Vol. 31 No. 50 Saturday, 22 February, 2025 Pages 8, Price 2.00 NFA

PUBLIC DIPLOMACY ACTIVITIES BY DIASPORA NATIONALS



Eritrean nationals in the Republic of South Africa, the Kingdom of Saudi Arabia, Germany, and the Netherlands have conducted various public diplomacy activities. In Germany, nationals held a public seminar in Cologne on 15 February. The seminar focused on the current situation in the homeland within the context of global developments and emphasized the importance of strengthening organizational capacity and increasing participation in national affairs.

Mr. Kibreab Tekeste, Chargé d'Affaires at the Eritrean Embassy, highlighted the vital role of Diaspora nationals in national development programs. He called for reinforced unity and continued engagement in national affairs, as they have done.

Similarly, on 16 February, Mr. Saleh Omar, Eritrea's Ambassador to the Republic of South Africa, conducted a seminar for Eritrean nationals in Johannesburg. His presentation covered the domestic situation, regional dynamics, and developments in the Horn of Africa. He also extensively briefed Eritrea on its ongoing efforts to strengthen and enhance diplomatic relations.

Ambassador Saleh urged nationals to contribute further to national development programs, particularly in expanding educational opportunities for citizens in remote areas.

In the Kingdom of Saudi Arabia, Ms. Weini Gerezgihier, Chargé d'Affaires at the Eritrean Embassy, met with members of the Eritrean community. During the meeting, she provided an overview of Eritrea's political, diplomatic, and development activities in 2024.

Continued on page 2

MEASLES AND RUBELLA VACCINATION IN CENTRAL REGION

The Ministry of Health in the Central Region has reported that the region's measles and rubella vaccination coverage has exceeded 95%. This update was shared during an activity assessment meeting held on 18 and 19 February in Asmara.

According to the report presented by Mr. Tesfay Tesfatsion, head of the office branch, significant progress has been made in the distribution of Vitamin A and in the follow-up and treatment of pregnant women. As a result, maternal and infant mortality rates have been significantly reduced.

Mr. Tesfay also highlighted that delivery and eye surgery services have commenced at Biet-Meka'e Community Hospital. Additionally, 24 health facilities now operate around the clock, helping to alleviate the burden on patients. He further noted that new maternity rooms have been built in Adi-Hawesha, and delivery and laboratory services have been introduced at Tseazega Health Center. Local administrations and communities have actively contributed to renovating and expanding health facilities.

During the meeting, heads of the Ministry of Health branches in the sub-zones and community hospital administrators presented reports on their respective activities.

Speaking at the occasion, Ms. Amina Nurhussein, Minister of Health, commended the efforts made and emphasized the importance of designing health programs that are aligned with national and global standards.



TRAINING TO ENHANCE NATIONAL FOOD SAFETY SYSTEM



The Ministry of Agriculture, in collaboration with the Food and Agriculture Organization (FAO) Representative in Eritrea, conducted a training program aimed at strengthening the National Food Safety Control System. The training took place from 17 to 20 February at the National Confederation of Eritrean Workers premises and was attended by over 50 experts from relevant ministries, higher education institutions, food processing corporations, and the Eritrean Standards Institute.

The primary objective of the training was to equip participants with up-to-date knowledge, facilitate the exchange of experiences, and identify gaps in the current system to enhance the National Food Safety Framework.

Mr. Tekleab Misghina, Director General of Regulatory Services at the Ministry of Agriculture, stated that the training was an outcome of the National Food Safety Conference held in December 2024. He emphasized that the program aimed to assess national food safety standards concerning regulatory guidelines, infrastructure and laboratory facilities, human

resource capacity, documentation and coordination, and stakeholder roles. Mr. Tekleab also noted that the training would enable professionals to collect data at the national level using the FAO and WHO Food Control System Assessment Tool.

Mohamed Aw-Dahir, FAO Representative in Eritrea, underscored the critical importance of the training in promoting public health and ensuring compliance with food safety standards in trade engagements. He highlighted the alignment of the training with the Ministry of Agriculture's vision of achieving "Safe and Nutritious Food for Everyone, Everywhere." He also encouraged trainees to actively participate and demonstrate a stronger sense of professional responsibility, reaffirming FAO's commitment to supporting such initiatives.

A representative of the trainees expressed satisfaction with the program, noting its structured approach, which is crucial for strengthening regulatory capacities and fostering continuous learning. He also pledged to contribute to ongoing efforts to coordinate food safety activities at the national level.

LOCAL ELECTIONS IN KEREN SUB-ZONE

Elections for area administrators, managing directors, and village coordinators are currently underway in the Keren sub-zone. These elections are to replace outgoing officials who have completed their three-year terms.

