





# ኮርናዕ ተመሃሮ

ሱራፌል ተስፋ-ብሩኽ



## ስለምንታይ ጂኦግራፊ ክንምሃር የድልየና



ጂኦግራፊ፡ አብ ፕላኔትና ንዝርከብ መሬት፡ ሰፋርእ፡ ኣብኣ ዝርእ ክስተታትን ባህርን ዘጽንዕ ዓውዲ እዩ። ኣብ መሬት፡ ተፈጥሮኣዊ ምስቅልቅላን ደቂ-ሰብን ዘለና መረጃታ ዘበቢ ዓውዲ እዩ። ጂኦግራፊ ኣብ መሬትን ጠፈራን ዘሎ ግዝፃት ጥራይ ዘይኮኑ እቲ ግዝፃት ከመይ ኢሉ ናብዚ ሕጂ ዘለዎ ደረጃን ቅርጽን በጺሑ የጽንዕ። ዋላ ደኣ ጂኦግራፊ፡ ንፕላኔት መሬት ዘጽንዕ ምዃኑ ይገለጽ እምበር፡ በቲ ኣብ መሬት ዝተረኸበ ፍልጠት፡ ንብዙሕ ፈጠራዊ ግዝፃትን መሰርሓቱን፡ ከምኡውን ንሰነ-ፍልጠት ፕላኔታት ንምጽናዕውን ቀለል ዘይኮነ ኣበርክቶ ኣለዎ። ከምቲ ከሉ ግዜ ንጂኦግራፊ ዝወሃብ መግለጺ እምበኣር፡ 'ጂኦግራፊ ንተፈጥሮኣውን ማሕበራውን ሰነ-ፍልጠት ዘራኽብ ዓውዲ እዩ።' ኣጠቓልል ኣበልካ እንክርእ፡ ኣብ ጂኦግራፊ እንረኽቦ ኣምራት፡ ንጠፈር፡ ቦታ ወይ ሰፍራ፡ ግዜን ዓቕንን የጠቓልል።

እዩ? ብጂኦግራፊ መግረ ክንደይ ኢና ምሰጣት? ስለምንታይ'ዩ ኽ ጂኦግራፊ ክንመሃር ዝድለ? ጂኦግራፊ፡ ዝያዳ ናባና ዝቐረበን ኣገዳስን ዓውዲ-ትምህርቲ እዩ። እዚ ዝሰብዩ ንኣገዳስነት ጂኦግራፊ ብቐልል ዝበለ ዝገልጽ ነጥብታት፡ ማክዳ ትንሱእ ዝለኣኸትልና እዩ። ንሰነ-ም ከ ስለምንታይ ኢኹም ጂኦግራፊ ትመሃሩ?

# ሰባት ብኸመይ ይጥምቱና ይህልዉ ከሉ ግዜ የሕሰቡና እዩ። ብዝወሓደ ሸንኹ፡ ኣብ ቅድሚ ሰባት ኣገደሰትን ድሓን መረጃታ ዘለናን ሰብ ኳንና ክንቀርብ ንደሊ ኢና። 'ታይዋን' ክንብል ዝሓሰብናዮ 'ታይላንድ'፣ 'ኮንጎ' ክንብል 'ቶጎ'፣ 'ቶፕሞብያ' ክንብል 'ቶር' ክንብል ከለና ኸ? ሰባት እንታይ ይብሉና? ናይ ጂኦግራፊ መግለጺ ፍልጠት ካብ ከምዚ ዝበለ ሕፍራት የድሕን። ጂኦግራፊ ኣብ ቅድሚ ሰብ በሊሕን ፈላጥን ኳንካ ክትቀርብ ዘይኮነ፡ ናይ ብሓቂ ፈላጥ፡ በሊሕን ቀለጠፉ ናይ ምቕላብ ዓቕሚ ዘለዎን ሰብ ይገብረኩ።

