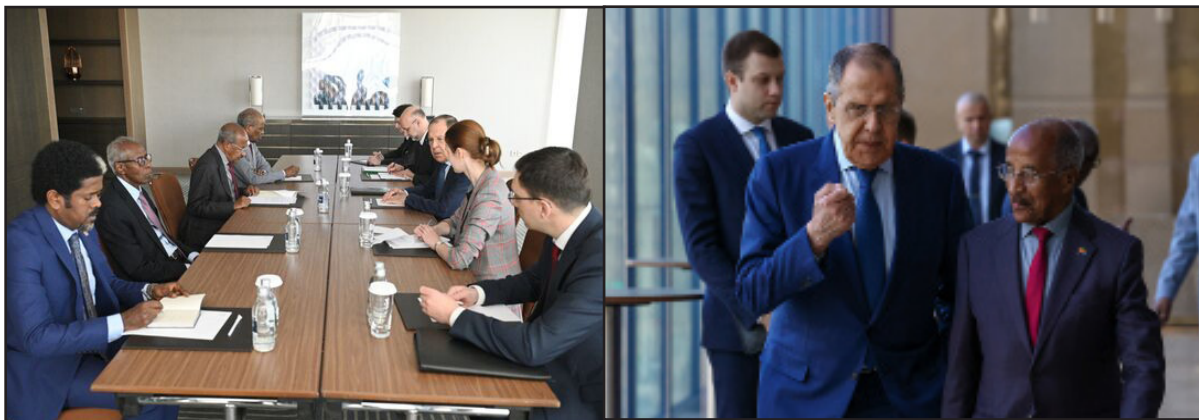


## ERITREAN DELEGATION HOLDS TALKS WITH RUSSIAN FOREIGN MINISTER



Senior Eritrean delegation, composed of Foreign Minister Osman Saleh and Presidential Adviser Yemane Ghebreab, met and held talks in Sochi with Mr. Sergei Lavrov, Foreign Minister of the Russian Federation.

The two sides conducted friendly and comprehensive discussions spanning bilateral relations as well as regional and global developments.

Regarding bilateral relations, the two sides focused on concrete

measures to develop cooperation in the political, diplomatic, economic, cultural, military and technical cooperation.

Subsequent to their productive talks, the two Foreign Ministers held a joint press conference, which underscored the convergence of views between the two countries.

Foreign Minister Osman Saleh reaffirmed Eritrea's independent and principled position on the "Ukraine pretext that has sadly sacrificed Ukraine and its people

for the purpose of destroying the Russian Federation; just as the Taiwan issue is being foisted as a pretext to bring to a halt China's peaceful rise by any means necessary, including violent conflict".

## SOLAR SYSTEM INSTALLATION PROTOCOL AGREEMENT

The Ministry of Finance and National Development signed a protocol of agreement on 23 March, with the African Development Bank to implement the Dekemhare 30 MW Solar Photo Voltaic project worth about 50 million Dollars.

At the signing ceremony carried out at the Ministry of Finance and National Development office, Dr. Giorgis Teklemichael, Minister of Finance and National Development, and Dr. Abdul Kamara, Deputy Director of the African Development Bank signed the protocol agreement.

Speaking at the occasion, Dr. Giorgis said that the energy project is an important step towards realizing Eritrea's plan to increase

access to electricity and enhance socio-economic development of all Eritreans.

Dr. Giorgis further noted that the Government of Eritrea is working on installing power plants generating 360 MW and that the protocol agreement aligned with the other ongoing projects will have significant input in the future rapid, inclusive, sustainable development, marked by a firm embrace of green economy.

Indicting the significance of the protocol agreement in the development of relations between the Government of Eritrea and the African Development Bank, Dr. Abdul Kamara expressed commitment to continue cooperation in the important projects that the Government of Eritrea is initiating.

The Dekemhare Solar Photo Voltaic will be directly interlinked with that of Hirgigo Electricity Power Plant and aligned with the other initiatives will have a significant contribution in alleviating energy challenges in the country.



## SEMINAR TO WAR DISABLED VETERANS IN SWEDEN

Mr. Fisehaye Tesfamichael, Chairman of the National Association of Eritrean War-disabled Veterans, conducted seminar to members in the Swedish cities of Gothenburg and Orebro.

At the seminars, Mr. Fisehaye gave detailed briefing on the history and mission of the association and achievements registered in the past 30 years as well as on the activities carried out to rehabilitate war-disabled veterans and challenges encountered.

