

CONGRESS OF ERITREAN WOMEN AGRO-BUSINESS ASSOCIATION



The Eritrean Women Agro-Business Association held its 6th congress on 12 March in Asmara.

Ms. Abrehet Habtegergis, Chairperson of the Association, stated that during its two-year term, the executive committee developed a three-year strategic plan and successfully conducted a congress in February 2025.

According to a report by the association's secretary, Ms. Letekidan Kahsai, members have been organized based on their professions, and the monthly bazaar has yielded encouraging results.

Ms. Letekidan also highlighted that various training programs have been organized in collaboration with the Ministry of Agriculture. These programs focus on land and productivity, organic fertilizer production and application, market and customer engagement, financial and credit management, catering, and value

addition and branding. She further noted that, as a result of these training sessions and the strong efforts of members, significant progress has been made in value addition and branding.

Speaking at the event, Mr. Arefaine Berhe, Minister of Agriculture, acknowledged the growing activities and productivity of the Eritrean Women Agro-Business Association. However, he emphasized the need for further efforts to enhance its development and competitiveness.

The participants engaged in extensive discussions on the report presented and adopted various recommendations. These included strengthening relations with the National Union of Eritrean Women, expanding the association's reach across all regions of the country, encouraging young women to join, and prioritizing land access for agricultural development and

product market space.

The congress also held in-depth discussions on the association's draft constitution and elected an executive committee for a two-year term.

DIASPORA NATIONALS CELEBRATE INTERNATIONAL WOMEN'S DAY

Eritrean nationals in various cities across the United States, Italy, Canada, Australia, Germany, Sweden, South Sudan, Dubai, Kenya, Switzerland, the UK, Belgium, France, and Israel celebrated International Women's Day with patriotic zeal under the theme "Women: Emancipation for All-Rounded Development."

The celebratory events in Columbus and Chicago, USA, featured vibrant cultural programs organized by the Hidri Youth and members of the YPFDJ. Similarly, nationals in the Canadian cities of Ottawa, Toronto, Calgary, Edmonton, and Winnipeg enthusiastically marked the occasion.

In Australia, nationals in Melbourne and Brisbane, as well as those in Nairobi, Kenya, and Juba, South Sudan, commemorated the day with various programs highlighting its significance.

Likewise, Eritrean nationals in Germany celebrated International Women's Day in several cities, including Berlin, Frankfurt, Fulda, Wuppertal, Cologne, Karlsruhe, Düsseldorf, Hanau, Ulm, Kassel, Stuttgart, Hamburg, Bielefeld, Nuremberg, Mannheim, Kaiserslautern, and Darmstadt, with patriotic fervor.

In Sweden, nationals in Stockholm, Gothenburg, Örebro, Jönköping, Härnösand, Skara,

students are retaking the exam, while 61 candidates are from the Rehabilitation and Prison Center and the adult education program for women.

Dr. Bisrat urged all examinees to prepare both psychologically and physically for the examination and to follow the guidelines strictly.



NAVAL SPEED BOAT DISPLAY BY MEMBERS OF THE NAVAL FORCE

Female members of the Eritrean Naval Force conducted a naval speed boat display in connection with International Women's Day. The display took place at the Ras-Hamas Swimming Training Center of the Eritrean Defense Forces.

The event, held on 9 March, was attended by Ms. Asmeret Abraha, Governor of the Northern Red Sea Region; Col. Ahmed Mohammed-Ali, Acting Chief of Staff of the Eritrean Naval Force; and other invited guests.

Expressing appreciation for the display by the female members of the Eritrean Navy, Ms. Asmeret stated that the event is a testament to women's overall participation in all sectors, a tradition cultivated during the armed struggle for independence.

The event also featured performances by the cultural troupe of the Eritrean Naval Force and a general knowledge competition.

Umeå, Skellefteå, Östersund, Sundsvall, Hudiksvall, Lund, Hässleholm, and other cities held events featuring programs to mark the occasion.

During the event, Ms. Rishan Aregay, a member of the National Union of Eritrean Women, donated 50,000 Kroner to implement the union's projects.

Similarly, Eritrean nationals in Montreux, Switzerland, and various cities in the UK, France, Dubai, the Northern Emirates, Israel, and Belgium, enthusiastically celebrated International Women's Day with programs highlighting its significance.



Development

A Glimpse of the Development in Sel'a Sub-zone

Luwam Kahsay H.

