

## MINISTER OSMAN ADDRESSES GROUP OF FRIENDS IN DEFENSE OF UN CHARTER



Mr. Osman Saleh, Minister of Foreign Affairs, virtually addressed the Extraordinary Ministerial Meeting of the Group of Friends in Defense of the United Nations Charter on Palestine on 25 November.

Minister Osman reaffirmed Eritrea's firm solidarity and unwavering support for the resilient Palestinian people in

their just and legitimate struggle for self-determination, peace, and justice.

He emphasized that the right to self-determination is a cornerstone of the UN Charter and international law, asserting that this right must be fully granted and respected in the case of the Palestinian people. He further urged the international community to support their

aspirations to live in peace, security, and dignity.

Minister Osman acknowledged the challenges on the path to peace but noted the growing international recognition of the Palestinian struggle as a significant step forward. He highlighted that the Palestinian people deserve the same rights and freedoms as all other peoples on earth, and that a lasting and just peace can only be achieved through the establishment of an independent Palestinian state.

At this critical juncture, Minister Osman stressed the indispensable role of Palestinian unity in their pursuit of self-determination and justice. He highlighted that fragmentation and division within Palestinian society, primarily orchestrated by hegemonic actors continue to undermine their ability to claim their legitimate rights under international law. He concluded by asserting that the status quo is neither sustainable nor morally acceptable and called on the international community to act.

## 'INDOMASO' AWARD PRESENTED TO OUTSTANDING STUDENTS

The 'Indomaso' award has been presented to 154 outstanding students in the Dekemhare sub-zone who achieved top scores in the eighth-grade national examination.

Mr. Filmon Mesfun, head of the National Union of Eritrean Youth and Students branch in the sub-zone, highlighted that the students' achievements were the result of their hard work, the dedication of their teachers, and the steadfast support of their parents. He emphasized that the awards aim to recognize these accomplishments and inspire their peers to pursue academic excellence.

Mr. Yemane Abera, administrator of the sub-zone, urged parents, the community, and school community to support the outstanding students to help them achieve expected results in their future academic endeavors.

Ms. Rigbe Kifle, head of the education office in the sub-zone, stressed that recognizing high-achieving students serves as a powerful motivator, encouraging both recipients and their peers to strive for similar success.

In related news, Mai-Lafo Junior School in the Adi-Quala sub-zone has recognized and awarded outstanding students who excelled in the eighth-grade national examination for the 2023/2024 academic year.

Mr. Bereket Berhane, director of the school, stated that out of the 367 students who participated in the national examination, 321 scored passing marks, and 72 students achieved scores of 75 or higher.

Mr. Bereket also called on parents to regularly monitor their children's educational progress to help them become competitive students in secondary school.

## CONGRESS OF YPFDJ ORGANIZATIONS IN MILANO

The Milano branch of the YPFDJ organizations held its congress on 24 November.

Highlighting the contributions made by national organizations, Mr. Okbai Fremedhin, chairman of the national committee in Italy, emphasized the need to strengthen organizational capacity and enhance participation in national development programs.

## KEREN AND GELEB SUB-ZONES DECLARE FREE OF FGM

The Keren and Geleb sub-zones in the Anseba Region have officially declared themselves free of female genital mutilation (FGM) on 23 and 25 November, respectively.

During ceremonies held in Keren city and the Geleb semi-urban center, Col. Tesfatsion Girmay, Chairman of the Committee for Ensuring the Rights of Children and Women and the Eradication of Harmful Practices, highlighted the negative health and psychological effects of FGM on women. He called for strengthened public involvement in sustaining its eradication.

Mr. Rezene Araya and Mr. Osman Adem, administrators of

the Keren and Geleb sub-zones, noted the strong efforts made to raise public awareness about harmful practices, stating that the achievements reflect the success of these initiatives.

Ambassador Abdella Musa, Governor of the region, congratulated the people of the two sub-zones and emphasized the importance of sustaining these achievements.

It is worth noting that, through the collaborative efforts of the Ministries of Labor and Social Welfare, Health, and the National Union of Eritrean Women, the sub-zones of Asmat, Habero, Halhal, Adi-Tekelezan, and Elaberet had previously declared themselves free of FGM.



# Development

## Laelay Gash: A Biodiversity Hotspot

*Mussie Efriem*

Wildlife tourism offers a unique opportunity to experience the natural world in its purest form. By observing animals in their natural habitat, tourists can gain a deeper appreciation for biodiversity and the delicate balance of ecosystems. This firsthand encounter fosters a sense of wonder and respect

for these creatures, inspiring a desire to protect them and their environments.

Preserving biodiversity is increasingly intertwined with mitigating climate change. Thriving ecosystems are crucial in carbon sequestration, regulating climate patterns, and buffering against extreme weather events.

