

PRESIDENT ISAIAS SENDS MESSAGE OF CONGRATULATIONS



States of America”.

In his message, President Isaias underlined that President Trump’s election “has occurred at a very crucial time when global peace is of paramount importance more than ever before”. In this respect, “we extend to you our best wishes for success in your pronounced position on this critical objective”, President Isaias added.

President Isaias Afwerki has sent a warm message of Congratulations - on behalf of the Government and people of Eritrea, and on his own behalf - to President-elect Donald Trump on his “historic comeback and election as the 47th President of the United

President Isaias concluded his message of congratulations by “expressing his hopes that President Trump’s election will open a new chapter of fruitful and constructive ties of cooperation between Eritrea and the US”.

NATIONAL WORKSHOP TO STRENGTHEN WOMEN’S AGRIBUSINESS INVOLVEMENT



A national workshop aimed at enhancing the role and participation of Eritrean women in agribusiness was held in collaboration with the Ministry of Agriculture and the National Union of Eritrean Women on November 07.

The workshop featured presentations on various topics, including the role of value addition in agricultural development, constructing top-bar beehives as

a business opportunity, producing organic fertilizer from household waste, women’s involvement in nutritious food production, agricultural innovation and creativity, and the importance of agricultural product safety. Agricultural experts also provided briefings on strategies and plans to ensure the availability of nutritious food from 2024 to 2028.

Ms. Tekea Tesfamicael, President of the National Union of Eritrean Women, delivered a comprehensive briefing on the union’s efforts to develop the overall capacity of women. Senior officials from the National Union of Eritrean Women also presented papers on empowering women, women’s initiatives in organic fertilizer production and pesticide use, experiences from the Central Region in pesticide production, vocational

training for women, and micro-credit and savings programs.

Ms. Tekea emphasized that empowering women in development programs remains a key objective of the union, and she pledged to collaborate with the Ministry of Agriculture to implement the planned development initiatives.

Minister Arefaine on his part said that a committee comprising representatives from the Ministry and the National Union of Eritrean Women would be established to ensure sustainable follow-up and oversee the effective implementation of the programs.

Participants engaged in extensive discussions on the papers presented and adopted various recommendations

DISCUSSION ON OBJECTIVE SITUATION AND ORGANIZATIONAL CAPACITY



Members of the Swiss branch of the PFDJ held a meeting on 3 November to discuss the current situation in the homeland and to strengthen their organizational capacity.

Mr. Habtom Zeray, Charge d’Affaires at the Eritrean Embassy, emphasized the heavy sacrifices made by the Eritrean people to achieve national independence and protect sovereignty. He highlighted that these achievements were possible due to strong organizational unity, regardless of numbers. Mr. Habtom also described the People’s Front as the highest Eritrean organization, urging nationals in Switzerland to enhance their organizational capacity and actively participate in national matters.

Mr. Tewolde Yohannes, head of Public and Community

Affairs, stressed the importance of strengthening organizational capacity to leverage opportunities and face challenges collectively. He also underscored the need to focus on organizing and engaging the youth effectively.

Participants engaged in an extensive discussion about the homeland’s current situation and expressed their commitment to



increasing their involvement. They also deliberated on future programs and initiatives.

In a related development, a seminar focusing on Eritrea’s current situation and regional affairs was conducted in Dusseldorf, Germany, on 3 November. Organized by the national committee of Eritreans, the seminar highlighted Eritrea’s resilience in maintaining sovereignty, peace, and independence despite global turmoil and conflicts. It underscored the importance of prioritizing development programs while ensuring national peace and stability.

Mr. Kahsai Tewolde, head of Public and Community Affairs, emphasized that national awareness is crucial for all programs and called on citizens to be organized and contribute actively.

WORKSHOP ON TANGIBLE AND INTANGIBLE CULTURAL HERITAGE



A workshop highlighting the significance and meaning of tangible and intangible cultural heritage was held on 7 November in the Central Region. The event was organized by the Central Region in collaboration with the Commission of Culture and Sports.

Ambassador Zemed Tekle, Commissioner of Culture and Sports, stated that similar workshops have been conducted in other regions with promising outcomes. He emphasized that the goal of the workshop is to identify and preserve the country’s

still untapped tangible and intangible cultural resources.

Dr. Tsegai Medin, a member of the Commission of Culture and Sports, presented a discussion paper on the importance of cultural heritage, measures necessary for its preservation, and the fundamental concepts and definitions of tangible and intangible cultural heritage.

Mr. Feshaye Haile, Governor of the Central Region, underscored the workshop’s significance and commended the organizers of the workshop.

Development

Bridging the Gap by Building Schools in Rural Areas

Simon Weldemikael

On-going efforts are made to address the imbalance in socio-cultural, economic and infrastructure development between rural and urban areas in Eritrea. As part of such efforts to bridge the rural-urban gap, a lot has been done in the education sector.

The national education policy of Eritrea has been crafted on the basis of a guiding principle that every child should be allowed to learn to the best of their ability no matter what their background is. No child should be allowed to miss out on any opportunity to learn and develop. Eritrea has demonstrated its commitment to provide equitable education at all levels. Equity refers to the availability and fair distribution of public resources for citizens regardless of their geographic location. In the context of education, equity



refers to the fair distribution of educational resources and facilities for all children, including children with special needs, to access.

