Communication

- Knowledge of Health and Safety procedures
- Knowledge of different food products.
- Able to work at a rapid pace while maintaining attention to detail;
   ability to multi-task
- Must have good supervisory skills.
  Must have good communication
  with cooks and front display.
- Must be skilled in time management.
- Must have teaching (Culinary) and motivational skills
- Attention to Detail
- Desired skill in European and Asian cuisines and have a natural passion in the subject
- European and Asian food preparation

#### to multi-task. Ability to provide leadership, motivation, and training.

Able to work at a rapid

pace while maintaining

attention to detail, ability

- Must have good communication with cooks and front display.
- Must have teaching and motivational skills.
- Able to work at a rapid pace while maintaining attention to detail, ability to multi-task.
- Professional, articulate, friendly, and punctual.

#### General Information and other requirements:

- Place of Work: Bisha.
  Salary: As per Company salary scale.
- Type of Contract: Indefinite

#### Additional requirement for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of

Technical Skills	years as Demi Chef de Party/ - related to European and Asian catering with good standards	<ul> <li>Deadline for application: 10 days from the day publication in the Newspaper.</li> <li>Address: Please mail your applications to:-</li> </ul>
	• Strong knowledge of all kitchen equipment, tools, and supplies	Bisha Mining Share Company, P. O. Box 4276 Asmara, Eritrea
	• Strong knowledge of herbs,	Note to Eritrean applicants:
	spices, flavorings	Please send a copy of your application to:
	• Candidate must have a firm	1. Aliens Employment permits Affairs,
	knowledge of the European	P. O. Box 7940
	and Asian and capacity to	Asmara, Eritrea.
	train and develop his team.	2. Mineral Resources Management
Technical Skills	Behavioral Skills	P. O. Box 272
		Asmara, Eritrea





#### Sabrina Solomon

#### How were you able to continue your education?

Back then when I passed to the eighth grade, I couldn't go to school because there was no school for eighth graders in Aretay, my village at that time. The only way I could continue my education was by travelling either to Nakfa or to Janni, and that was impossible back then. My journey was cut short and I got married. Fortunately, three years later, an eighth grade school was opened in Filfil, and that opened a door to my never dying desire of continuing my formal education. Being a mother of two never stopped me from attending classes and sitting for the national examination given to eighth grade students at the end of the academic year (which determined entry to high school). Unfortunately, once I passed to ninth grade, another problem stopped me from continuing my classes. There was no high school, and four years went by, just like that. As soon as a new class was opened, I went back to school. I was a mother of three. Then I started serving my people as the chair of Filfil community. In 2017, I became chair of the National Union of Eritrean women in Habero subzone.

While serving as the chair of the women's association of Habero subzone, I was able to complete 10th and 11th grade because of the support of the NUEW. I was able to work, go to school and raise my kids simultaneously. I completed my high school education with an average point of 83%.



experience. It's very exciting. It was really nice to hear my kids say that they were proud of me. I just would like to advise those whose journey was cut short to continue learning even if it means going to school along with your children. It was awesome for me to do so. My eldest son is now in Sawa completing his 12th grade classes, my daughter in 9th grade, two in fifth grade and the youngest is a baby.

#### Did your husband help you in realizing your dream?

My husband, Suleman Mahmud Adem, is a teacher himself. He was very supportive of my desire to continue my education and gave me a hand to realize my desires. I am actually grateful as his help made me reach this stage.

You influenced your siblings and neighbors in a positive way, didn't vou?

Yes, indeed, just like the way What advice do you have to my older brother influenced me by his success in school. But what motivated them most to go to school was the fact that new schools opened near where they live. As a result, my brother went all the way in his schooling and has become a dentist at Orrota National Referral Hospital and my sister is now serving as a secretary in her community.

Our guest today, Zahra Osman Ibrahim, has proven that it's never too late to go back to school. Zahra had to drop out of school after she passed to grade eight and got married. The urge to continue her education, however, had never faded. Zahra was able to go back to school and finish high school at an older age than most people. She is the current chair of the National Union of Eritrean Women (NUEW) of Habero subzone, ... .this interview is translated from Agizo magazine by Merhawi Tadesse

cultural

raise

female

and

in

awareness

to

control underage marriage. I

believe that we are doing a good

job, but we have quite a big

population here and need to keep

How did your subzone

We actually celebrated it at the

regional level. Committees made

up of women and men organized

the events, which included sports

competitions and exhibition of

works of art and others, bringing

the people closer together to

do more. Rewards were given

out by the president of NUEW,

Tekea Tesfamichael, and chair of

NUEW of Anseba region, Amna

It was an event that showed the

potential and ambition of women

in our subzone, which made me

feel very proud of this subzone. I

believe that we did a good job in

celebrating women's day.

Hassen.

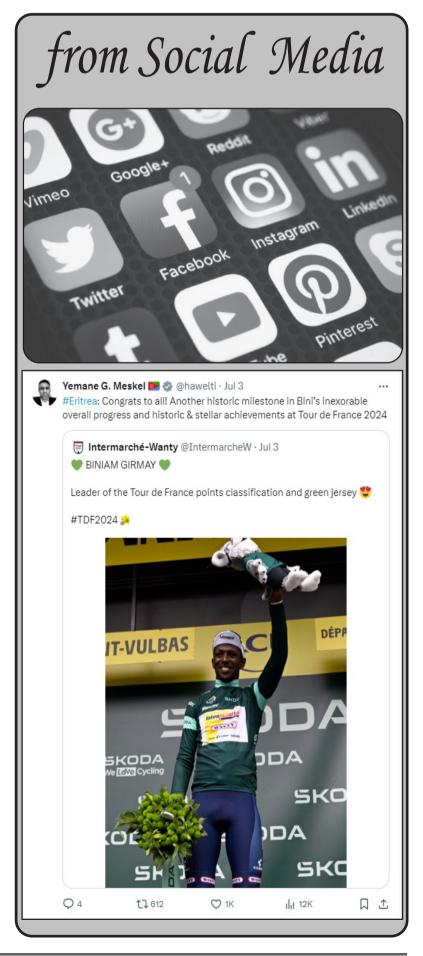
on working relentlessly.

celebrate March eight?

We, at the NUEW, plan to continue working to address issues that prevent women from realizing their dreams.

8

Thank you!



level.

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Did you go to Sawa to complete your high school education?

I actually had an opportunity to go to Sawa but due to my responsibility for my kids, I couldn't go there. But we are allowed to continue to get free education, and I, as many others like me, are working hard to sit for the matriculation exam and go to college.

It is unusual to see a mother go to school with her kids. How did that make you feel?

actually an It's amazing

What does the NUEW look like in Habero subzone?

Our branch in Habero subzone has eight sub-branches extending to the village level. We make efforts to raise awareness about

Eritrean women?

I would first like to advise women who have dropped out of school due to marriage or other reasons to hold on and never give in. They can have constructive discussion with their husbands and kids, and go back to school with determination. They can do it no matter how long it takes. The most important thing to know is that it's never too late to continue learning. I would love to remind parents that an educated woman means an educated society. And so, putting this in mind, they should encourage and support their kids to reach the highest