



## ERITREAN NATIONALS ABROAD CONDUCT PUBLIC DIPLOMACY

Eritrean nationals residing in Sweden, United Arab Emirates, the Netherlands and Italy have conducted public diplomacy activities.

The branch of the National Association of Eritrean War-disabled Veteran Fighters in Sweden conducted a meeting in connection with International Day of the Disabled during which it expressed readiness to reinforce support to disabled compatriots.

Mr. Yonas Manna, Charge d'Affairs at the Eritrean Embassy

to the Scandinavian countries, explained that assisting disabled nationals is one of the priority tasks of the Government. He also commended the significant contribution of national associations in the Diaspora. The branch pointed out that it is initiating a project worth 120 thousand Kroner in support of disabled citizens.

Meanwhile, the Eritrean Ambassador to the UAE, Mr. Osman Mohammed-Omar, conducted a seminar on the objective situation in the homeland. He underlined that

external conspiracies against Eritrea have been foiled through popular resilience.

In a related report, Mr. Negasi Kassa, Eritrea's Ambassador to the European Union, conducted a seminar to fellow nationals residing in the Dutch city of Rotterdam and its environs, regarding political, economic and diplomatic activities.

In another report, an in-depth article compiled by the Media center of the Eritrean community in Italy was published in the Italian magazine "International Issues" highlighting the history, culture and values of the Eritrean people.

## NUEYS HOLDS ASSESSMENT MEETING IN ANSEBA REGION

During a meeting conducted recently, the NUEYS branch in Anseba region reported that encouraging results have been registered towards nurturing youth competence in the nation-building process.

that over 200 youths including 70 females received vocational training and that a youth centre was built in Halhal as well as a ceramics training center worth 2 million Nakfa built in Keren.

Ms. Amete Neguse, PFDJ Secretary in region, called for the reinforcement of work outcome already registered. She further underlined the need to properly assess the role of stakeholders in the realization of programs mapped out.

A report presented by Azazi Bereketeab, Head of the branch office, indicated that preparations conducted by the sub-zonal branches to participate at the 7th National Youth Festival have been praiseworthy. He further explained



## NEWS BRIEF

### MEETING DISCUSSES LAND MANAGEMENT

A meeting on judicious utilization and management of land resources was recently conducted in Aqordet sub-zone.

Mr. Suleiman Mahmud, Head of administration and finance in the sub-zone, pointed out that land leveling activities would be undertaken and that there are plans to distribute these to vegetable and fruits farmers in a bid to boost productivity and stabilize the market.

### VISIT TO DEVELOPMENT SITES

Youth from Anseba region have visited historical and tourism attraction sites as well as development centres in the Northern Red Sea region.

In the course of the visit, the youth members observed a number of development projects in Massawa city and Hamalai-Desiet (Green Island) as well as the regional museum and various historical sites.

The youth members appreciated the benefits of the tour in getting acquainted with tourism assets and enriching their societal awareness. They expressed readiness to play due role in efforts to preserve historical relics.

### MALARIA PREVALENCE ON THE DECLINE

The residents of Tokombia semi-urban centre indicated that thanks to the sustainable awareness-raising programs and the proper use of impregnated bed nets, malaria prevalence is on the decline.

Nurse Bereket Mengisteab, representative of the health centre, stated that there exist health stations in the Administrative areas of Awgaro, Gerenfit, Shilalo, Mai-Shegli and Antore which are providing the required services.

## IMPROVED HEALTH SERVICE IN HAGAZ SUB-ZONE

Mr. Gebremeskel Gebrehiwet, Head of the Health Ministry's branch in Hagaz sub-zone, said that efforts to promote improved healthcare service have registered gratifying outcome. He also stated that instances of communicable

diseases have witnessed visible decline thanks to the concerted effort of healthcare professionals to raise public awareness and activate societal involvement.

The residents of the sub-

zone explained that they have been making proper use of the commendable healthcare services being provided in 5 healthcare institutions and reiterated readiness to play due role in the process.

## AMBASSADOR PETROS PRESENTS CREDENTIALS

The Eritrean Ambassador to the Russian Federation, Mr. Petros Tsegai, has presented credentials to Mr. Alexander Lukashenko, President of Belarus, as non-resident Ambassador.

During the presentation ceremony, Ambassador Petros conveyed a message of goodwill from President Isaias Afwerki. He also gave briefing as regards the objective situation in the homeland and Eritrea's readiness to foster close cooperation with Belarus.

President Lukashenko expressed his country's readiness

to strengthen relations and cooperation with Eritrea in all sectors. He also wished President

Isaias good health and peace as well as prosperity to the Eritrean people.