At independence in 1991, Eritrea inherited an education system with curriculum that was not relevant to Eritrean children and young adults and schools concentrated in urban

2357 in 2023. In addition, ten boarding schools have been built in different parts of the country with the exclusive purpose of accommodating economically and geographically disadvantaged students. The exponential rise in the number of schools has widened the opportunity for school-age children to enrol in schools. Enrolment at all levels, which was 206,414 in 1991, rose to 583,269 in 2015 and 762,070 in 2024. Young students who live in rural areas are now able to complete their high school education and go to college just like their counterparts who live in urban areas.

There has also been steady progress in the number of early childhood learning centers, which were very few and limited

working to increase enrolment rate at pre-primary schools to over 50% by 2025. Current trends show that Eritrea is on track to achieve the United Nations Sustainable Development Goal 4.2.2, which aims to ensure “all girls and boys have access to quality early childhood development, care and pre-primary education.”

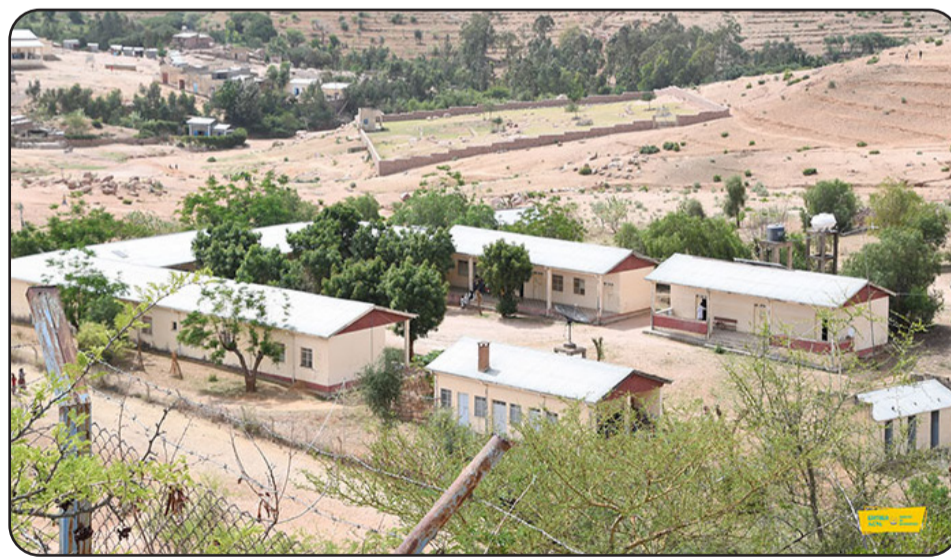
Progress has also been made in terms of adult literacy. The Eritrean National Literacy Survey (ENLS) that was conducted in 2008 shows that adult literacy rate had risen from about 20 percent in 1991 to about 65 percent in 2008. By 2018, it rose to about 77 percent. The trends and figures indicate that the country’s efforts to improve access and equity at all levels of education have largely been successful.

Education is regarded as a fundamental right and key to development, and it remains a central pillar of Eritrean society. Guided by the principle of social justice, Eritrea aims to ensure equitable access to and delivery of quality education at all levels for all citizens. Significant

resources are invested in expanding infrastructure. In both urban and rural areas, hundreds of new schools and libraries have been built while older ones have been renovated and upgraded. The number of schools at all levels increased significantly, from 526 in 1991 to 2,254 in 2021.

To cater to the migratory life style of nomadic and semi-nomadic communities, mobile schools were introduced in 2012 in many parts of the country, targeting children of nomadic communities. The introduction of mobile schools has reduced barriers and contributed to the sharp increase in enrolment among nomads.

The on-going efforts to improve access to schools in rural areas and achieve equity in education are part of the country’s development and nation-building initiatives aimed at bringing about social justice. Although notable progress has been made in making schools accessible, there are still some remote areas that are difficult to reach and schools in rural areas that don’t have adequate resources. And Eritrea’s development aspirations are realized only when no one is left behind. Therefore, the enduring commitment of the government to ensure equity in education should continue until a level playing field is created.



areas. Back then there were only 526 schools at all levels. Illiteracy rate was estimated to be as high as about 80%, and the vast majority of the illiterate lived in rural areas. The government has endeavored to change this by building schools in all regions, giving due attention to rural areas and the disadvantaged segments in the society.

As a result, the number of schools has increased considerably, from 526 in 1991 to 1,930 in 2015 and

to urban areas prior in Eritrea’s independence. The number of Early Childhood Care and Education (ECCE) centres increased from only 90 in 2000 to 671 in 2021. In 2023 the number of pre-primary schools rose to 707, and the government is



**ERITREA
PROFILE**

Published Every
Wednesday & Saturday

Editor-In-Chief
Amanuel Mesfun

Asst. Editor-In-Chief
Sirak Habtemichael

P.O.Box: 247

Tel: 11-41-14

Fax: 12-77-49

E-mail:

eritreaprofilemoi@gmail.com

Advertisement: 12-50-13

Layout

Azmera Berhane
Betelhiem Tadese



A Crucial Role to Play and Immense Potential Contributions

Dr. Fikresus Amahazion

Not long ago, the Department of Agriculture and Land in the Central Region, in close collaboration with the National Union of Eritrean Youth and Students branch, organized a comprehensive workshop in Asmara aiming to raise the participation of youth in agricultural development. The initiative is an important part of the Ministry of Agriculture’s

livestock, is fundamental to Eritrean livelihoods, the national economy, and Eritrea’s broader developmental goals. The country is mainly arid and semiarid, with extremely little and very erratic rainfall. According to estimates from the MoA, Eritrea possesses around 2.1 million hectares of potential land for rain-fed agriculture and around 600,000 hectares for irrigation. Furthermore, reports published in recent years indicate

livestock in Eritrea, they are a vital source of livelihoods and provide valuable nutrition to a large percentage of individuals and households in communities across the nation (both in rural and urban areas). What is more, they represent a critical asset and safety net for poor and low-income individuals or households, especially women and pastoralist groups. Importantly, livestock in the country are growing, not only in terms of their total number but also with regard to the local demand, while their overall role and significance continues to increase as the sector grows nationally due to population growth, increased income levels, and rising urbanization rates.

