



ERI-DIASPORA ENGAGES IN VARIOUS PUBLIC DIPLOMACY ACTIVITIES



Eritrean nationals residing in Italy, the Netherlands, Sweden, and the USA actively participate in extensive public diplomacy activities, including seminars, conferences, and celebrations.

According to a report from the Public and Community Affairs Office in Italy, seminars were held from 14 January to 28 April in 11 cities, including Abruzzo, Florence, Padova, Torino, Bologna, Napoli, Bari, Catania, and Palermo. These seminars, which were of significant importance, saw the participation of over 2,000 nationals. At these events, the Eritrean Ambassador to the Republic of Italy, Mr. Fesshazion Pietros, and diplomats from the Eritrean Embassy delivered briefings focused on strengthening the resilience and organizational capacity of the 4th Front. They highlighted the noble values and resilience of the Eritrean people in achieving independence, safeguarding sovereignty, and countering external conspiracies, and called for enhanced participation of nationals abroad in the implementation of outlined national development programs.

In related news, on April 21 and 27, respectively, Mr. Negasi Kassa, the ambassador of Eritrea

to the EU and Benelux Countries, gave seminars for citizens living in Amsterdam and Sullen.

During these seminars, Ambassador Negasi provided extensive briefings on the national development programs outlined for 2024 and beyond, Eritrea's foreign policy, and the significance of strong organizational capacity in implementing national programs. These topics were of great relevance and importance to the Eritrean diaspora.

Mr. Kibreab Tewelde, Head of Consular Affairs, and Mr. Isaac Minassie, Head of Public and Community Affairs, also provided extensive briefings on consular services and public diplomacy activities.

Likewise, Sweden's National Union of Eritrean Women branch organized a virtual annual activity assessment meeting via webinar on 27 April. Ms. Saba Tekle, Head of the branch union, underscored the heroic role of Eritrean women in achieving independence, safeguarding sovereignty, and preserving national values and identity, calling for its sustainability. Participants, including the Head of the Public and Community Affairs

branch in the Embassy of Eritrea in Scandinavian countries, discussed observed strengths and weaknesses.

Similarly, in the US, nationals residing in Columbus and its environs in Ohio State and Indianapolis conducted a celebration under the theme "Fenkil against all odds and challenges." During the occasion, Mr. Berhane Gebrehiwet, Charge d'Affairs of the Eritrean Embassy in the USA, presented a seminar titled "Current Opportunities and Challenges.

FASHION EXHIBITION HIGHLIGHTING THE 33RD INDEPENDENCE DAY

The National Association of Eritrean Designers organized a fashion exhibition to celebrate the 33rd Independence Day Anniversary under the theme "Our Diverse Attire: A Tapestry of Our Identity."

At the commencement program at Hotel Embasoira, Mr. Abraham Sultan, Chairman of the Association, announced that 45 designers from the Central, Southern, and Northern Red Sea regions would compete in a fashion contest.

Mr. Abraham stated that 15 winning designers would compete in

the final stage on 14 May.

The fashion show competition aims to encourage professionals to organize under the umbrella of the national association, exchange experiences, and highlight the 33rd Independence Day Anniversary.

The fashion exhibition will remain open to the public until 13 May.

The National Association of Eritrean Designers was established in 2022 under the umbrella of the Commission of Culture and Sports and currently has over 100 active members.



Photo: kbrom Thsehaye

SEMINARS HIGHLIGHT THE 33RD INDEPENDENCE DAY ANNIVERSARY

The National Union of Eritrean Youth and Students' Central Region branch organized seminars to commemorate the 33rd Independence Day Anniversary.

These seminars, led by veteran fighters, were specifically designed for the active participation of junior and high school students, as well as youth civil servants in the Berik, Gala-

Nefhi, and Serejaka subzones.

The seminars were a platform to deeply understand and appreciate the noble values of the Eritrean revolution; the sacrifices made, and the psychological warfare and resilience of the Eritrean people.

Additionally, author Solomon Dirar hosted a seminar focusing on the heroic feats of the Eritrean Commando.

Organizers emphasized their responsibility to transmit the noble values of the Eritrean struggle for independence to future generations.

Participants, on their part, recognized these events' significance in conveying the Eritrean people's history to the new generation and stressed the importance of continuing these educational efforts.

CALL TO APPLY PROPER USE OF MEDICINE AND MEDICAL EQUIPMENT

A call for the proper use of medicines and medical equipment was made in the Southern Region by Pharmacist Tsegay Andeberhan, Head of Medical Services in the region.

Stating that proper utilization of quality and affordable medical services is crucial for achieving Sustainable Development Goals, Mr. Tsegay urged regular consultations between medical personnel and pharmacists to enhance service delivery. He also encouraged medical practitioners to intensify their efforts in this regard.

Mr. Tsegay noted that the regional budget for medicine and medical equipment increased from over 19 million Nakfa in 2018 to over 71 million Nakfa in 2022, demonstrating the ongoing commitment to improving medical services in the region.



Photo: Fiyamet Mesfin

Press Statement

The Embassy of the State of Eritrea to the Swiss Confederation is appalled by the provocative contents of a letter dated 17th April 2024 about Eritrea's Independence Day as well as the normative annual celebrations associated with this honorable event.