Sel'a subzone, one of the sixteen vital administrative divisions in Gash Barka region, was established in 1997. It was named after the life-giving river that flows through its terrain and is geographically distinct from its neighboring subzones.

Spanning 8,215 square kilometers, the subzone is divided into nine administrative areas. It borders Habero and Asmat to the east, Sudan to the west, Adobha and Nakfa to the north and northeast, and Kerkebet to the south. Its extensive size and strategic location make it as a sub-region of considerable importance.

The mountains in the subzone pose challenges to efforts to give essential services such as healthcare to communities. However, following Eritrea's independence,



Mr. Wuela Mohammed Ali

efforts have been made to improve social services by giving priority to communities that had lived in underdeveloped areas.

The low rainfall and the mountainous terrain of Sel'a subzone, which is in stark contrast with the plains in the other subzones in Gash Barka region, make it challenging for extensive agricultural projects to be implemented. And the arid

enjoyed high rainfall in 2024, only 291 millimeters of rain fell on Sel'a subzone, demonstrating the persistent scarcity of water in the subzone. Over 260 hectares of land was cultivated using the traditional rain-fed farming, underscoring the need for more resilient agricultural practices. Over the years, efforts have focused on water resource management in the subzone as challenges persist in areas such as Rikeb, Tahra, Deba, and Hirim.

Sel'a subzone has the potential for development in agriculture through irrigation owing to its proximity to Anseba and Zaran rivers, making it rich in underground water, and Abubaker's leadership has been instrumental in addressing the challenges experienced by farmers in the subzone. With training in advanced methods of farming and investments, the subzone could expand its agricultural footprint to over 400 hectares using modern irrigation.

Initiatives in agriculture in Sel'a subzone also focus on building on the subzone's natural advantages. With its fertile land, the central Zarra plain has become a hub for local economic growth, and it plays a critical role in supporting the community through trade and agriculture.

By giving priority to rural development, the government is creating opportunities for rural communities to improve their living standards. This is done by relocating people that had lived in scattered small settlements to areas with better access to social services such as healthcare and education.

Mr. Wuela Mohammed Ali, Sel'a subzone's administrator, said progress has been made in public health and education in the subzone following Eritrea's independence. There are now a health center and two health station in the subzone.

Despite the progress that has been made, the increase in population and scattered settlements still pose



Mr. Abubaker Mohammed Adem

challenges. Villages like Merbebayb, Badinlgitay, and Hambeqta still require comprehensive health services, underscoring the need for further investment in healthcare.

As in healthcare, there have also been improvements in education. In 1997, there were only two elementary schools in the subzone.

Today, there are a total of 27 schools: 15 elementary, four junior-secondary, one secondary and seven adult education centers.

Over the years, government services have enabled communities to make a transition from traditional farming practices to improved systems, and strategic policies have created opportunities for communities to have easier access to essential services such as transport and communication.

Sel'a subzone is a testament to both the ongoing challenges and the persistent development efforts that are underway to improve the living standards of communities all over the country.



climate prevalent in the region renders traditional farming methods unsuitable. For this reason, efforts are being made to promote sustainable agriculture through efficient use of water.

Enhanced by improved irrigation and farming practices, agricultural productivity in the subzone has been increasing, helping in efforts to ensure food security. Abubaker Mohammed Adem, an exemplary farmer, has improved productivity by applying advanced irrigation methods. This is crucial in a region where annual rainfall rarely exceeds 200 millimeters.

When much of Gash Barka region



From Social Media



Yemane G. Meskel @hawelti

Apparently, another heyday for the usual Conflict Entrepreneurs!

Genuine concern to avert any bout of conflict - Intra-State or Inter State - in the Horn of Africa is of course noble and commendable. Silencing the Guns must indeed be the collective commitment of those who care for the well-being of all the peoples in our region.

But the various postulates and "scenario analyses", as well as calls for "external intervention", peddled by most of these Conflict Entrepreneurs lack depth as well as objectivity, and seem mired in unhealthy motives and underlying agendas. And as ever, sully the image of Eritrea and using it as a convenient political punch-bag seems to be an organic part of these schemes.

In the event, let us reiterate Eritrea's unflinching commitment to peace on the basis of fundamental pillars of international law and the interests of regional stability.