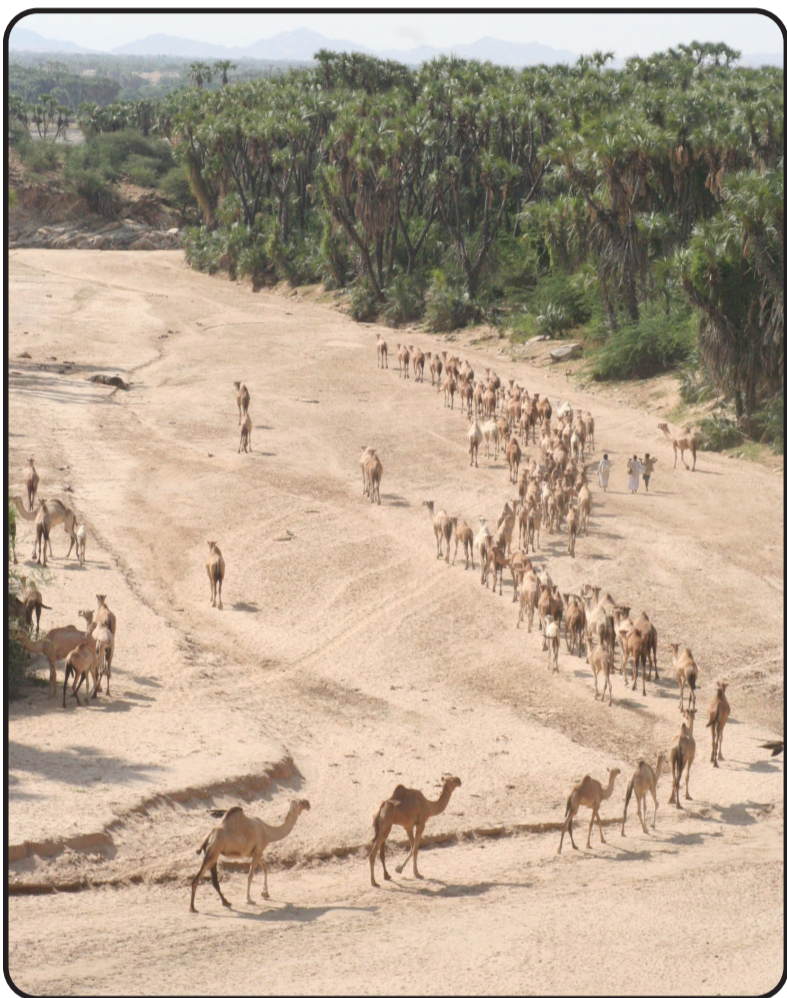
the Gash River, holds immense potential to contribute to Eritrea's tourism industry. Known for its breathtaking landscapes and unique biodiversity, the Subzone is a treasure trove of natural wonders. Its most iconic feature is the beautiful palm tree species, locally known as A'rkobkobay. These trees, with their elegant stature and lush foliage, not only enhance the region's aesthetic appeal but also play a vital role in the lives of local communities. Beyond their visual allure, these palm trees offer many practical benefits. Their leaves are woven into various handicrafts, showcasing the ingenuity and artistry of the local people. The fruits provide sustenance for both humans and animals alike. Moreover, their sturdy trunks are a valuable building material used to construct traditional homes and other structures.

Gash subzone's rich biodiversity, particularly its population of African bush elephants, further underscores its ecological significance. This harmonious coexistence of wildlife and human communities exemplifies the delicate balance that can be achieved through sustainable practices. The African bush elephants are among the most critically endangered creatures on Earth. These large mammals, which have been listed as vulnerable by the International Union for Conservation of Nature (IUCN), roam freely through Gash subzone's diverse ecosystems, making the subzone's land captivating. The elephants inhabit the riverbanks of both the Gash and Tekeze rivers. They constantly move from one place to another, but they are most frequently seen in the Antore and Awgaro administrative areas. The Gash and Tekeze rivers, which form the lifeblood of the subzone, not only support a rich array of flora and fauna but also sustain the

livelihoods of local communities.

Establishing a national park in Eritrea was first envisioned in 1949. However, the subsequent federation of Eritrea with Ethiopia and the war disrupted these plans, leaving the region's wildlife

of Eritrea's diverse wildlife. The Wildlife Protection Authority reports that natural vegetation is thriving, and wildlife populations are increasing thanks to the concerted efforts of the government and the public. The Gash Setit Park is a prime example of this success,



vulnerable to habitat loss and other threats. Therefore, following Eritrea's independence in 1991, the government gave priority to conservation efforts to safeguard the remaining wildlife and their habitats. Extensive research was conducted in 1995 and 1997 to identify suitable locations for national parks. Twelve sites were selected, primarily in the Gash Barka, Anseba, and Northern Red Sea regions. Laelay Gash Elephant Park was among the most notable sites identified as a potential biodiversity hotspot. The ecosystem of the area has been successfully preserved over the years by effective conservation efforts. As a result, previously inexistent species have begun repopulating their natural habitats.

with significant improvements made in the health and number of its wildlife, including elephants. The elephant population in Eritrea is estimated to be between 150 and 200 individuals, primarily concentrated in Laelay Gash subzone, with some exceptions in the Gogne and Haykota subzones. The dedicated elephant corridor or reserved park spans 36,700 hectares.