The Embassy wishes to remind the Swiss authorities that 24 May 1991 marks the historic liberation of Eritrea after a thirty-year costly war against colonial occupation and that had exacted the unparalleled and precious sacrifices of over 60,000 Eritrean freedom fighters in the context of a small nation.

The people of Eritrea resorted to armed struggle in 1961 when their inalienable rights to nation-hood in the period of decolonization was trampled through a US-sponsored UN Resolution 390 A (V) that bound their country to Ethiopia for "overriding US Strategic interests". Ethiopia went further to unilaterally abrogate, with impunity, the Federal Act and annex Eritrea in 1962.

Eritrea's hard-won military victory on 24 May 1991 paved the way for the people of Eritrea to hold a referendum to illustrate to the wider world, their aspirations for national independence and dignity.

In April 1993, Eritreans inside Eritrea and across the globe cast

their vote in a UN-sponsored referendum to decide whether or not they wanted Eritrea to be a sovereign state. The people of Eritrea voted with an overwhelming majority of 99.8% in favor of sovereignty.

In the immediate aftermath of the historic referendum, Eritrea acceded to and assumed its seat at the United Nations alongside countries like Switzerland. Eritrea also established bilateral diplomatic ties with the community of sovereign nations as well as important regional and international organizations.

In the event, feigning ignorance of these historical events to desecrate Eritrea's National Day is an irresponsible, reprehensible and unacceptable act of political and legal blasphemy of the highest order. The Embassy of Eritrea requests immediate rescinding of the letter and appropriate remedial action.

Naturally, Eritreans at home and abroad have and continue

to celebrate Independence Day in unison and with vigorous vibrancy as it symbolizes the day that so many have sacrificed so much to ascertain their inalienable national rights and human dignity.

In this perspective, the 24 May Eritrean independence celebrations which have been held in Switzerland, Europe and other parts of the World in the past three decades have always been peaceful family events. These events have been attended by all sections of the Eritrean community.

It is very unfortunate that since last year, a violent group claiming to be "Eritreans and fighting for the rights of Eritreans" have tried to disrupt the traditionally peaceful Eritrean Independence Day celebrations. These are naturally illicit acts of vandalism and threats to public safety that have to be dealt with in accordance with the law.

On the other hand, to appease

these violent thugs, or use their illicit conduct to prevent law-abiding Eritreans in Switzerland from celebrating Independence Day peacefully and with civility – as this has indeed been the normative tradition – cannot be justifiable under any

circumstances.

Embassy of the State of Eritrea to the Swiss Confederation And to the United Nations

Geneva, 9 May 2024

NEWS

MUSIC CONCERT IN CONNECTION WITH THE 33RD INDEPENDENCE DAY ANNIVERSARY



Photos: Akililu Zeregi

A music concert in connection with the 33rd Independence Day anniversary was held for students yesterday evening, May 7, at Bahti Meskerem Square here in the capital.

The concert, which featured participation from students from junior school to college, showcased various musical, cultural, and music dramas and dances.

The two-hour event featured performances from cultural troupes such as Aser, Kewakibti Rim, and Meras and a comedic act by Dawit Eyob and his team.

Speaking to Erina, Artist Fitsum Yohannes, one of the concert's coordinators, highlighted that the program was organized as part of the 33rd Independence Day anniversary commemoration and expressed gratitude for the students' enthusiastic participation.

Similar events are scheduled for members of the Eritrean defense forces on May 11 and residents of the 13 sub-zones of Asmara on May 17.

Notably, the commemoration of the 33rd Independence Day kicked off on April 27 with a music concert for students from preschool to elementary school.

Students' Week officially commences on May 7 and runs until May 20. It will feature participation from students across 256 schools, spanning from kindergarten to high school.



From Social Media



Post

Yemane G. Meskel @hawelti

This is rather amusing! High priests of unfettered free market have no qualms to switch to "protectionist mode" when/if outperformed & outcompeted..."Rules-based international order" is malleable relative to z ecosystem in its economic/security dimensions

Trollstoy @Trollstoy88 · May 6

The European Union has issued an ultimatum to China to reduce production, otherwise they will introduce sanctions.

European markets are being "flooded" with Chinese products such as electric cars and steel, Ursula von der Leyen complained....

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6:55 PM · May 7, 2024 · 18K Views

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ERITREA PROFILE

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Azmera Berhane

Eritrea's Presentations on progress in Health and Education to the UPR Session

Right to Health

The government has maintained a continuous focus on improving access to and quality of healthcare in the country for the last three decades. In close cooperation with development partners, health is now a guaranteed fundamental right in Eritrea. This was done essentially through universalization, affordability and enhancing modern medical infrastructure.

The Ministry of Health (MoH) conducted a Third National Health Policy review and has developed the Third Health Service Sector Development Program 2022-2026. Essential health care packages that are vital tools for attaining universal access to quality health care, and increasing equitable distribution of health care services. Current government programs and policies remain aligned with the 2030 SDGs on Universal Health Coverage.

During the reporting period, Eritrea has made substantial investments in its Public Health System. These investments in conjunction with other developmental programs have resulted in continuous improvements which have narrowed the health protection gaps.

