

PRESIDENT ISAIAS AFWERKI AND GENERAL ABDEL FATTAH AL-BURHAN HELD EXTENSIVE TALKS



President Isaias Afwerki and General Abdel Fattah al-Burhan, the Chairman of Sudan's Sovereign Council, held extensive talks, at State House in the afternoon hours of April 10, on bilateral issues, the conflict in the Sudan as well as other regional and international issues of mutual importance.

President Isaias Afwerki reaffirmed that the support that the Government and people of Eritrea continue to extend to the brotherly people of Sudan emanates from solid principles and moral obligations. President Isaias further urged the peoples of our region to firmly stand on the side of the Sudanese people for the achievement of an enduring peaceful solution to the conflict without the encumbrance and exacerbation of external

intervention.

In a brief press statement to the Eritrean News Agency, General al-Burhan stated that his one-day working visit to Asmara was principally aimed at briefing the Eritrean leadership on recent developments of the conflict in Sudan. General Burhan also paid tribute to the substantial and continuous support extended by the Government and people of Eritrea to the people of Sudan.

The Chairman of Sudan's Sovereign Council, General Abdel Fattah al-Burhan, and his delegation arrived in Asmara in the early afternoon hours of April 10 and were accorded warm welcome by President Isaias Afwerki upon arrival at Asmara International Airport.

General Abdel Fattah al-Burhan



concluded his working visit at 4:30 and returned to his country with a warm farewell.

Mr. Osman Saleh, Minister of Foreign Affairs, and Mr. Qazi Babkir, Chargé d'Affaires of the

Embassy of Sudan in Eritrea, were present for the welcoming and farewell ceremonies.

ERITREANS IN DIASPORA REAFFIRM COMMITMENT TO STRENGTHEN COMMUNITY ORGANIZATIONS

Eritreans across the diaspora—including communities in Uganda, Scandinavia, Oakland and Santa Rosa (USA), Paris (France), and Juba (South Sudan)—recently held meetings to bolster their community organizations.

Eritrean community in Uganda convened their third congress on April 5, in Kampala, under the theme "Effective Organization: Strong Community." The event, attended by 150 participants, featured remarks from Ambassador Mohammed Sulieman, who emphasized the vital role of Eritrean community organizations in guiding citizens and preserving cultural values.

Similarly, on April 6, Eritreans in Scandinavia attended a seminar

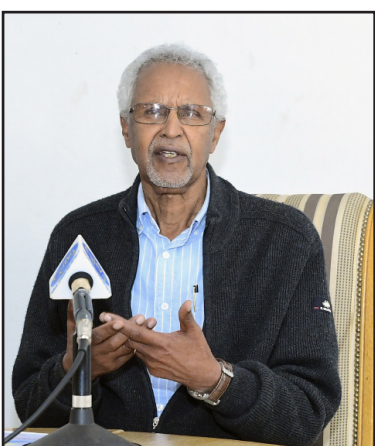
delivered by Mr. Fisehatsion Petros, Eritrea's Ambassador to Italy and non-resident Ambassador to Sweden. The event, organized by the Council of Eritreans in Sweden, drew Eritreans from Sweden, Norway, Denmark, and Finland. Ambassador Petros discussed current developments in Eritrea, and regional and global affairs. During the seminar, Tsigezana Keleta from Sweden donated \$10,000 toward a project dedicated to the expansion and development of education in Eritrea.

In the United States, Eritreans in Oakland, California, held their annual organizational congress on March 29, while Eritreans in Santa Rosa convened for a public meeting on March 30. During both events,

Mr. Berhane Ghebrehiwet, Chargé d'Affaires at the Eritrean Embassy in the U.S., and Mrs. Hadnet Keleta, Head of Community Affairs, provided briefings on current developments in Eritrea, the role of community organizations, and key regional and global matters.

Public seminars were also held for Eritreans in Paris, France, and Juba, South Sudan. At these gatherings, Eritrean Embassy officials presented detailed updates on development progress in Eritrea and discussed strategies for raising awareness and strengthening community organizations. Participants, for their part, reaffirmed their commitment to community development and made financial contributions in support of various national initiatives.

34TH INDEPENDENCE ANNIVERSARY WILL BE CELEBRATED UNDER THE THEME – "OUR COHESION: OUR ARMOUR"



Eritrea's 34th Independence Anniversary will be celebrated under the theme "Our Cohesion: Our Armour," announced

Ambassador Zemed Tecele, Commissioner of Culture and Sports.

Speaking to the Eritrean News Agency, Ambassador Zemed stated that this year's theme is both timely and reflective of the Eritrean people's unwavering commitment to the country's core principles.

He further noted that all necessary preparations are underway, both domestically and abroad, to ensure a vibrant and memorable celebration of this grand national event.



Development

Inside Alebu Workshop: A Hub for Agricultural Technology and Capacity Building

Habtom Tesfamichael

Ensuring robust national food security stands as a cardinal prerequisite for sustainable socio-economic development, particularly within Eritrea's unique developmental trajectory. A nation's ability to guarantee consistent and equitable access to safe and nutritious food directly influences political stability, economic autonomy, and long-term progress. Reliance on external food sources exposes a country to global market volatility, geopolitical uncertainties, and potential disruptions in supply chains, heightening vulnerabilities and impeding sustainable development. Recognizing this intrinsic connection between food security and national resilience, Eritrea has made the revitalization of its agricultural sector a strategic priority. This sector, which employs a substantial portion of the population, holds significant potential to drive inclusive growth and national self-reliance, especially in a region frequently affected by climate variability and external economic pressures.

Despite employing a considerable labor force, the contribution of agriculture to Eritrea's Gross Domestic Product (GDP) has historically remained disproportionately low. This imbalance has necessitated

deliberate interventions to boost productivity and value addition. In response, the Eritrean government has launched a comprehensive modernization strategy aimed at optimizing agricultural practices. Key elements of this strategy include the development of water resources to mitigate arid conditions and increase agricultural output, investment in human capital through the enhancement of agricultural colleges and research institutions, and fostering strategic partnerships with domestic and international stakeholders to facilitate knowledge transfer and access to modern agricultural technologies.

To streamline agricultural administration and production, the Eritrean Corporation for Livestock and Crops (ECLC) was established. This entity consolidates state-owned agricultural enterprises under centralized management, aiming to improve resource allocation, operational efficiency, and the adoption of standardized best practices throughout the agricultural value chain. The ECLC encompasses a wide range of activities, from livestock management and crop production to advanced processing and value addition.