As in many parts of Africa, the increasing human population and the impacts of climate change are exacerbating human-elephant conflict. Droughts can force elephants to venture into agricultural areas for food and water, leading to crop damage and potential harm to humans. An adult elephant can consume up to 300 kilograms of food daily, leading to conflicts with farmers when these large herbivores encroach on agricultural land. Desperate to protect their livelihoods, some farmers may resort to killing elephants. Despite serious measures implemented by the Forestry and Wildlife Authority, an estimated 2-3 elephants are still killed annually as a result of these human-elephant conflicts. Laelay Gash subzone, with its abundant resources, attracts both permanent and temporary residents, further intensifying human-elephant interactions. Additionally, the threat of spontaneous bushfires poses an ongoing risk to both wildlife and human communities. Addressing these challenges requires careful planning, community engagement, and effective conservation strategies to ensure the long-term survival of both elephants and people in this unique ecosystem.

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Wildlife tourism offers a unique opportunity to align these two critical goals. Local communities can benefit from economic growth, poverty alleviation, and sustainable development initiatives by generating revenue from tourism activities. This symbiotic relationship between wildlife tourism and conservation ensures that both the environment and local communities prosper. This ensures endangered species' long-term survival and pristine natural landscapes' preservation. By experiencing the wonders of the natural world, tourists can develop a deeper connection to nature and support conservation initiatives.

A haven for both domestic animals and wildlife, Laelay Gash subzone is a mountainous region surrounded by the prominent Gash and Tekeze rivers. It supports a significant livestock population and provides a habitat for the endangered African bush elephant. Laelay Gash subzone, settled in the upper reaches of



# Taking Action to Eradicate Violence Against Women and Girls

*Dr. Fikrejesus Amahazion*

**The most pervasive human rights violation around the world**

Violence against women and girls is a universal reality which cuts across all social, cultural, religious, economic, and geographical boundaries. Although significant progress has been achieved worldwide over the years, it continues to be a major public health problem and a grave violation of women and girls' dignity, autonomy, and human rights.

According to analysts, activists, and international organizations, it continues to be the "most pervasive human rights violation around the world." Estimates from the United Nations Entity for Gender Equality and the Empowerment of Women suggest that more than 1 in 3 women worldwide experience gender-based violence in their lifetime, more than 5 women or girls are killed every hour by someone within their own family, and less than 40 percent of women experiencing violence seek help.

Violence against women and girls can cause serious short- and long-term physical, mental, sexual, and reproductive health problems for women. These often extend to affecting their children's health and well-being, while violence generally leads to high social and economic costs

toxic and outdated gender norms or attitudes that are at the root of much violence. The promotion of gender equality also serves as a critical part of preventing gender-based violence. In the 1993 Declaration on the Elimination of Violence Against Women, the United Nations General Assembly recognized that violence against women is a manifestation of historically unequal power relations between men and women. Furthermore, research has demonstrated that while the relationship between gender and violence is complex, gender-based violence is embedded within gender inequalities and that the latter can significantly increase the risk of violence against women and girls. Ultimately, by promoting and achieving greater levels of gender equality, societies can find more success in combatting and reducing violence against women and girls.

**Decades of effort to shift norms, empower women, and eliminate a longstanding problem**

Since winning its independence three decades ago, some of Eritrea's leading priorities have been advancing gender equality, empowering women and girls, and promoting and protecting their human rights. The country's National Charter, which was adopted in 1994 and lays out the guiding vision and broad aspirations for the nation,



the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, the Convention on the Rights of the Child, the African Charter of Human and People's Rights (the Banjul Charter), and the African Charter on the Rights and Welfare of the Child, Eritrea has signed and ratified

reaching the most vulnerable and marginalized, in line with international, regional, and national gender equality standards and obligations. One point of note is that women are reserved 30 percent of seats in regional and national parliaments, with the possibility of gaining more through the process of competition. In addition, they

have helped to increase equal opportunity and women's participation and representation in civil, cultural, economic, political, and social life. Strong national proclamations on labour, citizenship, and land reform have also been established and enforced, in the process guaranteeing women equal access to citizenship and allowing them the opportunity to access and utilize land without discrimination.

Moreover, national laws and firm enforcement measures exist to protect women from various forms of violence and also prohibit harmful, traditional practices, such as female genital mutilation/cutting (FGM/C), child or under-age marriage, bride price, dowries, and kidnapping. (Not long ago, these harmful practices were highly prevalent in communities and regions nationwide.) Collectively, these measures are having a far-reaching impact and positively transforming lives. For instance, local studies conducted by the Ministry of Health, the Ministry of Labor and Social Welfare (MLSW) and the National Union of Eritrean Women (NUEW) have offered compelling evidence that the prevalence of FGM/C has been significantly reduced in recent years.

Furthermore, the MLSW extends various forms of support to women engaged in commercial sex work, including essential health, housing, and family services, counselling, peer support, and skills training or development to offer opportunities for alternative employment. With the comprehensive backing and cooperation of the government, a number of organizations, including the NUEW and the Eritrean Women's Agribusiness Association, also conduct nationwide programs and initiatives to assist poor or disadvantaged women's economic activities, strengthen livelihoods, improve access to finance and basic services, such as education, housing, and health, mobilize against violence and harmful, traditional practices, and help ensure that women's specific needs, concerns, and perspectives are taken into account and addressed.



the United Nations Convention on the Elimination of All Forms of Discrimination Against Women, which sets international standards for eliminating gender discrimination. The country has also actively participated at international conferences and gatherings on women, such as the Fourth World Conference on Women in Beijing and the United Nations Commission on the Status of Women, which have been key catalysts to move the agenda forward on gender equality, the empowerment of women and girls, and gender rights.

