

## TRAINING PROGRAM EMPOWERS CENTRAL REGION MEMBERS



In a collaborative effort between the Central Region administration and the Eritrean Center for Organizational Excellence, a comprehensive training program was conducted in Embatkala. The program benefitted 349 participants, including 105 females, equipping them with valuable skills in various vocational fields.

The training encompassed a wide range of subjects, including administration and leadership, service delivery, bookkeeping, time management, and gardening. Its primary objective was to enhance the overall capacity of the participants, enabling them to deliver efficient and timely

services to the public.

Mr. Tekie Keleta, the head of administration and finance in the region, highlighted the significance of these four rounds of training programs. They underscored the regional administration's unwavering commitment to fostering the professional development of its staff members.

Dr. Abel Habtemariam, acting director of the Eritrean Center for Organizational Excellence, revealed plans to extend similar training courses to staff members in all six regions of the nation, emphasizing the center's dedication to nationwide capacity building.

During the graduation ceremony, Mr. Zerit Tewoldbrhan, Managing Director in the Central Region, encouraged the trainees to apply the knowledge gained to provide efficient and timely services to the public.

The presence of Mr. Fesehaye Haile, Governor of the Central Region, and Mr. Abraham Semere, Chairman of the Regional Assembly, added significance to the event, highlighting the importance of such initiatives in the region's development.

## SEMINAR FOCUSES ON FOOD SAFETY AND SUSTAINABLE FARMING PRACTICES

The Regulatory and Supervision Branch in the Anseba Region organized a training session for outstanding farmers in the Hagaz sub-zone, with a strong emphasis on ensuring the production of safe food for both humans and animals.

The comprehensive training program covered a range of vital topics, including seed and natural resource management, the significance of improved seeds and their practical applications, desertification prevention measures, ensuring food security, understanding the impact of food pollution on both human health and animal well-being, and the responsible use of chemical fertilizers, among other crucial subjects.

Mr. Daniel Mehari, Head of the Office Branch, expressed that the primary objective of the training was to raise awareness among farmers about the adverse consequences associated with engaging in risky agricultural practices. He also stressed the importance of farmers seeking guidance from agricultural experts in their day-to-day farming activities.

During the program, Mr. Teklehaimanot Samuel, Managing Director of the Hagaz sub-zone, commended the trainees for their active participation and enthusiasm. He urged them to depart from conventional farming methods and instead apply the knowledge gained from the training to enhance their agricultural endeavors, thereby ensuring food safety and sustainability.

## 5.0 RICHTER EARTHQUAKE 41 KM SOUTH OF MASSAWA

The Ministry of Mines and Energy has officially confirmed the occurrence of a 5.0 magnitude earthquake on the Richter scale. This seismic event originated from an epicenter located 41 kilometers south of Massawa and had a depth of 10 kilometers. The earthquake took place at 8:51 PM yesterday.

Reports indicate that the tremor was felt across several regions, including Asmara, Massawa, Mendefera, Adi-Keih, Senafe, and their surrounding areas.

It is worth noting that this recent earthquake follows a series of seismic activities in the region. On August 1st of this year, a 5.6 magnitude earthquake struck the Irafalle area in the Northern Red Sea Region. Subsequently, on the following day, another earthquake measuring 4.7 on the Richter scale occurred in the same area. These events serve as a reminder of the seismic activity that can affect the region.



## "DENDEN" AWARDS RECOGNIZE OUTSTANDING STUDENTS

In a commendable initiative, the National Union of Eritrean Youth and Students, Southern Region Branch, honored 345 exceptional students for their outstanding performance in the 2022/2023 academic year national school leaving examination. The award ceremony took place on September 13th in Mendefera.

Mr. Ghirmay Gebru, the head of the union branch, emphasized

that inspiring and supporting students aligns with one of the union's core objectives. He noted that each year, in collaboration with the Ministry of Education, the union bestows "Denden" and "Indomaso" awards upon outstanding students.

Mr. Gebremicael Okbamicael, representing the Ministry of Education, commended the National Union of Eritrean

Youth and Students for their dedicated efforts in recognizing and encouraging outstanding students. He urged the awardees to remain committed to their pursuit of higher education success.

The recipients expressed their heartfelt gratitude for the awards and pledged their determination to excel in their higher education studies.





# Development

## Empowering Eritrean Women: A Remarkable Journey

*Milka Teklom*

Eritrea has a rich history of women playing pivotal roles in the nation's development, from their vital contributions during the struggle for independence to their ongoing efforts in shaping the country's future. Inspired by this legacy, the Government of Eritrea has made women's empowerment a top national priority, rooted in principles of social justice and gender equality.