Central to the ECLC's effectiveness are its strategically located workshops and processing plants. Among these, the Alebu Workshop in the Gash-Barka region plays a crucial role. It functions as a technical hub for designing, fabricating, and maintaining agricultural machinery and equipment. The workshop's activities include constructing hangars, fabricating specialized machine tools, developing operational instruments, and customizing imported machinery—all reflecting a commitment to technological innovation and self-reliance.

The Alebu Workshop is staffed by highly skilled young graduates from various colleges and vocational and technical training institutions. This includes agricultural, mechanical, and electrical engineers, as well as specialists in metalwork, woodwork, and machine operations. Under the supervision of experienced engineers, these professionals execute all engineering and fabrication tasks in-house, showcasing a high degree of technical competency. The workshop operates in three main areas: metal fabrication, machine shop operations, and woodwork, offering a full spectrum of services to support ECLC's agricultural

projects.

Mr. Aman Tekie, Managing Director of the Alebu Workshop, explained the operational workflow and emphasized the workshop's vital support to ECLC projects across the country. He described how instruments and tools are prefabricated at the workshop and later transported to project sites for installation by specialized technical staff. This approach streamlines resource use and reduces on-site construction time, contributing to timely project completion. The workshop services agro-projects in areas such as Halhale, Elabered, Gahtellay, Gherset, Fiesko, Fanko, and Alghider.

The Alebu Workshop also fabricates equipment for ECLC's food processing plants, which specialize in tomato processing, canning, dairy production, oil extraction, and other food-related sectors. Mr. Aman shared an example involving a livestock hangar for one thousand cattle at Halhale. The facility's design specifications were submitted to the Alebu Workshop,

fabrication of imported raw materials into specialized equipment. Mr. Aman highlighted the cost-effectiveness and strategic value of local production, stating that it not only reduces costs but also enables tailored solutions and strengthens local technical capacity. He emphasized that this aligns with national goals to cultivate a skilled and self-reliant workforce.

Projects in Adi Ele and Gahtelay, where similar cattle housing was constructed, further demonstrate the workshop's reach and capabilities. Mr. Aman noted that demand remains high, with ongoing projects including a housing complex for one thousand calves in Halhale. He traced the workshop's growth from modest beginnings to its current self-sufficient operations, noting the initial reliance on fabrication services in Asmara or Asha Golgol, which has since been reduced due to regional energy improvements and equipment upgrades.

Regarding staff development, Mr. Aman emphasized continuous



Mr. Aman Tekie

trainers to ensure that staff are proficient in the latest technologies.

The workshop utilizes mechanical, numerical, and CNC machinery. Mr. Aman outlined plans for expansion, citing the need for additional equipment to meet growing agricultural demands. As production increases, so too does the need for infrastructure and technical support. Planned projects include large-scale pumps for water reservoirs, floating pumping instruments, truck-mounted tankers, tractor components, and other essential tools. Notably, the workshop has already produced heavy-duty pumps for projects in Kerkebet and Gherset and enhanced imported irrigation tools with custom rotors.

Energy reliability, a major concern in earlier years, has been addressed with the installation of a dedicated generator, allowing the workshop to operate up to eighteen hours daily. Mr. Aman praised the commitment of the staff, who regularly work extended hours to meet production targets.

He also acknowledged the vital contributions of women in the workforce and commended their dedication, professionalism, and eagerness to innovate. Despite challenging conditions, including extreme temperatures, staff consistently demonstrate resilience and collaboration. Mr. Aman noted that while the primary operational challenge is the volume of urgent orders, the workshop has never failed to meet technical or equipment demands.

The Alebu Workshop exemplifies Eritrea's strategic focus on local capacity building, technical self-sufficiency, and agricultural modernization. By investing in its youth, fostering innovation, and prioritizing inclusive development, Eritrea is enhancing food security and laying a resilient foundation for sustainable national progress.



which then fabricated all required components. The finished materials were installed on-site by technical teams, illustrating the workshop's capacity to deliver customized, high-quality solutions.

The workshop's operations include the adaptation and

knowledge transfer and training. New employees from various training centers are mentored by senior staff in areas such as AutoCAD, CNC machines, SolidWorks, welding, and vehicle repair. The workshop also participates in training-of-trainers programs and invites external



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OPINION

Brief Reflections on Eritrea: the Struggle is Long, and Victory is Certain

Dr. Fikrejesus Amahazion

Amanuel Biedemariam's accomplishment in completing a comprehensive work on Eritrea's history and struggles is a feat that speaks to his immense dedication and intellectual rigor. In a world where Eritrean voices in scholarship are often overlooked, his new book, *Eritrea: The Struggle is Long, and Victory is Certain*, provides a crucial and much-needed perspective, shedding light on the nation's rich past and resilience. By challenging distorted narratives and offering a balanced, well-researched account, this work contributes significantly to our understanding of Eritrea's journey and its place in global history.

A challenging process

Writing a book is an endeavor that's often underestimated by many. Contrary to the common belief that inspiration strikes and a book is written in a flurry of creative energy, the truth is much more complex. Crafting a book, especially one on a subject as profound and intricate as the history and struggle of Eritrea, is a challenging, sometimes grueling process. It involves not just inspiration, but immense dedication, intellectual rigor, and personal sacrifice.

It's easy to assume that anyone can write a book, but the reality is that while many people may start, only a small number end up finishing. And of those who do, even fewer manage to produce something that's meaningful and of lasting value. Writing a book demands a mixture of talent, discipline, and resilience. It requires perseverance through moments of self-doubt, rejection, and often, a sense of isolation. It's a long, winding journey of brainstorming, drafting, editing, revising, and rewriting – a process that, as anyone who has attempted it knows, can feel endless.

Given these challenges, Amanuel's accomplishment is nothing short of admirable. He has shown tremendous commitment to his vision and completed a project that will hopefully leave

a lasting impact. His persistence deserves respect.

Significant and worthwhile

There are a few points making Amanuel's book significant and worthwhile. To begin, it tackles a weighty and important subject: Eritrea's rich history of struggle, resilience, and triumph against massive obstacles. The book is also clear, well-organized, and demonstrates impressive analytical rigour. The writing is both extremely thorough and accessible, providing the reader with a detailed yet nuanced view of Eritrea's past, while presenting the material in a style that's easy to follow and digest. This balance makes the book enjoyable for a broad audience, including both those already quite familiar with Eritrean history and those who are encountering it for the first time.