Importantly, Eritrea has established relevant institutional and policy frameworks, as well as detailed gender action plans, for achieving gender equality and women's empowerment, with a particular focus on

are also guaranteed a similar share of representation within the legal system, with reference to community courts. Given the unequal and discriminatory treatment that women and girls have historically experienced in Eritrea, equality rights and legal protections from discrimination, violence, or other problematic issues are of the utmost significance.

Recognizing the differing life conditions and experiences of women and girls, and seeking to redress past inequities and historical disadvantages or discrimination, Eritrea has additionally enacted and implemented a range of progressive and affirmative action measures, most notably within the spheres of education, employment, and public life. In a short period of time these



for women, their families, and societies.

As tragic as violence against women and girls is, it can be reduced. For example, sustained work in schools and communities, alongside media campaigns, can help to shift the

declares that, "A society that does not respect the rights and equality of women cannot be truly liberated."

Alongside committing to numerous regional and global human and gender rights instruments, such as

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# Lighter Side

## Confucius Institute- Center of Educational and Cultural Exchange

Simon Weldemichael

Since its establishment in 2013, the Confucius Institute in Asmara has been hosting a variety of events to promote cultural understanding and exchange between Eritrea and the People's Republic of China. The Institute organizes festivals, cultural shows and competitions, and on 17th November, it held a kite festival in collaboration with the embassy of the People's Republic of China and the Commission of Culture and Sport of Eritrea. The event, which was held at Stadium Asmara, was attended by many children, students, diplomats, and government officials.

Chinese kite festival, locally known as Alelfelel, is not new to Eritrean culture. Taking lessons from the Chinese kite festival, the Commission of Culture and Sport is working to revitalize and promote the traditional game of Alelfelel.

A typical Chinese Kite Festival, which has been held in Eritrea since 2017, features an opening ceremony, flying ceremony and competition, and cultural show. On the day, various kites with varying designs are lifted to the sky by the wind. The kites are painted with rigorous composition, flowing in lines and patterns. When the kites rise, they create a harmonious and distinct movement under the bright blue sky of Asmara. From morning to mid-day the sky is dotted with colorful kites made by the students of the Confucius Institute.

At the festival held on 17th November, Mr. Zemedede Tekle, commissioner of the Commission of Culture and Sport of Eritrea, and Mr. Li Xiang, ambassador of the People's Republic of China to the State of Eritrea gave short

speeches in relation to the kite festival.

Mr. Zemedede Tekle said that although kite festival has been celebrated by the Chinese for centuries, it has been one of the most popular games played by children in Eritrea for a long time. He added that kites are gaining attraction in Eritrea and this is visibly demonstrated at the festival.

Mr. Li Xiang, ambassador of the People's Republic of China to the State of Eritrea, said that the kite festival, which is characterized by the artistic and graphic expressions reflected in the way the kites are made, has been held for more than two thousand years in China. The Chinese people used kites as a tool of communication to express happiness and good wishes. Mr. Li Xiang added that the



festival is playing a great role in familiarizing Eritrean children, students and youth with the Chinese culture and tradition, opening a venue for cultural exchange between the two countries.

Dr. Huang Ming Fey, organizer of the kite festival and director of the Confucius Institute in Asmara, also said that the objective of the festival is to foster cultural exchange through entertaining performances.

Forty three groups took part



in the competition at the kite festival. They include young and adults from government ministries, national organizations, schools, colleges and Chinese companies operating in Eritrea. The competition was refereed by three judges from China, and prizes were given to the winners. The event offers an opportunity

for Eritreans and the Chinese to come together and celebrate.

The Confucius Institute in Asmara, where many young Eritrean students from primary school to colleges and adults study Chinese language and culture, is popular. The desire to learn Chinese language is increasing especially among the young.

The Constitution of the Confucius Institute states that its purpose is to "enhance the

understanding of the Chinese language and culture among the people of the world, develop the friendly relations between China and foreign countries, promote the development of diverse cultures in the world, and contribute to the construction of a harmonious world." The Confucius Institute has played a key role in promoting the Eritrean people's understanding of Chinese culture. It has actively participated in national holidays. For example, students at the Institute have regularly performed artistic performances in the streets of Asmara on Eritrea's Independence Day.

Since the birth of Eritrea as an independent nation, China-Eritrea cultural and people-to people exchanges, and cooperation have been deepening. The two

governments have signed many agreements to promote cultural exchanges and bring the people closer to each other. Eritrea participates at expos, such as the Shanghai World Expo, that are held in China.

Cultural exchanges and cooperation between Eritrea and China is not new. During Eritrea's struggle for independence, China offered historic service and after independence it became one of the first countries to establish diplomatic relations. Since 1997, Chinese medical teams have been regularly coming to Eritrea to provide medical services and transfer knowledge and skills. Many Eritrean students are also attending post graduate studies in Chinese universities. These students are ambassadors that can help develop relationships through culture and education.