Mrs. Meaza Mahray, the Head of the National Union of Eritrean Women (NUEW) in Tessenay, proudly reports that there are approximately 10,000 union members within the subzone and its administered villages. Recent organizational improvements have led to the formation of smaller groups, each comprised of 50 women who elect representatives. This change has fostered increased participation and a surge in membership. These women are making significant progress toward the national goal of self-reliance, reflecting the union's tireless efforts over the years.

Over the past eight years, more than 5,000 women across the country have received training



*Mrs. Amna Mohammed*

in various skills such as clothing design, sewing, embroidery, wickerwork, ornamentation, weaving, pottery, hairstyling, computer applications, and typing. The NUEW branch in Gash Barka has been instrumental

nutrition, doll making, childcare, and midwifery, all of which have proven to be catalysts for economic empowerment.

Historically, women involved in agriculture and livestock management had limited access to land ownership. However, after independence, the NUEW advocated for and achieved a new land policy promoting equal land access for women. Consequently, women can now own land, with the union providing financial support for farming and livestock keeping. These beneficiaries, often economically disadvantaged, single mothers, or wives of martyrs, have made significant strides toward improving their families' living standards and securing brighter



*Mrs. Meaza Mahray*

pumps and engage in agricultural activities.

As the guardian of Eritrean women's affairs, the NUEW has been committed to designing and implementing programs that enhance women's participation in economic activities, fostering their roles as agents of sustainable development. Furthermore, the union extends financial aid and addresses the needs of women in micro and small-scale enterprise development.

Eritrean women in the diaspora continue to be instrumental in the NUEW's mission and the pursuit of gender equality in Eritrea. They serve as ambassadors of the NUEW's vision abroad and have been at the forefront of efforts to empower women within the country across political, social, and economic spheres. In collaboration with other advocacy groups, NUEW organizations abroad engage in gender-focused campaigns, educational initiatives, intervention with rights groups, and cultural events.

These women abroad have mobilized resources and funds to establish professional training centers and offices in Eritrea, with notable contributions from NUEW branches in Germany, Norway, and Switzerland.

Beyond economic empowerment, substantial efforts have been made over the past two decades to eradicate female genital mutilation (FGM) in the Gash Barka region. Awareness programs aimed at increasing female participation in education, particularly in rural areas where traditional norms limit girls' education beyond the sixth grade, have also been highly effective. For example, in 1994, the union built a kindergarten in Tessenay to provide economically disadvantaged families, especially girls, with early access to education.

One remarkable success story is "Halayit," a group of 60 women who own a bread bakery store in Haykota. This group benefited from the union's program targeting women with untapped potential but lacking the resources to start businesses.

The program provides professional training and startup capital. Formed in 2016, Halayit includes selected members of ex-combatants, Eritrean citizens returning from abroad, and wives and adult children of martyrs. Mrs. Amna Mohammed, their representative, reflects on their journey from initial hardships due to stereotypes about working women to becoming a thriving, successful business. Some members have even gone on to establish their enterprises and build their homes.

The NUEW's mission is clear: to empower all Eritrean women, ensuring they confidently assert their rights and actively participate in the political, economic, social, and cultural spheres of the country, sharing in the benefits of its development. Since its inception, the NUEW has heralded a new era where women are empowered to contribute significantly to the nation's growth and prosperity. This transformation is evident on the ground and stands as a testament to the enduring spirit of Eritrean women.



*Haykota bread bakery*

in economically empowering women through professional handicrafts and artisanal programs, further enhancing their existing skills. Additionally, over 1,000 women have received specialized training in video production, home economics,

futures for their children. Notably, since 1997, women farmers in Aligeder have shown remarkable progress in producing sustainable quantities of vegetables and commercial crops. The success of these farmers has inspired many others to purchase their water



*Tessenay NUEW training center*

**ERITREA  
PROFILE**

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# OPINION

## Eritrea's Defiance and Independence Remain Its Supreme Crime

*Dr. Fikrejesus Amahazion*

During a recent trip to a popular local café in the heart of Asmara, I met a tourist from a large Western country. As we sipped on rich, strong coffee, we discussed a variety of topics, ranging from history and the weather to culture, art, and sport. Our wide-ranging discussion also touched upon politics and the generally poor state of reporting by Western mainstream media.

It was during this portion of our extended and lively conversation that the visitor explained that they were genuinely flummoxed and increasingly troubled by how so much of the reporting and discourse that they had been exposed to prior to their arrival in our nation had been extremely negative and, as they could now clearly see and judge for themselves first-hand, blatantly wrong. It was, to use his exact words, “as if Eritrea had been targeted.” In response, I first explained that he was hardly the first person that I had met or come across that had experienced such a striking contradiction. Aiming to provide a semblance of balance and clarity, I then went on to share with him the following important points.