# መግለጺ ፍልጠት ጂኦግራፊ እንተ ዘይብልኩ ነቲ መግለጺ እትሰምዩ ዘናታት ሃገርካን ዓለምን ከመይ ኢልካ ክትርድኦ ኢኻ? መግለጺ ፍልጠት ጂኦግራፊ ክህልወካ እንክሎ ግን ነቲ ዘና ኣብ ዝተዛመደ ኮነታት፡ ኣከባብን ግዜን ብምስኳር ብቐልሉ ክትርድኦ ይሕግዘ። ንኣብነት፡ ሆንግኮንግ ኣብ ደቡባዊ ክፋል ቻይና እትርከብ ከተማ ምዃና ምፍላጥ፡ ነቲ ኣብቲ ከባቢ ዘለዎ ፖለቲካዊ ክርክራት፡ መበገሲኡን ዕላማኡን ክትርድኦ የኽእል። ለባን፡ ካብ ኣሰመራ ንምዕራብ 40 ኪሎሜተር ዘይበጸሕ ፍልልይ፡ ብመገዲ ማይናፍሒ፡ ሕብርቲ ሓሊፍካ እትርከብ ዓዲ ምዃና እናፈለግኩ፡ ኣካል ዞባ ጋሽ ባርካ ገይሩ ዝገልጽ ዘና እቲ ኸባቢ ኣብ ድምጺ-ሓፋሽ ምስ ሰማዕካ ከመይ ኢልካ ከተማዶ ኢኻ?

# ጂኦግራፊ፡ ንእዋናዊ ፍጻሜታት ኣብ ሓደ ዝተተሓሓዘ ዝምድና ወይ ኣጠማምታ ከተቐምጦ ይሕግዘ እዩ። ብእኡ ኣበሉ ኸኣ ታሪኽ ብግቡእ ክንርድኦ የኽእል። ንኣብነት፡ ኣብ 30 ዓመት ብረታዊ ቃልሰና፡ ህዝባዊ ሰራዊት ናብ ዝተፈላለዩ ቦታታት ከዋቅዕ እንክሎ ዝጓዳዘሉ ዝኸበረ መስመር፡ ምስቲ ማእከላይ ቦታ ሳሕል ዘራኽቦ ዝኸበረ መስመራት ክትርድኦ እንተ ክኢልኩ፡ ታሪኽ ብቐልሉ ንክትርድኦ ይሕግዘ። ጂኦግራፊ ምስቲ ጩብ ቅርጺ ብምትሕሓዝ ክትርድኦ ስለ ዘኽእል ታሪኻዊ ፍልጠትካ ብቐልሉ ክሰርጽ ይሕግዘ። ኣብቲ ዝሰዓበ ናይ መኸተ ንሉኡላውነት'ውን እንተኹኑ ቡራ ከይፈለግኩ፡ ዓዲበጊዎ ከይፈለግኩ ነቲ ኣብቲ ግንባር ዝተኸየደ ጅግንነታዊ ርብርብ ምክንያቱ ክርድኣካ ኣይክእልን። ኣብ ታሪኽ ዓለም'ውን ኣገዳስነትን ኣቀማምጣን መትረብ እንግሊዝን ሓጋይ ናሲዮን ከይፈለግኩ፡ ንኻልኣይ ኩናት ዓለም ክትርድኦ የጸግም። ስለዚ፡ ጂኦግራፊ ንታሪኽ ዓለም ቅርጺ ዘትሕዝ ዓውዲ-ትምህርቲ እዩ።

# ኣብ ትቕመጠሉ ኣከባቢ፡ ዓዲ ወይ ከተማ፡ ኣንፈትካ ስሒትካ ጠፊእካ ትፈልጥ ዶ? ብዙሕ እዋን የጋጥም እዩ። ኣንፈትካ ኣነጺርካ

ክትፈልጥ፡ ናይ ጉዕዞኻ እንፈት ክትርድኦ፡ ዝሓሸን ዝቐለለ መገዲ ክትጥቀም፡ ወዘተ መሰረታዊ መረጃታ ጂኦግራፊ የድልየኩ። ንኸባቢኹ፡ ዓድኻ ወይ ከተማኻ ቅርጽን ኣንፈታን ክትፈልጥ እንክለኻ፡ ብፍላጥ ይኹን ብዘይ ፍላጥ፡ ኣምራት ጂኦግራፊ ኣብ ግብሪ ትጥቀሙ ኣለኻ ማለት'ዩ።