# Development

## The Hill Rewards the Labor

**Semir Seid**

The human brain is unsurprisingly programmed with work and when the work pays off something in return; it is more prone to be engaged in and devote most of the time in habits and activities that are most adored. Who do you think, a nation gives most credit from its devoted expertise? A soldier who is protecting borders, or the doctor healing the patients, or the teacher scientifically shaping

would tell. However, I insist, neither of those mentioned, personally would debate someone else which should be shortlisted first. They all need to eat right? Before their respective activities. You know whom I am addressing. The farmer of course, who produces what you and me consume without mercy on daily basis.

The farmers in our globe are well known for striving and following their deep passion of interests in

in religious places, schools, institutions by community and in slopes. The participation of communities and students as a summer work program was of specific impact.

As we know the Ministry of Agriculture manages a national Greening Campaign for the last decade. Taking that as a baseline, farmers and institutions making a significant contribution are individually rewarded as well as the yearly Duma Award to recompens the winning region.

The focus and emphasis continue, as personal motivation in working the field by farmers is not expected to halt after the rewards. Many farmers are seen to engage themselves in different agricultural activities and some are comprehensive in accommodating multiple tasks in their limited places. But what sometimes impresses and interests, is when you witness individuals engaged in clumsy tasks which would seem impossible to accomplish.

What if we declare on today's issue, a man who turns a hill into a plain rewarding field. Would that be a fairytale to you? A man who sacrifices his and family's life for the love of his field. The soil and water conservation when one practically visits the area would

say this village people are clever, the truth behind the brilliant piece of agricultural work is actually of one individual, Mr. Abraha Hailemariam.

The MoA personnel had directed their attention towards the city of Segeneiti and found out this man of miracle, all on his own endeavors turned a landmark of hill into a stunning field for cultivation, by fully utilizing and diverting a river passing through the present area. The particular area is called Seled where Mr. Abraha, an industrious farmer, has been in this field for the last fourteen years.

This man claims that a farmer can't be successful by being away from his field, therefore, he decided to move away from his family and home to closely manage the field. Mr. Abraha is always preoccupied in cultivating crops. He personally made unimaginable terraces in the riverside specific area by fully using a river flowing into it. When he decided to make the area an agricultural field back in 2002, his similar experience helped him to stick on the activity and quickly transform the area into a magnificent agricultural bed, by cropping the edge of the hills every year.

The area by nature is

mountainous, nevertheless, Mr. Abraha believes in the fact that hard work when accompanied with water, there is no useless land, and if also taken care against erosion. All the sediments the river brings, simply lay on the previous



**Mr. Abraha Hailemariam**

hill but now became a productive field. Natural resources brought with the sediments dramatically enriched the new land. At the moment, a land almost covering 5 km of area is being used for cultivating different crops. By doing so, so much soil and water was conserved, total income of the household improved. In the past, the man used to purchase the yearly supply for the family,

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citizens' mind or the writer who inspires people and get them to change or think, or the civil servant? Who? All of them, you

producing commodities for them and the market. The efficient and consistency oriented mindset they have got, sets them early morning in their fields and doing their tasks before anyone wakes up. What nobody considers is that farmers perform their activities far away from where we actually live that we fail to realize how exhausting their tasks turn to be. Farmers in Eritrea are engaged in producing various commodities partnering with the Ministry of Agriculture and, hence, old ways of cultivation have counted years before being replaced by modern ways. Awareness enhanced and productivity showed a significant positive result.

Speaking of the Agriculture Ministry's data, for the last ten years, in order to just conserve soil and water: around 26,496 km of circular terracing, about 130,134 km of enclosure terraces, 3385 km of stone terracing as well as soil terraces of 14,336 km were formed. This figure has created the opportunity for many fields to grow various crops. Nationwide and with the participation of all citizens 40,251,426 seedlings are planted



**Previously hilly area terraced and cultivated by Mr. Abraha Hailemariam**

**ERITREA  
PROFILE**

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# OPINION

## Culture Driver for Development

Human beings are rooted in cultural systems, molded and constrained by their cultures, and for the most part, act only within the cultural realities of their lives. Development of any kind, be it social, political or economic, requires supportive culture. Political, economic and military performances of a nation are not only highly influenced – potentially even determined – by the existing culture. The policies and the working culture must be congruent with one another. Policy is said to be effective and operative if it creates harmony with the culture. But this does not mean that government policy should hold the tail of culture. Every culture is not inherently positive and progressive. We should not allow ourselves to be mired in reactionary, conservative and destructive elements of culture. Culture is not a static phenomena; it often involves a continuous process of washing and chopping to remove the unnecessary elements.