### Poor coverage of Eritrea is standard

Properly exploring, reporting, and understanding any subject, much less an entire country, requires a grasp of nuance and a commitment to providing appropriate context. However, rather than recognize and engage with complexities, the vast majority of mainstream analyses of Eritrea are often littered with simplistic sound bites that shoe-horn the country into highly generalized and unhelpful black-and-white

contexts. This reductionist approach attempts to characterize and explain what are tremendously intricate, complex issues and phenomena (such as decades- or centuries-long histories or processes, migration, national service, regional dynamics, and conflict, among others) in terms of singular, narrow concepts.

Ultimately, the result is that mainstream coverage of Eritrea is – and has long been – invariably characterized by tired clichés, nauseating stereotypes, facile assumptions, and gross distortions that fail to provide an even vaguely accurate or reliable account of the country and its objective on-the-ground realities.

Here it is worth adding the quite remarkable fact that when it comes to Eritrea, mainstream organizations and media seem to only hold up Westerners as experts and authoritative voices, although these individuals frequently cannot speak the languages of, or have never actually set foot, in Eritrea.



Astonishingly, Western media and organizations unwaveringly persist in holding these individuals up as experts and leading authorities despite the fact they “boast” a long track record of only highly flawed assessments and wildly inaccurate predictions. At the same time, thoroughly qualified and highly experienced individuals



from Eritrea are rarely looked to for their views or analyses of their own country. It is awfully difficult, nigh on impossible, to fully understand any country, without actually speaking to the principal stakeholders and

community in question or genuinely considering their views.

### Eritrea is in the crosshairs because of its defiance and independence

Another critical point to understand is that mainstream coverage and

treatment of Eritrea have very little to do with alleged transgressions of international law or violations of principles of justice, democracy, and human rights. Of course, this is not to suggest that Eritrea is free of issues. It is not; and this applies to all countries everywhere. The country is confronted by myriad significant issues, challenges, and pressing concerns. However, these are hardly the major – or even the minor – reasons for the calumny steadily directed at Asmara, charging it with everything vile and attempting to ostracize and isolate it.

Further proof that Eritrea is targeted is the absolute lack of balance, both in terms of errors and angles. Regarding the former, it is widely expected that media and analysts will make errors. But while mistakes are to be expected, they should occur in different directions (occasionally positive and occasionally negative). Instead, in reporting about Eritrea, errors tend to occur in only one direction: negative and damaging to the country. When mistakes repeatedly occur and always in the same direction, they stop being mistakes and instead represent evidence of efforts towards a larger agenda. In terms of angles, Western media sensationalize, exaggerate, and solely focus on alleged negative aspects about Eritrea, all the while downplaying or completely omitting all the positive developments in the country.

The leading reason Eritrea is targeted with unrelenting condemnation is because it has committed the supreme crime: defying Western hegemony. It remains proud and unbowed, and it has long striven to strike a

self-reliant path and retain close control of its development agenda. It seeks genuine partnerships with all and is fiercely protective of its independence and sovereignty. The country’s unwavering commitment to its principles challenge long held doctrines and orthodoxies espoused by the Western development and aid establishment and their financial architecture.

For those possessed by a messianic conception of themselves as the rulers and saviors of the world, who have long been used to monopolizing control over others’ resources, imposing conditionalities, and firmly holding inordinate influence over the decisions made in developing countries, especially in Africa, Eritrea represents a threat. It must be publicly flogged for its impertinence and its defiance of Western dictates. And there are of course larger geopolitical interests and intertwined ties between media outlets and foreign policy establishments of major powers.

Although the fact that Eritrea is young, relatively small, and developing would seem to suggest that it poses no threat, these characteristics, in fact, are among the driving factors behind why it is targeted. Along the lines of Noam Chomsky’s “rotten apple theory”, it follows that the tinier and weaker the country, the less endowed it is with resources, the more dangerous it is. If even a supposedly marginal country can defy the global hegemon and begin to utilize its own limited human or material resources to undertake programs of development geared to the needs of the domestic population, then others may ask: why not us?





# September: A New School Year Begins

*Simon Weldemichael*

Eritrea's school calendar lasts approximately from mid-September to the end of June, with a short break between the two semesters, and is followed by a two-month summer vacation. Considering that the majority of the Eritrean population lives on agriculture, the summer vacation helps Eritrean families to secure additional labor necessary for their farming activities. It also gives students a chance to relax and prepare for the following year's study with fresh vigor.

Next Monday, 18th September 2023, the gates of Eritrea's institutions of higher education will be open for a new academic year.