Mr. Rezene Araya, administrator of the sub-zone, stated that pre-

election campaigns were conducted to raise awareness and encourage participation. He urged residents to refrain from sub-nationalist sentiments and to elect trustworthy representatives.

Mr. Rezene also called on the newly elected officials to serve their communities diligently and uphold the trust placed in them.

The newly elected representatives expressed their commitment to fulfilling their responsibilities with dedication and addressing the needs of their constituents.

The elections in the sub-zone began on 11 February and will continue until 4 March.





LOCAL NEWS

... ACTIVITIES BY DIASPORA NATIONALS



Continued from page 1

The participants discussed the report extensively and made

celebrated the 35th anniversary of the Fenkil Operation under the theme "Fenkil: The Right Choice."

Speaking at the event, Mr.

Eritrea's

in

Tewolde,

Netherlands, emphasized that the

Fenkil Operation was pivotal to

Eritrea's total independence. He

called on nationals to honor the

martyrs' sacrifices for Eritrea's

independence and sovereignty

by remaining actively engaged in

General



Kibreab

Consul

national affairs.

financial contributions toward the development of the Asmud Boarding School in Wegeret.

Meanwhile, from 1 to 8 February, Eritrean nationals in five cities across the Netherlands



Published Every
Wednesday & Saturday

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Advertisement: 12-50-13

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MONETARY CONTRIBUTION TO AUGMENT THE MARTYRS TRUST FUND

Eritrean nationals in various countries have contributed 317,700 Kroner, 3,240 Dollars, and 2,545 Euros to support the Martyrs Trust Fund and in support of families of fallen heroes.

According to the Ministry of Labor and Social Welfare, the Holidays Coordinating Committee in Stockholm contributed 140,000 Kroner, while the Eritrean community in Oslo, Norway, donated 110,280 Kroner. Additional contributions came from the Eritrean community in Tromso, Norway, with 32,000 Kroner, the Eritrean community in Älmhult, Sweden, with 20,120 Kroner, and the Eritrean community in Volda, Norway, with 15,300 Kroner.

In Belgium, the Eritro-Belgium association in Antwerp contributed 1,800 Euros, the Eritrean community in Dendermonde donated 495 Euros, and Eritrean nationals in Kortrijk and Ieper contributed 250 Euros. Similarly, in Norway, Eritreans in Drobak contributed 2,160 Dollars, while Mr. Michael Zeray and Ms. Liwiza Syston from Sweden donated 1,080 Dollars. Furthermore, Dimalid Jelato Enterprise contributed 20,000 Nakfa in support of families of martyrs.

The generous contributions from Eritreans abroad demonstrate their ongoing commitment to honoring the sacrifices of the nation's martyrs and supporting their families.

VACCINATION COVERAGE IN SEL'A SUB-ZONE

Nurse Idris Humed, head of the Rikeb health center, reported that vaccination coverage in Sel'a sub-zone has reached 85% due to increased public awareness.

Nurse Idris stated that this commendable progress is the result of coordinated efforts by healthcare practitioners, local administrations, units of the north-west border control, and other stakeholders.

Women in the Hambekta administrative area highlighted that, despite their remote location, the strong commitment of healthcare professionals has ensured that no child is left unvaccinated. They also called for strengthened awareness-raising activities to further enhance public understanding.

Nurse Idris also emphasized the need to address shortages in essential facilities, including transportation and ambulance services, to better support the vaccination program, which is conducted every two months across all administrative areas of the sub-zone.



Adal: A Thriving Poultry and Dairy Farm

Based in the Anseba region, the Adal Poultry and Animal Husbandry Enterprise is a leading example of scalable agribusiness significantly Eritrea, contributing to the egg and milk supply for Asmara, Keren, and surrounding areas. Named after the iconic Adal Mountains—the site where the first shot of the revolutionary struggle was fired on September 1, 1961—this enterprise embodies resilience and visionary leadership throughout its remarkable journey.

Adal's roots go back to the 1920s, when Ms. Fatna Mohammed Guangul began selling eggs in Asmara. Its current success in poultry farming is a testament to generations of commitment. Ms. Zemzem Musa Mohammed, grandmother of the current General Manager (GM), Mr. Omer Yousuf, continued this family tradition.

Revitalizing Poultry Farming through Enhanced Initiatives



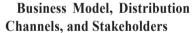
numerous indirect stakeholders at various levels.

Inevitable **Navigating** Challenges **Exploring** and Solutions

its two decades poultry farming since Eritrea's independence, Adal has encountered significant challenges. From 2004 to 2020, frequent losses of a considerable essential components of enriched chicken feed, the company began producing its supplies under stringent regulatory standards. This shift resulted in significant savings on feed costs, allowing funds to be redirected to other operational needs.

collaboration with local experts, Adal has also benefited from expertise





Initially, the primary objective

Adal's business model focuses on direct customer sales, effectively eliminating informal traders who often inflate prices. To facilitate this, the company operates two branches, Keren and Asmara, dedicated to delivering products directly to consumers.