In this respect,

1. The often repeated accusations of "Eritrean troop presence in the Tigray Region of Ethiopia" by certain circles is utterly false and floated to create a pretext for stoking conflict. Eritrea's troops were and remain fully deployed within its sovereign territories.
2. As underlined in unequivocal terms on many occasions in the past, Eritrea has no interest whatsoever in scuttling the Pretoria Peace Agreement; which is essentially an internal Ethiopian affair,
3. Similarly, Eritrea has no interest to exacerbate internal schisms within the political factions of the TPLF which it believes can only entail unnecessary and avoidable suffering to the people of Tigray.
4. Along with other toxic agendas, (ethnic and religious polarization etc.), territorial irredentism has remained the principal cause of endemic and cyclical inter-State and Intra-State conflicts in the Horn of Africa Region. In this context, constant inflammatory statements issued day-in and day-out by various political forces in Ethiopia regarding the Red Sea continue to be a recipes for unnecessary tension. This must be condemned in the strongest terms without any equivocation

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OPINION

Children's Day Care Service; Necessary Intervention Relieving Working Women of the Ministry of Agriculture

'I used to feel equal to men, until I had my child, which suddenly affected my beliefs and future vision. I could only leave my child behind, bother a relative, or bring him to my workplace. However, with the advent of the day care center, I am contributing as my colleagues and seeing a bright future in my career. It is an opportunity every woman in the country should get.'

without access to reasonable and affordable childcare services may be forced to resign and lose an opportunity to excel in their career and chip in for the development of a country. This inflicts economic problems, dependency, dissatisfaction, and low self-esteem, which may have a decline effect that negatively affects society.

Background of the service

This is how Selamawit Ghebregiabbier, a member of the National Animal and Plant Health Laboratory (NAPHL) and a beneficiary, describes the relief she has received from the Ministry of Agriculture's daycare service. Research conducted worldwide presents evidence that access to childcare reduces women's mental distress, improves their concentration on their jobs, enhances child development, and increases household income.

Access to child care service helps working parents concentrate on their work without worrying about their children's wellbeing. It creates an enabling environment

The Ministry of Agriculture believes that helping women access child care would empower them to engage in their profession, which, in turn, can result in increased creativity, productivity, and organizational excellence. That is why the Ministry has established daycare centers in three branch offices, Gejeret, Villajo, and Halhale, which officially commenced in December 2022.

The Ministry's 2023 daycare annual report describes the service's objectives as providing a conducive environment that promotes women's equality, participation, and empowerment at work and exploiting all the



Selamawit Ghebregiabbier

'Carrying my first child in my back during office hours was difficult for him, and also for me in that it affected my efficiency and effectiveness. My second born is now in a room with caregivers, where he has others to play with, adequate meals, toys and puzzles, mattresses and other necessities.' Ghidey Tesfay, a member of the Human Resource Development and Training division of the Ministry of Agriculture and a mother of two, explains.

As many social scientists have stated, actual development is only achieved if efforts focus on women. Eritrea's experience in its 30 years of armed struggle, in which around 30 percent of the liberation army were women (NEUW, November 1999), shows that empowering women and creating opportunities for them would induce all-around development. With this understanding, the Ministry of Agriculture established daycare centers to encourage employees to invest their skills and energy in their organizational tasks.

What services are offered?

The daycare centers are open on working days from 8:00 a.m. to 4:00 p.m., accommodating children from four months to four years. Each center has four workers: a cook, two caregivers, and a person responsible for sanitation. Benefiting mothers pay 100 Nakfa for a child and an additional 50 Nakfa for every additional child a month, and the Ministry's employees contribute 5-10 Nakfa per month while the Ministry and its partners take care of the balance.

Regular breakfast, lunch, and snack services are provided for the children, and they are served nutritious food on the daily menu. Attempts are also being made for the centers to partially respond to their food requirement by allocating small plots of

land where they plant important vegetables, including sweet potato. Each center has a room colorfully painted with alphabets, numbers, and pictures of animals and flowers inside and outside. Playing facilities like indoor and outdoor swings, puzzles, and other items are available to help children develop mentally and physically.

The centers also have kitchen supplies (including a washing machine and gas oven), safety



Almaz Ghebreyohannes

materials (including a fire extinguisher and first-aid kit), and a television. Initiatives to improve the service should be made in collaboration with different bodies of the Ministry and other



Ghidey Tesfay

stakeholders, such as centers arranging different trainings for mothers and attendants on nutrition, sanitation, health, and caregiving. The centers have a strong linkage with community hospitals around their area.