Mr. Fisehaye also commended the financial and material support being extended to the national association by branches of the association in the diaspora.

Mr. Fisehaye went on to say that the branches of the association in various countries have contributed over 900 thousand dollars, over 11 thousand Euros, close to 33 thousand Pounds, 90 thousand Kroner and over 81 thousand Nakfa towards the implementation of the programs of the association.

## ENTERTAINMENT PROGRAM TO MEMBERS OF DEFENSE FORCES

Entertainment program was organized for members of the Eritrean Defense Forces that are engaged in safeguarding the national sovereignty and in the national development programs in the Southern Region as well as army members of the Federal Democratic Republic of Ethiopia.

Army commanders and public representatives, members of the cooperative association of former members of the information department and veteran freedom fighters attended the program organized in Senafe sub-zone by the Central Command.

Speaking at the event, Brig.

General Tekle Kiflai, Commander of the Central Command, said that the objective of the program was to pay gratitude to the coordinated struggle carried out by the Eritrean and Ethiopian Defense Forces to safeguard peace and security of the peoples of the two countries as well to strengthen their relations.

Stressing the need for proper documentation of the coordinated struggle and heroism demonstrated in the past two years to foil the conspiracy to disrupt the peace and stability of the neighboring countries, Brig. General Teklai commended the programs being organized by the people and administrations in the Southern region.

Brig. General Kassa Demnile, Commander of the Ethiopian Forces that participated at the program, on his part commended the hospitality and support provided by the Eritrean people and Eritrean Defense Forces, and expressed expectation that the two peoples ensuring their security and stability will conduct integrated efforts for the development of their countries in all sectors

The program featured artistic programs by veteran artists as well as the cultural troupe of the Central Command.

Similar entertainment programs for members of the Eritrean Defense Forces were organized in several sub-zones in the Southern region.





# PRESS STATEMENT BY FOREIGN MINISTER OSMAN SALEH, (AT THE JOINT PRESS CONFERENCE WITH HIS RUSSIAN COUNTERPART)

Your Excellency Mr. Sergey Lavrov

Foreign Minister of the Russian Federation,

Ladies and Gentlemen

Let me first, express our profound gratitude to Foreign Minister Lavrov and the government of the Russian Federation for affording us this opportunity to continue and deepen our brotherly and comprehensive dialogue, in this beautiful city, Sochi.

I wish to recall your recent and important visit to Eritrea, and your talks with president Isaias Afwerki, which underlined, not only, the growing ties between our two countries, but also the convergence of our views and approaches.

Indeed, we stand together in a common endeavor against an aggressive, oppressive and dying uni-polar world and for a fairer and more equitable global order, which respects the sovereign equality of nations, a key pillar of the UN Charter. We stand together against in warranted economic pressures and illegal sanctions and blockades; against reckless policies of containment and hegemony that are pushing the world to the brin; against the demonization of countries and their leaders; against the discredited International Criminal Court, which is not interested in justice, but targets Africa and all countries branded as



enemies by its masters.

We stand together against the flagrant violation of the independence and sovereignty of nations and the wanton looting and plunder of their resources as well as the freezing and expropriation

of their assets. We stand together for peace, for the right of nations to pursue independent paths of development, to protect their values, cultures and natural environment. We stand together for peaceful existence, cooperation

and solidarity.

At the bilateral level, Eritrea and the Russian Federation seek to build strong bonds of cooperation in the political, diplomatic, economic, trade, investment, social, cultural

and security arenas. At our talks today, we have explored concrete measures to achieve these common objectives.

Let me take this opportunity, to reaffirm Eritrea's principled position on the Ukraine pretext, a pretext that has sadly sacrificed Ukraine and its people for the purpose of destroying the Russian Federation; just as the Taiwan issue is being foisted as a pretext to bring to a halt, China's peaceful rise by any means necessary, including violent conflict.

These irresponsible policies are endangering humanity at large; it is no wonder they are meeting stiff resistance from peoples and nations throughout the world, including the US and Europe.

In conclusion, I wish to thank His Excellency Sergey Lavrov, for his time, his friendship and his gracious hospitality.

Sochi, 22 March 2023

## LOCAL NEWS

### WORKSHOP ON WASTE MANAGEMENT



The Ministry of Land, Water and Environment convened a workshop on 22 March at the National Confederation of Eritrean Workers Hall at Central region level focusing on industrial and other toxic waste management.