Eritrea has come a long way in improving maternal and newborn health. The under-five mortality rate, for example, has steadily declined from 153 deaths per 1000 live births in 1990 to 37 in 2022, registering a remarkable 76% reduction.

Routine childhood vaccination is an important

health intervention that helps prevent serious illness, disability, and death in children. Eritrea's tremendous leaps in routine childhood vaccination have garnered recognition and multiple awards from various regional/global organizations in the past two decades. Universal immunization has been sustained in Eritrea at around 98% since 2013.

The MoH has been constructing maternity waiting homes in health facilities for pregnant women who live far from health facilities. Hence, delivery at health facilities reached 83.7% in 2023 from only 6% in 1991.

During the reporting period, there has been a marked expansion of healthcare services. The national health infrastructure has increased 3.7-fold from 93 in 1991 to 347 as of December 2023. By complementing this with an elaborate network of all-weather rural roads, 70% of the population now lives within a 5 km radius of a functioning health facility.



Besides, public health services are heavily subsidized.

Patients are required to make only nominal payments. It is free for those who need financial help. Public and preventive services, such as immunization and growth monitoring, nutrition and supplementation, and health education, are free of charge. Patients with chronic diseases and other disorders, such as TB, HIV/AIDS, hypertension, diabetes, and mental disorders, are provided medicaments free of charge.

Malaria incidence in



Eritrea has dropped significantly and malaria-related death has

plummeted to only 5 deaths in 2023. This is a significant



achievement when compared to

405 malaria-related deaths in 1998.

Infection Prevention and Control (IPC) has rolled out nationally, with IPC and Medicines Therapeutic Committees (MTCs) established in each hospital. The proportion of fully or partially completed test samples has steadily increased and stands at 98% since 2019.

The national disease burden has shifted from Communicable diseases to non-Communicable Diseases. As is the trend globally, cardiovascular diseases, diabetes, and cancer have become the leading cause of morbidity and mortality in Eritrea. To combat these diseases Eritrea has developed an MNCD Five Year Strategic Plan and policy in 2019.

In a nutshell, disease remedy and prevention have increased manifold, disease incidence decreased significantly and the average life expectancy of the people stood at 67.7 in 2023 with almost 20 years increase from that of 1991.

Right to Education

Education is a high priority in Eritrea. The greatest wealth of our nation is the people. Education is key to lasting peace, sustainable development and the eradication of poverty. Education is a fundamental human right of which nobody should be deprived.

We believe that education is a key ingredient in realizing human rights. Under the motto 'education for all', education in Eritrea is universal and free from kindergarten to tertiary level. Primary education is mandatory.

In Eritrea, the literacy rate now stands at 85% and efforts are well underway to make it 100% in the near future. Eritrea managed to implement this through the construction of new schools, reviewing curriculum and enhancing the capacity of teachers.

To ensure equitable access to quality education in remote and hard-to-reach areas, the government introduced Complementary Elementary Education (CEE) and nomadic education. Education is key to the advancement of women. The government is committed to empowering girls' education and reducing gender disparity to improve access to education for girls at all levels. With various schemes, retention rates among female students have increased significantly. Female students, particularly those within the nomadic community, receive both financial and non-financial support; particularly in order to assist them in managing their household duties while pursuing their education.

These schemes involved, providing educational material, opening hostels or boarding schools in rural and remote areas, and improving accessibility through initiatives like providing bicycles for girls who travel long distances to schools. Currently, there are a total of 65 schools dedicated to the nomadic community; with 10 of them being boarding schools. Additionally, feeding programs are being implemented in remote and disadvantaged areas to attract out-of-school children and ensure they have full access to education.

Thank you.
Geneva, 6 May 2024



Lighter Side

Tea: Coffee's Humble Little Sister

Nehemiah Kebreab Mehari

Do you know tea is the second most consumed drink in the world? I know what you're thinking. You want to know which beverage beats this beautiful drink and is second to none? You may be thinking it's coffee. Well, then, you're wrong. You know what the correct answer is? Of course, it's water.

Can you imagine that tea is bested only by water? That's because almost everyone in the world drinks tea. I'm sure we all know what tea is and how it's made, but since I'm a tea enthusiast and one of its biggest fans, I'll go ahead and write a few words about its origins and how it's made.

Tea is an aromatic beverage prepared by pouring hot or boiling water over cured or fresh leaves of *Camellia sinensis*, an average shrub native to East Asia and is said to have probably originated at the borderlands of southwest China and northern Myanmar.

Tea has been consumed as a



beverage in China since the third century AD, and it has since travelled and found its way all over the world. They say Portuguese priests and merchants introduced it to Europe in the 16th century. The rest, as they say, is history.

Everywhere you go in the world, there isn't a place that doesn't serve tea. It is the preferred drink in so many parts of the world. Here, at home, I know the memory of tea is deeply engrained in each one of you -- your earliest childhood memories of breakfast when your mother would have two cups of tea whilst your father had only one so as not to be late to go to work, and the last cup of tea you had before you picked up the newspaper and read this article.

The Cultural Drink No One Talks About



From China to Japan, England to the USA, Turkey to the rest of Africa, tea is almost worshipped.