Godaif community hospital, for example, sends medical experts for weekly checkups on the children, and the attendants get checked up once every three months, free of charge. Recently, the Ministry presented certificates of appreciation to the health centers of Villajo, Godaif, and Debarwa, which have continually assisted the centers. Challenges The Ministry's initiative of establishing the daycare centers

is commendable and should be a model for other organizations in Eritrea.

However, some prevailing challenges still need to be addressed soon. For example, each daycare center has only one room besides the kitchen and playground. The centers of Villajo and Gejeret have 20 kids each, which is expected to increase. Hence, preparing additional rooms is a necessity. With the availability of a room, the younger kids would be in one room and the others in the other room, making it easier to teach them basic education.

The daycare centers have come a long way in a short time, providing accessories, nutritious food, and medical services. The respective centers' playgrounds will soon be fenced, providing a safe area to play on. Another plan expected to minimize expenses would be boosting the production of vegetables in the small plots of land.

Moreover, the daycare centers plan to enhance documentation and develop a database with necessary information about the children and their mothers. Recommendation Since the responsibility of caring for a child is primarily women's, encouraging women and creating opportunities for them to commit their energy to themselves and their organization's development would support the government's policy.

To this effect, all government and non-government organizations should work towards establishing daycare centres. The benefits of having access to daycare services are evident from the account of one beneficiary of the daycare service in the Ministry of Agriculture and a member of Agricultural Strategic Information System Division (ASISD) - Almaz Ghebreyohannes; 'It was difficult working with my child around. I hoped for a mattress and a room to put my child on. Well, the relief I now feel is beyond measure, and every woman in other organizations should get the same relief. Each governmental and nongovernmental organization should, therefore, take similar initiatives, and many will contribute to making it a great day-care.'

*MOA monthly magazine,
March issue*



where women employees can contribute significantly to their organizational success. Childcare services may shift the composition of women's work demands and give them time and freedom to get into better-paying work, which is indispensable for their empowerment and social and economic status. Working mothers

Ministry's available workforce. This grand objective stands along the principle of the Government of the State of Eritrea, which welcomes any action that encourages women's participation in every aspect and strictly prohibits any action that limits it.

Why empower women employees?



Development

THE ROLE OF WOMEN IN COMBATING CLIMATE CHANGE

Sona Berhane

Climate change is no longer a distant threat but an urgent reality, especially for countries like Eritrea, where environmental challenges are deeply intertwined with livelihoods and development. Against this backdrop, the panel discussion on The Role of Women in Combating Climate Change in Eritrea brought Meron Amine from the Ministry of Foreign Affairs to the stage. Held at the NUEW's conference hall on the 12th this past Wednesday, the event was organized by the driven group known as Young Women Professionals, who have organized numerous panel discussions on a wide range of relevant and timely topics. The discussion highlighted the barriers women face, celebrated their contributions, and outlined the steps needed to strengthen their role in environmental sustainability.

Although Eritrea contributes only a negligible amount to global carbon emissions, it is not spared from the consequences



driving force behind deforestation. Yet, for many households, alternative energy sources remain financially inaccessible. The intersection of climate change, environmental degradation, and socio-economic

improve soil fertility, prevent erosion, and enhance climate resilience. By adhering to these practices, women farmers ensure food security for their communities. In fact, in many instances, women

The government's extensive afforestation campaigns, aimed at combating desertification, have been equally supported and practiced by female-led community efforts. In many areas, women have taken the lead in planting and protecting trees, significantly contributing to environmental restoration.

Several initiatives have promoted renewable energy solutions such as solar cookers and energy-efficient stoves (Adhanet), reducing dependence on firewood. Awareness campaigns have been instrumental in encouraging households to transition to cleaner energy sources, improving both environmental and health outcomes.

In Eritrea, the importance of water conservation cannot be overstated. The government has been involved in building small-scale irrigation systems and rainwater harvesting projects, which have significantly improved water availability for household use and agriculture.