At the workshop in which the Governor of the Central region, representatives of various Ministries, administrators of sub-zones, members of Assembly, national associations and other invited guests took part, Mr. Tesfai Gebreselasie, Minister of Land, Water and Environment, stressed the environmental and human health detriment due to lack of proper waste management, and underlined need for putting the waste through recycling for the

benefit of the public.

Minister Tesfai also underscored the importance of strengthening institutions to oversee and control chemicals that enter the country legally or illegally before they cause damage on the health of the public.

At the workshop extensive briefings were provided focusing on management of industrial waste, waste and transportation and communication, waste mining and energy, medical waste, waste at educational facilities, challenges and consequences of water pollution, current waste management in Asmara, as well as the new guideline on waste management.

### OBSERVANCE OF WORLD TB DAY 2023

World TB Day 2023, was observed at a national level in Asmara under the theme "Yes, We Can End TB in Our Lifetime" featuring various programs.

The program included students' march from Bahti Meskerem Square to Orotta Hospital carrying several placards and chanting slogans depicting the day, as well as general knowledge competitions and artistic performances.

Speaking at the occasion, Dr. Araya Berhane, director of Communicable Diseases Control at the Ministry of Health, indicated that tangible development has been registered in declining new infections and

deaths due to TB, said that the disease is preventable if properly managed.

Dr. Asefash Tsehaye, a representative of World Health Organization (WHO) on her part said that between 2015 and 2021 the death rate due to TB has declined by 26% in Africa, and that with proper guidelines and intervention, the desired goal could be achieved.

At the occasion, awards have been handed over to winners of the general knowledge competitions.

World TB Day is being observed for the 41st time at international level and for the 25th time at national level.



**ERITREA  
PROFILE**

Published Every  
Wednesday & Saturday

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Advertisement: 12-50-13

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# Development

## SMCP: Giving Financial Support to the Poor and Small Business Start-Ups

**Habtom Tesfamichael**

There is a strong belief that Savings and Micro-Credit Programs (SMCP) have a significant contribution to individuals and small and medium start-ups and support economies at large. The goal of the Savings and Microcredit Program in Eritrea is to provide citizens living in rural, suburban, and urban areas with easy access to financial loans. It also gives employees in the public and private sector access to loans that are paid back by deducting a certain percentage of their monthly salary over an extended period of time and caters to retirees who would like to be productive citizens.

On March 4, the SMCP



amount of money a customer can borrow ranges from 30,000 to 150,000 Nakfa.

pay their debts on time.

Mr Tadele said SMCP's services have been growing over

meeting, Mrs Letekidan Oqubaslassie, head of the SMCP, outlined the branch's overall tasks, its human resource capacity, and the functions of the units reporting to her. She stated in her report on the documentation process that from 2014 to 2022, the receipt and payment documents taken and returned by the regions from the central office store were thoroughly examined and disposed of. She added that regional requests to verify clients' documents have been met, and some cases involving customers who did not pay their debts between 2007 and 2012 have been investigated.

The assessment meeting ended by proposing a work plan for 2023. The proposed plan includes intensifying monitoring and supervision in the regions, putting emphasis on non-serviced loans, establishing branches to promote loans for employees, rearranging jobs to increase employees' efficiency and intensifying campaigns to increase public and stakeholder awareness about funding practices.



conducted an assessment of its activities in Asmara under the theme "no citizen will be deprived of productivity due to lack of financial access." In his presentation at the meeting, Mr. Tadele Tekeste, head of Operations Department at the SMCP, reiterated SMCP's vision, mission, and values and elaborated on group and individual loans, the two types of loans SMCP gives.

Typical members of group loans have low income and no prior work experience and are not required to have collateral. Individual loans, on the other hand, are available to customers who have been members in group loans and to new customers who meet the loan requirements and have a start-up or skills they can use to generate income. The

Up until the end of 2005, SMCP's policy did not allow employees in both the public and private sectors to borrow. However, the policy was revised in early 2006 and a new loan program was introduced, allowing employees to borrow a maximum of 40,000 Nakfa. Customers' debts are settled within one or two years by deducting the required amount from their monthly salary.

Before taking out a loan from the SMCP, customers are required to deposit 10% of the total amount of their approved loan. And in an event they wish to cancel their membership, the deposit is returned to them with interest as per the guidelines of the Bank of Eritrea.

SMCP's interest rates for customers vary. Customers in remote areas may pay up to 16% to cover the cost incurred by SMCP due to the distance. Employees in the public and private sectors, on the other hand, pay a flat interest rate of 7% per year on their loan. One per cent of this is paid as insurance in the event of death of a customer. This, of course, applies only to customers who

the years. Eleven rural banks were established in 2022, bringing the total number of banks to 762, the number of borrowers to 70,696, and the amount of money borrowed to 295.7 million Nakfa.