# ብዘይ ጂኦግራፊ፡ ኣብ ጉዕዞኻ ክትረኽቦ ዝግብኦ ዝበለጸ ተመክሮ ክትከሰር ትኽእል ኢኻ። ንኣብነት፡ ካብ ኣሰመራ ናብ ባጽዕ ክትከይድ ደሊኻ ኣለኻ። 1ይ መስመር፡ ኣሰመራ - ደቀምሓረ - ነፋሲት - ጊንዳዕ - ጋሕቲላይ፣ 2ይ መስመር፡ ኣሰመራ - ፍልፍል ሰለሞና - ጋሕቲላይ፣ 3ይ መስመር፡ ኣሰመራ - ዓርቦረብዕ - ነፋሲት - ጊንዳዕ - ጋሕቲላይ ጌርካ ባጽዕ ትኽይድ። ኣብዚ ስለስተ መስመራት እትረኽቦ ተመክሮ፡ ፍልጠት ወይ ምስትምቓር ዝተፈላለዩ እዩ። ኣየናይ መስመር? ስለምንታይክ? ክትፈልጥ መሰረታዊ መረጃታ ጂኦግራፊ የድልየኩ። ካብ ጉዕዞኻ እትረብሐ ተመክሮታት፡ ኣብ ጂኦግራፊ ብዘለካ መረጃታ ይጽሎ።

# እዛ እትነብረላ ዘለኻ ገዛ ስለምንታይ'ያ ኣብታ ዘላታ ተሰራሕ? ስለምንታይ ህዝቢ ኣብ ሓደ ውሱን ኣከባቢ ተኣኪቡ ይነብር ኣሎ? ታሪኽ ናይቲ እትቐመጡ ዘለኻ ዓዲ ወይ ከተማ እንታይ'ዩ? ስለምንታይ ከ ኣብኡ ተደኩት? ጂኦግራፊኽ ነቲ እትቐመጡ ኣከባቢ ብምንታይ ይጸልዎ? ዝብልን ካልእን ሕቶታት፡ ንዝኸኸኩ ከባቢኻን ዓድኻን ክትርድኦ ይሕግዘ።

# "ዓለም ጸባብ'ዩ።" "ዓለም ናብ ቍሸት ተቐይራ።" ዝብል መግለጺ ካብ ዝሰማዕ ውሑድ ኣይገበረን። ዓለም ንእሸተይን ጸባብ ዘይምዃና ኸኣ ኣዋጁኻ ትፈልጥ ኢኻ። ካብ ቤት ትምህርትኻ ክሳብ ሳዋ እትበጽሕኻ ኣብ ውሸጢ ሃገርካ

ልዕሊ ሸዱሸተ ሰዓታት ይወሰደልኩ። ዓለም ከም ቀደማ ዓባይ እያ ዘላ። እቲ ነዚ መግለጺታት ዝደረሸን ኣብ ታሪኽ ዓለም ዓቢ ቦታ ሓዙ ዘሎን ግን ዓውሎማ እዩ። ዓውሎማ፡ ዓለም ዝያዳ ዝተወሳሰበት ገይሩዋ ኣሎ። እዚ ውሰብ ክትርድኦ ከኣ ናይ ጂኦግራፊ መሰረታዊ መረጃታ ምህላዉ የገድሱ።

# ባህሊ ደቂ-ሰብ፡ ኣብ ከባቢ ዝተሰረተ እዩ። እቲ ሰባት ዝጠቀምሉ፡ ዝኸደንዎ፡ ቅዲ ህንጻ፡ ከምኡ'ውን ማሕበራዊ ዝምድናታቶም ከይተረፈ፡ ብኣከባቢ ይውሰን ወይ ይጽሎ። ነፍሲወከፍ መዳይ ናይ ባህሊ ደቂ-ሰብ እምበኣር ብጂኦግራፊ ይጽሎ። ጂኦግራፊ፡ ንብዙሕነት ባህሊ ህዝቢ ዓለም ክትርድኦ'ውን የኽእል። ሰባት ናይ ውሱን ከባቢ ክትፈልጥ እንተ ደሊኻ፡ ብዛዕባ መሬቶም ወይ ናይቲ ንሳቶም ዘመሓደርዎን ዝነብርሉን ከባቢ ንእሸቶ ኣፍልጦ ክህልወካ የድሊ። እዚ ኸኣ ብዘይ መሰረታዊ መረጃታ ጂኦግራፊ ክትበጽሐ ኣይክእልን።