This approach has benefited various government ministries, businesses, private entities, and the general public. Mr. Omer Yousuf highlights the company's ongoing efforts to reduce the

selling price of dairy products by developing integrated strategies that address rising production

As part of Eritrea's government initiatives to boost agricultural productivity, the support provided to startups and mid-sized farmers like Omer Yousuf from Adal is crucial. "The professional guidance from the Ministry of Agriculture has been essential to Adal's success. From Mr. Arefaine Berhe, the Minister, to all members of the Ministry, they have been invaluable mentors," Omer explains. "Senior experts like Dr. Teklemariam, Mr. Zenawi, Mr. Tsegezeab, Ambassador Abdela Mussa, the Governor of Anseba Region, and other officials have also played significant roles in this journey."

Final Thoughts

"Though poultry farming is a rewarding agricultural venture, it also demands consistency, persistence, and passionate dedication," Omer concludes.

> **Public Relations Division** Extracted from 'Fre-Tsaeri Magazine' Number 4 Ministry of Agriculture



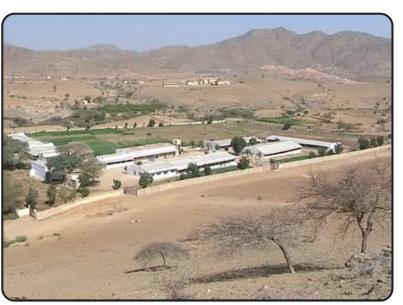
2001, Adal Poultry Enterprise embarked on a transformative journey. After acquiring 2,640 Lohman chicks imported by Double Harvest, Adal significantly expanded its investment by adding another 4,000 chicks. Subsequently, the poultry farm became one of the country's most progressive successful agricultural considerably enterprises, contributing to the national egg supply. With a facility that houses up to 18,000 chickens, the enterprise now boasts over 15,000 chicks. The company's operations have created job opportunities for 48 permanent workers, benefiting

number of chicks and shortages of poultry feed posed serious setbacks, raising budgetary Fortunately, Adal concerns. received poultry feed from some institutions and individuals, and the Ministry of Agriculture provided chicks on loan. This support enabled Adal to establish a robust foundation, paving the way for improved outcomes and mitigating the risks of financial distress or stagnation.

Adal explored various methods provide cost-effective, nutritious, and reliable food supplies to meet the increasing demand for chick feed. In 2011, after thorough research into the United States, and Cuba. This has played a pivotal role in boosting the enterprise's performance, fostering a promising shift toward modernized poultry farming. With the conducive environment the Ministry of Agriculture created, Mr. Omer Yousuf, Adal's current GM, visited Kenya, gaining essential insights to enhance quality-focused husbandry practices.

Expanding Dairy into **Farming**

In 2014, Adal diversified its agricultural practices by incorporating dairy farming.





Keren, "Museum of Harmony"

Luwam Kahsay H.

Situated at 1390 meters above sea level, Keren is a city whose breathtaking architecture, diverse culture, and extensive history captivate both locals and tourists. Keren, the capital of the Anseba region and Eritrea's second biggest city, is 91 kilometers northwest of Asmara and serves as the hub of social and economic activity, a bridge connecting Maekel, Gash-Barka, and Northern Red Sea regions.

Initially built by the Italians on 8.66 square kilometers for approximately 10,000 residents, Keren today is much larger and is home to around 100,000 residents.

Residents of Keren are commonly referred to as "Deki Keren Xaida" as they are very friendly. Xaida (white) perfectly captures their modest and welcoming demeanor. In Keren, nobody feels strange. A typical resident of Keren greets you saying "Merhaba, tefedel or

arhib," which means "welcome, come in," before rushing to get you water to drink and to wash with. Regardless of faith or ethnicity, he or she commonly says phrases such as "mashallah, inshallah, alhamdulillah."

The holy site of D'earit is located in Keren and is visited by tens of thousands of pilgrims from all over the country annually. Considering the harmony among its diverse population, it is appropriate to call Keren a "museum of harmony."

Keren's art deco buildings, which were crafted by colonists seeking to leave their marks, have long been a popular tourist destination. Looking at the beautiful Art Deco designs across the city, you can understand why Keren was a top choice for the colonists. Through the Art Deco buildings, you get to witness the connection between the present and past in the city. Moreover, Keren, which served as the Italians' ultimate stronghold in



World War II, has become part of the world's history by being the final battlefield where the world war was fought, ending with the victory of the Allied Forces at Tunkulehas.