Thousands of high school students who have scored passing marks on the national matriculation examination will embark on the platform of postsecondary education, and the colleges are ready to receive Fresh-man students full of excitement, expectation, and energy. The colleges, which provide students with free food and accommodation, have made preparations to provide students with knowledge and skills in a variety of fields of study.

In Eritrea, the right to education is a fundamental right of the people. In the last three decades following Eritrea's independence, there has been great success in making education accessible for every citizen. The number of schools at all levels have increased exponentially, student enrolments have significantly grown, and gender gaps have narrowed. The country has also made very fast progress in both youth and adult literacy rates. In 2017, the United Nations Educational, Scientific, and Cultural Organization's (UNESCO) Institute for Statistics declared that Eritrea had achieved one of the largest increases in youth literacy anywhere in the world over the past 50 years.

Education in Eritrea, which is financed almost solely by the government, is given free of charge from elementary to tertiary level. The primary aim of making education free is to increase student enrolment and retention, and regulate the quality of education. The policy relieves



Eritrean families from the burden of paying tuition fees for their children. As a result, higher education is not the pursuit of only some privileged students but rather an integral part of the education system that can be accessed by students from all walks of life. The right to higher education is part and parcel of the right to education as a whole.

At independence, Eritrea inherited one institution of higher education, the University of Asmara, which was established in the late 1950s. Its capacity was so limited it couldn't admit more than 1200 students (barely 4% of the high school graduates) per year, which could hardly meet the country's demand. The government took an initiative to make higher education more accessible by building new colleges.

The National Education Policy of Eritrea was formulated in such a way as to assist in efforts for national development. Significant measures have been taken to expand tertiary education that is aligned with the country's development objectives and priorities.

The expansion of institutions of higher education was essential to adequately respond to the national demands of human resources. In 2004, many colleges were established in different parts of Eritrea and began to take in a good number of students. The colleges bring thousands of men and women to a high level of intellectual development in the sciences and arts.

The last two decades have been a period of unprecedented growth in higher education in Eritrea. The expansion has provided wider opportunities for previously disadvantaged segments of the

society. Students in Eritrean colleges are increasingly becoming representative of the



diversity of the people.

Like so many others that were brought up in villages, I was the first in my family to go to college. I went to college after

completing my high school education and military training in Sawa. It was an experience that changed my life. When I joined college, I was the only one from my home village to go to college. Back then, it was an exciting big news for my community.

Education is fundamental to realize full human potential, build an equitable and just society, and bring about national development. Providing universal access and free education is the key to Eritrea's continued ascent to economic growth, social justice,

lifelong learning opportunities for all" by 2030. Eritrea is reconfiguring its entire education system to meet such a lofty goal. Thus, Eritrea needs to invest huge sums of money on higher education to serve the nation's best developmental interests.

It's now time for students to say goodbye to the summer vacation and their families to start college life. And educators and administrators alike must devise strategies to help maintain the hopes and optimism of the learners. They must formulate

equality, and national integration. SDG4 of the 2030 Agenda for Sustainable Development seeks to "ensure inclusive and equitable quality education and promote

policies that can create an atmosphere suitable for the psychological wellbeing and good academic performance of the students.







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# VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Senior Production Engineer  
Number required – (01)  
Type of contract – Indefinite

Major Duties and responsibilities.

- Assist the Production Superintendent to establish an Operational execution team that will deliver optimal mine operations to facilitate the safe and economic extraction of the Asmara Mining Share Company (AMSC) ore bodies.
- Deputize for the Production Superintendent in his absence as required
- Ensure optimal performance of the mining fleet to achieve planned targets as outlined in the daily, weekly, monthly and yearly budget schedules. Apply international best practice principles and ensure statutory compliance with all applicable rules and regulations, and to set and maintain high standards in safety and health

Health, safety and Environment

- Comply with all legal obligations, safety policies and procedures
- Creating and maintaining a safe work environment and ensure that all Company health, safety & security procedures and policies are being followed by staff and contractors.
- Practice courageous leadership at all times
- Ensure all operations are conducted with regard to the use of safe work practices and proper PPE
- Ensure all safety incidents are fully reported, investigated and corrective actions taken as required.
- Recognize and report all hazards at the project site
- Ensure Company environmental standards are met and adhered to
- Undertake risk assessments to reduce the operational risk profile where possible
- Encourage team members to have active participation in the EMR team.