contributions

The engagement of youth in agriculture – both in Eritrea and around the world – is vital for a variety of reasons. First, they can help to drive innovations and increase the uptake or adoption of modern, useful technologies. This, of course, can help to smoothen the introduction of new farming practices, while supporting increases in productivity and efficiency. Ultimately, this embrace of innovative farming techniques and technology means that young people have a crucial role to play in ensuring that communities across the nation have access to nutritious and affordable food.

In addition to being at the forefront of innovation, young

experiment with innovations and climate-smart methods can contribute to soil preservation, water conservation, and biodiversity protection, as well as enhance resilience to climate shocks.

Alongside all of the above, the agricultural sector has far-reaching importance because it offers youth (and other segments of the population) another viable avenue for dignified jobs and income-generating activities. For Eritrea (and other countries across the world, particularly developing regions) adequate employment for youth remains a pressing issue. Accordingly, young people can look to the agricultural sector – including



(MoA) broader five-year strategic national plan (set to extend from 2024-2028) which targets “ensuring nutritious food for all and everywhere in the country” and advancing agricultural initiatives and programs in partnership with key stakeholders.

around 500,000 hectares of land are cultivated, with more than 93 percent under modified rain-fed farming (cultivated with on-farm soil and water conservation measures), while the rest is irrigated.

Today, it is estimated that about two-thirds of the Eritrean population resides within rural areas (although urbanization is increasing), with many individuals and households still relying on rain-fed agriculture and pastoralism for incomes. Overall, it is estimated that farming, animal herding, and fishing are the mainstay of livelihoods for approximately 65-70 percent of the population. (Similar to the rest of Africa, these trends and shares are greater than the global average and considerably higher than those of other emerging regions.) While the sector has historically operated well below minimum efficient scale and scope, considerable government investments and targeted inputs and interventions by the MoA are rapidly raising standards, improving efficiency and productivity, and helping the sector move closer towards fully realizing its vast potential. Of note, compared to the early 1990s, the proportions of poor people and those suffering from food insecurity in the country are believed to have declined substantially.

In terms of Eritrea’s young people, as is the case with many other countries in Africa (and the wider developing world), they represent a large proportion of the country’s population. According to estimates from the National Statistics Office, almost 40 percent of Eritreans are under the age of 15 years and about 72.5 percent are under 35 years, indicating a young overall population and presenting significant potential for a demographic dividend in the future. Moreover, although Eritrea is blessed with an abundance of natural resources, features rich ethnolinguistic and cultural diversity, is situated within a critical geostrategic location, and boasts a long, unblemished coastline along the Red Sea, its young people constitute its greatest resource and most precious asset. Historically, and



people are leading the world’s push to prioritize sustainability and environmentally friendly practices. Accordingly, their increased engagement and advocacy within the agricultural sector can only positively influence the adoption of environmentally friendly

agribusiness and value-added activities, such as food processing, packaging, and distribution – to find legitimate economic opportunities. This not only will help to empower young people and raise their incomes, but will have an overall positive impact on boosting rural economies and reducing poverty. Furthermore, the active engagement of more young people in the sector can help to change the popular perception toward it and allow for the attraction or interest of many others.

Overall, both in Eritrea and around the world, young people have a crucial role to play within agriculture. They possess immense potential and offer a range of contributions. For Eritrea, supporting and empowering young people in the agricultural sector, through initiatives such as that conducted by the MoA recently, will be key to addressing the nation’s challenges related to food security, climate change, and unemployment.

Incorporating both theoretical and practical components, and involving the active participation of young males and females from all walks of life and various segments of the nation’s population, the workshop helped to build the capacity of youth, encourage creativity, and promote their active role in the national drive toward sustainable socioeconomic progress. Additionally, many of the participants expressed extremely warm, positive feedback and they indicated that they looked forward to engaging in further initiatives in the years ahead.

The following article uses the recent workshop as a springboard to briefly highlight both the agricultural sector and youth in the context of Eritrea, before going on to explore a number of ways through which youth in the country can – and often do – positively engage with its agricultural sector.

Important background on agriculture and the young

Agriculture, along with

With specific regard to

also at present, they contribute in substantial and numerous ways to the nation, while boasting tremendous resilience, work ethic, and potential.

Significant potential and

practices and methods – ranging from agroforestry and organic farming to conservation agriculture – which can help mitigate the negative effects of climate change. Furthermore, their inherent openness to





Sona Berhane

On the evening of October 31, the Alliance Française hosted the opening of “A Trip Through Eritrea,” an art exhibition featuring the works of Eritrean artists Tesfay Tekie and Dr. Tajedin N. Yousif. Running for ten days, this collaboration offers visitors a profound exploration of Eritrea’s landscapes and cultural heritage through two contrasting yet complementary artistic lenses. Tesfay’s and Dr. Tajedin’s styles diverge significantly as each artist brings a unique perspective on the Eritrean experience: Tesfay’s art captures the untouched, almost mythical landscapes and seascapes in all their solitude, while Dr. Tajedin’s pieces are brimming with the warmth of human interactions set against historically rich backdrops. Together, they create a narrative that is both introspective and vibrant, as visitors are invited



to journey through a land shaped by natural beauty and cultural resilience.