In addition to its stunning buildings, Keren is known for its agriculture. Its oranges are a

national favorite.

Social services in Keren are given based on the principles of social justice, giving the public access to a range of services. There are 67 schools -- from kindergarten to high schools --serving over 29,000 students, and a boarding school for people with hearing impairments.

Furthermore, "D'earit," a school for children with special needs, the first of its kind in the country, has opened its doors recently. Regarding health care services, the five health stations and the hospital serve patients in Keren and neighboring regions, primarily the Northern Red Sea and the Gash-Barka regions.

Prospects of Sustainable Tourism Industry in Eritrea

The tourism industry is widely recognized as one of the largest and fastest-growing sectors globally, playing a crucial role in the development of nations. It contributes significantly to economic stability, enhances a country's brand, and shapes its identity on the international stage. Endowed with natural, historical, and cultural resources, Eritrea has enormous potential for growth in the tourism industry that could significantly contribute to its economic development.

Eritrea's tourism potential is indeed vast. It is strategically located at the crossroads of Africa, Europe, the Middle East, and Asia, making it an ideal hub for international travelers. With over 1,200 kilometers of pristine coastline along the Red Sea, it offers spectacular views, vibrant marine life, and clean beaches that are perfect for various aquatic activities such as snorkeling, diving, and fishing. The Red Sea is home to some of the world's most beautiful coral reefs, attracting



diving enthusiasts from around the globe.

Moreover, Eritrea's unique climate allows for year-round tourism, making it an attractive destination in every season. The country has diverse weather patterns, allowing visitors to enjoy both warm coastal areas and cooler highland regions. The diversity in climate, coupled with the diversity in topography, allows for a wide array of activities, from swimming in the Red Sea and relaxing at the

sandy beaches to hiking at the mountains.

Eritrea's rich historical heritage is characterized by prehistoric sites, ancient rock art, monuments, and archaeological treasures that tell the story of its past. Notable sites include the ancient port city of Adulis, a significant trading hub in antiquity, and Qohaito, known for its impressive rock engravings and remnants of ancient settlements. Eritrea is also home to the Asmara city UNESCO World

Heritage Site, one of the few cities to be recognized in the African continent, which further enhances its appeal as a destination steeped in history and culture.

Eritrea boasts a vibrant cultural tapestry. The warm and welcoming society, made up of nine ethnic groups, offers rich traditions and cultural experiences that can significantly enhance the experiences of tourists. From colorful festivals and traditional music to diverse cuisine that reflect the country's multicultural heritage, visitors have the opportunity to immerse themselves in Eritrean culture. The unity in diversity -- with each ethnic group identified by its own oral and literary traditions, music, dance, and crafts -- creates a unique cultural experience for tourists.

To harness Eritrea's potential in tourism, several strategic actions need to be taken: establishing a reliable statistical system for tourism data to enable informed

decision-making; forming a coordinating body that includes all stakeholders in tourism facilitate collaboration; encouraging investments address infrastructural technological gaps; promoting the restoration and protection of Eritrea's rich heritage sites to preserve the country's history and enhance its attractiveness as a tourist destination; engaging the Eritrean diaspora in promoting the country's image and tourism potential as they can serve as ambassadors who share their experiences and encourage others to visit; and setting up training programs to enhance the skills of employees in the tourism sector to improve the quality of service and visitor satisfaction.

By capitalizing on its rich resources, Eritrea can transform its tourism sector into a significant contributor to national development, ultimately improving the quality of life for its citizens and establishing itself as a premier destination in the region.



Notice

Notice is hereby given to the public that **AWRA CLEARING AND FORWARDING** *PRIVATE LIMTED COMPANY* is formed among the following members:

- 1. Name Nationality Address Shares
- 1. Rut Goytom Teklehaymanot Eritrean Asmara 50
- 2. Luchiya Abraha Mosa Eritrean Asmara <u>50</u>
- 2. The head office of the company shall be in Northern Red Sea Massawa, Eritrea. The Company may open branch offices whenever and wherever necessary.
- **3**. The company has a share capital of NAKFA 200,000.00 (Two hundred thousand Nakfa) divided into 100 (One hundred) registered shares of par value of NAKFA 2,000 (Two thousand Nakfa) each all subscribed and fully paid up by the member's in cash.
- 4. The objectives of the company are to engage in:
 - 1. Clearing and forwarding,
 - 2. Commission Agent,
 - 3. General Trading,
 - 4. Import export,
 - 5. Travel Agent and tour services, and
 - 6. Facilitation services,
- **5. Mrs. Rut Goytom Teklehaymanot** is appointed as a manager for unlimited period of time.
- **6.** The company is established for unlimited period of time.