Culture is the medium through which individuals express their ability to fulfill themselves and it is therefore an integral part of development. A society without the knowledge of their past history and culture is like a tree without roots. Culture is also a vehicle for economic development, social cohesion and the formation of a modern and competitive political system. A strong national culture characterized by a strong work

ethic, wise use of resources, mutual respect, and appreciation of diversity is, above all, the product of progressive culture.

Culture affects the ability of countries to establish and sustain economic and political development. The impact of culture on economic development, either as a stimulus or a constraint is vivid. For example racial or gender-based violence and other forms of discrimination in a society cannot be eliminated without changing the culture. In this case, the diverse culture of Eritrea promotes personal responsibility, discipline and hard work, the value of education, honorable service, devotion to a purpose, and commitment to family and community. At the same time however, there still exist strong cultural and religious elements that often represent obstacles to the enormous efforts made by Eritrean society in the battle against poverty and backwardness. For example, consumerism and consumer culture are quietly, yet steadily, spreading throughout our society. If we continue to act as though the highest fulfillment comes from consumption or that more is inherently “better”, it is going to be very hard to realize our goals of development.

Culture affects the economic behavior of the society through different means, such as festivals and celebrations of cultural,

national or religious days. Every society has a number of meaningful days and people tend to perform some rituals and even organize activities to celebrate. The problem arises not necessarily in the meanings attached to the day, but to the manner of celebration; quite often within the latter we completely forget the former. Many of our cultural practices like engagement, marriage, graduation ceremony, baptism, due to the spread of consumerism and other factors have grown to be more extravagant and the definition of excessive. Simplicity has been replaced by complexity. Attempts have been made to return the focus of celebrations on their original meanings, but changes are slow. Transforming cultures is of course not an easy task. It will require individuals, communities, government and non-government institutions to work tirelessly to cut the unreasonable association of happiness and consumption.

Celebration may strength our cultural identity but if it overlooks or neglects the issue being celebrated it becomes harmful and can dilute the importance of the event. Moreover, excessive celebration poses socio-economic challenges, including to individual or family savings. Together with a culture of work, there must be a culture of leisure. By all means people need time to relax, to be together with families, to enjoy and play, but not at the cost

of their regular income or to the level of falling into considerable debt. The regular income of the general population is relatively low and thus unable to cover vast, extravagant celebrations. Excessive celebrations dilute the meaning of our events, bring neither economic wellbeing nor social betterment to the general population, and we should consider their role in our families or communities.

Globalization, with its ever-increasing social and economic interactions, provides opportunities for development, while also presenting enormous challenges to traditional culture and identity. Culture, in all its forms, is essential to address these global challenges. Institutions of higher education, museums and other institutions working close to culture and society through research and education, have to lead and provide the population with relevant and needed culture and expose the futility of extravagance. We have to develop a culture which satisfies the material and spiritual needs of individuals and communities.

Foreign cultures having nothing to do with our culture and belief are also gaining popularity which encourages wastage. For example, Christmas celebrations and Valentine’s Day are gaining popularity, especially within urban areas. Of course, this is not to advocate the refusal of cultural

globalization – since it has many great advantages and benefits; rather, what should be challenged, is the blind emulation and worshipping of foreign culture that can dilute our own rich heritage.

Fighting poverty is much harder than fighting an invading army. We can’t defeat poverty only through hard work (the latter is necessary condition, but not a solely sufficient one). We have to develop a lifestyle that is compatible to our conditions. We should spend our time and money on only what is necessary (with the understanding that leisure and happiness are also necessary!). Locally, we often describe to persons who are careful with their money as people with “a scorpion in their pocket.” For many Eritreans, especially the young generation, frugality and retrenchment is not necessarily a virtue. Many reiterate the Tigrigna proverb nxba’H zbl ayexb’Halu “whosoever saves for tomorrow lest live”.

No society has become modern without developing productive and progressive culture. We succeeded in our war for liberation despite the challenging odds because we developed a culture that satisfied the demands of the struggle. Consonance of culture with the objective reality of the society was a key to success. As what has been done during the revolution for independence we need to formulate abstemious and sober culture by adopting positive and useful features and rejecting the bad and harmful aspects. We must develop a culture that promotes saving and investment to support our journey toward individual and community growth and development.

Consumerism works by manufacturing unsatisfied desires in the mind of the people. Time has yet not come for Eritreans with low income to associate happiness and satisfaction with consumption. We have to try to open the many doors to happiness by owning a few keys. For our advantage, we must be savers, investors, and creators, not simply takers and consumers.

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16 December 2016







# Break a Mirror and Seven Years of Bad Luck Looms!

Natnael Yebio W.

One day a missionary met a cannibal (as usual) in a remote African forest. In such an unhealthy situation, he, at first, didn't know what to do. He knew the bible was useless in such a primordial confrontation. So he took out a mirror instead from his bag and held it in front of the perplexed man eater.