Tesfay’s pieces, described in his artist’s statement as searching for “lost souls,” are deeply introspective. His landscapes exude a sense of isolation that is hauntingly beautiful. His thick brushstrokes capture the unadulterated grandeur of nature – majestic skies, moody clouds, lush hills, and a rugged coastline – but with a conspicuous absence of life: there isn’t a single bird, a stray gazelle, or a trace

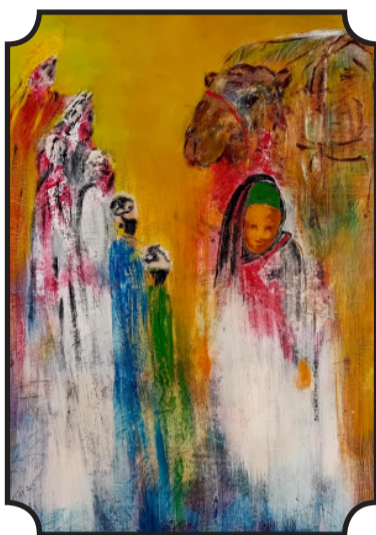
A TRIP THROUGH ERITREA: A Journey of Isolation and Community

of human presence to be found. Instead, Tesfay’s canvases are vast, open, and eerily quiet. This absence is a deliberate choice that evokes a sense of mystery, asking the viewer to ponder the depths of solitude that seem embedded within his vision of Eritrea’s landscapes. His subdued color palette, dominated by deep blues and greens with the occasional autumn browns, creates a sense of calm detachment and draws attention to the emotional atmosphere rather than the details, encouraging a contemplative experience where nature stands as a silent, distant observer. Only in *Boat at Massawa* does the hint of human presence appear, creating a symbolic link to a world both timeless and indifferent to human affairs.

There is something of the impressionist that shines through in Tesfay’s landscapes, not least in the ability to capture light with the thickly applied paint. Look at *Fog from Felfel*, a sweeping stretch of a formidable landscape, with the grassy expanse at the foot of the mountains taking centerstage,

and you’ll notice the sunlight that is caught by individual blades of grass. The same with *Shora/Mangrove*, a brief moment by the lake, and *Evening*, the most vibrant piece in Tesfay’s collection.

Dr. Tajedin’s work, on the other hand, leans heavily into the narratives of people and place, grounding his art in the bustling life of Massawa, Eritrea’s historic port city. In stark contrast to Tesfay’s isolated landscapes, Dr. Tajedin’s pieces are imbued with a sense of community, a human connection to



place that reverberates through his canvases. Dr. Tajedin’s paintings pay homage to the rich history and architecture of Massawa, a location that serves as a backdrop for a third of his collection. His work reveres Massawa, capturing its unique spirit and the lives of those who inhabit its streets. His brushstrokes trace what feels like a highly personal impression of the city’s character colored with human interaction and the vivid warmth of cultural continuity. Through his portrayals, the viewer is drawn into the dynamic interplay of community and place where human narratives unfold against the historical foundations of this enigmatic city.

A recurring theme in Dr. Tajedin’s work that is both interesting and arresting is his portrayal of women, grounded firmly by their solid, clearly defined feet while their upper bodies are a haze of movement that is flurry, almost ephemeral. One may surmise that this juxtaposition speaks to the duality of the human experience: while their grounded feet represent stability and strong roots, the more abstract, dynamic portrayal of their upper bodies captures the energy, expression and fluidity of life. This contrast really evokes the balance between being rooted in reality and embracing freedom and self-expression. *Massawa 3*, a similarly staged composition that perfectly depicts the dancing of the region characterized by swinging one’s head from left to right and vice-versa, making the women’s braids fly around their heads. This painting, in particular, is striking in its power to make the viewer feel a sense of abstraction and familiarity at the same time.

Dr. Tajedin’s *Massawa 2* also

invokes the painful history of Massawa, with loose, energetic brushstrokes of a bold red with yellow highlights that hint at the city’s wartime struggles. His depiction of the Red Sea, transformed into a deep blood-red, powerfully brings to mind Massawa’s turbulent past. At this moment, the viewer encounters a convergence between the artists’ themes and styles. In both *Boat at Massawa* by Tesfay where the bright golden hues of the rising sun reflect off the sea, and *Massawa 2* by Dr. Tajedin where the deep red that seems to cover even the sky is absorbed by the sea, we are provided with a symbolic bridge between reverence for the city’s unspoiled natural beauty and homage to Massawa’s historical endurance. This shared moment on the canvas connects the timeless isolation of Eritrea’s landscapes with the



humanity’s resilience.

In “A Trip Through Eritrea,” Tesfay and Dr. Tajedin take viewers on a dual journey. Through Tesfay’s meditative and solitary landscapes, the exhibition offers a quiet reflection on the raw, serene beauty of Eritrea’s natural world. Dr. Tajedin, meanwhile, celebrates the vibrant, enduring cultural heritage of Eritrea’s cities, placing human narratives at the center of his work. Each artist captures a unique aspect of Eritrea: one through absence and solitude, the other through community and historical legacy. The result is an immersive journey that moves between silence and story, introspection and interaction,




human stories that anchor its cities, creating a powerful dialogue between nature’s indifference and

allowing visitors to experience Eritrea in its layered, nuanced complexity.