AWRA CLEARING AND FORWARDING PLC

Notice

Notice is hereby given to the public the Eritrea Biscuit and Grissini PLC in their extraordinary meeting, conducted on 10th February 2025, have passed the following resolution. According to judgment of Community Court of Geza Banda that has been rendered on 24/01/2020 under file No. 263/19 the 180 shares of the late Demekesh Welderufael Gebreamlak are devolved to her 7 heirs at law as follows.

No.	Name of the members	Previous Shares	Current Shares	Value in Nakfa
1	Mr. Tesfamichael Gebremariam	180	180	180,000
2	Mr. Tsegay Brhane Kahsay	180	180	180,000
3	Mrs. Zewdi Mehari Tekle	180	180	180,000
4	Natsenet Yohannes Gebremariam		26	26,000
5	Amanuel Yohannes Gebremariam		26	26,000
6	Habtab Yohannes Gebremariam		26	26,000
7	Abraham Yohannes Gebremariam		26	26,000
8	Sara Yohannes Gebremariam		26	26,000
9	Hermon Yohannes Gebremariam		25	25,000
10	Hosana Yohannes Gebremariam		25	25,000
			720	720,000

Eritrea Biscuit and Grissini PLC

NOTICE

Notice is hereby given to the public that "KISANET DISTRIBUTION OF LPG GAS AND FIRE EXTINGUISHERS Private Limited Company" has been formed among the following members.

A) Shareholders

S/N	FULL NAME	NATIONALITY	ADDRESS		VALUE OF
				SHARES	SHARES
1	Mr. Mohamed Negash	Eritrean	Asmara	25	25,000
	Mohamednur				
2	Mr. Michael Zeru	Eritrean	Asmara	250	250,000
	Yimesgen				
3	Mrs. Akberet Desta	Eritrean	Asmara	25	25,000
	Mishgina				
		Total		300	300,000

- B) The head office of the company will be in Asmara and branch offices may be opened anywhere within and outside Eritrea.
- C) The total fully paid up capital of the company is Nakfa three hundred thousand (300,000.00) divided in to three hundred (300) shares of par value of Nakfa one thousand (1,000.00) each.
- D) The business purposes of the company shall be:
- ☐ To engage in the distribution of LPG gas
- To engage in the refilling and distribution of fire extinguishers
- To engage in the business of general trade
- To engage in the business of import/export, commission agent or representation of manufacturer and traders, brokerage, wholesale, and retail of related activities.

Generally to carry out any other activities related to its objectives and purposes or any profession or services connected with or ancillary to the general business of the company.

- E) Mr. Michael Zeru is appointed as the general manager for unlimited period of time.
- F) The period for which the company is established is unlimited.

KISANET DISTRIBUTION OF LPG GAS AND FIRE EXTINGUISHERS PLCo

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Notice

Notice is hereby given to the public the current shareholders and heirs of the deceased member of "Azmara Central Refreshment PLC" Private Limited Company in their extraordinary meeting conducted on 15th November 2024 have passed the following resolution.

According to the decision of Community Court of Gejeret and Tiravolo that has been rendered on 5th day of December 2016 under file No.374/2016 that 150 shares of late Solomon Haile are transferred to his spouse Mrs. Almaz Yohannes Gebregoirgis and to his 12 children and all shares of the company are managed as follows.

No	Shareholders	Share	Value in Nakfa
1	Almaz Yohannes Gebregoirgis	625	625,000.00
2.	Petros Solomon Haile	7	7,000.00
3	Saba Solomon Haile	7	7,000.00
4	Yordanos Solomon Haile	7	7,000.00
5	Lidia Solomon Haile	6	6,000.00
6	Biniam Solomon Haile	6	6,000.00
7	Helen Solomon Haile	6	6,000.00
8	Soria Solomon Haile	6	6,000.00
9	Rahel Solomon Haile	6	6,000.00
10	Azmara Solomon Haile	6	6,000.00
11	Betelihem Solomon Haile	6	6,000.00
12	Sium Solomon Haile	6	6,000.00
13	Danait Solomon Haile	6	6,000.00
	Total	700	700,000.00

Azmara Central Refreshment PLC





Bisha Mining Share Company P.O. Box 4276 Asmara Eritrea Tel: (+291) 1124941 Fax: (+291) 1124941

VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following positions for the Bisha site project.