One of the key strengths of Amanuel's work is the solid evidence and scholarly references it draws upon. The book builds its arguments on a foundation of credible sources and thoughtful analysis, making it a valuable resource for students, researchers, and anyone looking to gain a deeper understanding of Eritrea's history and struggles.

Addressing a longstanding gap



Additionally, Amanuel's book plays a crucial role in correcting the narrative surrounding Eritrea. In a world where misinformation and distortion are rampant, this book stands as a firm rebuttal and powerful riposte to those who seek to misrepresent, undermine, and otherwise tarnish Eritrea's story and demonize its valiant people. It provides clarity, truth, and much-needed context, offering readers a balanced account of the nation's tortuous journey, formidable challenges, and remarkable victories.

In this regard, Amanuel's work also contributes to broadening the literature on Eritrea. Historically, much of the research and scholarship on the country has been limited in scope, and often driven by external – and frequently rabidly hostile – voices and perspectives. Eritrean authors, researchers, and voices have been underrepresented, and their contributions marginalized

in the broader academic discourse.

One of the most powerful reflections of this is the historic – and continued – low acceptance rate of scholarship by Eritreans in leading and influential journals, magazines, or other outlets, despite the production of robust research and quality work. Another is how media and leading institutions overwhelmingly hold up Westerners as experts and authoritative voices, although these individuals frequently don't know the local culture, have often never actually set foot in the country, and boast a long track record of only highly flawed assessments and wildly inaccurate predilections.

The history of disparity and continued homogeneity marking work focused on Eritrea has led to an incomplete and skewed understanding of Eritrea's place in the world. Accordingly, Amanuel's book is a timely and much-needed addition to addressing this gap. It provides an Eritrean perspective that is often lacking in mainstream scholarship, offering a more nuanced, contextual view of the country's history and role in regional or global affairs. This is why his work is so significant – not only for its academic contribution but also for the way

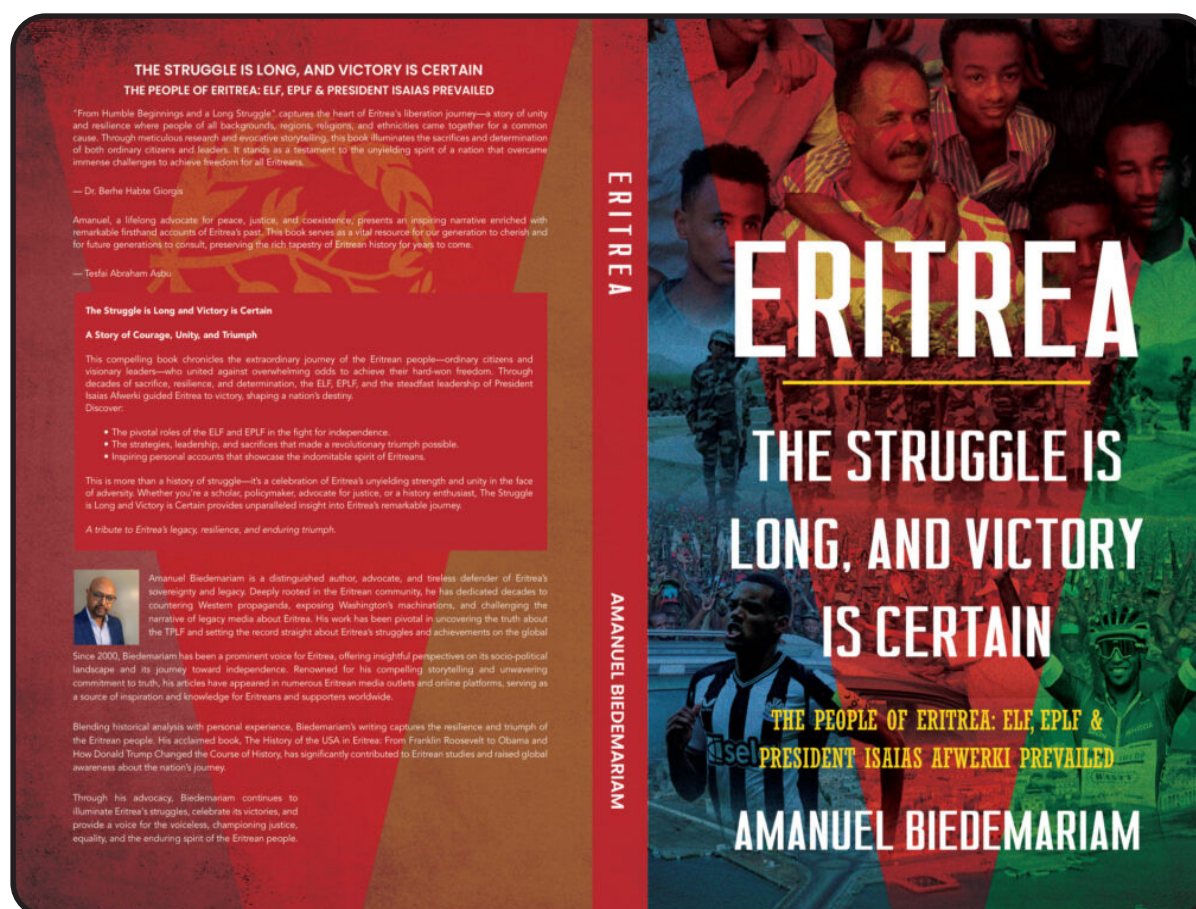
it challenges and enriches our understanding of Eritrea.

A framework for understanding and a profound source of inspiration

Moreover, as our nation continues to face significant challenges, understanding our history is more important than ever. It provides a framework for understanding not only where we come from but also who we are – our values, our cultural identity, and the great resilience that defines us. In times of extreme difficulty, this knowledge fosters a deep sense of belonging and shared purpose, reminding us that we are part of a larger, enduring story. Furthermore, reflecting on the immense struggles and victories of our past offers a profound source of inspiration. It serves as a moral compass, encouraging us to confidently face today's obstacles with the same determination, courage, and unity that have guided us for generations.