In Asia, tea is generally

Turkish tea is an important part of the cuisine and is the most consumed hot beverage, despite the country's long history of coffee consumption.

Russia has a long and rich history of drinking tea, which dates back to 1638 when tea was introduced to Tsar Michael. Social gatherings were considered incomplete without tea, which was traditionally brewed in a samovar (a metal container used to heat and boil water).

The USA is known for its iced tea. Eighty percent of tea is consumed as iced tea over there. I can go on and on. I haven't even mentioned India and its Chai's,

consumed at social events, such as the tea party. Tea ceremonies are common in some cultures. Chinese and Japanese traditions, which involve certain ritualized protocol of brewing and serving tea for enjoyment in a refined setting, are popular.

In the United Kingdom, 63% of people drink tea daily. It is customary for a host to offer tea to guests soon after their arrival. Tea is consumed both at home and outside the home, often in cafés or tea rooms.

The annual national average of tea consumption in Ireland is 2.7 kg to 4 kg per person. Tea in Ireland is usually brewed longer for a stronger taste and served with milk

or Iran, Afghanistan and the Middle East, in general, where tea ceremony is almost like a religious ceremony to behold.

My favorite tea ceremony (which I hope we can adopt here in our own country) has to be Mali's. You see, in Mali, gunpowder tea is served in three rounds. It starts with the strongest, unsweetened tea, locally referred to as "strong like death", followed by a second serving, in which the same tea leaves are boiled again with some sugar added. The second serving is known as "pleasant as life". For the third serving, the same tea leaves are boiled again, with yet more sugar added, and it is affectionately known as "sweet

as love". Sound familiar? We do the same thing with our coffee ceremony, don't we? The only difference is when you apply sugar. In a coffee ceremony, you put sugar in the cups where the brewed coffee is served, not in the coffee pot.

Unlike coffee, tea doesn't really have negative health effects. Coffee is a different story. One day you are told it's good for your health only to be told the next day that it's not. Unlike this dominant black drink we seem to enjoy a lot (which, by the way, can cause addiction), tea is said to have beneficial health effects. Depending on who you ask, tea can cure a headache and a broken heart (which is probably why we serve it in wakes all over the country), keep you alert (an effect caused by the caffeine in the tea leaves), and help improve mood. Besides, it's extremely easy to make.

What I'm trying to say is that tea seems to be a little underestimated here in our country. We have a rich culture and history of drinking both tea and coffee, but I feel tea has always been second to coffee, pretty much like a humble little sister of the big bossy coffee. We treat guests to a coffee ceremony, not tea. Tea is reserved for breakfast and afternoon snack. It isn't given the same level of respect that coffee enjoys. Of course, these days some cafés and restaurants are serving tea with all sorts of flavors, and this, hopefully, might help boost its status. So, are you for coffee or tea? Red or black? You know where I stand. Oh well, I've got to go now, I'm afraid the kettle is making noise; the tea is ready.



Development

Safeguarding the Safety and Health of Workers and Work Place

Simon Weldemichael

International Safety Day was observed in Eritrea for the first time on 28th April under the theme “Safeguarding the safety and health of workers and work place is a collective responsibility.” In connection with the event, the Ministry of Labor and Social Welfare released a statement that underscores the importance of safety of workers and workplace. The statement reminds everyone that the safety of work place and the safety and health of workers can be ensured by the collective contribution of workers, employers, and relevant government bodies.

Work place accidents have caused enormous human and socio-economic problems. According to reports of the International Labor Organization (ILO), 6,300 workers die every day due to accidents in workplace and diseases related to the work environment.

The Labor Proclamation of Eritrea, which was enacted in 2001, defines the rights and obligations of workers and employers in the workplace. It embodies a vision of universal and humane conditions of labor to attain social justice and decent work place, articles that aim to protect workers from being harmed or killed at work, and requires employers to provide their employees with working conditions that are free from dangers

The Labor Proclamation of Eritrea gives weight to the fundamental rights at work, which are stated in 162 articles. The fundamental rights include the freedom of association and the right to organize (Article 86), the right to bargain a collective agreement (Article 99), criminalizing forced labor (Article 9), the prohibition of workplace discrimination and working conditions for women (Article 65), and equal pay for the same type of work (Article 41). The proclamation also makes provisions for employment and training, remuneration, working hours and rest periods, workplace health and safety and social security.

Article 20 of the Labor Proclamation is devoted entirely to the obligations of an employer. According to the article, an employer has to respect the employee’s dignity and take all the necessary occupational safety and health measures. In instances of



accidents or work related diseases the employer has to bear the cost of medical examination, whenever such medical examination is

appliances and devices provided. A worker is under obligation to use the safety appliances and must not misuse any appliance or other



required by law or the appropriate authority. Regarding health and safety of work place, the Proclamation reminds employers of their obligation “to take appropriate measures early on to ensure that all work place premises and the processes of work do not become a source or cause of hazards to the health and safety of the employees.” And it is the employer’s responsibility “to provide employees with personal protective equipment and other necessary materials and instruct them on their use.”