1. Position: Catering Superintendent Department: Employee Services- Village Service Number required: One (01)

Primary Purpose

 Manage the Catering staff and all other functions within the Catering Facility

ESSENTIAL FUNCTIONS

- Oversee all aspects of camp/site catering operations.
- Ensure food safety, quality, and hygiene standards are met.
- Manage food procurement, inventory, and budgeting.
- Lead and supervise the catering team.
- Maintain a safe and efficient kitchen environment.
- Comply with all relevant health and safety regulations.
- Provide excellent customer service to all meal users on site.
- Contribute to cost-effective and efficient catering operations.
- Oversee and assist with menu preparation and planning

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

Management of Catering Facility

- Manage all Catering staff to ensure that catering standards are met.
- Manage and ensure that cleaning methods/chemicals are continuously updated.
- Ensure that spot checks are done within the area of responsibility in order to ensure that catering requirements are adhered to.
- Manage and ensure that all maintenance requests forwarded to the Engineering department are finalized.
- Manage and ensure that all function preparations are done according to the required catering standard.
- Carry out any other reasonable work instruction that is within the incumbent's scope of duty.
- Conducts routine / unannounced audits and stock takes during food arrival to site.
- Oversee and assist with menu preparation and planning.
- Ensure that Catering Staff perform regular stock takes on board all Company owned or managed vessels and ensure that all vessels maintain optimum stock levels on board.
- Responsible for procurement of all catering aspects including Edible and cooking / catering equipment / utensils utilized on board the Company owned or managed vessels.
- Review and update Company Catering Policy in terms of nutritional requirements, feeding rates, preferred suppliers, menu standards and stock levels.
- Ensure that an effective stock rotation program is in place to avoid wastage.
- Assist the team department to arrange suitable stand-in / replacement for periods of leave / training; etc.
- Perform any other related service duty instructed by Village Services Manager.

Administrative

- Planning meal in consultation with the Chefs.
- Follow the Procurement Process in terms of sourcing alternate quotes, when appropriate, and approving and expediting orders.
- Prepare and submit order/supply of food.
- Develop and maintain a Supplier / Service Provider performance monitoring database.
- Engage with the supply department on a regular basis to ensure cost effectiveness and the quality of services that are being provided.
- Carry out investigations into the performance and cost effectiveness of onboard catering departments.
- Organize and control any on board catering functions.

Budget

- Provide the budget to Village Services Manager for final approval.
- Assist and submit the annual budget for approval to Village services department.

- Continuously manage the YTD budget to ensure that expenses are within the approved budget.
- Sign off of all invoices in order to control the monthly expenses.
- Ensure that catering requisitions are captured on to the NAVISION Purchasing System.
- Ensure all catering requisitions received according to budget and company catering standards

Human Resources Management

- Identify training and development needs in line with the training needs analysis.
- Ensure that performance is in line with departmental objectives.
- Manage performance through counselling, training and disciplinary process.
- Mentoring/Coaching individuals to ensure personal development.
- Manage performance appraisal by identifying individual goals to be met and bi-annual reviews with individual employees
- Personnel Development Plan to be maintained in support of the succession plan.

Health and Safety

- Ensure that Health and Safety standards are adhered to in the Catering department.
- Manage and ensure that safety talks are scheduled daily to create awareness on health and safety.
- Report a hazard or potential hazard to the Village Services data administrator or the Village Services Manager.
- Ensure that catering staff participate in daily cleaning of his/her workstation area.
- Supervise and ensure that all chemical stock is stored in a safe manner in accordance with the procedure.
- Provide input with regards to catering / Hospitality / Hygiene when required

UNIQUE REQUIREMENTS/OTHER INFORMATION

Candidate must be Medically and Physically fit

Qualifications:	Knowledge and Experience
Graduate/Diploma in Hotel	12 Years experience in catering
Management	environment
	5 - 8 Years Managerial position in
	catering environment
Technical Skills	Behavioral Skills
Computer Literacy (MS Office –	Interpersonal relations,
Intermediate)	Managerial skills
Knowledge of food, beverage	Communication (English and
and chemicals	Local language), Decision-
Knowledge of Health and Safety	making skills
procedures	Personal Hygiene/Grooming
Knowledge of cultural food,	Innovative/Creative, Coach/
Business Writing Skill	Mentor
Report Writing Skill,	Flexibility, Conflict handling
Administration Skill	Proactive individual able to use
Customer Satisfaction	his/her initiative.
Knowledge of Stock Control and	
Rotation.	
Experience in menu planning	
and recipe development	

Position: Owner Construction Supervisor

Department: Eng. S&OC Number required: Four (04)

Primary Purpose

• Supervise the department, who Constructs "New housing & office Projects; Fences; Concrete Pads and erect shade ports etc.

ESSENTIAL FUNCTIONS

- Assisting in preparing a variety of site plans, plan and profile drawings, grading plans, utility plans, and roadway plans, work on AutoCAD civil 3D, site, grading, drainage, and utility design. Site visits and complete observation inspections.
- Designing structures and reviewing construction drawings.
- Project planning and management.
- Supervising project construction progress and performance.
- Quality control and safety Assurance.
- Maintenance and renovation.
- Research and development.