The fund's operational structure is available across the country. It is divided into 67 sub-zones and 628 local administrative areas.

Today, SMCP has 777 rural banks in 23 branches that serve 73,542 customers. According to Mr Tadele, in 2022, the amount of loans taken by groups is the largest, which is 42.2 percent, while 40.1 percent of the loans were taken by employees and the remaining 17.8 by individuals. And the number of women customers was slightly more (52.5 percent) than that of men.

In terms of SMCP's distribution of loans at a regional level, the Central region takes the lead, with 24.3 percent, and is followed by Gash Barka region, with 17.8 percent, Anseba region, with 17.7 percent, Gash Barka region, with 13.6 percent, Southern region, with 13.4 percent, and Northern Red Sea region, with 13.2 percent.

In her presentation at the

The SMCP was founded in July 1996 and currently has 311 employees. It was run by the Ministry of Local Government for the first five years as part of the Eritrean Community Development Fund (ECDP), and since 2002 it has been operating under the auspices of the Ministry of Finance and National Development.







# EURO FILM FEST

## 2023 European Film Week in Eritrea kicks off

### EUROPEAN FILM FESTIVAL

**Milka Teklom**

People around the world watch more diverse films now than before because dubbing has allowed them to enjoy foreign films in their own language. Films, in general, are a very good way of spreading the culture and customs of a country, including people's livelihood, the food they eat, the way they dress, etc. Whatever type of film you see, it contains a bit of documentary because it is filled with information and images about the country where it came from. Through film translations (dubbing and subbing), it is able to reach a bigger audience and I believe the main purpose of the European film festival is to transverse all the things mentioned above.

Film festivals, like other public events, had to be done virtually following the outbreak of the COVID-19 pandemic. But as the restrictions associated with the pandemic are relaxed, the 18th edition of European Film Week was launched on March 17 in Asmara and will last until April 1st with films being screened at Cinema Roma.

In cooperation with the Eritrean

Commission of Culture and Sports, the embassies of member states of the European Union along with the Delegation of the European Union to the State of Eritrea organize the European Film Week. This year's festival showcases 18 prime

movies. The broad selection of movies portrays Europe's diversity in arts, culture and history, and all films are shown in their original language with English subtitles.

European film weeks have a longstanding tradition in Eritrea. Every year a selection of European movies is screened in the country. This year's edition of the annual European Film Week began with

the screening of a film from France. This year's opening film entitled 'Un Triomphe' (The Big Hit) tells the story of a character called Etienne. Etienne, an often out of work but endearing actor, runs a theater workshop in a prison, where he brings together an unlikely troupe of prisoners to stage Samuel Beckett's famous play 'Waiting for Godot'. When he is allowed to take the colorful band of convicts on a tour outside of prison, Etienne finally has the chance to thrive. Each date is a new success, and a unique relationship grows between this group of actors and their director. It was so fitting for the opening night to hear roars of laughter almost the entire screening time.

Throughout the twentieth century and beyond, film has served as one of the most influential and accessible media of cultural diplomacy, and it has had a unique ability to affect people all over the world. Certain films have in particular succeeded at not only entertaining audiences but have served as examples of films that have truly helped to educate, enhance and sustain relationships, to break stereotypes and transcend borders at a number of levels.

The 1hr41m film I watched on the second day of the fest pretty much proved to me that films are the most influential and educational works

of art. It is an Italian film called My Brother Chases Dinosaurs. The on screen character, Jack, has always wanted a little brother to play with, and when Gio is born, his parents tell him his brother is a "special" child. That's when Gio turns into a superhero with amazing powers in his big brother's imagination, like the ones in his comic books. Over time, however, Jack learns the truth: his brother has Down syndrome, a condition Jack decides to keep a secret. When he goes to high school and falls in love with Arianna, he hides Gio's very existence from her and his new friends. But how can you expect someone to love you if you conceal such an important part of yourself? In no time, the truth comes out, and Jack realizes that Gio's energy and vitality are contagious. Gio's original outlook does indeed change the world, just like a superhero.

Many people in Eritrea could relate to that type of story, where many years ago children with Down syndrome were often isolated from the society and their parents were considered cursed. We have come a long way, and with awareness raising campaigns, and movies would certainly help, the society's attitude is changing. I am sure no one is ashamed to have a child with Down syndrome nowadays.