Administration

- Ensure daily, weekly and monthly report production figures are submitted on time and correct.
- Ensure the equipment maintenance schedule is followed and any deviation reported to the Production Superintendent for corrective action.
- Maintain good records and documentations of all mine safety activities and trainings in collaboration with safety and training team
- Ensure highest compliance of dumping compliance
- Ensure all mining production is reconciled against plan on a daily basis.
- Ensure they is timely communication of any changes to the plan to all shift engineers

Technical

- Reduce ore dilution through mining to correct elevation and geology control
- Ensure timely communication for survey work in marking ramps and roadways, bunds, ground control, power, water, communications, work areas, personnel facilities etc before execution of planned works
- Apply best industry practice to all mine operational activities

Standards

- Implement sound mining engineering planning systems, standards and procedures into the mine
- Contribute to the process of developing the company’s SOP and train staff as per the regulations
- Ensure compliance to the set-out standards and operating procedures

Reporting

- Be aware of the reporting requirements established by the business operations
- Ensure all daily Mine production reports are submitted on time, in the correct format and with correct information.
- Assist geology and survey to undertake mine reconciliations to monitor performance.

Other

- Work harmoniously with other departments to ensure good relationships are developed and maintained.

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents	<ul style="list-style-type: none"><li>• Bachelor Degree in Mining Engineering</li></ul>
Working Experience – Nature & Length	<ul style="list-style-type: none"><li>• 8 -10 years’ experience in metalliferous mining with 8 years open-pit mine, 3 years underground and 3 years senior mine engineer experience.</li><li>• Demonstrated understanding of mining engineering theories and principles.</li><li>• Mining technology and large scale production experience</li><li>• Ability to co-ordinate shift crews and effectively manage shift breaks, hot seat, Cycle times, Load destination and refueling of all mobile equipment in collaboration with dispatch/control room</li><li>• Able to supervise the movement of equipment to optimize production output as per required daily, weekly and monthly mine plan</li><li>• Open pit drill and blast operational experience</li><li>• Proficient spreadsheet, presentation, work processing and database skills</li><li>• Basic knowledge of mine planning software</li><li>• Complies with all HS&amp;E policies, procedures and instructions. This includes the correct use of safety devices and protective equipment, prompt reporting of any hazardous situations, which they cannot themselves correct, making the necessary changes to eliminate or control the hazard and reporting immediately any accident or injury which arises in the course of their work.</li><li>• Experience working in Africa</li></ul>
Technical Skills	<ul style="list-style-type: none"><li>• Leadership skill in multi-disciplinary environment.</li><li>• Train and develop local staff</li><li>• Analytical skills</li><li>• Project management skills</li><li>• Attention to detail</li><li>• Report Writing skills</li><li>• Decision making skills</li><li>• Plan, organise and execution skills</li><li>• Understand Machine capabilities and productivities.</li><li>• Problem solving skill</li><li>• Valid Driver’s License</li></ul>
Behavioral Skills	<ul style="list-style-type: none"><li>• Safety leadership by example</li><li>• Ability to work in developing country</li><li>• Good Interpersonal skills</li><li>• Ability to work under pressure with challenging targets</li><li>• Commitment to deliver on agreed targets - Results oriented</li><li>• High level of initiative</li><li>• Ability to multitask</li><li>• Demonstrated team building and mentoring skills</li><li>• Demonstrated training and people development skills</li><li>• Strong interpersonal relationship-building skills and adaptability to work with people of different cultures.</li><li>• Good interpersonal skills. Get things done attitude.</li></ul>

General Information and other requirements:

- ☐ Place of Work:
- Asmara Office & AMSC Sites
- ☐ Type of contract:
- Indefinite Period
- ☐ Salary:
- As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of publication in the Newspaper.
- ☐ Address: Please mail your applications to;  
Asmara Mining Share Company,  
P. O. Box 10688 Asmara, Eritrea
- ☐ Note to Non-Eritrean applicants:  
Please send a copy of your application to  
Aliens Employment Permit Affairs,  
P. O. Box 7940 Asmara, Eritrea



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# VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

1. **Position: Senior Sectional Surveyor**  
**Department: Mining**  
**Number required: One (01)**

**Primary Purpose**

- To supervise the carrying out of survey duties on surface and underground at defined locations
- To provide survey services in a defined section of the mine.

**TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS**

**Safety**

- Develop and implement underground surveying procedures
- Empower zero harm policy within the section

**Provision of timely survey services**

- Supervises and organizes work in own section, allocates job priorities and effects ‘Check Surveys’ from time to time

**Development of subordinates**

- Carries out general surveys on surface and/or underground for the direction and grade control of main levels, major developments and main incline developments including drains, shafts, setting out of roads, etc.

**Observation of statutory and departmental requirements**

- Carries out modifications of mining layouts as required by prevailing ground conditions.

**Provision of Survey data(sketches)**

- Checks and correlates surveyors’ monthly reports relating to development, mining and production and provides mining and/or construction information and working plans to the various departments (e.g. Geology and Mining) requesting/survey work.