# ጂኦግራፊ፡ ኣመት መጻኢ'ውን ዝህብ ዓውዲ እዩ። ካብ ቅዲ ህንጻ፡ ፖለቲካ፡ ንግድን ካልእን ዝውከል ናይ ሎሚ ናይዛ ዓለም ገልጠም፡ ኣብ ታሪኽ ጽባሕ ዝጸኣፍ እዩ። ንመጻኢ ዝወሃብ ትንተናታትን ኣመታትን ኣብ ጂኦግራፍ ከይተመርኩሰ ኣይከኣሉን። ስለዚ፡ ብውሑዱ ጂኦግራፍ ኣብ መግለጺ ህይወትና ክፍለ ዘይክእል ዓውዲ-ትምህርቲ እዩ። ብፍላጥ ይኹን ብዘይ ፍላጥ፡ ካብ ከባቢና ብዙሕ ንምሃር ኢና። እቲ ኣብ ቤት ትምህርትና እንምሃሮ ኣምራት፡ ምስቲ መግለጺ እነዘውትሮ ምንቅስቃሳትና ብምዝማድ፡ ነባሪ ፍልጠት ክንቀሰም ንኽእል ኢና።

መወከሲ Reasons to study geography - Brainscape Academy **ማክዳ ትንሱእ**

**ብዘይካ ሰነይ መግለጺታዊ እትሕተም ጋዜጣ**

**ዋና ኣሰናዳኢ**  
ብርሃነ ምስራትኣብ  
**ምክትል ኣሰናዳኢ**  
ዓብደልቃድር ኣሕመድ  
ቍ.ሰ 116266 / 201820 (256)

**ቦርድ ምስንዳእ**  
ዮሴፍ ሃይለማርያም  
ምሉኡብርሃን ሃብተገብርኤል  
ተሰፋ-አለም የማነ  
ቍ.ሰ 201820 (250)  
ፋክሲ. 127749 - ቍ.ሳ.ጸ. 247

**ለይ-አውት**  
ፍርቲና ኤፍሬም ትንሱእ ፍሰሃዮ  
ሓበን ገብረአምላኽ ሰሎሚ ኣፈወርቂ  
ሳምራዊት ሃብተ

**ምዝርጋሕ ጋዜጣ**  
ቍ.ሰ.163471-07588045  
**ምልክታ**  
ቍ.ሰ 125013 - ቍ.ሳ.ጸ. 1284

**ዳኢላ ተመሃሮ**

🤪 America Teacher: "what's the further away, America or the Moon?"  
Student: "America!"  
Teacher: "America? Whatever gave you that idea?"  
Student: "Simple, We can always see the moon from the Eritrea, but not America!"

ሚሪ ማና

**ጥቕሲ እ ሰሙን**

"ክልተ ደረት ኣልቦ ነገራት እዮም ዘለዉ፡ ቅጅለትን ድንቀርናን ወዲ ሰብ። እቲ ካልኣይ ግን ርግጻኛ ኣይኮንኩን።"

- Albert Einstein

ገንጠባዊ ምህዞ፡ ርኽብትገ ሓፈባዊ ህይወትገ ዝገነዘጸ ጥቕሲ

























ናጽነት ደስበለ - ሰምራዊት ሞለስ



ASMARA MINING SHARE COMPANY
Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. +291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Electrical & Instrumentation Maintenance Superintendent-Process Plant
Number required – (01)
Type of contract – definite (2 years)

Major Duties and responsibilities

- Assist the Maintenance Manager to recruit, train and mentor a Electrical & Instrumentation Maintenance team who will deliver quality maintenance services to the fixed plant. In doing so, ensuring KPI's that facilitate sustained and productive operations are delivered.
The Superintendent is responsible for planning, coordinating and directing of all Electrical & Instrumentation related daily activities to maintain the electrical, and Instrument/PLC integrity of the Plant. This person will report to the Maintenance Manager and assist with various administrative and management functions.