What I like about film festivals is that they provide a platform for independent filmmakers to showcase their work. Many festivals are specifically geared towards showcasing independent films and provide a valuable opportunity for filmmakers to get their films in front of a large and diverse audience.

When I was at the festival I could not stop but wonder if new Eritrean movies have entered any festival. When I searched the internet I found out that Nahom Abraham from Eritrea has won the top prize for best film in the Berlinale's 2023 NEFTI award for his film Home, a drama about a couple longing to be reunited. The news gave me hope that our films will be amongst the top choices at every festival. We have the talent, culture and history that could be told for many years to come. And as far as the European Film Festival goes any type of audience that adores the thrills, laughter, sadness and the information films give must participate in the fest, which is still on.





## SpotLight

# March: Important Dates in the History of Eritrea

**Simon Woldemichael**

Our memory of history matters because the past is not bygone. Historical memory has an important role in nation building in Eritrea. The preservation of memory is a very essential condition for strengthening unity and national identity. Remembering important historical events is useful for the development of historical awareness. Historical awareness includes having sufficient knowledge of historical facts and their relationships, and this helps us to wisely face situations at present and in the future. Here, I will selectively recount important historical events that happened in the month of March in the history of Eritrea.

**March 15, 1964**, the Battle of Togorba: Eritrean freedom fighters ambushed the Ethiopian army and fought with great bravery for hours in Togorba, near Sawa training center. This battle is the first major combat between the very few Eritrean freedom fighters and Ethiopian colonial army. The battle of Togorba had far-reaching military and political significance.

**March 9, 1975**, Black Sunday: in Akordet. Successive Ethiopian governments intensified genocidal activities to crush the armed resistance of the Eritrean people and pursued a scorched earth technique of destruction and terror to impair the fighting spirit of Eritreans. Black Sunday at Akordet was part of the many barbaric and brutal killings of innocent Eritreans. On that cursed day people were drugged from their houses and the mosque like animals to be slain. Soldiers tore pregnant mothers' wombs, the heads of children and the elderly were separated from the rest of the body. The aim of the mass killings in Akordet and other places was to terrorize and

demoralize the people.

In his book 'the Red Tears,' Dawit Woldegiorgis, an Ethiopian colonial officer in Eritrea, acknowledged the brutality committed by the Ethiopian army. He wrote, "The army made a crucial error in this operation; it did not concentrate on attacking the guerrillas directly; instead it devastated the villages suspected of harboring them." Recounting his personal memory, he continued, "I remember soldiers slaughtering cattle, eating what they wanted, and then leaving the rest to rot. Sometimes soldiers would kill cattle just to get the livers."

The immediate cause of the March 9, 1975 massacre was the assassination of a security officer in Akordet by freedom fighters. When Major General Werku Chernet came to see the Ethiopian army in Barka, he held a meeting in Akordet. In the midst of the meeting he learned



about the assassination of the well-known Ethiopian agent in the town. Before leaving the town, he gave his subordinates an order to kill the inhabitants of the town. The atrocious massacre began at around 4:15 pm and continued well up to 7:00 in the evening. Within three hours, more than 375 innocent people were killed and more than 350 houses burned. Eritreans have named that day 'Black Sunday.'

**March 23, 1977**, the Liberation of Nakfa: At its first organization's congress, the EPLF had resolved to



continue the strategy of 'liberating the land and the people step by step.' Karora was the first town to be liberated, and that was in January 1977. Nakfa, the second town to be liberated, was liberated in March 1977 following a six-month siege. Nakfa is a symbol of resilience and perseverance. The Ethiopian army made so many attempts to recapture

Nakfa but was defeated by the gallant Eritrean fighters. Nakfa saved the symbolic and material aspect of the Eritrean struggle for independence. In recognition of its paramount importance during the struggle for independence, Eritrea's national currency has been named Nakfa.

**March 26, 1983**, the Seventh or Stealth Offensive of the Derg. This offensive was different from the previous campaigns because it was conducted without fanfare. It lasted five months until the EPLF fighters took the initiative to conduct a counter offensive attack. The Derg launched the military attack based on the assumption that the EPLF had been weakened by the end of the Derg's sixth offensive. At the end of the day, the Derg army was defeated and lost around 25,000 members of its army, both dead and wounded.