Article 21 deals with the obligations of an Employee to maximize safety. An employee has the obligation to implement all health and safety instructions issued by an employer or by a concerned authority and to utilize appropriately and with care

as well. Their participation in the liberation struggle helped transform the technical and organizational capacity of the Eritrean revolution. The EPLF, as a vanguard liberation organization, took the lead in forming associations of workers, peasants, women, students as well as professionals. The workers association was formed at a national level in 1979 during the struggle for independence. Following Eritrea’s independence, it was renamed the National Confederation of Eritrean Workers, which today is one of the most prominent civil societies in the country.

The government’s commitment to do all that it can for the welfare of workers has been demonstrated throughout its history. When the

of workers and women as one of the eleven objectives. This was reiterated at the second organizational congress in 1987.

Workers are human beings with rights, needs and aspirations, and they need laws and regulations to protect their dignity, security and freedom. Article 2187 of the civil code of Eritrea requires the employer to “respect the employee’s dignity.” It also states that “the employer shall not discriminate against a person with regard to employment or wages solely because of that person’s race, color, nationality, language, sex, religion, lineage, pregnancy, marital status, family responsibility, disability, political orientation or economic or social status.” In relation to health and safety, Art. 2190 of the civil code requires an employer to take steps to ensure the health and safety of the employees. The employer shall bear the cost of a medical examination and shall provide the employee with personal protective equipment.

It’s significant and worthwhile to mention the substantial efforts that Eritrea has made to ensure the health and safety of workers and work place. However, safety and health of workplace still remain a concern. Private and public companies must continue to enhance and implement the Labor Proclamation of Eritrea strictly to ensure the safety and health of workers and create injury-free and productive workplaces.

International Safety Day was observed worldwide for the 21st time on 28th April under the theme “Ensuring safety and health at work in a changing climate” to promote the prevention of occupational accidents and diseases.

EPLF officially announced its National Democratic Program at its very first organizational congress held in 1977, it included safeguarding the social rights

things provided.

When Eritrea was under colonial rule, Eritrean workers fought not just for their rights at the work place but for their national liberation





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VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

1. Position: Senior Geologist

Department: Mining

Number required: One (01)

Primary Purpose

- To plan, supervise and control grade of underground ore production.
- Control activities at the mine, determine ore grade from draw points.
- Minimize dilution of ore by waste and determine ore reserves and resources of the mine.

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Determine the grade of ore produced from each draw point.
- Minimize dilution of ore by waste.
- Design and apply computer programs to prepare and maintain production control statistics.
- Calculate manual Ore Reserves and Resources of the mine.
- Control the use of labor.
- Reporting
- Training
- Health, Safety and Environment
- Additional Duties

UNIQUE REQUIREMENTS / OTHER INFORMATION

- Previous working experience in reactive ground conditions.
- Requisite attributes necessary to perform the role in terms of BMSC core Values.
- He always be organized, competent, dependable and responsible.
- Candidate must be physically and medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> University degree in Geology is essential. Expert working knowledge of the mining and minerals industry. Proficient in using various types of computer software (Word, Excel, PowerPoint, Outlook, AutoCAD). 	<ul style="list-style-type: none"> Software including: Deswik, Surpac, ACQ and Microsoft Office. At least 10 years practical mining experience. At least 5 years Geology experience in Underground mining.
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> Knowledge of precious and base metal assay techniques, principles of sampling and check assaying, Knowledge and understanding of Resource Modelling and Evaluation, QA/QC Principles, Database Management, Mine Financial Valuation, Geological Modelling, Drilling Techniques, Underground geology and structural mapping, Underground Grade control techniques, Interpretation of drill results, Ore blending and Mill grade reconciliation experience 	<ul style="list-style-type: none"> Time Management, Attention to detail, Effective communication Skills, Interpersonal Skills, Creative & Innovative, Leadership, Team Player, Decisive, Ability to train subordinates

2. Position: Senior Electrical & Instrumentation Supervisor

Department: Process Plant

Number required: One (01)

Primary Purpose

- The Electrical Supervisor is responsible for assisting the E&I Maintenance Superintendent in establishment of preventative and responsive Electrical maintenance and development within the process area and across the site, to ensure maximum operational performance is achieved in a safe and cost-effective manner while ensuring compliance with relevant procedures, polices, legal requirements and consent conditions.

- Ensure training and coaching is provided to all employees, with specific attention to National and Local employees as part of the Company's Training and nationalisation program.

ESSENTIAL FUNCTIONS

- In cooperation with the E&I Maintenance Superintendent will be responsible for the day-to-day electrical maintenance of the processing plant and other areas.
- Review of electrical maintenance tasks and procedures including JSA's and SOP's

- Perform supervisory duties such as recommending work assignments, approving leave and assisting in completing performance evaluations.
- Plan, schedule and monitor work of support personnel to assist immediate supervisor.
- The position will be expected to positively impact and contribute to the performance of the company through leadership and individual activity.
- Achievement of plant throughput and electrical maintenance targets in the most cost-effective manner within budgets

- Assist in preparation of project cost and worktime estimates.

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Planning
- Implementation of the Plan
- Reporting
- Supervise/Manage team
- Training/coaching
- Assist in the development of a continuous improvement culture within the section.
- Identify potential cost savings.
- To develop and implement safety and work procedure systems to provide a safe work environment.
- Compliance with safety practices and procedures as outlined in safety inductions and training.