### Taking Action to Eradicate . . .

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#### Conclusion

Over the years, noteworthy achievements have been recorded in the areas of women's health, education, and participation in civil, cultural, economic, political, and social life. Long-standing gender disparities in education continue to be narrowed across all levels, a growing percentage of women now have land and are highly active in agriculture or other activities, and women constitute about 50 percent of the country's estimated 1-million-person labour force. In addition to their primary responsibility of family care, food processing and preparation, along with community activities, women contribute significantly to crop production and subsistence farming, while also being highly prominent and influential within a range of sectors.

Unfortunately, gender-based violence is a global scourge and it remains among the most widespread human rights violations in the world. While there are a number of pathways to reducing gender-based violence, one of the most important and far-reaching is promoting gender equality and empowerment. In Eritrea, important progress continues to be made in tackling this issue. Comprehensive nationwide efforts to promote gender rights and equality are not only contributing to a range of positive developmental outcomes, they are also playing a critical role in addressing violence against women and girls. Looking ahead, may the country renew its efforts to combating – and eventually eradicating – this problem.





## Vacancy Notice No. 2024/12

The United Nations Children's Fund (UNICEF) in Eritrea is inviting applications from suitably qualified applicants for the post of **Programme Associate, GS6, # 18144, Asmara, Eritrea.**

TYPE OF APPOINTMENT: **Fixed Term Contract**

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfil their potential, from early childhood through adolescence Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone. **And we never give up!**

At UNICEF, we are committed, passionate, and proud of what we do. Promoting the rights of every child is not just a job – it is a calling.

**For every child, Education!**

### Purpose for the job:

Under the supervision and guidance of the Chief of Education, the programme associate supports the respective section by carrying out a range of programme support functions to help develop, implement and monitor the country programme, ensuring effective and timely delivery that is consistent with UNICEF rules and regulations.

### **Summary of key functions/accountabilities:**

- Facilitating the development of programme cooperation agreements (PCAs) by providing information and drafting selected sections of it.
- Ensuring the timely and accurate recording and administrative processing of government proposals and requests for direct cash transfers (DCTs).
- Conducting programme monitoring in UNICEF focus districts for cash and supplies and informing team-members on the status.
- Helping conduct regular spot checks of partner's projects to assess their financial record-keeping, expenditure controls and reporting systems.
- Monitoring and tracking the efficient distribution of supplies that are required for effective programme delivery.
- Supporting the programme section in researching, compiling and analyzing qualitative and quantitative data and information from a variety of sources on subject matters relevant to the work of the section to facilitate programme delivery as well as preparation of reports, working papers and presentations.
- Carrying out transactions in VISION ensuring programme results, activities and programme coding are as per annual work plans (AWPs) and making amendments and alterations as per section revisions when necessary.
- Carrying out transactions in VISION pertaining to grants and programme-related items for his/her section including but not limited to registering grant allotments and tracking expiring programme grants.
- Preparing monitoring and reporting information for supervisor and team on agreed performance indicators to drive more efficient management and accountability for results.
- Regularly monitoring budgets and financial expenditures of section by employing applicable tools, ensuring compliance with UNICEF rules and regulations, keeping supervisor informed and advised on actions for decision and/or follow up.
- Helping prepare periodic or ad-hoc financial reports relating to country office and donors to support the office in optimizing use of programme funds.
- Supports capacity development activities related to programme development by preparing training materials and participating in exercises.

### **Minimum requirements:**

**Education:** Completion of secondary education is required, preferably supplemented by technical or university courses related to the work of the organization.

**Work Experience:** A minimum of six years of administrative or clerical work experience is required.

For this position, a bachelor's degree from a recognized academic institution in a relevant field may replace three years of related work experience. A master's degree may replace additional two years.

### **Skills:**

- In-depth knowledge of the administration which underpins UNICEF country office programme/project operations, including monitoring and evaluation processes.
- Strong organizational, planning and prioritizing skills and abilities.
- High sense of confidentiality, initiative and good judgment.
- Ability to work effectively with people of different national and cultural backgrounds.
- Strong office management skills.
- High attention to detail.
- Ability to effectively manage the section's material resources and monitor its budget.
- Good analytical skills.
- Experience using MS Word, Excel, PowerPoint and other UNICEF software such as SharePoint

**Language Requirements:** Fluency in the local language and English are required. Knowledge of another official UN language is an asset.

### **Desirables:**

Developing country work experience and/or familiarity with emergency, prior experience in programme support functions is an asset and relevant experience in a UN system agency or international organization is considered as an asset.

**The UNICEF competencies required for this post are...**

### **UNICEF's Core values**

- Care, Respect, Integrity, Trust, Accountability, Sustainability.

### **UNICEF's Core Competencies**

Demonstrates Self Awareness and Ethical Awareness (1); Works Collaboratively with others (1); Builds and Maintains Partnerships (1); Innovates and Embraces Change (1); Thinks and Acts Strategically (1); Drive to achieve impactful results (1); Manages ambiguity and complexity (1)

### **Remarks:**

UNICEF is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. UNICEF also adheres to strict child safeguarding principles. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles.