**March 19-21, 1984**, the Demise of Wuqaw Command in North Eastern Sahel: Following the EPLF's strategic withdrawal in

1978 up to 1983, the Ethiopian army had a relatively superior position over the freedom fighters. But after the defeat of the Red Star Campaign (1982) and the seventh or stealth offensive (1983), the war entered the stage of stalemate. The EPLF survived the strongest offensive the enemy could launch. This success boosted the EPLF's morale to undertake military initiatives to end the stalemate in its favor. Therefore, on March 19, 1984, the EPLF launched a deadly offensive against Wuqaw Command that had been garrisoned in North Eastern Sahel for five years. Within 49 hours, Eritrean freedom fighters drowned the Ethiopian army in the Red Sea. The Derg lost around 7000 soldiers on the plains of Sahel.

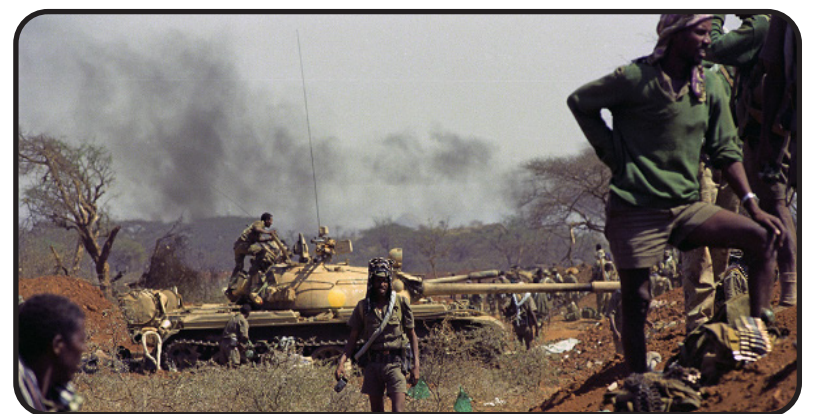
**March 17-19, 1988**, the Demise of Nadew Command and the Liberation of Afabet: After the second and unity congress, the EPLF had decided to intensify its

fighters. Afabet, which since 1979 had been the center of Ethiopia's strongest army, fell in the hands of the EPLF on March 19. The center of gravity of the Ethiopian army was smashed and the Derg lost 18,000 soldiers, members of one of its most experienced and war hardened army. Lt. Col. Afewerki Wassae, political commissar of the Ethiopian army in Eritrea, and three officers from the Soviet Union were captured by EPLF fighters. At this operation, 50 tanks, 100 trucks and a large number of light and heavy weapons were seized.

The battle of Afabet has been described by the historian, Basil Davidson, as "one of the biggest victories ever scored by a liberation movement anywhere since Dien Bien Phu."

**March 12-19, 1987**: the Second and Unity Congress of the Eritrean People's Liberation Front and the Eritrean Liberation Front (Central Leadership): The Congress was attended by 1,287 representatives of freedom fighters (tegadelti) and civilians, nationalist organizations, representatives of 25 governments, parties and organizations. Veteran nationalist leaders Woldeab Woldemariam, in person, and Sheik Ibrahim Sultan, via video, delivered messages of unity and heroism to the participants. Issaias Afewerki was elected Secretary General of the EPLF.

**March 14-16, 1999**, Crushing Intensive Offensive of TPLF Units



military operations to facilitate the burial of the Derg. On March 17 the EPLF began its most comprehensive military offensive to put annihilate Nadew Command and liberate Afabet. The Nadew Command was a 22,000 strong army, stationed permanently at Nakfa and Afabet fronts for nine years. As planned, EPLF fighters destroyed the Nadew Command and liberated Afabet within 48 hours. The strongest of the Ethiopian army couldn't withstand the offensive of EPLF

at Egrimekel: On 14th March 1999 the TPLF-led government of Ethiopia started an attack to break the defense lines of Eritrean Defense Forces at Egrimekel using human waves of 10 units and 100 tanks. The battle of Egrimekel demonstrated the fighting capabilities and perseverance of Eritrean forces. TPLF units were destroyed, 30 tanks were captured and another 55 were burned while one MI-35 helicopter was shot down by Eritrean forces.







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# VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting interested applicants to apply for the following position for Bisha site project:

1. **Position: Instrumentation Technician**  
**Department: Process Plant / Engineering - Electrical and Instrumentation**  
**Number Required: Three (03)**

**Primary Purpose**

- Instrumentation technician work in the field of Instrumentation for Process control.
- General understanding of process instrumentation and electronics and Perform calibration and maintenance tasks.
- Fault finding, troubleshooting techniques and diagnoses of problems that arise when equipment fails. Perform Control Loop tuning and configuration and maintenance.
- Report to the Instrumentation Supervisor and Basic PLC and SCADA principles or good electronic skills.
- The successful candidate will be legally appointed and found competent to do all instrumentation and electronic work.
- Perform Control Loop tuning and configuration and maintenance.