During the discussion, audience members raised essential concerns about the broader societal engagement with climate change. Two key themes emerged: youth awareness and engagement and the role of the media in climate advocacy. Several participants noted that many young people remain unaware of the severity of climate change. They stressed the need for a more structured approach to environmental education, both in schools and through public campaigns. Integrating climate change awareness programs into school curricula from an early age, organizing workshops and community forums where young people can learn directly from environmental activists and experts, and encouraging young people to participate in local reforestation and conversation efforts through school clubs and youth organizations were suggested as practical ways of improving awareness in the youth.

Another critical issue was raised regarding the need for Eritrean media to play a more active role in climate advocacy. It was agreed that more airtime on television and radio should be allocated to programs that educate the public about climate change. Moreover, stories of women and communities making a difference in environmental sustainability should be highlighted and celebrated.

The panel discussion underscored women's challenges and immense achievement as key players in climate resilience. Eritrean women have already demonstrated their commitment through sustainable agriculture, reforestation campaigns, and renewable energy adoption. However, to maximize their impact, they need a strong educational foundation, access to resources, and financial backing from the government.



of climate change—an injustice shared by many developing nations. Rising temperatures and shifting weather patterns have led to prolonged droughts and irregular rainfall in various parts of the country, exacerbating water scarcity and threatening agricultural productivity. These environmental shifts pose severe challenges in rural areas, where many Eritrean women rely on farming and pastoralism for their livelihoods. Unpredictable rainfall, soil degradation, and advancing desertification make it increasingly difficult to sustain crops and livestock, directly impacting food security. Compounding these challenges, reliance on firewood for cooking remains widespread, a

vulnerability underscores the urgent need for sustainable solutions that not only mitigate harm but also empower women as key drivers of climate resilience.

Despite these challenges, Eritrean women have been at the forefront of grassroots efforts to combat climate change, proving that they are not victims but agents of change. During his presentation, Meron Amine and several of the audience members who offered their opinions pointed out several inspiring examples.

The Ministry of Agriculture in Eritrea has actively promoted sustainable farming techniques such as crop diversification, terracing, and agroforestry. These methods

farmers are awarded the title of "Exemplary Farmer" in their towns and villages.



By investing in women's leadership and capabilities, Eritrea can build a more sustainable and climate-resilient future where women move beyond being participants to becoming leaders in shaping environmental solutions. As climate change challenges communities, empowering women will ensure long-term sustainability and prosperity.



ASMARA MINING SHARE COMPANY
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Gejeret, P.O. Box 10688
Tel. ++291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Warehouse Superintendent
Number required – (01)
Type of contract – Definite (2 years)

- Major Duties and responsibilities**
- Assist in setting up the warehouse infrastructure, including shelving, binning, lifting equipment, material storage etc.
 - Ensure inventory cataloguing is consistent with equipment and installations.
 - Set min / max levels that ensure minimal stock holdings while avoiding stock outs and write offs.
 - Deepen the use of ERP system in inventory management processes.
 - Assist Finance and Admin Manager in ensuring an efficient warehousing system.

- TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**
- Ensure good safety practices in all warehouse areas.
 - Overall responsibility and supervision of the warehouse teams and warehouse operations.
 - Ensure warehouse infrastructure including storage, shelving and binning is of best practise standard.
 - Ensure warehouse operations and functions are fully automated as part of the ERP.
 - Assist the Finance and Admin Manager in crafting and implementing warehouse and inventory control strategies.
 - Ensure adequate processes and procedures are in place to support inventory management
 - Ensure adequate controls and security are in place to safeguard inventory from damage, pilferage, contamination, expiry etc.
 - Ensure adequate but working capital efficient inventory levels are available at all times.
 - Develop operational and performance metrics (KPIs), including stock reporting, stock turn.
 - Develop and maintain relationships with supply chain and user departments
 - Ensure optimized inventory levels are held in liaison with user departments.
 - Ensure compliance with industry regulations and company policies.
 - Train and mentor warehouse team members.
 - Prepare and present reports on warehouse performance.
 - Resolve any issues or discrepancies in the warehouse.
 - Ensure accurate record-keeping of all warehouse activities
 - Stay updated on industry trends and best practices.
 - Lead warehouse projects and initiatives (Continuous improvements)

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- Degree in Business or Warehouse Management
- Good Systems and Microsoft tools knowledge (ERP knowledge a prerequisite