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

- Ensure compliance with quality, health and safety rules, guidelines, and regulations.
Planning, prioritizing, assigning, supervising, reviewing, and participating in all tasks related to maintenance.
Development and implementation of preventative maintenance programs for all site-based Fixed Plant equipment and facilities to ensure high levels of equipment availability.
Recruitment and coordinating training sessions in maintenance, safety procedures, and methods.
Manage budget and track maintenance expenditures.
Assist with the implementation of capital projects.
Implementing maintenance strategy including monthly reporting and KPI validation.
Manage, motivate, develop, and provide direct leadership to maintenance staff.
Ability to interface with other departments, particularly Production Operations.
Ability to build and motivate a team comprising of expatriates and national employees.
Understanding computer driven maintenance management programs,
Able to compile reports, update/compile Job Description etc.
Develop the Operation Readiness for the Electrical & Instrumentation section

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- Trade Qualifications as an Electrician/Instrumentation Technician or equivalent or,
A qualified Electrical Engineer with experience in overseas operational position
Previous experience in supervising a maintenance team consisting of Supervisors and tradesmen

Working Experience – Nature & Length

10 years' experience in large scale open-pit mines in the areas of Fixed Plant Equipment Maintenance – Electrical Installations,

- 5 years' experience as Electrical or Instrumentation Plant Maintenance Supervisor and Superintendent.
In-depth knowledge of the electrical components for Fixed Plant Equipment I.e. Crusher, Mills, Conveyor belt, Pumps etc. preferable Copper Flootation Plants

- Operation Readiness exposure
Excellent leadership qualities.
Sound knowledge of preventive maintenance programs
Functional communication in English is mandatory.
Computer literacy including planning systems

Technical Skills

- Instrumentation & PLC as well as SCADA knowledge
Electrical Equipment knowledge, including HV & LV systems switchgear
Analytical skills
Report Writing skills
Plan, organize and execution skills.
Valid Driver's License

Behavioral Skills

- Safety leadership by example
Ability to work in developing country
Ability to work under pressure with challenging targets
High level of initiative
Demonstrated training and people development skills.
Strong interpersonal relationship-building skills and adaptability to work with people of different cultures.

General Information and other requirements:

Place of Work:

- AMSC Sites
Type of contract: definite Period (2 years)
Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
Present clearance paper from current/last employer.
Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
Only shortlisted applicants would be considered as potential candidates for an interview.
Application documents will not be returned to the sender.
All applications should be sent through the post office.
Deadline for application: 7 days from the day of publication in the Newspaper.

Address: Please mail your applications to; Asmara Mining Share Company,

P. O. Box 10688 Asmara, Eritrea

Applicants shall be required to send a copy to: Mineral Resources Management P.O. Box – 272 Asmara

Note to Non-Eritrean applicants:

Please send a copy of your application to Aliens Employment Permit Affairs, P. O. Box 7940 Asmara, Eritrea

1ይ ደረጃ ቤት-ፍርድ ዞን ማእከል - አሰመራ

አብ መገን ብፍ/በ/መገል ሳራ መለስ ወልደማርያምን ብፍ/በ/ዕዳ ወረካፍ/ሄር ርጅም ንወረካፍ ናጺጂ ርጅም ንወረካፍ/በን ሰፍይ ርጅም ንወረካፍ/በን አብ ቤት ፍርድ ዞን ማእከል ጉዳይ ኮምፕላዎም ዝፍለጥ ኮይኑ ብፍ/በ/ዕዳ ናጺጂ ርጅም ንወረካፍ/በ ንሰነ፡ 16/01/25 ኣብ ቤ/ፍ 2ይ መጋገሊያ ቁ/35 ቅረብ፡ እንዘይቀሪቡኩ፡ ጉዳይኪ ኣብ ዘለኻሉ ክርእ ምዃኑ ክፍልጥ፡