**Essential Function**

- Plan job to maximize efficient use of available time and material and to always ensure safe and correct working practices.
- Job exists to provide continuous operations and performance of all instrumentation and related functions of instrumentation installation to existing and new installations.
- Be able to work with people and to supervise co-workers.
- To do fault finding in such a manner not to damage equipment or injure people.
- To keep all registers up to date and time sheets signed.

**Main Function**

- Skilled trade – Instrumentation calibrations and installation, fault finding and optimization of instrumentation equipment to set standards.
- Routine maintenance checks and performance on instrumentation.
- Intimate knowledge of Temperature, Density, Mass, Flow, Pressure, Level type instrumentation; Variable speed drives (VSD) for motor control; PLC and SCADA programming will be an advantage or basic programming skill will help.
- Ensures optimal performance of all Process control systems.
- Ensures that faulty parts are replaced and calibrated before commissioning.
- Schedule maintenance and planned work as required and attend to breakdowns and minimize downtime.
- Ensure the disaster/recovery of the Process control system is up to date and done regularly Ensure process control systems are always in line with latest versions in industry.

**Knowledge, Experience and Skills**

<b>Qualifications:</b>
Electrical/Instrumentation Degree or Diploma).
<b>Knowledge and Experience:</b>
2 years working as Instrumentation technician. Knowledge on Allen Bradley, Siemens, Schneider PLC and on Wonderware Suite.

Technical Skills	Behavioral Skills
Computer Literacy (MS Office, CAD programs) Attention to detail; Analytical and Problem-Solving skills, Relevant trade skills or prior experience, Geometric development – recommended, Project planning and implementation	Communication (English) Communication, Prioritizing, Self-motivated, driven. Assertiveness, Interpersonal Relations, Integrity & Conflict resolution Ability to work towards strict deadlines and High level of accuracy, Discretion. High Safety attitude, Leadership & Capable of working independently, Report

**General Information and other requirements:**

- Place of Work:** Bisha.
- Salary:** As per Company salary scale.
- Type of Contract:** Indefinite

**Additional requirement for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of publication in the Newspaper.

**Address: Please mail your applications to: -**

- Bisha Mining Share Company,
- P. O. Box 4276 Asmara, Eritrea

**Note to Non-Eritrean applicants:**

- Please send a copy of your application
- Aliens Employment permits Affairs,
- P. O. Box 7940 Asmara, Eritrea.



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# VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting interested applicants to apply for the following position for Bisha site project:

1. **Position: Electrician**  
**Department: Process Plant / Maintenance**  
**Number Required: One (01)**

**Primary Purpose**

- Maintains and repairs Electrical equipment, appliances, and Infrastructure in the Process Plant. The Electrician will maintain or install Infrastructure for medium voltage, from (110V AC up to 22kV).

**Essential Function**

- Service and maintenance of single and 3 Phase electrical equipment.
- Carry out PM tasks as per schedule. Install and repair electrical controls, panels and MCCs
- Carry-out fault-finding on control cables, low voltage power cables and medium voltage power cables. Splice low and medium voltage cables.
- Troubleshoot and isolate faults. Ground and bond electrical equipment, systems, and structures. Practice safe working procedures all the time.
- Install and be responsible for operation of power distribution systems, including emergency diesel engine generators and Uninterruptible Power Supply Systems
- Mentor his/her helper. Participate in planned shutdown tasks.

**Main Function**

Planning

- Implementation
- Reporting

**Unique Requirements / Other Information**

- Candidate must be physically medically fit
- Must be able to work outside exposed to Heat, wind and dusty environments
- Must be able to work at Heights
- Must have an Eritrean Driver’s License Minimum Code 2

**Knowledge, Experience and Skills**

Qualifications:	Knowledge and Experience
Trade Certificate or Related Tertiary Qualification	3 - 5 years relevant experience
Technical Skills	Behavioral Skills
Attention to detail, Analytical skill. Electrical experience, Problem solving skill. Supervisory experience.	Communication (English) Integrity, Self-motivation, High level of accuracy, Prioritizing skills & multi-skilling. Ability to work towards strict deadlines.