"Oh, Ah" sighed the cannibal.

"We call it a mirror," replied the missionary proudly but at the same time started to wonder why the cannibal did not bolt off the moment he saw his face reflection in the mirror.

"I know it is a mirror," asserted the cannibal in perfect Oxford English. "What I want to know is whether it is a Venetian or Ordinary glass?"

On that day, our missionary learned two important things. First: that not all people living in the third world forests are not cannibals. Second: mirrors had been invented by Mesopotamians 5000 years ago while the ancestors of this Bible slinging missionary were still living in caves clubbing each other to death for mere procurement of dried bones and plump women.

It is told that the ancient Egyptians used mirrors (probably polished metal) to reflect the sun's rays into the dark chambers of the

pyramids. They knew that working under a burning torch inside the pyramid left little oxygen to breath. However, legend has it, it was a Greek who first used the mirror as a weapon of war.

Archimedes built a big mirror, fixed it on a big structure and by turning it to face the sun at an angle, he was able, it is said, to burn many Roman ships that dared to approach the Greek Shores.

Joannes Zonaras, a Byzantine historian of the 12th century, wrote:

*"At last, in an incredible manner, he burned up the whole Roman fleet. For by tilting a kind of mirror he ignited the air from the beam and kindled a great flame, the whole of which he directed at the ships at anchor in the path of the fire, until he consumed them all."*

I don't really know when mirrors were introduced to Eritrea. But I am certain that they must have been brought by diplomats, along with guns, munitions, and silver coins, who tried to buy various warlords through bribery and playing one against another.

Mirrors might have been favorites of Feudal lords who took care about their looks and battle attires, while women decorated their faces and necks in front of small circular mirrors in order to look as much different as possible from the lower class.



It is probable that in the past, Eritreans used polished metals as mirrors the way ancient Egyptians did. Failing that they must have availed themselves of still waters whose surface mirrored their images with high fidelity.

But mirrors are for the vainglorious. Our villagers being anything but narcissist, they tend to lean towards self-abnegation with more interest in their inner than outer perfection. That's why you see more mirrors in towns than in village.

Once upon a time a certain villages went to town to visit a cousin. After identifying the house, he knocked on the door which opened promptly. Just opposite the opened door was a wardrobe fitted with a large mirror.

"Good day, my dear friend Sheka...." Shouted the villager blithely and was about to shake hands with his own reflection in the mirror when his stretched fingers, in a collision course with the mirror, stopped in mid-air as the real people sitting inside the room broke into a loud laugh."

The villager had seen mirrors before, but not of such size and clarity. And it has been years since he last saw his face in a glass mirror.

Another story has to do with a certain man who wanted to join the church friars. One day as he was still under examination prior to full acceptance as a Franciscan friar, he was discovered lingering more than was proper in front of a mirror that hang in the communal toilet. The next day, the father superior sent for him and when the latter reported for duty he was told to pack up and leave.

"What is the reason for my permanent dismissal? What did I do wrong?" pleaded the young spiritual recruit.

Said the Padre: "You have been with us for only a day or two and yet, you couldn't resist the temptation of vainglory and self-attachment. The mirror is one more window for the devil to enter your heart."

One more reason why our country people are not interested in mirrors is that the society is their mirror both in physical and psychological sense.

Go out with unkempt hair and friends are there to tell you about it. Stop a friend in the street and greet him warmly and he will tell you everything you wanted to know about your dress and looks. "Are you okay, you have bloodshot eyes today.....you look more healthy today than yesterday.... you look depressed....did you put much oil in your hair....there is a red spot in your teeth, have you been eating raw tomato."

If done within bounds of propriety I consider this a praiseworthy culture. In such a society, who needs a mirror?

However, there is danger in such a game. The same remarks or observation directed at women might result in offence and all out conflict.

In Europe such comments

only produce an unexpected and painful response such as boxing in the ear or sharp slap in the face. In case of old ladies, brace yourself for a good bang on the head with an umbrella.

When the Italians arrived in Eritrea, Eritrean learned something new about the old mirror. The first was that breaking a mirror entailed seven years of trouble. *Sette anni di guai*, as they put it. The second elevated the mirror to the statues of a woman's trusted counselor as regards beauty and all that goes with it.

Alas, the mirror is too honest and straightforward to remain woman's best friend after the age of fifty. How many a woman turning fifty is at this very moment smashing mirrors because they refused to be dictated by her wishes and to be bribed by the excess flow of creams, balms and various types of oil enough to keep Egyptian mummies intact for another one million years.

*Mirror, Mirror on the wall, who is the fairest of them all?*

"Clearly not you!"