**Qualified female candidates and persons living with disabilities are encouraged to apply.**

Closing date of application: 14 days from the date of advertisement

**CANDIDATES SHOULD PROVIDE EVIDENCE OF COMPLETION/ EXEMPTION FROM NATIONAL SERVICE. PLEASE NOTE THAT COMPLETION/EXEMPTION OF NATIONAL SERVICE IS A REQUIREMENT. COPY OF CARD/EXEMPTION MUST BE ATTACHED. APPLICATIONS WITHOUT THIS REQUIREMENT WILL NOT BE CONSIDERED.**

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

Please note that UNICEF is a smoke-free environment.

Candidates should submit their application by following the below link:

<https://rb.gy/wt58rl>

In the online application, candidates should complete the online P11, upload their recent CV, highest academic qualifications, and other relevant qualifications.

**Applicants interested in the position mentioned above can visit the UNICEF Office, located at Hday Street, just before Hotel Asmara Palace, to submit their applications online.**

Additional information about working for UNICEF can be found [here](#).



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# VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following positions for Bisha site project.

**1. Position: Tipper Truck Operator**  
**Department: Mining**  
**Section: TMF Project**  
**Number required: Twenty One (21)**

**Primary Purpose**

- Tipper Truck Operator resumes is to cart NAG material from Dump area to the designated TMF construction area.
- The Tipper Truck Operator Level 1 is learning how to safely operate the truck in all areas of the work cycle and demonstrate a complete and effective prestart of the machine.

**UNIQUE REQUIREMENTS/OTHER INFORMATION**

- Effective team member.
- Shifts 1 Week X Day shift 1 Week X Night shift 1 X Week R&R
- You will be required to keep your cab clean.
- Attend BMSC equipment operation training.
- Candidate must be physically and medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>○ Minimum Grade 6</li> </ul>	<ul style="list-style-type: none"> <li>○ Working in the mining environments or Civil works, road construction.</li> <li>○ Ability to operator independently.</li> <li>○ Read &amp; write local language</li> <li>○ Valid driving license greater than grade 4th level.</li> </ul>
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>○ Ability to work long shifts both day and night shift.</li> <li>○ Able to understand English</li> </ul>	<ul style="list-style-type: none"> <li>○ Ability to work under pressure</li> <li>○ Accept and carry out instructions</li> </ul>

**2. Position: Water Truck Operator**  
**Department: Mining**  
**Section: TMF Project**  
**Number required: Three (03)**

**Primary Purpose**

- The Water Truck Operator is learning how to safely operate the truck in all areas of the work cycle and demonstrate a complete and effective prestart of the machine.
- This position is responsible for watering the mine site haul roads and other areas on the mine site as requested by the supervisor along with maintaining a safe working environment.

**UNIQUE REQUIREMENTS / OTHER INFORMATION**

- Effective team member.
- Shifts 1 Week X Day shift 1 Week X Night shift 1 X Week R&R
- Attend BMSC equipment operation training.
- A responsible attitude as the water truck operator is needed.
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>○ Minimum grade 6</li> </ul>	<ul style="list-style-type: none"> <li>○ Hands on approach, demonstrated ability or prior experience with evidence.</li> <li>○ Willingness to be trained to operate other equipment ( multi-skilling)</li> <li>○ Needs to have a class 4/5 current driving license.</li> </ul>
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>○ Ability to work long shifts both day and night shift.</li> <li>○ Able to understand English</li> </ul>	<ul style="list-style-type: none"> <li>○ Ability to work under pressure</li> <li>○ Accept and carry out instructions</li> </ul>

**3 Position: Fuel Truck Operator**  
**Department: Mining**  
**Section: TMF project**  
**Number required: Three (03)**

**Primary Purpose**

- The Fuel Truck Operator is learning how to safely operate the truck in all areas of the work cycle and demonstrate a complete and effective prestart of the machine.
- This position is responsible for fueling the TMF equipment on the mine site as requested by the supervisor along with maintaining a safe working environment.

**UNIQUE REQUIREMENTS / OTHER INFORMATION**

- Effective team member.
- Shifts 1 Week X Day shift 1 Week X Night shift 1 X Week R&R
- Attend BMSC equipment operation training.
- A responsible attitude as the water truck operator is needed.
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>○ Minimum grade 6</li> </ul>	<ul style="list-style-type: none"> <li>○ Hands on approach, demonstrated ability or prior experience with evidence.</li> <li>○ Willingness to be trained to operate other equipment ( multi-skilling)</li> <li>○ Needs to have a class 4/5 current driving license.</li> </ul>
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>○ Ability to work long shifts both day and night shift.</li> <li>○ Able to understand English</li> </ul>	<ul style="list-style-type: none"> <li>○ Ability to work under pressure</li> <li>○ Accept and carry out instructions</li> </ul>

**4 Position: Dozer Operator**  
**Department: Mining**  
**Section: TMF Project**  
**Number required: Six (06)**

**Primary Purpose**

- Competent to be able to operate Dozers D8, D9 and D10.
- Be able to prepare loading platforms so that the excavator is on level ground when loading.
- Effective operation in TMF areas, Including levelling off Paddock dumps, drain cutting, dump pushing and maintenance, ripping cutting to RL levels road maintenance in dry and wet conditions, pushing on high walls, cleanups of mining areas.