- Working Experience – Nature & Length**
- 7 to 10 years warehousing and inventory control.
 - Knowledge of Mining, Business & Commercial acumen
- Technical Skills**
- Minimum 5 years Warehousing experience as Superintendent.
 - General understanding of mining inventory control and warehousing.
- Behavioral Skills**
- Communication (English & local language)
 - Analytical and problem shooting mindset.
 - Results oriented
 - Ability to work toward strict deadlines
 - Assertiveness
 - Strong Interpersonal skills
 - Discretion
 - Integrity
 - Self-discipline
 - Ability to work in multi-disciplinary environment
 - Risk management & assessment

- General Information and other requirements:**
- ☐ **Place of Work:** AMSC Sites
 - ☐ **Type of contract:** Definite Period (2 years)
 - ☐ **Salary:** As per the Company salary scale

- Additional requirements for Nationals:**
- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
 - Present clearance paper from current/last employer.
 - Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
 - Only shortlisted applicants would be considered as potential candidates for an interview.
 - Application documents will not be returned to the sender.
 - All applications should be sent through the post office.
 - Deadline for application: 7 days from the day of publication in the Newspaper.
 - Applicants Should Attach Authenticated Educational Documents.
 - Applicants Should provide letter of service from former employers.
- ☐ **Address: Please mail your applications to;**
Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea
 - ☐ **Applicants shall be required to send a copy to:**
Mineral Resources Management
P.O. Box – 272
Asmara
 - ☐ **Note to Non-Eritrean applicants:**
Please send a copy of your application to
Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea



VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Supply Chain Supervisor (Capex & Projects)

Number required – (01)

Type of contract – Indefinite

Major Duties and responsibilities

- Oversee assets (capex) and owner’s projects material acquisitions.
- Assist in the co-ordination of capital expenditure plans
- Ensure adequate procedures and processes are in place and aligned to company authorization and approval matrix

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

- Perform review and processing of departmental purchase requests.
- Ensure Capital and Project Expenditure approval processes are adhered to.
- Ensure Capital Expenditure justifications have been reviewed and relevant.
- Ensure purchase requests are processed as per procurement procedures.
- Raise necessary system (Pronto) documents – Purchase Requisitions (PRs) and Purchase Orders (POs)
- Ensure approved POs are placed with relevant vendors per procurement procedure.
- Monitor and analyze Capex procurement performance metrics (KPIs).
- Develop and maintain relationships with key suppliers.
- Ensure compliance with industry regulations and company policies.
- Train and mentor supply chain team members.
- Collaborate with other departments to align supply chain processes with business goals.
- Prepare and present reports on supply chain performance.
- Resolve any issues or discrepancies in the supply chain process.
- Negotiate contracts and agreements with suppliers.
- Develop and implement supply chain strategies.
- Ensure accurate record-keeping of all supply chain activities.
- Assist in managing logistics and transportation of Capex and Projects Material
- Forecast demand and plan inventory accordingly.
- Ensure safe delivery and storage of Capex and Project Material
- Stay updated on industry trends and best practices.
- Lead supply chain projects and initiatives (Continuous improvements)

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalent

- Degree or Diploma in Business or Supply Chain

ASMARA MINING SHARE COMPANY

Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. ++291-1-153986
Asmara, Eritrea

- Good Systems and Microsoft tools knowledge
- Working Experience – Nature & Length
 - 7 to 10 years Supply Chain experience
- Knowledge of Mining, Business & Commercial acumen

Technical Skills

- Minimum 5 years’ Supervisory experience
- General understanding of mining and processes to offer effective supply management

Behavioral Skills

- Communication (English & local language)
- Analytical and problem shooting mindset.
- Results oriented
- Ability to work toward strict deadlines
- Assertiveness
- Strong Interpersonal skills
- Discretion
- Integrity
- Self-discipline
- Ability to work in multi-disciplinary environment
- Risk management & assessment

General Information and other requirements:

- ☐ Place of Work: AMSC Sites
- ☐ Type of contract: Indefinite Period
- ☐ Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.
- Applicants Should Attach Authenticated Educational Documents.
- Applicants Should provide letter of service from former employers.

- ☐ Address: Please mail your applications to;
Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea
- ☐ Applicants shall be required to send a copy to:
Mineral Resources Management
P.O. Box – 272
Asmara
- ☐ Note to Non-Eritrean applicants:
Please send a copy of your
application to
Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea



厄特四川矿产建设有限公司

ERITREA-SICHUAN MINERAL CONSTRUCTION CORP. LTD.