Finally, and perhaps most importantly, it is my sincere hope that Amanuel's book can serve as a guiding example and source of motivation for other Eritreans, particularly the younger generation. Eritrea is blessed with a long, unblemished coastline, rich heritage, tremendous diversity and culture, and an abundance of natural resources. But our greatest, most precious asset, without any doubt, is our children.

Having had the privilege of traveling the world and both studying and teaching in different countries, I can confidently say, without a scintilla of hesitation or exaggeration, that Eritreans, especially the youth, are incredibly talented and immensely capable. This book stands as robust proof of what's possible when we harness our potential and remain firmly committed to our goals. I hope it ignites a spark in other Eritreans, especially the young, inspiring them to take up writing, to tell their stories, and to continue building on the legacy of those who have come before them. May these sparks turn into a blazing fire.



OPINION

Investing in the Future: Eritrea's Success in Child Mortality Reduction

Simon Weldemikael

In previous editions, Eritrea Profile has published informative articles by Shigey Abraha and Dr. Fikrejesus Amhatsion, highlighting Eritrea's achievements in basic service provision, with particular emphasis on the health sector. In connection with World Health Day, health officials and professionals from the Ministry of Health have also appeared on television to inform the public about Eritrea's healthcare milestones and ongoing challenges. This article focuses on Eritrea's notable success in significantly reducing child mortality and outlines the strategies that have contributed to this achievement.

Improving child mortality rates and advancing national development are deeply interconnected objectives. Child mortality statistics are widely



commitment to health security is evident in the dramatic decline in maternal, newborn, and child mortality rates. Child mortality figures serve as a reflection of a country's development path and progress. Eritrea's accomplishments in this area signal a positive direction for national development.

Despite numerous challenges,

competitive. These improvements underscore the government's unwavering commitment to child survival and demonstrate how targeted public health policies can overcome resource constraints.

The government's health policy places high priority on maternal and child health. Eritrea's National Health Policy focuses on key services such as antenatal care, safe delivery, immunization, family planning, nutrition, and other critical interventions. The Ministry of Health has launched several initiatives to enhance maternal and child health, including the Integrated Management of Childhood Illnesses (IMCI), safe motherhood programs, the construction of maternity waiting homes, community education to eliminate harmful traditional practices, and the provision of free antenatal and postnatal care.

Equity is one of the guiding principles of Eritrea's healthcare system. Equity in healthcare means ensuring that all individuals, regardless of geographic location, gender, age, ethnicity, or socioeconomic status, receive fair access to medical services. According to the Ministry of Health, more than 60% of the population now lives within five kilometers of a healthcare facility. Government healthcare services are heavily subsidized, and most essential services are provided either free of charge or for a nominal fee.

Eritrea has made commendable progress in expanding its healthcare infrastructure. At the time of independence, there were only 93 health facilities, most of which were concentrated in urban areas. Today, that number has increased dramatically, allowing the majority of the population to access healthcare within a reasonable distance from their homes. Accessible hospitals, trained medical personnel, vaccination campaigns, and maternal-child health programs

have collectively contributed to the country's success in reducing child mortality.

Recently, Nahla Valji, the United Nations Resident and Humanitarian Coordinator in Eritrea, praised the country's healthcare progress in her article "Five Lessons from Eritrea's Self-Reliance in an Era of Global Aid Cuts," published by TRT Afrika. She highlighted Eritrea's innovative barefoot doctors program as a successful model for delivering essential healthcare to remote communities.

Eritrea has also made significant strides toward achieving the Sustainable Development Goals (SDGs), particularly those related to child mortality. SDG 3—"Good Health and Well-being"—includes specific targets aimed at ending preventable deaths of newborns and

five mortality to at least 25 per 1,000 live births. Eritrea is not only on track to meet these targets but is also committed to surpassing them ahead of schedule.

The government's continued focus on maternal and child health underscores its broader development goals. Eritrea's success in reducing child mortality is a testament to strategic planning, resourcefulness, and resilience. It demonstrates that with strong political will, even countries with limited resources can achieve substantial progress in public health.

Reducing preventable child deaths lays a strong foundation for building a healthier generation and contributes directly to sustainable national development. Eritrea's achievements in this area serve as a compelling model for other



recognized as key indicators of a nation's overall development. Efforts to reduce child mortality demand persistent commitment, coordinated strategies, and inclusive public health initiatives. In Eritrea, access to affordable healthcare is a central priority. The country has bolstered its healthcare system with a strong emphasis on prenatal and postnatal care. National vaccination campaigns reach all children, helping to prevent a range of diseases. In addition, widespread public awareness campaigns have promoted breastfeeding, distributed nutritional supplements, and educated families on the importance of hygiene, sanitation, and proper nutrition.

These measures have significantly contributed to the overall improvement of child health across the country. Furthermore, the evolving role of Eritrean women in society has also played a crucial part in reducing preventable child deaths. The government's steadfast

Eritrea has achieved substantial progress in reducing child mortality, making it a success story in Sub-Saharan Africa. Since independence, the under-five mortality rate in Eritrea has dropped significantly—from 154 deaths per 1,000 live births in 1990 to just 35 deaths per 1,000 live births in 2023. According to the UN's 2024 report Levels and Trends in Child Mortality, Eritrea's under-five mortality rate is now below the global average of 37 deaths per 1,000 live births. In comparison, Sub-Saharan Africa recorded 69 deaths per 1,000 live births in 2023, while the global average declined from 94 in 1990 to 37 in 2023.

Eritrea has also achieved remarkable progress in reducing infant mortality. The infant mortality rate has fallen from 80 deaths per 1,000 live births in 1990 to 26 in 2023. When compared to Sub-Saharan Africa's 2023 average of 44 deaths per 1,000 live births and the global average of 27, Eritrea's figures stand out as highly



children under five by 2030. The global targets under SDG 3 aim to reduce neonatal mortality to at least 12 per 1,000 live births and under-

countries facing similar challenges, proving that determined efforts, even in the face of adversity, can yield transformative results.

Decades of Experience . . . Continued from page 8

walked this path. So, I immersed myself in a variety of books with a view to learning the craft of writing a book, exploring ways to engage the reader and navigating the process involved in publishing.

I quickly realized that it was not an easy task to write a book. However, fueled by my internal motivation, I embarked on the journey. The entire process, from the initial conceptualization to the writing of the final draft, took three years. This extended timeframe was not without its personal costs. The demanding nature of writing inevitably encroaches upon your social and other areas of your life. The sheer amount of time required for research, drafting and revising demanded significant sacrifices.