**UNIQUE REQUIREMENTS/OTHER INFORMATION**

- Effective team member.
- Shifts 1 Week X Day shift 1 Week X Night shift 1 X Week R&R
- You will be required to keep your tracks and rollers clean.



Continued from page 6

- Attend BMSC equipment operations induction and training.
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>Minimum grade 6</li> </ul>	<ul style="list-style-type: none"> <li>Working in the mining environments or civil works, road construction.</li> <li>Ability to operate independently</li> <li>Well-developed work habits. Good time management. Take instruction from supervisor/crew leaders.</li> </ul>
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>Ability to work long shifts both day and night shift.</li> <li>Able to understand English</li> <li>Ability to work under pressure</li> </ul>	<ul style="list-style-type: none"> <li>Ability to work under pressure</li> <li>Accept and carry out instructions</li> </ul>

**5 Position: Excavator Operator**  
**Department: Mining/TMF Project**  
**Number required: Six (06)**

**Primary Purpose**

- Competent to be able to operate Small Excavator.
- Be able to load dump trucks in ore and waste material, selective mining.
- Be able to do sumps, and able to top load.
- Be able to prepare loading platforms so that the excavator is on level ground when loading.
- Able to cut batters of high walls to acceptable standards.

**UNIQUE REQUIREMENTS/OTHER INFORMATION**

- Effective team member.
- Shifts 1 Week X Day shift 1 Week X Night shift 1 X Week R&R.
- You will be required to keep your cab clean.
- Attend BMSC equipment operation induction and training.
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>Minimum grade 6</li> </ul>	<ul style="list-style-type: none"> <li>Working in the mining environments or civil works, road construction.</li> </ul>
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>Ability to work long shifts both day and night shift.</li> <li>Able to understand English</li> <li>Ability to work under pressure</li> <li>Ability to operate independently.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to work under pressure</li> <li>Accept and carry out instructions</li> <li>Well-developed work habits. Good time management. Take instruction from supervisor/crew leaders.</li> </ul>

**6 Position: Loader Operator**  
**Department: Mining**  
**Section: TMF Project**  
**Number required: Six (06)**

**Primary Purpose**

- Competent to operate Heavy Machinery to standard for purposes of loading, clearing, transporting NAG material.
- Passed relevant training to operate loader and be able to load Tipper trucks in waste material safely.
- Be able to prepare loading platforms so that the Loader is on level ground when loading.

**UNIQUE REQUIREMENTS/OTHER INFORMATION**

- Effective team member.
- Shifts 1 Week X Day shift 1 Week X Night shift 1 X Week R&R.
- You will be required to keep your cab clean.
- Attend BMSC equipment operation induction and training.

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>Minimum grade 6</li> </ul>	<ul style="list-style-type: none"> <li>Working in the mining environments or civil works, road construction.</li> <li>Prior experience as an Loader Operator</li> <li>Read &amp; write local/English language</li> </ul>
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>Ability to work long shifts both day and night shift.</li> <li>Able to understand English</li> </ul>	<ul style="list-style-type: none"> <li>Ability to work under pressure</li> <li>Accept and carry out instructions</li> <li>Well-developed work habits. Good time management. Take instruction from supervisor/crew leaders.</li> </ul>

**General Information and other requirements:**

- Place of Work:** Bisha.
- Salary:** As per Company salary scale.
- Type of Contract:** Definite (Two Years)

**Additional requirement for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of publication in the Newspaper.

**Address: Please mail your applications to:-**  
**Bisha Mining Share Company,**  
**P. O. Box 4276 Asmara, Eritrea**

**Note to Eritrean applicants:**

**Please send a copy of your application to:**

- Aliens Employment permits Affairs,**  
P. O. Box 7940  
Asmara, Eritrea.
- Mineral Resources Management**  
P. O. Box 272  
Asmara, Eritrea

**NOTICE**

Notice is hereby given to the public "TESFANADAIRY INDUSTRY" Private Limited Company has been established among the following members.

1) Name	Nationality	No. Shares	Address
1. Prof. Tesfay Haile Andu	Eritrean	103	Asmara
2. Mr. Assefaw Tsegay Zerai	Eritrean	10	Asmara
3. Mrs. Selamawit Ghebregiorgis Mokonon	Eritrean	12	Asmara
<b>Total</b>		<b>125</b>	

2) The Head Office of the company shall be in Asmara & brunch offices may be established in Mendefera and/or out of Eritrea.

- Objectives of the company
  - Produce, Distribute and Sales of Dairy Products
  - Produce and Sale Ice Cream, Lollipop, and Candy
  - Import and Export.
  - Whole and Retail Sales.
  - Pizzeria, Toast Bread, Cold Dish, Fast Food & Potato Chips
  - Juice and Coffee Shop
  - Catering and Take Away Services.
  - Animal Fattening and Poultry Raising & Selling
  - Snack Bar, Restaurant and Bar
  - Other Related Activities of Dairy Products and Processing

To do all such other things as may be deemed incidental or conducive to the attainment of the Company's objectives or any of them.