- Fill in for Plant Maintenance Superintendent

UNIQUE REQUIREMENTS / OTHER INFORMATION

- Candidate must be physically and medically fit.
- Must be able to work outside exposed to Heat, wind and dusty environments.
- Must be able to work at Heights.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> Formal Trade in Electricity Technical College graduate Electrical Diploma/Degree 	<ul style="list-style-type: none"> + 5 years relevant experience + 2 years management skills
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> Computer Literacy (MS Office – Intermediate,), Maintain clear communication lines with trades people, production, supervisors, planners and management, Attention to detail, Analytical skill, Electrical experience, Problem solving skill, Supervisory experience, Understand electrical drawings, Compile scopes and reports of a suitable quality/standard. 	<ul style="list-style-type: none"> Communication (English), Assertiveness, Interpersonal Relations, Integrity, Prioritizing skills & multi-skilling, Ability to work towards strict deadlines, High level of accuracy, Discretion, Self-motivation, Uphold the Bisha Code of Conduct and address any breaches identified.

3. Position: Electrical Supervisor

Department: Process Plant

Number required: One (01)

Primary Purpose

- The Electrical Supervisor is responsible for assisting the E&I Maintenance Senior Supervisor in establishment of preventative and responsive Electrical maintenance and development within the process area and across the site, to ensure maximum operational performance is achieved in a safe and cost-effective manner while ensuring compliance with relevant procedures, polices, legal requirements and consent conditions.

- Ensure training and coaching is provided to all employees, with specific attention to National and Local employees as part of the Company's Training and nationalisation program.

ESSENTIAL FUNCTIONS

- In cooperation with the E&I Maintenance Senior Supervisor will be responsible for the day-to-day electrical maintenance of the processing plant and other areas.
- Review of electrical maintenance tasks and procedures including JSA's and SOP's
- Perform supervisory duties such as recommending work assignments, approving leave and assisting in completing performance evaluations.
- Plan, schedule and monitor work of support personnel to assist immediate supervisor.
- The position will be expected to positively impact and contribute to the performance of the company through leadership and individual activity.
- Achievement of plant throughput and electrical maintenance targets in the most cost-effective manner within budgets
- Assist in preparation of project cost and worktime estimates.

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Planning
- Implementation of the Plan
- Reporting
- Supervise/Manage team
- The candidate must be physically medically fit.
- Must be able to work outside exposed to Heat, wind and dusty environments.
- Must be able to work at Heights.



Continued from page 6

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> ○ Formal Trade in Electricity ○ Technical College graduate Electrical Diploma/Degree 	<ul style="list-style-type: none"> ○ + 5 years relevant experience ○ + 2 years management skills
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> ○ Computer Literacy (MS Office – Intermediate, Attention to detail, Analytical skill, Electrical experience, Problem solving skill, Supervisory experience, Understand electrical drawings. 	<ul style="list-style-type: none"> ○ Communication (English), Assertiveness, Interpersonal Relations, Integrity, Prioritizing skills & multi-skilling, Ability to work towards strict deadlines, High level of accuracy, Discretion, Self-motivation.

4 Position: Instrumentation Technician

Department: Process Plant

Number required: Three (03)

Primary Purpose

Instrumentation technician works in the field of Instrumentation for Process control.

- General understanding of process instrumentation and electronics.
- Perform calibration and maintenance tasks.
- Fault finding, troubleshooting techniques and diagnosing of problems that arise when equipment fails.
- Report to the Instrumentation Supervisor.
- Basic PLC and SCADA principles or good electronic skills.
- The successful candidate will be legally appointed and found competent to do all instrumentation and electronic work.
- Perform Control Loop tuning and configuration and maintenance.
- This position is responsible for installing and maintaining all of BMSCs business critical radio transmission equipment and systems.

ESSENTIAL FUNCTIONS

- Plan job to maximise efficient use of available time and material.
- To always ensure safe and correct working practises.
- Job exists to provide continuous operations and performance of all instrumentation and related functions of instrumentation installation to existing and new installations.
- Be able to work with people and to supervise co-workers.
- To do fault finding in such a manner not to damage equipment or injure people.
- To keep all registers up to date and time sheets signed.
- Have sense of urgency and sort out plant problems promptly.
- Skilled trade – Instrumentation calibrations and installation, fault finding and optimization of instrumentation equipment to set standards.
- Routine maintenance checks and performance on instrumentation.
- Intimate knowledge of Temperature, Density, Mass, Flow, Pressure, Level type instrumentation; Variable speed drives (VSD) for motor control; PLC and SCADA programming will be an advantage or basic programming skill will help.
- Program and install analog/digital repeaters and radios.
- Maintain accurate inventory of all radio equipment.
- Regular reporting of activities and potential issues which put the radio systems at risk.
- Troubleshoot faults to existing radio equipment

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Planning
- Implementation of the Plan
- Reporting

UNIQUE REQUIREMENTS/OTHER INFORMATION

- Candidate must be physically and medically fit.
- Good verbal and written communication skills in English
- Ability to work in multicultural work environment.
- Produce and maintain effective training results.
- Conducting training evaluation & effectiveness assessment
- Coaching and mentoring skills