There was also this constant underlying pressure caused by my deep yearning not just to see the book completed but to present a well-crafted piece of work to the public. This desire for excellence added another layer of intensity to the entire undertaking.

I would like to express my sincere gratitude to the numerous individuals who provided unwavering support throughout this endeavor, including my family, colleagues, and many others.



Letter of Invitation for Bids

1. The State of Eritrea, Ministry of Agriculture, and National Project Coordination Office (NPCO) has received financing from the International Fund for Agricultural Development (IFAD) towards the cost of Integrated Agricultural Development Project (IADP) and intends to apply part of the financing for the purchase of these goods. The use of any IFAD financing shall be subject to IFAD’s approval, pursuant to the terms and conditions of the financing agreement, as well as IFAD’s rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with Integrated Agricultural Development Project (IADP).
2. The Integrated Agricultural Development Project (IADP) includes three components and has six years’ lifetime. The overall goal of the project is to contribute to poverty reduction and food and nutrition security of rural households. The project Development objective is to enhance small holder agricultural production and productivity in sustainable way and improves rural livelihoods.
3. This IFB follows the general procurement notice that appeared on the IFAD website on 20 January, 2025, the United Nations Development Business (UNDB) web site on 20 January, 2025 and a national newspaper Haddas Eritrea/ Eritrean profile on 25 January, 2025.
4. The purchaser now invites sealed bids from eligible entities (“bidders”) for the provision of Procurement of Animal feed, Procurement of accessory for estrus synchronization in dairy cattle and Procurement of biogas digester with its accessories and safe case and weighing scale assorted in 2 lots. More details on these goods and related services are provided in the schedule of requirements in this bidding document.
5. This IFB is open to all eligible bidders who wish to respond. Subject to the restrictions noted in the bidding document, eligible entities may associate with other bidders to enhance their capacity to successfully deliver the goods and related services. Potential bidders should first request for a registration form using email address below. Upon filling the form, the bidders must return the filled form through a reply email and the bidding document will be provided immediately thereafter at no charge.
6. Bidding will be conducted using the International Competitive Bidding (ICB) method, the evaluation procedure for which is described in this bidding document, in accordance with the IFAD procurement handbook, which is provided on the IFAD website www.ifad.org/project-procurement. The ICB process, as described, will include a review and verification of qualifications and past performance, including a reference check, prior to the contract award.
7. Please note that a pre-bid conference will not be held as described in the bid data sheet BDS, Section II of the bidding document.
8. Bids must be delivered to the address below and in the manner specified in the BDS ITB 25 no later than 9:30 am local Asmara, Eritrea’s time, 27 May 2025.

Ministry of Agriculture, Procurement and Supplies Management Division (PSMD)
Lidia Russom (Procurement officer)
Sawa Street, Asmara, Eritrea
Lidyarusomlidu1221@gmail.com
Tel Number: 00291181076/00291189266
Fax Number: 1048
Block Number: 8
Room Number: 6
Asmara, Eritrea

9. Bidders should be aware that late bids will not be accepted under any circumstances and will be returned unopened to the bidder. All bids must be accompanied by a bid securing deceleration.

10. Please note that electronic bids shall not be accepted as defined in ITB BDS 25.

Yours sincerely,

Ministry of Agriculture, Procurement and Supplies Management Division (PSMD)
Lidia Russom (IADP Project Procurement officer)
Sawa Street, Asmara, Eritrea
Lidyarusomlidu1221@gmail.com
Tel Number: 00291181076/00291189266
Fax Number: 1048
Asmara, Eritrea

NOTICE

- Notice is hereby given to the public that ‘ZARA Private Limited Company’ has been formed among the following members.
- A. Names:
- | Name | Nationality | Address | No. Shares |
|-------------------------------------|-------------|---------|------------|
| 1. Mr Gebreberhan Gebrehiwet Hadera | Eritrean | Asmara | 75 |
| 2. Mr Tedros Gebreberhan Gebrehiwet | Eritrean | | 90 |
| 3. Mr Abel Gebreberhan Gebrehiwet | Eritrean | | 90 |
| TOTAL Shares | | | 255 |
- B. The head office of the company will be in Asmara and branch offices may be opened anywhere within and outside of Eritrea.
- C. The capital of the company Nakfa 1,020,000.00 (One Million Twenty Thousand Nakfa)at a par value Nakfa 4000.00 (Four Thousand Nakfa.) each subscribed and fully paid up in cash and kind.
- D. The overall business purposes of the company shall be:
1. To engage in retail of ready-made clothes.
 2. To engaged in retail of footwear and leather.
 3. To engage in retail of household appliances and/or furniture.
 4. To engage in Import and export activities.
 5. To engage in food and beverages processing.
 6. To engaged in production of biscuits and chocolate products.
 7. To engage in manufacturing of paints, varnishes, painting ink and mastic.
 8. To engage in production and manufacturing of dairy products.
 9. To engage in sale and productions of cosmetics and beauty articles and toys.
 10. To engage in production and retail of sport articles.
 11. To engaged in manufacturing and distribution of cleaning and toilets products.
 12. To engage in wholesale of pharmaceutical and medical supplies.
- E. Mr Tedros Gebreberhan Gebrehiwet is appointed as General manager of the company for unlimited period of time.
- F. The period for which the company is established is unlimited.

ZARA Private Limited Company

Notice

- Notice is hereby given to the public shareholder of “PUPA Private Limited Company” in their extraordinary meeting conducted on 28th day of March 2025 have passed the following resolution.
1. Mrs. Saba Issak Teclehaimanot is appointed as a new manager for unlimited period of time.
 2. The company has introduced new business activities of sportswear and items.

“PUPA Private Limited Company”

Notice

- Notice is hereby given to the public that Sgalet Clearing and Forwarding PLC convened an extraordinary general meeting on January 30, 2025 at 10:00 AM and resolved the following.
1. The 1,000,000 Nakfa capital of the Company is reduced to 500,000 Nakfa.
 2. Mrs. Hanae Abduselam sold her 50 shares, the par value of which is 5,000 Nakfa to Mrs. Tsigereda Isaias and withdrawn from the Company. Tsigereda Isaias is admitted as new member the Company.
 3. Mrs. Hiwet Kidane, sold her 25 shares the par value of which is 5000 Nakfa each to Mr. Gideon Okubay and withdrawn from the Company. Mr. Gideon is the General Manager of the Company.