1ይ ደረጃ ቤት-ፍርድ ዓዲ-ቐይሕ

ወ/ሮ ሓገሳ ኣርጋዎ ንወረካፍ ብፍል ቤተይ ኣብርሃ ንወረካፍ/ኤል ብርሃ ሰለጠኛ፡ ኣብ ዝቀረፀኹም ደኽን ዘይንቀሳቀሱ ንወረካፍ ኣነ ምስ 3 ደቀይ ወረካፍ ምዃንፍ ደረጋገልና ስለ ዝበኩ፡ ዝቃዎም እንተሉ፡ 31/01/25 ኣብ ቤ/ፍ ይቐረቡ፡

ኣቶ ኣስቴፋኖስ በርሃ ተፈሪ ኣይይ ብርኽቲ ተኾሎ ተመልሶ ሰለጠኛ፡ ኣብ ዝቀረፀኹም ደኽን ዘይንቀሳቀሱ ንወረካፍ ኣነ ምስ 2 ኣስተዋይ ወረካፍ ምዃንፍ ደረጋገልና ስለ ዝበኩ፡ ዝቃዎም እንተሉ፡ 31/01/25 ኣብ ቤ/ፍ ይቐረቡ፡

ኣቶ ዓበይላ መሓመድ ኣስመድ ምግል ተራፍ ዓበይላ ማስመድ ኣስመድ ተግሊ-ይተኣረመላይ ሰለጠኛ፡ ዝቃዎም እንተሉ፡ 31/01/25 ኣብ ቤ/ፍ ይቐረቡ፡

ወ/ሮ ዘበን ለቲ ብፍል ቤተይ ናገናኤል ኣንገሎም በገን ሰለጠኛ/ሰውኤ ኣብ ዝቀረፀኹም ደኽን ዘይንቀሳቀሱ ንወረካፍ ኣነ ምስ 3 ደቀይ ወረካፍ ምዃንፍ ደረጋገልና ስለ

ዝበኩ፡ ዝቃዎም እንተሉ፡ 23/01/25 ኣብ ቤ/ፍ ይቐረቡ፡

ኮሲ ወ/ሮ ጸጋኣም ገሸጽ ንወረካፍ/ኤል ተኾሎ ኣቶ ኣንገሎም ተኾሎ ተፈሪ ናይ ተዳር ኮሲ ቀረብ-ሰነ ስለ ዘኩ፡ ብፍል ወይ ብኩጋይ ወኪል 21/01/25 ኣብ ቤ/ፍ ቅረቡ፡ እንዘይቀሪቡኩ፡ ጉዳይኪ ኣብ ዘለኻሉ ክርእ ምዃኑ ክፍልጥ፡

ወ/ሮ ዮሐንስ ቀሺ ንወረካፍ/ኤል ኣሰፍው-ብሰነ፡ 20/12/24 ዓ/ም ብዘቐረጠ ምልኪታ፡ እቲ ብሰነ፡ 30/01/24 ዓ/ም ብዘጸጸሪ መዘ. 112/2024 ዝተግቡሪ ቃለ ኮሚሽን ክፍልጥ ስለ ዝበኩ፡ ዝቃዎም እንተሉ፡ 23/01/25 ኣብ ቤ/ፍ ይቐረቡ፡

1ይ ደረጃ ቤት-ፍርድ ዓረዝ

ኮሲ፡ ሰም ሸሸይ ብርኽቲ ተኾሎ ዮናስ ወልደ. ንወረካፍ/ኤል ኮሲ ዕሰት 31/09/2022 ዓ/ም ጀሚሩ ደገይ ስለ ዘይብኩ፡ ብፍል ወይ ብኩጋይ ወኪል 31/01/25 ኣብ ቤ/ፍ ቅረቡ፡ እንዘይቀሪቡኩ፡ ጉዳይኪ ኣብ ዘለኻሉ ክርእ ምዃኑ ክፍልጥ፡

ኣቶ ንወረካፍ/ኤል ወልደማርያም ወልደማርያም ብፍል ቤተይ ሰለጠኛ/ሰውኤ ሃይለ ጋይም ሰለጠኛ፡ ገይይ ናይ መጻምዲ መሰላይ ይተኣረመላይ 6 ደቀይ ኮሲ ወረካፍ ምዃንፍ ደረጋገልና ስለ ዝበኩ፡ ዝቃዎም እንተሉ፡ 31/01/25 ኣብ ቤ/ፍ ይቐረቡ፡