- Assessment and moderation skills
- Understanding of instruction design
- Facilitation skills

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> ○ Electrical/Instrumentation Degree/Diploma/Craft certificate 	<ul style="list-style-type: none"> ○ 5 years working as Instrumentation technician. ○ Knowledge on Allen Bradley, Siemens, Schneider PLC. ○ Knowledge on Wonderware Suite. ○ HF, VHF and UHF radio systems; including analog, digital and trunking. ○ Experience with Motorola brand radio equipment – radios, repeaters, Customer Programming Software (CPS). ○ Experience installing and maintaining solar power equipment.
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> ○ Computer Literacy (MS Office, CAD programs), Attention to detail, Analytical skill, Problem solving skill, Relevant trade skills or prior experience, Geometric development – recommended, Project planning and implementation, Geometric development – recommended, Advanced Radio Frequency design and implementation, Advanced computer skills, Small Electronics Repairs – Soldering etc, 2nd grade Driving License 	<ul style="list-style-type: none"> ○ Communication (English), Assertiveness, Interpersonal Relations, Integrity, Conflict resolution, Ability to work towards strict deadlines, High level of accuracy, Discretion, High Safety attitude, Leadership, Capable of working independently, Reporting, Communication, Prioritising, Self-motivated, driven.

General Information and other requirements:

- **Place of Work:** Bisha.
- **Salary:** As per Company salary scale.
- **Type of Contract:** Indefinite

Additional requirement for Nationals:

- **Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.**
- **Present clearance paper from current/last employer.**
- **Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).**
- **Only shortlisted applicants will be considered as potential candidates for an interview.**
- **Application documents will not be returned to sender.**
- **All applications should be sent through the post office.**
- **Deadline for application: 10 days from the day of publication in the Newspaper.**

Address: Please mail your applications to:-
Bisha Mining Share Company,
P. O. Box 4276 Asmara, Eritrea

Note to Eritrean applicants:

Please send a copy of your application to:

- 1. Aliens Employment permits Affairs,**
P. O. Box 7940
Asmara, Eritrea.
- 2. Mineral Resources Management**
P. O. Box 272
Asmara, Eritrea

Between Past and Future

In June, ministers from the Meloni government will be in Asmara to draw up the collaboration pact

Translation from Italian Newspaper 'Il Tempo'
Published on 04/05/2024

“From the point of view of justice, the opinion of the Eritrean people must receive consideration. Nevertheless, the strategic interests of the United States in the Red Sea Basin and world peace make it necessary that the country be linked with our ally Ethiopia.” The former American Secretary of State John Foster Dulles thus resolved the question of Eritrean Independence, for the pursuit of “prevalent geostrategic interests”, at the end of the 1940s, when the fate of Italy’s former colonies – and as a corollary Eritrea’s right to decolonization-was addressed by the United Nations. Almost eighty years later, small Eritrea has conducted its war of liberation for thirty years, in almost total isolation, against occupiers – whether monarchists or military dictators – supported transversely, among others by the United States and the USSR.

Today one of the most stable countries in Africa, strategically overlooking the Red Sea along its 1,200 kilometers of coastline,

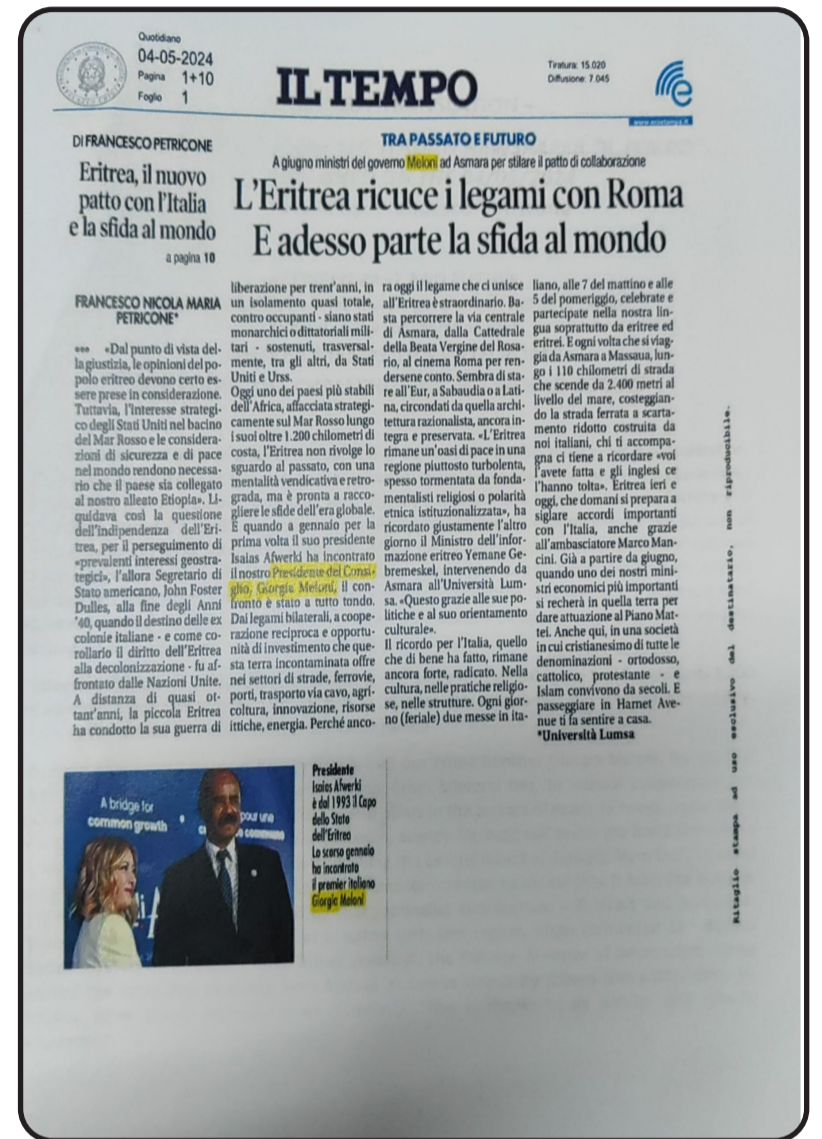
Eritrea does not look to the past with a rancorous and retrograde mentality, but is ready to take on the challenges of the global era.