Sgalet clearing and forwarding PLC



中国五矿

恩菲铜锌矿山工程有限公司
ENFI-MCCT Mining Engineering P.L.C

Vacancy Announcement

ENFI-MCCT MINING ENGINEERING PLC (Pre-stripping Team) is inviting qualified and competitive applicants for the following positions: -

Position 1: Geological Manager:

- Number Required – One (01)
- Place of work: Emba Derho
- Type of contact: Definite period of one year
- Salary: As per the company salary scale

MAJOR DUTIES AND RESPONSIBILITIES

- (1) Proficient in two or more geological professional software such as AutoCAD, Map GIs, Surpac, and 3Dmine;
- (2) According to the construction and pre-stripping plan within the project, implement the geological related works, organize the professional survey, guide and supervise the project construction progress;
- (3) Organize the preparation of all kinds of geological survey data required for mine production, be responsible for organizing the technical innovation and solve the problems during the geological survey, and actively apply the new process and new experience of geological survey;
- (4) Compile geological technology management specifications, guide and supervise geological personnel to do a good job and provide accurate geological data for mining production;
- (5) Responsible for supervising and guiding on-site work such as geological logging, sampling, and measurement, and conducting quality control of rock core description and sampling;
- (6) Responsible for collecting and sorting geological data in the survey area, and conducting key investigations on important geological phenomena and indicators;
- (7) Responsible for estimating the discovered mineral resources and submitting mineral resource reserve reports;
- (8) Responsible for assisting the department manager in external communication work of the project.

Qualification Requirement

Education:

- ☐ 1 ☐ Bachelor degree or above in Geology, Resource Exploration Engineering and related majors.

Work Experience:

- (1) At least 10 years of working experience in geological fieldwork;
- (2) At least 4 years of working experience in mine project;
- (3) Expertise in data analysis and interpretation.

Other skills and abilities:

- (1) Strong project management skills;
- (2) Excellent communication and presentation abilities;
- (3) Strong analytical and problem-solving skills;
- (4) Ability to work in diverse environment.

Language:

- ☐ 1 ☐ Language proficiency in English is required.

Position 2: HR Deputy Manager:

- Number Required – One (01)
- Place of work: Emba Derho
- Type of contact: Definite period of one year
- Salary: As per the company salary scale

MAJOR DUTIES AND RESPONSIBILITIES

- (1) Responsible for the implementation of regular Human Resource works, i.e. Screening, interviewing and hiring suitable candidates when the hiring demand arises and ensure the process is done as per standard of operation;
- (2) Responsible for the signing of contract of employment and induction for new employees, and keep a personal file for each employee and make sure the employee receives proper Code of Conduct induction and safe working environment is ensured for both local and EXPAT staff;
- (3) Record attendance, calculate salary and keep records of the payroll for both local and EXPAT staff;
- (4) Initiate and implement performance evaluation, performance interviewing and feedback, prepare and execute performance improvement scheme and re-evaluate, suggest proper actions to be taken when performance standards are not met for both local and EXPAT staff;
- (5) Process staff grievance and labor disputes, take proper actions to ensure staff rights and welfare are guaranteed, and interpersonal relations are positive to keep a good working environment;
- (6) Apply and renew visas for EXPAT staff;
- (7) Work closely with related government authorities and ensure all HR related activities conduct are in line with the local labor's law and SOP.
- (8) Complete other tasks assigned by his/her superior.

Qualification Requirement

Education:

- ☐ 1 ☐ Bachelor degree in Human Resource, English and related majors.

Work Experience:

- (1) At least 6 years of working experience in Human Resources Management;
- (2) Visa application and management working experience is preferred.

Other skills and abilities:

- (1) Proficient in working related computer skills, such as UFIDA software, Microsoft Office / Excel / PPT;
- (2) Good interpersonal relations skills;
- (3) Ability to work in diverse environment.

Language:

- ☐ 1 ☐ Language proficiency in English is required.

Position 3: HSE Deputy Manager:

- Number Required – One (01)
- Place of work: Emba Derho
- Type of contact: Definite period of one year
- Salary: As per the company salary scale

MAJOR DUTIES AND RESPONSIBILITIES

- (1) Ensure mine production is carried out in complete compliance with all relevant external health, safety, and environmental regulations and internal safe production management system;
- (2) Prepare and review safe production organization planning;
- (3) Prepare budget for safe production measures and its action plan along with the project leadership;
- (4) Assist to formulate and implement the middle-term/long-term/annually/monthly safety milestones, prepare and carry out relevant action plans to ensure safety milestones are met;
- (5) Formulate HSE performance indicators for safe production and carry out its evaluation, feedback and improvement along with production team;
- (6) Review, comment and approve method statements for complex or highly specialized works, together with technical and production team;
- (7) Lead and organize regular and special HSE induction, training and safety awareness reinforcement campaign;
- (8) Develop comprehensive emergency response plans and make sure employees know how to respond in the event of fire, or any other emergency;
- (9) Supervise and conduct thorough risk assessments on site regularly, identify potential hazards, evaluate risks, develop strategies to mitigate risks effectively;
- (10) When accident or incident occur, investigate the root causes to prevent similar incidents in the future, under the guidance of the accident investigation team;
- (11) Supervise and keep an accurate safety data, incidents and training to ensure compliance and track progress.

Qualification Requirement

Education:

- ☐ 1 ☐ Bachelor degree in HSE, Material Science & Engineering and related majors.

Work Experience:

- (1) At least 10 years of working experience in HSE management;
- (2) At least 1 year of mining project working experience;
- (3) Related HSE qualification certificate is preferred.

Other skills and abilities:

- (1) Proficient in Using HSE management software, such as HSE 365 and etc.;
- (2) Proficient in computer skills, such as Microsoft Office / Excel;
- (3) Excellent communication skills;
- (4) Able to work under pressure.

Language:

- ☐ 1 ☐ Language proficiency in English is required.