 Zara Mining Share Company		Vacancy Announcement
Position:	Underground Maintenance Mechanic	
Number required	6	
Location:	Based at Koka Gold Mine (Site) Eritrea	
Reporting to:	Maintenance Supervisor/Superintendent	
Primary Responsibility	Position Overview: The Underground Maintenance Mechanic will repair and troubleshoot Epiroc and Sandvik underground mining equipment. The ideal candidate will have a strong background in mechanical systems and focus on ensuring optimal performance and reliability of equipment in a challenging underground environment.	
Duties:	<ul style="list-style-type: none"> - Perform routine and preventive maintenance on Epiroc and Sandvik underground equipment. - Diagnose and repair mining machinery's mechanical, hydraulic, and electrical issues. - Conduct inspections and tests to ensure equipment is operating safely and efficiently. - Maintain accurate records of maintenance activities and repairs. - Collaborate with the operations team to minimize equipment downtime and maximize productivity. - Adhere to all safety protocols and regulations to ensure a safe working environment. - Provide technical support and training to junior mechanics and operators. - Stay updated with the latest advancements in Epiroc and Sandvik equipment and maintenance practices. 	
Educational Qualification	<ul style="list-style-type: none"> - Minimum of 11 years of education - A recognizable certificate in procurement, administration - Ability to read, write, and speak in English. 	
Working Experience-Nature & length:	<ul style="list-style-type: none"> - Epiroc and Sandvik maintenance certificates. - Minimum of 8 years of experience working on Epiroc and Sandvik underground equipment. - Strong knowledge of mechanical, hydraulic, and electrical systems. - Ability to read and interpret technical manuals and schematics. - Excellent problem-solving skills and attention to detail. - Strong communication and teamwork abilities. - Ability to work in a physically demanding and challenging underground environment. - Commitment to safety and continuous improvement. 	
Leadership Experience-Nature, Length of time	<ul style="list-style-type: none"> - Liaise with internal and external stakeholders professionally and courteously and provide advice where required. - Familiarity with best practices in Workplace Health and Safety and Environmental procedures and legislation policies 	
Other skill & abilities	<ul style="list-style-type: none"> ▪ Physically fit and healthy. ▪ Strong communication and interpersonal skills. ▪ Team player ▪ Execute and deliver all work safely and to a high professional standard, ▪ Must be able to work and perform under pressure. ▪ Good verbal and written communication skills in English ▪ Flexibility to work outside of regular business hours if required. ▪ Must be able to work under minimum supervision. ▪ Perform any other duties as requested by your supervisor. 	

Key Performance Indicators:	<ul style="list-style-type: none"> ▪ Willing to undertake tasks requested by management outside the job description should the need arise
Salary	As per the Company scale
Additional Requirement for nationals: - Having fulfilled his/her National Service obligations and providing evidence of a release paper from the Ministry of Defence. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.	
Please mail your applications to the ZARA MINING SHARE CO P. O. Box 2393. Asmara, .	
Note to Eritrean applicants: - Please send a copy of your application to Aliens Employment Permit Affairs P.O. Box 7940 Asmara, Eritrea. and Eritrea. Mineral Resources Management P. O. Box 272	
Deadline for application: 10 days from the day of announcement.	

NOTICE

Notice is hereby given to the public that "SAFLY FOR INVESTMENT AND SERVICES Private Limited Company" has been formed among the following members.

A) Shareholders

S/N	Name	Nationality	Address	No of Shares	Value of Shares
1.	Abraham Isaac Beyin	Eritrean	Khartoum Sudan	80	1,600,000.00
2.	Garza Isaac Beyin	Eritrean	Asmara Eritrea	20	400,000.00
Total Capital of the Company				100	2,000,000.00

B) The head office of the company will be in Asmara and branch offices may be opened anywhere within and outside Eritrea.

C) The total fully paid up capital of the company is Nakfa two million (2,000,000.00) divided in to one hundred (100) shares of par value of Nakfa twenty thousand (20,000.00) each.

D) The business purposes of the company shall be:


- Architecture Engineering and Civil Engineering: Design, building Construction of real estate, maintenance of old building & new building sales and Data Estimated building property.
- Electrical Engineering & Mechanical Engineering Design lay out. High Volt Electrical power installation and maintenance, HVAC system installation and maintenance, car's, track's, Bus, Motorcycle, Moped, three wheel motorcycle agricultural handle "MINI" Tractor's Agro Industrial within each of mechanical development.
- Industrial Technology Development: Manufacturing and assemble of spare part industrial and other movable Machinery, liquefaction steel, Engine's for Agricultural, marine & industrial applications, general set's water pumps and all the related Component's and Equipment for maintenance service & dockyard.
- Agricultural Engineering Development: Landscape, Agro industrial machining & assemble, Movable Machinery; car's and Truck's itinerant Engine's oil packing, Concrete solid brick's Cement's and Bricks manufacturing factory.
- Oil pressing; Animal's feed, oil cake, Wight food stuff, manufacturing & packing factory, Hotel, bar, & restaurant services & Hospitals & Medical laboratory, Recycling of all kinds of city/public wastes through industrial processing
- Cargo transportation & container handing & warehousing service, consultation service for customers in the area movement organizing the most suitable port services negotiation in the best freight rate available.
- Import/Export commission agent or representation of manufacturer & trader's brokerage, whole and retail of related activities

E) Mr. Abraham Isaac Beyin is appointed as the general manager for unlimited period of time.

F) The period for which the company is established is unlimited.