Smash.....

Past the age of sixty, the answer to this question is vague, but in fairy tales this ambivalence is translated by the cracking of the mirrors with subsequent heart

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## PRESS STATEMENT

In its evening programme, “Maydania”, of current news analysis (7:00p.m.-8:00p.m.) yesterday, the Beirut-based Arabic Tv channel, Al-Mayadeen, wrongly asserts, that the “United Arab Emirates has acquired a 30-year lease for a military base in the Port of Assab”.

This is not the first time for Al-Mayadeen to broadcast wild and speculative news on Eritrea in a highly dramatized manner and without rudimentary verification.

On 20th June this year, Al-Mayadeen had falsely claimed that “Israel has completed the construction of its largest listening post at Emba-Soira, Eritrea... to monitor maritime movements in the Bab-el Mendeb and eavesdrop on Iran”.

The Tv channel was requested by Eritrea at the time to explain its sources, rectify the false news, and desist from unwittingly serving as a gullible mouthpiece for sinister forces who harbour hostile agendas against Eritrea.

The false story broadcast by the same channel yesterday is evidently curved from the same mould. Periodic disinformation on Eritrea will not serve the interests of Al-Mayadeen’s audiences and only dent the reputation of the TV channel.

*Ministry of Information  
Asmara  
14 December 2016  
False Reporting by Al-Mayadeen*

## Photographers Corner

*Photo: Mhreteab Gebremichael  
15-06-2015  
Demhena Karbosa Road*



## The Hill Rewards the ...

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however, momentarily the family does not buy but sells to the market and even supply their livestock with enough nutrition.

With the permission and collaboration of the MoA, Mr. Abraha manages to use fallen trees to enrich the field and remove some parts to avoid shadow to crops in the field. Crops such as maize (main product with variety), yet short crops like barley, wheat and teff are not compatible with that particular area. Nevertheless, the specially considered Maize provided by the Ministry, has shown a fine result where one small container maize sown last year resulted into five quintal.

The Ministry builds relationship with such farmers by providing periodical motivations and incentives. Thus, this exemplary farmer is made to be awarded as the ‘successful farmer’ in soil and water conservation from all farmers in the Southern region. This particular farmer addresses, “that it is a bit hard to be away

from the field, farmers need to be close and study the behavior of their field, add what it needs, then booming results would be inevitable”. To get higher productivity, farmers conduct discussion settings in their respective surroundings and share their own agrarian experiences.

Regardless of the field, when people strive for their passion, sooner or later hard work pays off. When considering the agriculture, a tedious yet outcome-oriented activity, calls for time devotion, persistence and follow up. At the end of the day, continually enhanced efforts, as Mr. Abraha did for the sake of the community, leads into indefinite achievements though the aim remains to supply oneself and people around.

“No impractical land but impractical person”, are the words of the farmer. Unconditionally, such individuals’ initiative reminds people that they are complying with the hot issue of our days and that would be ‘Sustainable Development’.

*Source: Hadas Ertra, Saturday 10<sup>th</sup> December*

## Break a Mirror ..

*Continued from page 4*

ache of the one who refuses to give up the fight against old age and senility.

The other day, this writer was told by a friend that women tend to use smaller mirrors as they grown old. At the age 17 they enjoy a generous reflection of their entire physique in the mirror. At the age 40, they glance at only half of their body. At 50, a quarter of their failing constitution, at 60 only their face, at 70, a fraction of their face, at 80, their wrinkled eyes and noses, at 90 they hate their reflected images. And after that, they can only see death reflected in the mirror. They see the world they are leaving behind. Good-by cruel world.

But what do we really see in a mirror? Perhaps, the other side of the universe; where we continue to live on, when we die as reflections, without body.

They say that only man is conscious about his reflection in a mirror. Animals seldom care to give a second glance at their reflected images. Since man is self-contemplating animal,

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 Eritrea Telecommunication Corporation Sh. Co. (EriTel)

**Public Announcement to EriTel Shareholders**

The founding members of the Board of Directors of Eritrea Telecommunication Corporation Sh. Co. (EriTel) on behalf of the shareholders, approved payment of dividends years 2013 and 2014 based on audit report. Therefore, shareholders are advised to give their Nakfa account numbers in the Commercial Bank of Eritrea or Housing and Commerce Bank of Eritrea. The account numbers can be sent to:

Email: [Tsegay.desta@tse.com.er](mailto:Tsegay.desta@tse.com.er)

**Eritrea Telecommunication Corporation Sh. Co. (EriTel)**

can it be that the mirror is one good instrument to be used for separating the animal kingdom from human kingdom?

You just hold a mirror before all living things, those who gaze at their reflection for more than a second should then be identified as human beings and those who don't care a damn, as animals or

plants. As for those who stare at it for more than a minute, they should automatically be identified as women.