Continued on page 7





Bisha Mining Share Company P.O. Box 4276 Asmara Eritrea Tel: (+291) 1124941 Fax: (+291) 1124941

Continued from page 6

VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following positions for the Bisha site project.

Main Functions

- Planning.
- Implementation of the Plan.
- Housing and structural design.
- Cost controlling.
- Writing Reports & Data Control.
- Supervise team.

UNIQUE REQUIREMENTS / OTHER INFORMATION

- The candidate employment age is 60 years maximum.
- Candidate must be physically medically fit.
- Candidate must be construction wise Qualified.
- Plumbing, fitting, masonry, and construction experience.
- Must be able to work outside exposed to Heat, wind, and dusty environments.
- Must be able to work at Heights.
- Must have an Eritrean Driver's License Minimum Code 2.

Qualifications:	Knowledge and Experience	
Possession of Bachelor s degree (Civil Engineer) from an accredited college/university or Civil Engineering Diploma	2 year supervisory/leadership experience and skills in applying team building leadership In depth experience/expertise in project controls & engineering within the construction industry	
Technical Skills	Behavioral Skills	
Computer Literacy (MS Office – Intermediate, AutoCAD) Attention to detail, Analytical skill Construction & Maintenance experience Problem solving skills, Supervisory experience	Communication (English) and local language Assertiveness, Integrity, High level of accuracy Interpersonal Relations, Selfmotivation Prioritizing skills & multiskilling Ability to work towards strict deadlines	

Position: Electrician

Department: Engineering service & OC

Number required: Two (02)

Primary Purpose

• Maintains and repairs Electrical equipment, appliances, and Infrastructure in the mine. The Electrician will maintain or install Infrastructure for medium voltage 22kV up to 230Vac and some equipment for Solar power using 48 V dc. (Security lighting; solar lighting; kitchen; cooling plant; accommodation; Air conditioning units; borehole pumps; over-headlines; water treatment plants; sewerage plants; generator plants/power electrical).

ESSENTIAL FUNCTIONS

- Conduct industrial electrical installation and connection, as we as troubleshooting.
- Conduct Inspection, Service, and maintenance of electrical system of Water treatment, Sewerage treatment, Kitchen Laundry equipment, and Gensets.
- Conduct Inspection a daily, weekly, monthly, biannual, and yearly.
- Conduct tests, repair, and maintain electrical equipment and appliances.
- Apply electrical specifications and electrical theory to determine job requirements.
- Perform fault-finding by inspecting circuit breakers, transformers, and other electrical components

MAIN FUNCTIONS

- Planning
- Implementation

Reporting

UNIQUE REQUIREMENTS / OTHER INFORMATION

- Candidate employment age 45 years maximum
- Candidate must be physically and medically fit
- Candidate must be electrical Qualified and able to work with Medium Voltage from 22kV up to 230Vac 3phase and single phase
- Must be able to work outside exposed to Heat, wind, and dusty environments
- Must be able to work at Heights
- Must have an Eritrean Driver's License Minimum Code 2 or equivalent for expat.

Qualifications:	Knowledge and Experience
Diploma in Electrical Engineering Technical College Electrical Diploma	3 - 5 years of relevant experience
Technical Skills	Behavioral Skills
Computer Literacy (MS Office – Intermediate) Attention to detail, Analytical skill Electrical experience, Problem- solving skill Supervisory experience	Communication (English) and local language Self-motivation, Integrity, High level of accuracy, Prioritizing skills & multi-skilling Ability to work towards strict deadlines

General Information and other requirements:

• Place of Work: Bisha.

• Salary: As per Company salary scale.

• Type of Contract: Indefinite

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provided evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of publication in the Newspaper.

Address: Please mail your applications to: -

Bisha Mining Share Company, P. O. Box 4276 Asmara, Eritrea

Note to Eritrean applicants:

Please send a copy of your application to:

- Aliens Employment permits Affairs, P. O. Box 7940 Asmara, Eritrea.
- 2. Mineral Resources Management P. O. Box 272 Asmara, Eritrea

NOTICE

NOTICE IS HEREBY GIVEN TO THE PUBLIC THAT THE SHAREHOLDERS OF GELLATLY HANKEY & CO. (RED SEA) S.C. IN THEIR EXTRAORDINARY MEETING OF 28/12/2025 HAVE ELECTED THE FOLLOWING BOARD MEMBERS FOR THE NEXT THREE YEARS:

MR. SOLOMON GHEBRENEGUS: CHAIRMAN
 MR. TEDROS GHEBREMESKEL: MEMBER
 MR. TEKESTE FISEHATSION: SECRETARY

FURTHER, MR. SOLOMON GHEBRENEGUS IS APPPOINTED TO BE THE GENERAL MANAGER OF THE COMPANY.