Vacancy Announcement

Eritrea Sichuan Mineral Construction CORP. LTD. (ESMC) is inviting applicants for the following position for Asmara project sites.

Position: Medical Nurse
Department: HSE
Number Required: 01
Contract Type: Indefinite
Place of Work: Emba Derho Site
Major Duties and Responsibilities

Patient care

- ☐ Question patient on medical history.
- ☐ Question patient about current symptoms
- ☐ Carry out initial examination and laboratory tests
- ☐ Treat patient if required consult Doctor
- ☐ Follow up on patients as required
- Document work related accident for insurance
- ☐ Record details of accident on specific form, Keep copy of form.
- ☐ Send form to HSE Department

Admission of Patients

- ☐ Examine patient
- ☐ Provide necessary therapy
- ☐ Consult Doctor
- ☐ Maintain Sensitization of medical Equipment's
- ☐ Escorting referral patient via ambulance to Asmara
- ☐ Assist in ensuring patient is stable
- ☐ Complete necessary documentation
- ☐ Ensure all necessary medical equipment and supplies/ medicine are available for the trip
- ☐ Travel with patient on ambulance, monitoring condition.
- ☐ Administer Doctors order While transporting
- ☐ Give report of the trip

Preparation of medical equipment and Supplies

- ☐ Preparing medical dressing materials for patients as required
- ☐ Prepare antiseptics as required
- ☐ Check equipment on a daily basis.
- ☐ Scrubbing of workstation on daily basis

Report Writing

- ☐ Compile weekly and quarterly reports for HSE Superintendent
- ☐ Inspect and report toilet, kitchen & cafeteria hygiene weekly.
- ☐ Complete other reports as requested

Training

- ☐ Conduct first aid training as required
- ☐ Participate in emergency simulations and drills

Other

- ☐ To work hours and shifts as required by the Company – minimum 48 hours per week
- ☐ Would be required to remain on site overnight in order to respond to emergency / illness.

Qualification and Other Skills

- ☐ Formal Education, Certifications or Equivalent -Degree/ Diploma in Nurse

-Registered in ministry of health

- ☐ -Currently works as nurse
- ☐ Working Experience – Nature & Length • Diploma +6Years of experience in Clinical nursing
- ☐ Degree +2 Years of experience in Clinical nursing
- ☐ Leadership Experience – Nature & length of time

Technical Skills

- First aid certified
- Health center experience recommended
- Computer Skill
- Safety Experience

Behavioural Skills

- Excellent Communication Skills (Basic English/Local Language)
- Interpersonal Relations
- Ability to work towards strict Deadlines
- Team Player

Physical requirements

- ☐ Physically Fit

Other skills and abilities

- Having fulfilled his/her national service obligation and provide evidence of release paper from the ministry of Defense.
- Present clearance paper from current/last employer.
- ☐ Testimonial documents i.e. CV, work experience credentials, education certificates, a copy of national identity card etc.

General Information and Other Requirement

- ☐ Place of Work: Asmara Project Sites (Emba Derho)
- ☐ Salary: As per Company salary scale
- Additional Requirement for Nationals:
 - ☐ Having fulfilled his/ her National Service Obligation and Provide evidence of Release Paper from Ministry of Defense.
 - ☐ Present Clearance from current/ last employer or Unemployment card from Labor office.
 - ☐ Testimonial documents to be attached (CV, work experience credential, a copy of your National Identity card etc.)
- ☐ Only shortlisted applicants will be considered as potential candidates for an interview.
- ☐ Application documents will not be returned to sender.
- ☐ All application should be sent through the post office.
- ☐ Deadline for application; 05 days from the date of publication on the newspapers

Address: Please mail your application to;
Eritrea Sichuan Mineral Construction CORP. LTD (ESMC)
P.O. Box. 4832 Asmara, Eritrea

Required to send a copy of their application to the following address

Mineral Resources Management, Department of Mines
P.O. Box. 272
Asmara, Eritrea

Note to None Eritrean applicants:
Please send a copy of your application to
Aliens Employment permits Affairs,
P.O. Box 7940 Asmara, Eritrea



Q and A

“Through this Channel, I hope to connect with People Both Locally and Globally”, Desbele Tekle

Milka Teklom

Please, introduce yourself.

Both of my parents were freedom fighters in the armed struggle, and I was born during the armed struggle. So, I can proudly say I am the product of a strong patriotic couple.