What about those who make faces as they keep on looking at their reflections in a mirror? They are either monkeys (if they happen to be covered with hair) or little human children.





VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project;

1) [HME Project Coordination Superintendent](#)

Number required: (01)  
Definite Period: One Year

Major Duties and Responsibilities

- Planning
  - Participate in suggesting new ideas/proposals, as well as encouraging others to improve the HME Engineering Division operation.
  - Involved with the budget implementation and maintenance planning to ensure mining targets are able to be met.
  - Coordinate activities with Lewis Consulting to implement the audit outcomes
- Implementation
  - Overall responsibility to ensure all maintenance and repairs on HME restart primary equipment is completed in line with plans to achieve operational targets.
  - Ensure safety requirements are fulfilled at the work place, including leading Field Level Risk Assessment (FLRA) and proper use of PPE. Report all safety issues/incidents with area of responsibility.
  - Comply with mine’s cardinal rules and other safety, environmental or other rules and standards as directed. Ensure all hazards and risks are identified, reported and eliminated.
  - Managing expenses in line with 2017 HME budget allocations
  - Ensure appropriate level of resourcing and identification of talent
- Reporting & Data Control
  - Ensure Navision data and CAT SIMS is captured and updated
  - On the job training of planners & schedulers
  - Carry out ICAM investigations if necessary and ensure any issues arising from such are dealt with in a timely manner.
  - Coordinate weekly meetings with Lewis Consulting & BMSC stake holders
- Managing the HME Short Term Contract team
  - Provide technical support for the team, as and when required.
  - Provide training and mentoring for the team (especially safety standards and procedures).
  - Ensure all personnel work in accordance with local laws, BMSC regulations, policies and procedures.
  - Promote good behaviour.

KNOWLEDGE, EXPERIENCE AND SKILLS

Qualifications:	
<ul style="list-style-type: none"><li>HME Diesel Mechanic Trade certificate, National Diploma</li></ul>	
Knowledge and Experience:	
<ul style="list-style-type: none"><li>15 years open pit HME experience</li><li>8 years Caterpillar maintenance experience</li><li>8 years supervisory experience with multi nationals</li></ul>	
Technical Skills	Behavioural Skills
<ul style="list-style-type: none"><li>Computer Literacy (MS Office packages)</li><li>HME maintenance &amp; planning</li></ul>	<ul style="list-style-type: none"><li>Communication (English)</li><li>Assertiveness &amp; goal driven</li></ul>
<ul style="list-style-type: none"><li>Attention to detail</li><li>Analytical skill</li><li>Management &amp; supervisory skills</li></ul>	<ul style="list-style-type: none"><li>Interpersonal Relations</li><li>Integrity</li><li>Prioritizing skills &amp; multi-skilling</li></ul>
<ul style="list-style-type: none"><li>Problem solving skill</li></ul>	<ul style="list-style-type: none"><li>Ability to work towards strict deadlines</li></ul>
<ul style="list-style-type: none"><li>Financial Management &amp; budgetary skills</li><li>Strategic &amp; mine planning integration with HME</li></ul>	<ul style="list-style-type: none"><li>Coaching &amp; Team-building skills</li><li>Discretion</li></ul>
	<ul style="list-style-type: none"><li>Self-motivation</li></ul>
	<ul style="list-style-type: none"><li>Cultural Diversity experience</li></ul>
	<ul style="list-style-type: none"><li>FIFO expatriate experience</li></ul>

2) [Instrumentation Technician](#)

Number required: (01)  
Definite Period: Two Years

Major Duties and Responsibilities

- Planning
  - Makes use of “Planned Maintenance Schedule”.
  - Tracks the use of maintenance and repair parts and orders accordingly.
- Implementation of the Plan
  - Identify the highest priority for each week and focus on completing relevant tasks.
  - Ensures good housekeeping.
  - Ensures maintenance and repairs of Instrumentation Equipment are carried out in an efficient and effective way in order to minimize downtime and the effect on production. Updating and wiring of programs relative to system and plant requirements.
  - Performs regular inspections in order to detect potential problems before they cause breakdowns.
  - Controls downtime by ensuring the best techniques are being used to repair breakdowns. Calibrates instruments on a regular basis.
  - Ensure safety requirements are fulfilled at the work place, including leading Field Level Risk Assessment (FLRA) and proper use of the appropriate PPE. Report any safety issues/incidents.
  - Comply with mine’s cardinal rules and other safety, environmental or other rules and standards as directed. Identifies any hazards in the work place.
  - Maintains equipment; parts and supply stocks by carrying out regular stock takes and ordering replacements as required.
  - Ensures optimal performance of Processing Plant.
  - Ensures that faulty parts are replaced and calibrated before commissioning.
  - Schedule maintenance and planned work as required.
  - Attend to breakdowns and minimize downtime.
- Reporting
  - Compile daily; weekly progress reports for the department. (Action Tracker)