**General Information and other requirements:**

- **Place of Work:** Bisha.
- **Salary:** As per Company salary scale.
- **Type of Contract:** Indefinite

**Additional requirement for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
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- Bisha Mining Share Company,
- P. O. Box 4276 Asmara, Eritrea

**Note to Non-Eritrean applicants:**

- Please send a copy of your application
- Aliens Employment permits Affairs,
- P. O. Box 7940 Asmara, Eritrea.





# Creative Young Visionary Team

**Luwam Kahsay**

**How did the idea of translating come?**

Yafet: Our main concern was to do something that can help enjoy the Christmas season. So, while chatting with friends we talked about translating an animation movie that people can watch in the Christmas season and finally agreed to translate Home Alone instead.

**Why Home Alone?**

Naod: Home Alone is a popular movie that is watched during Christmas/New Year season and loved by children and adults. I have watched it since I could remember. I love the movie.

**How difficult was it to translate the film?**

Naod: Surprisingly, it was easy. This is because I have watched and loved the film almost my whole life. Of course, this doesn't mean I faced no difficulties, but thanks to my big brother, Yoel, I was able to complete the job.

**Tell us the procedure you followed in dubbing.**

Yafet: After completing the translation we had to record the sounds. Initially we started recording using Naod's phone at his home. We were using cushions as soundproof to get rid of unnecessary sounds, which was really difficult.

Again, while recording the master at Emba Tekera School's cafeteria, we had a problem of echo because the ceiling of the room was very high. We were also forced to use different mobile phones at different times because our phones were not working at times or were



the sounds had to be readjusted.

**Where did you learn editing and graphics?**

Yafet: When I was a kid I was

*Our guests today are 9th graders Naod Abraham and Yafet Seifu, who have translated Home Alone, a popular movie all over the world, into Tigrigna, Beyney ab Geza. These young men, along with their team mates, have proven that age is not a limit to what one can achieve.*

to do this kind of work.

**What difficulties have you faced?**

Naod: As I told you, I had to deal with some challenging English words, but most of the difficulties had to do with the pressure we felt coming from our families, who wanted us to focus solely on our studies. We totally understand they



but movies, clips and others that we believe can have a good impact in our society.

Naod: Our goal is not translating animation movies. We are editors and cameramen. So, besides our academic studies we plan



a member of Fiorina, a kids' TV show, and I used to watch Efrem Fikadu, our director, edit our programs all the time. Then I would go home and do everything I saw in my computer. That's how I became familiar with editing and graphics.

**Have you ever done similar work?**

No, we haven't. In the past, we only recorded sounds for animated movies translated by others such as

do that because they care.

Yafet: Time was our biggest enemy. As you know we are 9th graders and had to study. No matter how hard we tried to manage our time we always were obliged to steal some from our study time. We also had difficulties in editing, especially while converging the sounds. For instance, some of my friends, unlike the actors, naturally speak fast and couldn't fill the exact seconds of the film's speeches. So, to adjust the sounds we had to cut some of the scenes.

When we released the first part of the movie we had to immediately start working on the second part as we were left with only two days before it was going to be released. There were times when we had to spend all night long (up to 3-4 in the morning) working and then wake up at 6 to go to school.

**How did the audience react to the movie?**

and I remember times when we had to play different girls' roles by modifying our voices.

**What's with Creative Young Visionary Team?**

Naod: As most of the team members are junior-high students with big dreams, we decided to name our team Creative Young Visionary Team.

Yafet: Initially, we were called Creative Young Production which we were using only as a logo in pictures but with time we decided to change our name. I remember some adults undermining us saying that we wouldn't last long and couldn't do anything.

**What are your future plans?**

Yafet: For the time being we plan on completing our high school education and going to college and then continue to do something big that includes not only animation

to develop professionally as cameramen and editors.

**Anything else you would like to add.**

Naod: I would like to thank all the people who helped us: my dad, Abraham Weldetinsae, my mom, Tirhas Gebreyohans, my elder brother, Yoel Abraham, all other members of my family and our teacher, Efrem Fkadu, who helped us succeed in translating the film.

Yafet: I would first like to thank God and then my dad, Seifu Haile, my mom, Zewdi Ukbazghi, my sister, Yohana Goitom and all other members of my family here and abroad. I would also like to thank our teacher, Efrem Fkadu, as he played a major role in helping us with everything, members of our team, Creative Young Visionary Team.

**Thank you for your time, wish you a bright future guys!**



not fully charged. So, the quality of

Adam Franco. This is our first time