4) The Capital of the Company is 600,000.00 (six hundred thousand Nakfa) subdivided in to 125 shares with par value of 4,800.00 (four thousand eight hundred Nakfa) each fully subscribed & paid up in cash by the members.

5) Prof. Tesfay Haile Andu is appointed general manager of the company.

6) The company is established for unlimited period of time.

**"TESFANADAIRY INDUSTRY" PLC**



# Girmay Would be Happy to Win Just one Tour Stage Next Year: "I Already got What I Never Even Dreamed of Before"

**Editor's Note.** This article originally appeared online at IDLprocyding.com, a website owned by Valkering Media B.V., a Dutch media company based in Amsterdam, authored by Hendrik Boermans. IDLprocyding.com is a leading source for cycling news, featuring interviews with riders, race updates, and event calendars.

This was a season to remember for Biniam Girmay, who won three stages in the Tour de France and secured the points jersey. After becoming the first black African to win a cobbled classic in Gent-Wevelgem (Belgium) in 2022, he made history this year by becoming the first black African to win a stage in the Tour. These achievements are monumental, and while they fill the Eritrean star with pride, he remains humble: "I know where I come from."

The Intermarché-Wanty rider looks back on a fantastic year. "Especially a great summer, a great Tour de France with lots

has changed a lot," he shared in an interview with Cyclingnews.

During that stage, a combination of circumstances allowed Girmay to chase his personal success. His breakthrough on the world stage had a bit of "luck" involved. "My plan was to be kind of lead out on the really flat stages," but due to a crash, Girmay was given the chance to sprint for himself during that third stage. The message that came through the radio to Girmay was: "Okay, focus on yourself and try your best."

And that's exactly what the Eritrean did. "And all of a sudden,



role model for the youth, but I think having someone from your country win big races is good. It can be an inspiration."

Girmay's massive popularity is evidenced by the enthusiastic fans who follow him everywhere. "The fans in my country are very passionate. Cycling is prevalent in Eritrea." Still, sometimes, it is challenging for the sprinter to enjoy his peace. "I like a peaceful life, but that is difficult when you have so many fans," he admits. For example, he has sometimes worn a different jersey to avoid attracting too much attention during training. "I love that they support me, but it's also difficult. This sport requires a lot of rest. You have to train, rest, and follow strict programs. But I also understand that people are so happy and want to meet me."

Girmay keeps both feet on the ground

In conversation with Velo, Girmay elaborated a bit more. Because although he is a big star, he prefers to keep both feet on the ground. "I'm an orthodox Christian and, yeah, we are really religious. And my daughter, my family ... it's not only about yourself, the success, it's also the [people] behind you, they push you to reach your goal, or they help you to find your goal. I'm lucky to have a beautiful family and people next to me. To be honest, my wife ... I'm always away from home ... she [does] everything for me 100 per cent. Training, nutrition, recovery... If you work hard, for sure, it pays off one day."

Girmay is held in high regard, basically by all of cycling. No bad

words, no racism, no oppression. "I have always been treated well wherever I was, although we have seen such incidents in other sports. In cycling, it's just the opposite." And that is highly positive. For the future, Girmay hopes for more top African cyclists in the peloton. "I don't know if it will happen soon, but let's keep hoping."

Girmay: "I've already achieved what I never dared to dream"

His goals are clear regarding his future: "I want to win more stages in the Tour, but there is also a lot to improve. Riding several races

... I want to do something better. San Remo, Flanders, and Roubaix. It's quite hard but the spring classics I really want to improve my result. So I'm really working on that, and I hope one day I will be able to achieve my goal."

Speaking to Cyclingnews, Girmay shared his thoughts on heading into 2025 with a different kind of pressure. "I know where I come from... I know what I need to do, so I know my potential but I don't want to expect, like to win five stages. For me I don't care if I win two stages for next year, or one stage or I don't win green. I already



of success and great memories," he told Marca in Japan during the Criterium of Saitama, where he won the sprint from Primož Roglič "impressively." Girmay further reflected on his Tour: "It's hard to comprehend. But I am not sure this is the best moment of my life because that was when my daughter was born. But after that, yes, in terms of sports, these are the best victories."

The Tour's global impact: "It gives you support from all around the world"

The influence of the Tour de France extends far beyond Europe, even reaching Girmay's homeland of Eritrea. "Even at home, in my country, some people they only know the Tour. To win stages in the Tour and to win a green jersey, you have support all around the world so for me, I feel like this

you know, I just find myself in the perfect position, and I don't know why. I just felt super, super good. When I started sprinting my mind is somewhere you cannot explain now, because like I said, it's not my plan - my plan is to just give lead out and there is no stress. Because for me, my job is just to do good lead out. I don't care if I win or I lose, because it's not my job on that day. But yeah, when I won at that stage, it's like things changed completely." The rest is history.

Girmay's popularity is immense: "That is difficult when you have so many fans"

At 24, Girmay achieved his 16th victory, but most importantly, he made history with his Tour victories. Although he remains humble, his achievements have made him a role model for his country. "I don't know if I am a



has helped me piece together small details. So, for me, my heart is still

got what I never even dreamed of before."