**Company cost (ensuring good mining)**

- Ensures that own crew carries out duties as delegated smoothly, and that equipment are kept clean and tidy

**Sectional cost Control**

- Prepares survey technical data input into the micro - computer and ensures accurate data output of survey reports.

**Health, Safety and Environment**

- Drive the health, safety and environment standards/policy awareness and practice in the Department to ensure compliance.

**Additional Duties**

- Adhering to all other assignments that are given that are lawful and fair

**Unique requirements / other information**

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"><li>• Diploma in Surveying.</li><li>• Specialized training in underground mining design layouts and planning techniques-added advantage.</li></ul>	<ul style="list-style-type: none"><li>• Must have vast knowledge about surveying.</li><li>• 7 years working experience in underground hard rock mining</li><li>• Knowledge of interpreting plan, design, schedule, control, and direct workloads involving surveying and design layouts of underground mine</li></ul>
Technical Skills	Behavioral Skills
Computer Literacy( Conversant with Microsoft Office Suite (Outlook, Excel, Word, Microsoft Project, and Power Point), Ability to operate computers with new software (Deswik, Surpac, etc), Plan, organise, and execution, Risk management and assessment, Analytical and Problem solving, Technical Report writing.	Good oral and written communication skills, Ability to work in multi-disciplinary environment, Ability to conduct Engineering matters to various levels, Ability to work under pressure and achieve project milestones, Self-starter, drive, and enthusiasm, Passion for accuracy and perfection in delivery, Excellent leadership skills.

**Position: Senior Occupational Health and Safety Officer**

- Department: Mining**  
**Number required: One (01)**

**Primary Purpose**

- Responsible for the development, implementation, and continuous improvement of health and safety programs that support Bisha Underground Operations.

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

**Development, implementation, and continuous improvement of health and safety programs**

- Promote activities designed to maintain and to improve health and safety throughout the operation
- Ensure workplace practices comply with state and company standards
- Lead the development and implementation of health and safety objectives, processes, programs, and initiatives across the sites.

**Administrations**

- Occupational health and safety management documentation.
- Compilation of Occupational health and safety reports, attend meetings as required.

**Budgeting**

- Financial tracking of all Occupational health and safety, budgets, and capital expenditure
- Analyses budget variances and ensures corrective plans are implemented to ensure that overall budget is within limit

**Report Writing**

- Generate weekly and monthly reports;
- Generate Yearly reports;

**Unique requirements / other information**

- The incumbent must have experience in underground Occupational health and safety.
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"><li>• Diploma in Occupational Health and Safety or Applied Sciences</li><li>• Relevant safety technical, managerial, and financial knowledge.</li></ul>	<ul style="list-style-type: none"><li>• Minimum 7 years of related experience in the management of a safety team</li><li>• Mining industry experience in hard rock underground mining</li><li>• Occupational health &amp; safety instructor (underground); experienced in developing and conducting health &amp; safety training.</li></ul>
Technical Skills	Behavioral Skills
Computer Literacy (MS Office – Intermediate, Excel – Advanced; MS project – Advanced), Applied knowledge of relevant OSHA, MSHA, state and other regulatory requirements, as well-as industry standards and practices, Strategic planning, Budgeting, Plan, organise, and execution, Risk management and assessment, Analytical and Problem solving.	Communication, Ability to work in multi-disciplinary environment, interpersonal skills, Ability to work under pressure and achieve project milestones, good leadership skills.

**Position: Underground Senior HME Foreman**

- Department: Mining**  
**Number required: One (01)**

**Primary Purpose**

- To manage the Mobile Equipment Maintenance function at Asheli Mine Site, to ensure that the diverse maintenance and repair services provided are safe and adequate to enable the mine site to meet the operational short term and long-term production requirements.

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

**Safety targets achieved.**

- Maintenance of safe working environment.

**SOP requirement achieved**

- Provision of service and mobile equipment maintenance, as well as planning, implementing, co-ordinating and tracking engineering standards and maintenance system procedures and practices to ensure that services, plant, and equipment are provided and maintained at high levels of availability and reliability.

**Production Targets met (Costs maintained within budget)**

- Operating budget preparation and control as well as short, medium, and long-term Capital Project formulation and control including origination, design, and implementation within budgeted costs.

**Manpower development achieved**

- Train, develop and motivate subordinates towards their full potential to ensure the continued availability of competent engineering personnel.

**Health, Safety and Environment**

- Drive the health, safety and environment standards/policy awareness and practice in the Department to ensure compliance.

**Reporting**

- Reports directly to Engineering Manager

**Additional Duties**

- Carry out any other work-related duties as assigned by superiors.