SAFLY FOR INVESTMENT AND SRVICES P.L.Co



		Vacancy Announcement	
Position:	Maintenance Fitter		
Number required	1		
Location:	Based at Koka Gold Mine (Site) Eritrea		
Reporting to:	Maintenance Supervisor/Superintendent		
Primary Responsibility	Position Overview: We seek a skilled and experienced Fitter to join our maintenance team. The ideal candidate will have extensive experience with water and slurry pumps and electrical motor repair and maintenance. This role involves ensuring the efficient operation and maintenance of these pumps and electrical motors. The ideal candidate will have a strong background in pump and motor systems, focusing on providing optimal performance and reliability of equipment in a challenging environment.		
Duties:	<ul style="list-style-type: none"> - Install, maintain, and repair water, slurry pumps, and electrical motors. - Diagnostics: Diagnose and troubleshoot mechanical and electrical issues in pumps and motors. - Preventive Maintenance: Perform regular preventive maintenance to ensure optimal performance and longevity of equipment. - Repairs: Conduct repairs on malfunctioning equipment, including disassembly, replacement of parts, and reassembly. - Testing: Test repaired equipment to ensure proper functioning and compliance with safety standards. - Documentation: Maintain accurate records of maintenance activities, repairs, and parts inventory. - Safety Compliance: Adhere to all safety regulations and protocols to ensure a safe working environment. - Collaboration: Work closely with other maintenance team members and departments to coordinate maintenance activities and minimize downtime 		
Educational Qualification & Experience	<ul style="list-style-type: none"> - Minimum of 8 years of experience in fitting, focusing on water and slurry pumps and electrical motor repair and maintenance. - Ability to read and interpret technical manuals and schematics. - Excellent problem-solving skills and attention to detail. - Strong communication and teamwork abilities. - Ability to work in a physically demanding and challenging environment. 		
Leadership Experience- Nature, Length of time	<ul style="list-style-type: none"> - Liaise with internal and external stakeholders professionally and courteously and provide advice where required. - Familiarity with best practices in Workplace Health and Safety and Environmental procedures and legislation policies - Commitment to safety and continuous improvement. 		
Other skill & abilities	<ul style="list-style-type: none"> ▪ Physically fit and healthy. ▪ Strong communication and interpersonal skills. ▪ Team player ▪ Execute and deliver all work safely and to a high professional standard, ▪ Must be able to work and perform under pressure. ▪ Good verbal and written communication skills in English ▪ Flexibility to work outside of regular business hours if required. ▪ Must be able to work under minimum supervision. ▪ Perform any other duties as requested by your supervisor. 		
Key Performance Indicators:	<ul style="list-style-type: none"> ▪ Willing to undertake tasks requested by management outside the job description should the need arise 		

Salary	As per the Company scale
Additional Requirement for nationals: - Having fulfilled his/her National Service obligations and providing evidence of a release paper from the Ministry of Defence. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.	
Please mail your applications to the ZARA MINING SHARE CO P. O. Box 2393. Asmara,	
Note to Eritrean applicants: - Please send a copy of your application to Aliens Employment Permit Affairs P.O. Box 7940 Asmara, Eritrea. and Eritrea. Mineral Resources Management P. O. Box 272	
Deadline for application: 10 days from the day of announcement.	

Vacancy Announcement

The Embassy of Japan is inviting applicants for the following position:

Position	Driver
Number Required	One
Requirements	<ul style="list-style-type: none"> • High School completed • Fluent in English (speaking and writing) • Excellent Communication and interpersonal skills • Excellent driving experiences and skills with 3rd grade Driving License.
Duties	<ul style="list-style-type: none"> • Transportation of employees/guests of the Embassy • Supporting general administrative duties e.g. courier services, shopping, etc. • Assisting all embassy Diplomats • Other duties specifically instructed by Japanese Diplomats.

How to apply :
Strictly submit the following necessary documents copy through the P.O. Box before closing date.

- CV (self-photo, date of birth, gender, home address, phone number, email, academic background and work experiences)
- ID & Driving license Copy (Valid Driving License)
- National Service completion Document.
- Recommendation letter from the current or past employers.
- Academic graduation certificates, diploma, etc.
- Deadline for application: **15 day from the day of publication in the newspaper**
- ❖ Only shortlisted candidate will be contacted after the screening process.
- ❖ Address : Please mail your application to

Embassy of Japan
 P.O.BOX – 1131
 Asmara, Eritrea

INVITATION FOR TRAINING SERVICES

Ministry of Labour and Social Welfare hereby invites eligible institutions or individuals to present their proposals for the purpose of providing training which is designed to train labour inspectors about the usage and operation of the physical and chemical monitoring equipment, such as Lux Meter, Sound Level Meter, Hygrometer, Dust Meter and others. Interested participants who would take part in this provision of training shall present their technical and financial proposals as was specified in the term of references (TORs) obtainable from the Ministry.

The main objectives of the training will be to:-

1. Upgrade the knowledge of labour inspectors with the types of physical and chemical monitoring equipment;
2. Understand the importance of these physical and chemical monitoring equipment with the basic insight of their operational techniques and methods;
3. Enable them to prepare the safe operating procedures (SOP) of these types of physical and chemical monitoring equipment;
4. Using these basic equipment, gain insight to basic sampling techniques, where to sample, frequency of sampling, target machines, hand tools as well as working methods and procedures.