Position 4: Translator:

- Number Required – Two (02)
- Place of work: Emba Derho
- Type of contact: Definite period of one year
- Salary: As per the company salary scale

MAJOR DUTIES AND RESPONSIBILITIES

- (1) Coordinate and facilitate regular communication between EXPAT team members and Local team members, partners, and other related stakeholders;
- (2) Translate technical, business, material, logistical and other project-related documents between Chinese language and English language;
- (3) Facilitate and interpret at face to face meetings between EXPAT team members and Local team members;
- (4) keep a record of minutes of meetings at regular weekly meetings, monthly meetings, HSE training, and other important meetings when necessary;
- (5) Responsible for other related works arranged by his/her supervisor.

Qualification Requirement

Education:

- ☐ 1 ☐ Bachelor degree in English translation is a must;
☐ 2 ☐ Master degree in related major is preferred.

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ASMARA MINING SHARE COMPANY
Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. ++291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Senior Auto Electrician.
Number required – (01)
Type of contract – Definite (2years)

Major Duties and responsibilities

- Assist the Senior Maintenance Supervisor to carry out planned repairs in a timely manner according to the weekly maintenance plan and ensure unplanned breakdowns are responded to promptly and in a safe manner.
- To diagnose correctly any problems occurring in the equipment electrical system. Correctly identify parts and components in the electrical system on the HME equipment. To make strategic decisions in the absence of the maintenance superintendent. Mentor and coach, the junior workforce with the view to making internal promotions in the future.
- Ensure a clean, safe, and environmentally friendly workshop and surrounding areas.

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

General responsibilities:

- Repair and maintain mining equipment at both the HME workshop and field service maintenance department.
- Ensure maintenance works comply with the norms and standards applicable in Eretria.
- Accomplish tasks with allotted time and in compliance with budget constraints.
- Work towards increasing equipment reliability as well as availability.
- Ensure that subordinate colleagues work safely, assist the supervisor to accomplish inspection of work areas and lead daily Toolbox meetings.
- Diagnose problems with equipment electrical systems, and repair damaged electrical parts and components.
- Ensure maintenance works comply with the norms and standards applicable in Eretria.
- Accomplish tasks with allotted time and in compliance with budget constraints.
- Work towards increasing equipment reliability as well as availability.
- Ensure continued operations of production shifts through execution of the production plan and schedules.
- Inspect assigned work units to ensure schedules and objectives are attained.
- Maintain his/her equipment clean as well as that of the site under his/her responsibility.
- Complete all necessary documents in relation with maintenance management system.
- Promote a safe work environment in compliance with enforced health and safety policies and practices and collaborate to improve them.
- Take all useful actions to avoid deterioration, breakdowns, or damage of the Company’s assets; provide a report to the immediate hierarchy.
- Identify and communicate opportunities to improve preventive and predictive maintenance procedures and methods.
- Prioritizes maintenance system and facility repair needs to minimize production downtime, while assuring safety, quality, and reliability.
- Respond to maintenance emergency conditions with the accurate mixture of skilled technicians to minimize downtime, planning major repairs and installations.
- Perform other duties as required.

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- High school diploma or GED.
- Technical diploma or collage certificate.
- Trade certificate.

LL

- 5+ years’ experience in large open pit mine.
- Experience of modern equipment systems controlled by ECU’s.
- Understanding of ECU software updates and installations.
- Ability to be an active member of a multi-disciplinary team.
- The ability to communicate effectively within a team environment.
- A commitment of the safety to yourself and your team members.

Technical Skills • Professional skill in multi-disciplinary environment.

- Analytical skills
- Proficient in reading, writing, and communicating in English.
- Report Writing skills.
- Valid Driver’s License.
- Deliver quality performance (meeting scheduled maintenance forecasts.

Behavioral Skills

- Get things done attitude.
- Safety leadership by example.
- Ability to work under pressure.

- Ability to work toward strict deadlines.
- Commitment to deliver on agreed targets.
- Results oriented.
- Ability to multitask.

General Information and other requirements:

- ☐ Place of Work: AMSC Site
- ☐ Type of contract: Definite Period(2years)
- ☐ Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.

☐ Address: Please mail your applications to;

Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea

☐ Applicants shall be required to send a copy to:

Mineral Resources Management
P.O. Box – 272
Asmara

☐ Note to Eritrean applicants:

Please send a copy of your application to
Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea

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中国五矿



恩菲铜锌矿山工程有限公司
ENFI-MCCT Mining Engineering P.L.C

Vacancy Announcement

ENFI-MCCT MINING ENGINEERING PLC (Pre-stripping Team) is inviting qualified and competitive applicants for the following positions: -

Work Experience:

- (1) At least 5 years of working experience in translation and Interpretation;
- (2) At least 1 year of working experience in engineering project.
- (3) Interpretation and translation experience of technical, business, logistical and HSE related documents in international mining projects is preferred;
- (4) Candidates with TEM-8 or CATT II certificate is preferred.

Other skills and abilities:

- (1) Excellent language skills in both translation and interpretation;
- (2) Proficient in working related computer skills, such as Microsoft Office / Excel /PPT /Photoshop;
- (3) Proficient writing skills for official letters, minutes of meeting and other necessary documents.

Language:

- ☐1 ☐Language proficiency in English is required.

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and providing evidence of release paper from the Ministry of Defence.
- Present clearance paper from current/last employer
- Testimonial documents to be attached (CV, Work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All application should be sent though the post office.
- Deadline for application: 5 days from the day of publication in the newspaper

▪ Address: Please mail your application to following two address

1. ENFI-MCCT MINING ENGINEERING PLC.
P.O. Box 6547 Asmara, Eritrea
2. Mineral Resources Management
P.O. Box-272, Asmara

Note to Eritrean applicants: Please send a copy of your application to
Aliens Employment Permit Affairs
P.O. Box 7940 Asmara, Eritrea



Mussie Efrim

Congratulations on the publication of your first book. What inspired you to write the book?

My pursuit of higher education in Business Management after Eritrea's independence was a pivotal moment, allowing me to realize a long-held aspiration. This period of continued learning, undertaken while I engaged in my professional responsibilities, proved to be an exceptionally enriching and practical experience. The theoretical frameworks I encountered in my studies made sense as I applied and analyzed them in the context of my own experiences. This constant interplay allowed for deeper reflection and a profound understanding of the application of the principles of management in the real world. Through this process, the theoretical lessons I absorbed began to coalesce with the practical lessons I encountered at work.