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In our previous article, we concluded with a discussion of the month of January, a period predominantly characterized by a continuous succession of wedding ceremonies, save for the first week. This time's festive and almost frantic nature is captured in a popular proverb, which eloquently conveys the ambiguous perception of January: "O January, is it the longest or the briefest month?" The celebratory atmosphere of January, which extends into the early weeks of February, contributes to the sense of time being stretched. The extensive celebrations of the New Year often continue for nearly six weeks, lends January a paradoxical nature—simultaneously feeling like an eternity while passing by quickly due to the joy and

Delving into Eritrean customs, Bereket Amare's insightful book "ካብ ዋሪ ናብ ዋሪ" offers a captivating exploration of Tigrigna society across the twelve months of the year. Published in 2022, the book meticulously records the various traditions and customs that shape Eritrean life. To illuminate the cultural significance of February, the following excerpt is drawn and translated from the chapter dedicated to this specific month.

a stark departure from the indulgences of the past month. The rich, hearty stews of meat, down with many a cup of Suwa that had graced the tables, are replaced by a simple, vegetarian diet consisting primarily of lentils and vegetables. Animal-based foods such as meat, eggs, dairy products, and fish are strictly prohibited in accordance

practical need to conserve resources for the remaining months of winter and early spring. This period calls for a more measured and prudent approach to the use of food, as captured in the succinct saying: "ስካቲት። ተጠንቀቒ በላ ሰንካቲት." This proverb underscores the



community engagement it fosters. This period of festivity offers a wonderful reprieve from the routine of agricultural labor, giving people the opportunity to gather and celebrate the union of young couples. As such, the seemingly extended January is often perceived as fleeting, overshadowed by the jovial nature of the festivities.

By mid-February, the tone shifts with the commencement of Lent, a significant religious observance for many Christian communities. Known locally as (ጸም አርባዓ) the Forty Days Fast, Lent is transitioning from exuberant celebrations to spiritual reflection, discipline, and abstinence. During the latter part of February, the festive exuberance that dominated the previous weeks gives way to a somber atmosphere as the fifty-five days of fasting begin. This annual period of fasting necessitates

with religious customs. Typical dishes during this period include the following local delicacies: Shiro, a spicy, vibrant curry made from chickpeas, best served hot with a side of fresh salad; Hilbet, a garlic-infused porridge made from ground beans boiled to a thick consistency and whipped into a soft, unsweetened pudding, which is served with a dollop of syrupy hot sauce at its center; lentils and a variety of vegetable-based sauces. This diet shift reflects the Lenten season's spiritual austerity and marks a significant contrast to the indulgent feasts of the previous

The timing of Lent, which falls at the height of winter, adds complexity to the lives of households, particularly the mothers who oversee food supplies for their families. With the onset of the fasting season, there is a

of January and make adjustments to ensure the longevity of their supplies.

In addition to the shift in dietary practices, February also marks a top-dress their fields and perform maintenance rather than working the soil. February is a time of rest for both the land and the animals. According to local wisdom, it is considered improper for farmers to allow their oxen to hear the sound of plowing equipment during this time. The scarcity of animal feed in the dry, sun-drenched days of February means that the oxen are not as well-fed as they would be during the summer months, making it impractical, possibly harmful, to use them for plowing. Additionally, it is believed that plowing one's farm during the winter months leads to poor yields, as the crops planted during the rainy season, instead of thriving, tend to wilt and die.

period of agricultural preparation,

although it is not a time for active

farming. Farmers traditionally

In February, therefore, farmers focus on maintaining and repairing their farming tools, ensuring they are in optimal condition for the upcoming planting season. These tools, which include various implements for tilling, sowing,

and harvesting, are crucial to the efficiency and success of the agricultural cycle. The work of farmers during this period may seem less glamorous, but it is no less vital to the success of the agricultural year. The weather in February also has a slight peculiarity in that a few thunderous, rainy days are seen as a good omen, promising heavy rains for the coming summer.

While Lent's solemnity, the winter sun, and the relative lack of festivity distinguish February from its predecessor, January, and its successor, March, the second month of the year remains transitional. February does not claim January's exuberance nor March's spiritual weight when the Lenten fast reaches its full intensity. Instead, February occupies a more mundane role, bridging the gap between the celebrations that accompany the new year and the austere duties of Lent. It is a time when the exuberant festivities of January come to a close, and the gravity of the Forty Days Fast takes over, preparing people for the challenges ahead.