Time frame for submission of the proposals
 The technical and financial proposals should be submitted within the 15 (Fifteen) working days from the publication of this announcement in the newspapers. The TORs can be obtained from the following address;

Ministry of Labour and Social Welfare
Administration and Finance
Head office in Asmara – Eritrea
Tel.No. 185461 or 182681



ERITREA

Specific Procurement Notice Invitation for Bids [IFB] Goods (One-Envelope Bidding Process)

IFB Number: PMU/SSDEE/ADF/OCBN/G/003/2024

Purchaser: Project Management Unit of Ministry of Education (PMU-MoE)

Project: Support to Skills Development for Employability and Entrepreneurship (SSDEE) Project

Contract title: Supply and Delivery of Traditional Music Instruments (Phase V)

Country: The State of Eritrea

Loan No. / Grant No.: Loan number 2100150032843 & Grant no 210015029467

Procurement Method: Open Competitive Bidding (National) (OCBN)

OCBI Reference No: PMU/SSDEE/ADF/OCBN/G/003/2024

Issued on: November 13, 2024

1. The Government of the state of Eritrea has received financing from the African development Bank hereinafter called the Bank towards the cost of the **Support to Skills Development for Employability and Entrepreneurship (SSDEE) Project** and intends to apply part of the proceeds toward payments under the contract for **Supply and Delivery of Traditional Music Instruments (Phase V)**. The Borrower shall process the payments using the Direct Payment disbursement method, as defined in the Bank's Disbursement Guidelines and procedures for Investment Project Financing.

2. The Project Management Unit of Ministry of Education (PMU-MoE) now invites sealed Bids from eligible Bidders for **Supply and Delivery of Traditional Music Instruments (Phase V):**

- Traditional Music Instruments, [for: **Asmara Music School-Asmara City**]

3. Bidding will be conducted through the Open Competitive Bidding (National), (OCBN) method as specified in the African Development Bank's *Procurement Policy for Bank Group Funded Operations, dated October 2015*, which is available on the Bank's website at www.afdb.org and is open to all eligible bidders as defined in the Procurement Framework.

4. Interested eligible Bidders may obtain further information from the Project Management Unit of Ministry of Education (PMU-MoE), **Mr. Mebrahtu Gilagaber, General Manager** (mgilagaber2019@gmail.com), and/or **Mr. Esayas Tesfai, Head of Procurement /Procurement officer** (esumesgana4411@gmail.com) and can collect the bidding document during office hours Monday-Friday i.e. 7:30 to 13:00 hrs. At the address given below.

5. The bidding document in English language may be received by interested eligible Bidders upon the submission of a written application with company headed paper signed and sealed to the address below.

6. Bids must be delivered to the address below on or before **10:00 a.m. Local time on Tuesday, 17 December 2024**. Electronic Bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened in the presence of the Bidders' designated representatives and anyone who chooses to attend at the address below **10:00 a.m. Local time on Tuesday, 17 December 2024**.

7. Bid must be accompanied by a Bid Security

Traditional Music Instruments, **USD 5,000.00 (Five Thousand USD or equivalent.)**

8. Attention is drawn to the Procurement Framework requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.

9. The address (es) referred to above is (are):

Project Management Unit of Ministry of Education (PMU – MOE)

Attention: **Mr. Mebrahtu Gilagaber, General Manager of PMU-MOE and/or**

Mr. Esayas Tesfai, Head of Procurement/ Procurement Officer PMU-MoE


Street Address: Hday Street No: 748-1, Floor/Room number: Dembe Sembel, Block "A" First Floor, ZIP Code: 748-1, Asmara, Eritrea

Telephone numbers: 00291-1-151614/ 002917218050/00291267380

Facsimile number: 00291-1-152181

Emails: mgilagaber2019@gmail.com, and/or

esumesgana4411@gmail.com

 Zara Mining Share Company		Vacancy Announcement
Position:	Underground Maintenance Auto-Electrician	
Number required	3	
Location:	Based at Koka Gold Mine (Site)	
Reporting to:	Maintenance Supervisor	
Primary Responsibility	Position Overview: The Underground Maintenance Auto-electrician will repair and troubleshoot Epiroc and Sandvik underground mining equipment. The ideal candidate will have a strong background in electrical systems and focus on ensuring optimal performance and reliability of equipment in a challenging underground environment.	
Duties:	<ul style="list-style-type: none"> - Perform routine and preventive maintenance on Epiroc and Sandvik underground equipment. - Diagnose and repair electrical issues on mining machinery. - Conduct inspections and tests to ensure equipment is operating safely and efficiently. - Maintain accurate records of maintenance activities and repairs. - Collaborate with the operations team to minimize equipment downtime and maximize productivity. - Adhere to all safety protocols and regulations to ensure a safe working environment. - Provide technical support and training to junior electricians and operators. - Stay updated with the latest advancements in Epiroc and Sandvik equipment and maintenance practices. 	
Educational Qualification & Experience	<ul style="list-style-type: none"> - Epiroc and Sandvik maintenance certificates. - Minimum of 8 years of experience working on Epiroc and Sandvik underground equipment. - Strong knowledge of mechanical, hydraulic, and electrical systems. - Ability to read and interpret technical manuals and schematics. - Excellent problem-solving skills and attention to detail. - Strong communication and teamwork abilities. - Ability to work in a physically demanding and challenging underground environment. - Commitment to safety and continuous improvement. 	
Other skill & abilities	<ul style="list-style-type: none"> ▪ Physically fit and healthy. ▪ Strong communication and interpersonal skills. ▪ Team player ▪ Execute and deliver all work safely and to a high professional standard, ▪ Must be able to work and perform under pressure. ▪ Good verbal and written communication skills in English ▪ Flexibility to work outside of regular business hours if required. ▪ Must be able to work under minimum supervision. ▪ Perform any other duties as requested by your supervisor. 	
Key Performance Indicators:	<ul style="list-style-type: none"> ▪ Willing to undertake tasks requested by management outside the job description should the need arise 	
Salary	As per the Company scale	
Additional Requirement for nationals: - Having fulfilled his/her National Service obligations and providing evidence of a release paper from the Ministry of Défense. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.		
Please mail your applications to the ZARA MINING SHARE CO P. O. Box 2393, Asmara,		
Note to Eritrean applicants: - Please send a copy of your application to Aliens Employment Permit Affairs P.O. Box 7940 Asmara, Eritrea. and Eritrea. Mineral Resources Management P. O. Box 272		
Deadline for application: 10 days from the day of announcement.		