It became increasingly clear that management in today's world is a multifaceted discipline that requires sophistication and nuanced understanding of organizational dynamics, strategic thinking, and human capital. This realization

Decades of Experience: Ghirmay Abrehe's Insights on Eritrean Company Management

Mr. Ghirmay Abrehe, Manager of Anberbeb Share Company, has recently published a book that focuses on modern management structures for Eritrean companies. Mr. Ghirmay joined the armed struggle for independence in 1975, making his contributions in various roles, including that of working as a supervisor at the EPLF's garage in Anberbeb. He earned a BA in Business Management from the University of Asmara. Since 1992, when Anberbeb Share Company, an official agent for Japanese giants Toyota, Yamaha, and Komatsu, was reestablished in Asmara, Mr. Ghirmay has served as a manager, cultivating a deep understanding of the management landscape. His book is informed by his distinguished career, and it has been published with an intent to share his valuable insights gained over the years.

Another significant driving force that led me to write the book was the remarkable history of the Eritrean People's Liberation Front (EPLF). Its legacy of success extends far beyond the hard-won military victory for independence. The EPLF is also known for its remarkably efficient and effective management of resources, logistics, and various sectors during the protracted struggle. This often-untold story of organizational prowess deserves to be meticulously recorded and passed on to the new generation as an integral part of our national heritage. By documenting and disseminating these effective management principles, we can ensure the continuity of this valuable cultural asset.

And my role as the manager of Anberbeb Share Company, the

influential philosophies like Kaizen?

Yes, the core principle of modern management science lies in consciously structuring a company or business to operate according to well-defined methods, often default approaches instead of unstructured traditional methods. As a distinct discipline, effective management necessitates the application of scientific and proven methodologies that are carefully adapted to the specific local context and realities on the ground here in Eritrea. To gain a comprehensive understanding of this context, I undertook thorough research instead of mere assumptions.

My approach involved preparing detailed questionnaires tailored to various companies in different sectors. I made it a point to personally visit numerous companies across these diverse sectors. This direct engagement allowed me to gather firsthand insights into the prevailing operational practices, organizational structures, and overall performance levels of the majority of Eritrean companies. Drawing upon the data and qualitative information gleaned from this research, combined with my own experience and a desire to share knowledge, I endeavored to outline practical and relevant guidelines specifically for local companies. This framework is not simply a transplantation of foreign concepts; it is a carefully considered integration of my on-the-ground observations with the proven success of the Japanese Kaizen philosophy. My aim was to bridge the gap between global best practices and the unique characteristics of the Eritrean business environment, offering a pathway for continuous improvement and sustainable growth tailored to our specific needs and opportunities.

The Kaizen philosophy has definitely played a pivotal and undeniable role in Japan's extraordinary post-World War II economic resurgence. Faced with widespread devastation and

a global perception of producing inferior goods, Japanese industries, most notably Toyota, strategically embraced Kaizen as a fundamental approach to systematically overhaul their production processes. This commitment to continuous, incremental improvement became a cornerstone of the revolutionary Toyota Production System (TPS). The TPS, with Kaizen at its heart, fundamentally reshaped the landscape of global manufacturing. Its core tenets -- the relentless elimination of waste (muda) in all its forms, the establishment of a smooth and continuous flow of production, and a deep respect for the contributions and capabilities of every individual employee -- were instrumental in propelling Japanese automotive manufacturers from a struggling industry to the very forefront of the global market. This success demonstrated the power of a holistic and people-centric approach to efficiency and quality.

Furthermore, Kaizen's core principle of empowering all employees to contribute to small, yet continuous, improvements fostered a culture of ownership and collective responsibility. This widespread involvement led to a dramatic and sustained increase in the overall quality and reliability of Japanese products across various sectors, effectively transforming Japan's international image from a producer of inexpensive items to a maker of high-quality, dependable goods.

Interestingly, during the protracted and challenging Eritrean armed struggle, the EPLF, while not explicitly labeling it as 'Kaizen,' demonstrably applied a similar underlying culture of continuous improvement and resource optimization. Faced with significant limitations and the need for self-reliance, the EPLF developed innovative solutions, constantly sought to improve their operational efficiency, and fostered a culture of collective problem-solving at all levels. This pragmatic approach was undoubtedly a contributing factor to the ultimate success of the organization. Therefore, the management



method I propose in my book is not simply an imposition of a foreign philosophy. Instead, it represents a thoughtful and strategic mingling of this inherent culture of work that was evident during the Eritrean armed struggle with the structured and globally proven principles of the Kaizen philosophy. By consciously recognizing and building upon this existing foundation within the Eritrean society and integrating it with the systematic methodologies of Kaizen, we can create a robust and effective approach to management that is both culturally resonant and internationally sound, ultimately fostering sustainable success for Eritrean companies. Ultimately, I believe that management efficiency is not a niche concern but rather a foundational element for the success and sustainability of every company, regardless of its size or sector. By sharing my experiences and insights, I hope to contribute to the development of a more robust and effective management culture within Eritrea, empowering our businesses and fostering continued growth and innovation.

What challenges did you encounter during the process of writing this book?

Perhaps the most significant challenge I faced was the fact that this was my first experience in publishing a book. There is no question that a strong internal drive and a compelling desire to share my insights did propel me forward, but the actual process of translating those thoughts into a cohesive written work was an entirely new territory. Having recognized my inexperience, my initial step was to seek guidance from those who had



Cover of Ghirmay Abrehe's Book

ignited a spark within me, a desire to articulate and share the theoretical knowledge and practical insights I had accumulated in the field of management over decades.

I was also deeply motivated by the desire to contribute to the continued progress of the Eritrean society. Our nation is characterized by an inherent spirit of innovation and a strong work ethic. To fully exploit this immense potential, it is crucial to complement it with scientific and structured management practices. By introducing and fostering modern management principles, Eritrean companies can enhance their efficiency, productivity, and overall competitiveness, thereby contributing to the nation's economic growth and prosperity.

official agent for the 88-year-old global giant Toyota, provided a unique perspective. Witnessing and understanding Toyota's enduring success and their sophisticated management philosophies and then considering how these principles could be adapted and applied in the Eritrean context was a key inspiration. It's about finding the applicable intersection between international best practices and our local realities.

Your book's title suggests a connection to the Kaizen philosophy of continuous improvement. Does this Japanese philosophy resonate with the Eritrean culture? How might Eritrean companies benefit by embracing internationally

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