Moreover, when its President Isaias Afwerki met our Prime Minister Giorgia Meloni, for the first time in January, the discussion was all-rounded. From bilateral ties, to mutual cooperation and investment opportunities that this pristine land offers in the sectors of roads, railways, ports, cable transport, agriculture, innovation, fish resources, energy. Because still today the bond that unites us with Eritrea is extraordinary. Just a walk along the central street of Asmara, from the cathedral of the Blessed Virgin of the Rosary, to the Cinema Roma make to realize this. It feels like a being in EUR, Sabaudia or Latina, surrounded by that rationalist architecture, still intact and preserved. “Eritrea remains an oasis of peace in a rather turbulent region, often tormented by religious fundamentalists or institutionalized ethnic polarity”, the Eritrean Minister of Information rightly recalled the other day, speaking from Asmara at Lumsa University (Libera

Universita Maria SS. Assunta, often simply abbreviated as “LUMSA”). “This is thanks to its policies and cultural orientation”.

The memory of Italy, of all the good it has done remains strong and rooted. In culture, in religious practices, in buildings. Every day (weekdays) two masses in Italian, at 7 in the morning and at 5 in the afternoon, celebrated and attended in our language especially by Eritrean women and men.

In addition, every time you travel from Asmara to Massawa, along the 110 kilometers of road that descends from 2,400 meters to sea level, alongside the narrow-gauge railway built by us Italians, whosoever accompanies you, is keen to remember, “You build it and the English took it away from us”. Eritrea yesterday and today, which tomorrow is preparing to sign important agreements with Italy. Also thanks to Ambassador Marco Mancini. Already starting from June, when one of our most important economic ministers will travel to that land to implement the Mattei Plan. Even here, in a society where Christianity of all denominations – Orthodox, Protestant, Catholic



– and Islam have coexisted for centuries. Walking down Harnet Avenue makes you feel at home. *Lumsa University

NEWS

INTERNATIONAL DAY FOR PLANT HEALTH OBSERVED AT THE NATIONAL LEVEL

The International Day for Plant Health, celebrated globally on May 12th, was observed in Asmara under the theme: Plant Health, Safe Trade, and Digital Technology. The Ministry of Agriculture (MoA) organized the event at the National Confederation of Eritrean Workers’ headquarters on May 10th.

The ceremony featured representatives from various sectors, including ministries, regional administrations, national associations, educational institutions, and Eritrea’s Food and Agriculture Organization (FAO) office. Agriculture experts, stakeholders, and farmers also participated.

Mr. Tekleab Mesgena, Director General of the Regulatory Services Department at the MoA,

delivered a keynote address at the event. He emphasized the critical relationship between plant health and human health, food safety, and oxygen production. Mr. Tekleab also detailed the challenges posed by international trade and the MoA’s collaboration with the International Plant Protection Convention (IPPC) to enhance national plant quarantine capacities and standardize phytosanitary measures,

including the adoption of a global digital certification system.

Despite progress, Mr. Tekleab acknowledged gaps in meeting international standards, emphasizing plant health as a central focus of the MoA’s Strategic Plan for 2024-2028.

Mr. Asgedom Tewelde, representing the FAO, reported that up to 40% of global crops

are lost annually to plant pests and diseases, costing about USD 220 billion. He stressed the importance of plant health for food security, environmental safety, and maintaining biological diversity. Mr. Asgedom urged a collective effort among government bodies, the private sector, farmers, IPPC Contracting Parties, and the scientific community to promote safe trade practices.

The event featured presentations on various topics, including bio-pesticide production, the role of digital technology in plant health, and laboratory enhancements for plant health. These discussions led to important outcomes such as the focus on bio-pesticide commercialization, updating the National Pest List, and improving public awareness about pesticide use, all of which are crucial for plant health and safe trade.

A panel discussion further addressed these issues, emphasizing the importance of preventing illegal pesticide importation. The celebration marked the third observance of the International Day for Plant Health, highlighting its significance in promoting public awareness globally and nationally.