KNOWLEDGE, EXPERIENCE AND SKILLS

Qualifications:	
<ul style="list-style-type: none"><li>Diploma in Computer Science // Electrical Engineering</li><li>Technical College Mechanical Diploma</li></ul>	
Knowledge and Experience:	
<ul style="list-style-type: none"><li>+/- 5 years relevant experience (PLC programming, maintenance and fault finding)</li></ul>	
Technical Skills	Behavioural Skills
<ul style="list-style-type: none"><li>Computer Literacy (MS Office )</li></ul>	<ul style="list-style-type: none"><li>Communication (English)</li></ul>
<ul style="list-style-type: none"><li>Attention to detail</li><li>Analytical skill</li><li>Instrumentation experience</li><li>Problem solving skill</li></ul>	<ul style="list-style-type: none"><li>Assertiveness</li><li>Interpersonal Relations</li><li>Integrity</li><li>Prioritizing skills &amp; multi-skilling</li></ul>
<ul style="list-style-type: none"><li>Supervisory experience</li></ul>	<ul style="list-style-type: none"><li>Ability to work towards strict deadlines</li></ul>
<ul style="list-style-type: none"><li>SCADA programming, measuring instrument calibration and maintenance)</li></ul>	<ul style="list-style-type: none"><li>High level of accuracy</li></ul>
	<ul style="list-style-type: none"><li>Discretion</li><li>Self-motivation</li></ul>

3) [Ship-Loading Operator/Trainer](#)

Number required: (01)  
Definite Period: Two Years

Primary Purpose



# VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project;

Air Conditioning Technician  
Number Required - (01)

Major Duties and responsibilities:-

- Planning
- Makes use of “Planned Maintenance Schedule”. (Daily Work Sheets).
- Implementation of the Plan
- Identify the highest priority for each day and focus on completing relevant tasks.
  - Ensures good housekeeping.
  - Ensures the installation and maintenance and repairs of all Air Conditioner Units/refrigeration plants are carried out in an efficient and effective way in order to minimize downtime. (Sketches, operation manuals, manufacturer’s instructions and engineering specifications. Troubleshooting malfunctions.)
  - Performs regular inspections in order to detect potential problems before they cause breakdowns
  - Controls downtime by ensuring the best techniques are being used to repair breakdowns.
  - Ensure safety requirements are fulfilled at the work place, including leading Field Level Risk Assessment (FLRA) and proper use of the appropriate PPE. Report any safety issues/incidents.
  - Comply with mine’s cardinal rules and other safety, environmental or other rules and standards as directed. Identifies any hazards in the work place.
  - Assist with parts and supply stocks by carrying out regular stock takes and ordering replacements as required.
  - Attends “Toolbox meetings” daily.
- Reporting
- Reports progress of jobs to Crew Leader.

Profile: Qualifications and Experience

- Qualifications
- Grade 12 for locals (Technical School).
  - Technical College Electrical Diploma

- Knowledge and Experience
- 3 - 5 years relevant experience

- Technical Skills
- Computer Literacy (MS Office – Intermediate), Attention to detail.
  - Attention to detail
  - Analytical skill
  - Electrical experience
  - Problem solving skill

- Behavioral Skill
- Communication (English)
  - Integrity
  - Prioritizing skills & multi-skilling
  - Ability to work towards strict deadlines
  - High level of accuracy
  - Self-motivation

- General Information and other requirements:
- Place of Work: Bisha.
  - Type of contract: Indefinite.
  - Salary: As per Company salary scale.

- Additional requirement for Nationals:
- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
  - Present clearance paper from current/last employer.

- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of publication in the Newspaper.
- Address: Please mail your applications to;  
Bisha Mining Share Company,  
P. O. Box 4276 Asmara, Eritrea
- Note to none-Eritrean applicants:  
Please send a copy of your application to  
Aliens Employment permits Affairs,  
P. O. Box 7940 Asmara, Eritrea.

# VACANCY ANNOUNCEMENT

Continued from page 6

To operate the Gotwald crane at the port and load rotainers as required. To plan and schedule Gotwald Mobile Crane training by preparing, planning and presenting the courses and follow-up on implementation. Ensure acceptable safety and health measures are implemented and maintained. Ad hoc rigging jobs as required. Assisting with minor maintenance jobs as required.