Eritrean Female Engineers

Sabrina Solomon

Playing big roles in the nation's development, career driven Eritrean females are striving to excel at work. Our guest today, Ruth Yohannes, is one such female who is now working as a civil engineer in Segen Construction Company. She also works as makeup and nail artist.



Give us a brief introduction to your educational background.

I was born and raised in Asmara, studied elementary school at Godaif Elementary, Junior at Bana Junior-High school and finished my high school at Keih Bahri Secondary school. I went to Sawa in 2011 as a member of the 25th batch, scored 3.8 in the high school leaving certificate exam and joined the College of Science and Technology at Mai Nefhi, where I studied civil engineering and graduated in 2018.

Tell us about your work experience.

My work experience started in 2017, one year before my graduation. I started my work life as a teacher in Denden Commercial School. During my three-year stay at the school, I worked as a mathematics teacher. Then I was assigned to Lasal high school in Keren. I worked at that school for three years, teaching physics. I have this year been given an opportunity to work at Segen Construction Company as a civil engineer just like my fellow engineers. Segen is a big construction company and engages in building roads, dams, and architectural works. I am now working at Segen as a supervisor in the Supervision Department. When a project is designed and given to a client, I go to the construction site to supervise and manage the work that is supposed to be done on time.

As a young woman, how has your work been impacting you?

As a female, my work journey has been interesting. I believe that a female is a super human who can do what she puts her mind on to. Any Eritrean career-driven woman is capable of multitasking. I just like my senior female colleagues have been trying to contribute to my nation through the small knowledge and experience that I so far have while facing any challenges that might come my way. Through the work I have been doing, I have learned a lot that has actually made me grow as an individual. During

the time as a teacher, I was able to develop my communication and understanding skills as I had to regularly interact with young students and senior colleagues. Working as a teacher, I had to play three roles: be an older sister and model to my students, a friend to my colleagues and a student to the senior teachers. I was a teacher to those young students but I was also gaining a lot of knowledge and experience from them. So it was a process of giving and receiving, a crucial experience that has impact on my life.

You are also a member of a career-driven female club and volunteering and giving services with this club. Tell us more about what you have been doing there.

The club that I voluntarily work in is a club of career-driven women under the umbrella of the National Union of Eritrean Women. It's an all-female club that was founded in 2018 by a group of career-driven women in the fields of medicine, journalism, engineering and more. My colleagues in the club and I give seminars to young female students to help them be psychologically ready for the journey ahead, especially during their transformation from Junior to high school and from high

school to Sawa. We believe that a psychologically prepared female is always strong and able to perform way better in her future journey, and so we try to inform and advise young girls. We focus on empowering females based on our own life experiences.

Do you think it's possible for a female to maintain a balance between her career and social life for a long term?

Definitely. I have learned a lot from so many powerful Eritrean females who are exemplary in their fields of work and in raising their children at the same time. Through the club, I was able to broaden my understanding on how it is possible as long as you are willing. I believe that we as females need that psychological preparedness and awareness, and we need to break any biased concepts that a female should only focus on raising kids. We can multi-task, we are just capable of doing it. It's just about how willing and committed we are.

Speaking of multitasking, you are also a nail and makeup artist. How did it all start?

I was always fascinated by artistic works and had an urge to express myself through art. When I first joined high school as a

freshman, I took courses on pencil art and water color art. Though my interest in painting faded it kind of gave way to an interest in nail art and make up. I started practicing by performing nail arts and designs on myself. When I was in high school, I used to try and create designs during my summer break. I never had any formal training in nail designing but was developing my skills through research and practice. When I was a teacher in Keren, I took a three-month makeup course. Fast forward to this day, I am now a professional makeup and nail artist and have been working as such since 2021.

What do you think about the free educational opportunities given by the government to every national?

It is the best thing that has happened to me and my colleagues. We are extremely fortunate to be able to take advantage of such opportunities. We know how expensive and unaffordable it is to be able to have such access to education in many parts of the world. We are lucky and I'd love to advise young people to use this opportunity. Many young people around the world are influenced

by social media. These young people should understand that the social media is destroying and destructing us. We have to focus on education and take advantage of the educational opportunities for a better future.

What's your long-term goal in the field of engineering?

I want to excel in my career and be somebody that people can look up to. I believe that I am still on my baby steps when it comes to contributing to the development of my country. But I have a goal to keep advancing in my line of work and I am always making progress. I'm striving to be one of the best female engineers in Eritrea. I know I have a long way to go, and I am relentlessly working towards achieving that goal. I hope that we keep getting such educational opportunities by our government so that we can keep contributing and playing our role in the national development. Thank you.

Thank you for your time, Ruth. I wish you all the best!



Some of the Members of the Eritrean career-driven Female Club