**Unique requirements / other information**

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"><li>• Minimum of bachelor’s degree in mechanical engineering or equivalent.</li><li>• Further qualification in Finance/Business Management would be an advantage.</li></ul>	<ul style="list-style-type: none"><li>• 10 years extensive experience in various types of underground mining mobile equipment maintenance</li><li>• Experience in zinc or other base metal mining is essential.</li><li>• International experience is desirable particularly in Africa.</li></ul>





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# VACANCY ANNOUNCEMENT

Continued from page 6

Technical Skills	Behavioral Skills
Conversant with Microsoft Office Suite (Outlook, Excel, Word, Microsoft Project, and Power Point). Strategic planning, Project planning, Budgeting, Plan, organise, and execution, Risk management and assessment, Analytical and Problem solving, Technical Report writing	Excellent Communication (English), Ability to work in multi-disciplinary environment, Ability to conduct Engineering matters to various levels, Ability to work under pressure and achieve project milestones, Self-Starter, Organized, Competent, Dependable, Responsible and Committed, Advanced supervisory qualities.

**Position:** Senior Geotechnical Engineer  
**Department:** Mining  
**Number required:** One (01)

**Primary Purpose**

- Manage all ground control functions to provide a safe working environment – ensure that mining operations are geomechanically reliable, provide mine management with technical advice on effective ground control practices, and enforce legal compliance with mining regulation and domestic standards

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

**Mine Geotechnical Designs**

- Ensure timely implementation of geotechnical designs and recommendations with cooperation of mine operations
- Maintain a safe working environment from a geotechnical perspective to ensure sustained production and adherence to statutory and domestic regulations
- Maintain the Ground Control Management system through regular internal audits and reviews of the ground control standards
- Maintain a cost-effective ground control system through optimizing geotechnical/ mine designs

**Administrations**

- Drive the health, safety and environment standards/policy awareness and practice in the Department
- Compilation of Project reports, attend meetings as required.

**Budgeting**

- Prepare annual budget for respective department
- Control of operation expenditure within approved budget for respective department

**Mine Engineering**

- Development, evaluation and reviewing of mine designs and production scheduling with other departments
- Development, review, monitoring, and management of the execution plan with the other departments

**Report Writing**

- Generate weekly and monthly reports as required by production officials

**Unique requirements / other information**

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"><li>• Bachelor of Engineering in Mining Engineering (Rock Mechanics)</li><li>• Qualification in Business Administration / Project Management is an added advantage.</li></ul>	<ul style="list-style-type: none"><li>• Minimum of 10 years' experience in the mining industry.</li><li>• 7+ years geotechnical work experience in hard rock underground mining</li><li>• Experience in zinc or other base metal mining is essential.</li><li>• International experience is desirable particularly in Africa.</li></ul>
Technical Skills	Behavioral Skills
Computer Literacy (MS Office – Intermediate, Competent in geotechnical modelling software, i.e., Map3D, RS2, Dips, Unwedge), Strategic planning, Project planning, Budgeting, Plan, organise, and execution, Risk management and assessment, Analytical and Problem solving.	Communications, Ability to work in multi-disciplinary environment, Ability to conduct Engineering matters to various levels, Interpersonal skills, Ability to work under pressure and achieve project milestones & Good leadership skills.

**Position:** Shift Supervisor  
**Department:** Mining

**Number required:** One (01)

**Primary Purpose**

- To assist in organizing and supervising the shift operations concerning mechanized drilling, lashing, and tramming of ore to ensure safe attainment of set targets.

**ESSENTIAL FUNCTIONS**

- Accountable for delivering individual and team production targets and coaching/ mentoring of team. Contribute as a member of a committed, high-performance team. Provide visible leadership of the underground mine production operations and all other related.

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

**To ensure that set targets are achieved**

- Organize and supervise blasting, lashing, and tramming of ore/waste underground.
- Instruct Section Boss on work to be carried out to meet production targets

**To prevent injury to personnel and safeguard company property.**

- Ensure that subordinates/self-observe established safety regulations and procedures during work.
- Provide safety training to subordinate and safety campaign to all worker

**To enhance their performance**

- Actively develop training and development of subordinates engaged in blasting, lashing and tramming operations underground

**To meet statutory requirements**

- Log shift operations

**To ensure effective and efficient completion of task**

- Supervise rock breaking crews on continuous shift operations
- Enforce discipline on employees.

**To provide information for attention/decision making**

- Frequently inform superior concerning irregularities encountered during the shift

**Health, Safety and Environment**

- Drive the health, safety and environment standards/policy awareness and practice in the Department to ensure compliance.