After Eritrea's independence, our family settled in Dekemhare. When I realized that my parents had too many of us to feed with their meagre income, I decided to help out and began looking for a part-time job. Fortunately, I was offered a part-time job at a metal and wood workshop owned by a man in our neighborhood. That helped pay some of our house bills.

While working and learning at the workshop, the idea of being self-employed crossed my mind. I wanted to be my own boss,



and I disclosed this idea to my elder brother living in Asmara. My brother was very supportive and encouraged me to do it immediately. However, right then, the 1998 war with Ethiopia broke out. The patriot he is, my father advised, almost ordered, me to drop everything and join our defense forces. His exact words were: “You can do what you want only when you have a country.” So, I did exactly what my father told me to do. I joined the defense force to be part of the heroic history it made.

What happened after the war ended?

At some point, I was selected to teach some colleagues in the military. I immersed myself in teaching so well that I was often awarded the best teacher. Most of my time was spent in the library close to where my unit was stationed. I was always eagerly

waiting to continue my education; fortunately, the opportunity came in 2009. I will never forget the time I spent preparing for the matriculation exam. The daytime was devoted to doing my duties in the military, which meant that I could study only at night. For this reason, I spent so many sleepless nights. So, you can imagine how happily I embraced the opportunity to join college when it came.

What was your college experience like?

I was happy that I had finally made it to college: the path to attaining higher education and fulfilling my dream. I had been away from formal education for so long before joining college, so I spent sleepless nights in my

freshman program just as I did preparing for the matriculation exam. I was now learning along with brilliant and competitive younger students. This meant I had some serious catching up to do. It was one of those times I learned that hard work does, indeed, pay off. I decided to study creative writing and linguistics because of some experience I had with writing.

I was given a medal in college for my academic excellence. This achievement was not merely a personal triumph; it represented the culmination of my hard work and the support of my mentors and peers who believed in my potential.

Following my graduation, I had the privilege of working as a graduate assistant in college, sharing knowledge and inspiring the next generation of students. This role deepened my

commitment to education and its power to transform.

I completed my postgraduate studies at an esteemed university in India. This experience broadened my horizons, allowing me to engage with diverse perspectives and cultures. Upon returning to my homeland, I became a lecturer at the College of Business and Social Sciences in Adi Keih.

You are actively participating in a social media platform. Would you elaborate on that?

My colleagues and I have launched a YouTube channel called Shama Entertainment. Shama is a Bilen word for umbrella. We use it to celebrate and showcase the rich history, art, social life, and resilience of the Eritrean people.

Through this channel, I hope to connect with people both locally and globally. I particularly would like to reach out to young Eritreans who are very vocal about the need for more serious and thought-provoking Eritrean content on social media that helps foster a deeper appreciation for our Eritrean culture and heritage.

You teach creative writing in college. Have you done some

writing?

Yes, I have. I have completed four books in different genres, including poetry, short stories, novellas, and novels. At the moment, they're in the process of being published. My journey in creative writing has allowed me to explore various themes and styles, enriching my understanding of literature and the power of words.

Your future plan?

My plan is to continue my studies and pass on that knowledge to the younger generation. I would also like to continue to be active on my YouTube channel because it's a project that is very close to my heart.

Anything else you want to add?

As I prepared for this interview, I reflected on my life experience, every experience that has shaped my identity and fueled my passion

for education and storytelling. By sharing my journey and lessons, I hope to inspire others to embrace



their path with courage and determination.

Thank you for your time!

EFFORTS TO CONTROL DESERT LOCUST INVASION

The Ministry of Agriculture has reported that the desert locust invasion spotted in several subzones of the Gash Barka Region has been successfully controlled without causing significant damage to crops. The control campaign is being carried out in collaboration with the public, agricultural experts, and members of the Defense Forces.

The program coordinator, Mr. Tesfazgi Mozolo, stated that the desert locust, which originated from Sudan, has been detected in vast areas of the Kerkebet, Forto-Sawa, Dige, and Teseney subzones.

He further explained that the locust infestation, covering 132 hectares in the Kerkebet subzone,

386 hectares in the Forto-Sawa subzone, and 32 hectares in the Teseney subzone, has been brought under control through the collective efforts of the public, agricultural experts, and the

Defense Forces.

Mr. Tesfazgi urged the public to immediately report any sightings of desert locusts to the nearest Government office to ensure swift action.