Major Duties and Responsibilities

- Load bulk concentrate or DSO containers into ships
  - Evaluate any risks before starting to load vessel
  - Ensure all supporting people knows what to do
  - Do FLRA
  - Do inspection of crane before starting operations
  - Ensure operator is fit for work before starting operations
  - Follow procedures as per SOP
- Crane Operator Training
  - Prepare quarterly schedule for all courses.
  - Prepare training material, programs and practical equipment
  - Present actual training, both theory and practical. (Crane technical data; start-up; Travel operations; crane operation; general operating functions; safety instructions; and control systems)
- Evaluation and follow-up
  - Ensure safety and health standards are followed during training
  - Prepare relevant test papers for each course and enter delegate assessment As per Company salary scale.

Additional requirement for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
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# A Coach's Dream.....

Asmait Futsumbrhan

*Sunday the 18<sup>th</sup> of December has scheduled in the beautiful streets of Asmara an open marathon, Maekel Marathon, and to honor the 'day of running' we thought we'd bring the Eritrean Athletics National Team Head Coach.*

*He says that coaching is all about identifying talents and engineer ways for their enhancement, and his works: his rather short but successful soccer coaching followed by his still current coaching in athletics, indeed do prove him right.*

*Livingstone Abraham has a ceaseless passion and dedication of making the best out of the athletes he trains and respects.*

## Upbringing and Coaching

I was born towards the end of 1973 in kuluku around Barentu. After my academic studies I joined the TTI College and studied teaching pedagogy for two years and during summer lesson I was also taking courses on physical education. Nevertheless, my inspirations for sports starts from the time when I was a student; I was participating in athletics and soccer.

## IAAF Courses.....

The IAAF system is a kind of complicated to be explained in few words. It requires much time and potential to be part of the course. Besides that, there is only slight chance of joining as the whole course is sponsored by IAAF. So I first went to Kenya after taking level one courses in Eritrea in 2006.

I chose to study the field of middle and length distance

considering our geographical situation. I was the youngest to take the course yet it wasn't challenging for me, I completed level 5 with a good score and got a diploma from Kenya University. After that I attended Hungary's TF University of Sports and again I completed my courses with a satisfying result.

## Memories of your former club Setit

Truthfully speaking, the club is the base from where I learned to be a good coach and to eventually work hard. Working there didn't feel new to me at all even when I was actually new, it was a great opportunity for me to apply what I had learned. I met great athletes who were dedicated to their goals, whom through their enthusiasm, allowed me to upgrade my coaching abilities. I definitely cherished the time we had as a team.

## Your first trip with the National Team

It was in that I traveled outside of Eritrea along with the national team. Fortunately for us three of our athletes came back with medals! It was not an easy contest as there were very highly profiled athletes there. However, our guys managed to do well and win; it was a very unique moment for me as a coach. One of them was Nazret, now my wife, she won a gold medal on her first trip scoring encouraging results.

Generally speaking the athletes were extremely disciplined and committed and as easy for me as a coach to train them.

*You are well known for your training abilities even to athletes whom had previously worked with other coaches for a long time. How do you manage it?*

Well, it is my job when they join the national team. I was a teacher until 2004 before becoming a coach, I think I can say that my experience as teacher boosted my

communication skills.

## What about the Olympics...

What makes it thrilling is that the Olympics is a destiny for an athlete, meaning, it is an opportunity for an athlete to compete with dignity and faculty. During the Olympics different countries bring their best sports' men and women athletes to compete, so technically the one that wins in the race is the world's top best, so the Olympics are just overly stimulating. There were times in which the national team would not bring home a medal but still make it in the top ten, and even this, is an honor.

## When was your first?

My first Olympics you mean? My very first entry was in the 2008 Beijing Olympics.

## Which athletes do you cherish most?

Teklit Tewedebrhan, Chuchu Giorgio and Haice Wolday. These are athletes that I coached from the start and they are the reason why I wanted to coach more, they inspired me a lot to be better at what I do. Chuchu was only 15 years old when he first came in, I knew I could expect a lot from him. And from female athletes, Nazret, has a big place in my heart; she works hard and is extremely committed towards achieving her goals.

## Tell me something about your wife

Nazret was young when I first started coaching her. She worked hard to become the good athlete that she is now, she started competing at the 200 meters category, then 400 meters and now she races for 10000 meters and half marathons as well, she



has broken many records. In 2004 we actually were convinced that she would get us a medal but that year we simply remained at the top 10.

She has participated and won in numerous races.

## Okay any last words?

Coaching means identifying one's aptitude and eventually developing it. My job allowed me to meet countless youth with big dreams and ambitions and it is a pleasure every time, I will always be grateful. And as a coach I would like to remind athletes that they need to analyze their strength and work hard to bring the best out of what they have.

*Thank you so much for your time.*