**Unique requirements / other information**

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"><li>• Diploma in mining Engineering or equivalent</li><li>• Blasting certificate</li><li>• Valid First Aid Certificate</li><li>• Supervisor training certificate</li><li>• Experience in underground Hardrock mining is essential &amp; Valid driving license.</li><li>• Valid First Aid Certificate.</li></ul>	<ul style="list-style-type: none"><li>• 3 years progression through lower ranks.</li><li>• 5 years typical experience following qualification.</li><li>• Knowledge of blasting operation techniques.</li></ul>
Technical Skills	Behavioral Skills
Supervisory skills-ability to organize and co-ordinate including good liaison with other departments, Basic Computer Literacy, Good English written, verbal and organisational skills, Ability to lead a team, Excellent hazard awareness, Strong Supervisory Skill and ability to lead a team, Valid First Aid Certificate.	Highly organized with the ability to work independently and under pressure, Organisational skill with Ability to work under pressure, Problem solving and analytical skills, Interpersonal skills, Strong communication skills, Commitment to safe work practices, Self-motivated, Acting in sense of urgency, Accountable personality, Safety oriented, Attentive to accuracy.

**General Information and other requirements:**

- **Place of Work:** Bisha.
- **Salary:** As per Company salary scale.
- **Type of Contract:** Indefinite

**Additional requirement for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- **Deadline for application:** 10 days from the day of publication in the Newspaper.

**Address:** Please mail your applications to:-  
Bisha Mining Share Company,  
P. O. Box 4276 Asmara, Eritrea

**Note to Eritrean applicants:**

Please send a copy of your application to  
Aliens Employment permits  
P. O. Box 7940 Asmara, Eritrea





# Eritrean Youth Communities Strike to Revive Cinema

Sabrina Solomon

**Please tell us about Pro Pictures.**

Thank you for having us. We are Pro Pictures, a video production company comprising seven members. Our activities encompass the creation of music videos, movies, comedies, and more. Fueled by a shared goal and passion for crafting unique and captivating art, we tirelessly strive to bring about a positive transformation in the production of our movies and music videos. Additionally, we are dedicated to promoting our mother tongue by translating Turkish movies into Tigrigna. As a side venture, we also undertake various advertising projects.

**Your group is admired for its teamwork. Can you share the secret to your successful collaboration?**

The key to our successful collaboration is our close age proximity, which allows us to

*Admired for their exceptional work and seamless teamwork, Pro Pictures stands out as one of our nation's premier artistic and creative groups. This talented group of young individuals has captured the attention of countless fans with their multifaceted projects, spanning photography, mobile application development, music videos, and movies. Their accomplishments even include a continental-level nomination for a music video. Today, we delve deeper into the world of Pro Pictures.*



roles. Our motivation stems from doing what we love, rather than seeking profits or financial gains. Our unwavering commitment

for opportunities; we create them. Despite having just seven members, we multitask across various roles, including editing, photography, videography, translations, and more. Effective communication is paramount to our group's success.

**Could you tell us about the music video that received a nomination?**

Certainly. A music video by Elham Ahmed, which we shot and directed, was nominated for the Shamot Awards in 2021. This particular video garnered substantial views on YouTube despite being a modern song. It was honored as the best music video, granting us the exposure we needed. This recognition served as a foundation for our continued growth and expansion. We remain committed to exploring opportunities that allow us to shine on a global stage.

**Your team has also developed a mobile application related to movies. Could you elaborate on that?**

Our primary objective is to revive cinema by valuing the efforts and energy invested in filmmaking. To achieve this, people should have the opportunity to pay and watch movies, thereby supporting the growth of the art industry. One of our members, from the College of Science and

**your audience been?**

Our fans, especially college and high school students who share our age group, are a tremendous source of motivation. Their feedback provides us with fresh perspectives and insights, driving us to do better and create more captivating content.

**What's the next big move for Pro Pictures?**

Our primary focus remains on bringing movies back to cinemas. We are dedicated to producing movies with compelling storylines and meaningful themes that can compete on a global scale. Currently, we are in the process of creating a new movie and continuously improving our music videos. Rest assured, we are committed to delivering work that will leave people enthralled, as we are constantly learning and pushing the boundaries of our creativity.

We are immensely grateful for the opportunity to introduce ourselves and share our work with the nation through this newspaper. Our fans are our greatest inspiration, and we thank them wholeheartedly for their unwavering support.



understand and support each other deeply. We've cultivated an environment where egos are set aside, and everyone works passionately in their respective

lies in the crucial mission of bringing movies back to cinemas. We've honed our teamwork skills through experience and mutual learning. We don't wait



Engineering, developed the Soyra Scope application. His passion and talent drove this initiative, which facilitates paid movie viewing and serves as a marketing strategy to bolster the art industry. It also encourages people to return to cinemas.

**How has the feedback from**