ምስረታኣብ ሃበተ ንወረካፍ/ኤል ምግል ተራፍ ኣሰፍው ሃበተ ንወረካፍ/ኤል ተግሊ-ይተኣረመላይ ስለ ዝበኩ፡ ዝቃዎም እንተሉ፡ 31/01/25 ኣብ ቤ/ፍ ይቐረቡ፡









ናጽነት ደስበለ - ሰምራዊት ሞለስ



KERKEBET MINING SHARE COMPANY
Add: St. 1A-174 House No.41 THETERAT Asmara, Eritrea.
P.O.BOX 9258 Tel: 00291-112600 or 00291-120829

VACANCY ANNOUNCEMENT

Kerkebet Mining Share Company is inviting qualified and competitive applicants for the following positions:

1. Position: Human Resources (HR)
Number required: One (1)
Department: Administration

Primary Purpose:

The main role of human resources management is to handle the employee's career lifecycle. Their tasks can range through several areas like, recruitment, career development, and performance management.

Main Function:

- Recruitment and hiring: finding and hiring new employees
Training and development: Ensuring employees have the skills and knowledge to do their jobs well
Compensation and benefits: Managing employee salaries, wages, and benefits like health insurance, vacation time, and pension plans
Employee relations: Improving communication between management and employees, and resolving conflicts
Maintaining company culture: Creating a positive work environment and fostering good relationships between employees and management
Safety: Ensuring a safe work environment
Disciplinary actions: Handling disciplinary procedures

UNIQUE REQUIREMENTS / OTHER INFORMATION

- Candidate must be physically and mentally fit

Qualification

- Bachelor's degree or above, preferably majoring in Human Resources Management, Business Administration or related fields

Work Experience

- With more than 5 years of working experience in HR positions, familiar with the theories and practices of all modules of human resources management, proficient in using office software for data analysis and report writing

Technical Skills:

- Interpersonal communication, leadership, Management, People analytics, and Employee experiences expertise
Fluent in verbal and written English, and inter personal skill, communication skills
HR should also stay up to date with new technologies and adapt to them as they evolve

Behavioral Skills:

- Good communication skills and teamwork
Ability to work in multi-disciplinary environment
Interpersonal skills
Ability to conduct maintenance matters

General information and other requirement:

- Place of work: Asmara
Salary: as per company scale
Type of contract: Definite period of one year

2. Position: Excavator Operator

Department: Mining
Number required: Two (2)

Primary Purpose:

- To use heavy construction equipment to dig, lift, and carry materials
To ensure safety and efficiency, excavator operators should read and follow all safety

instructions

Main Function

1. Daily Inspection and Maintenance

- Conduct a comprehensive inspection of the excavator before daily operation.
Checking whether the equipment appearance is damaged, whether the readings of various meters are normal, and whether there are leaks in the hydraulic system and transmission system.
Regularly maintain the excavator, such as replacing engine oil, filters, and lubricating various moving parts, to ensure that the equipment is always in good operating condition and extend the service life of the equipment

UNIQUE REQUIREMENTS / OTHER INFORMATION

- Candidate must be physically and mentally fit and to tolerate working in different weather conditions and maintain excellent hand-eye coordination

Work Experience

- With more than 5 years of working experience and be able to skillfully operate the excavator

Technical Skills

- Understanding how the machinery works and is made up allows operators to inspect, maintain, and perform minor repairs
Operators should be experts in the types of materials they are moving, digging, loading, or unloading
With some spoken English will be advantageous

Behavioral Skills:

- Good communication skills and teamwork
Ability to work in multi-disciplinary environment
Interpersonal skills
Ability to conduct maintenance matters

General information and other requirement:

- Place of work: Kerkebet
Salary: as per company scale
Type of contract: Definite period of one year

Additional requirement for nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense
Present clearance paper from current/last employer
Testimonial documents to be attached (CV, work experience credentials, a copy of your National I Identity Card etc.).
Only shortlisted applicants will be considered as potential candidates for an interview
Application documents will not be returned to sender
All applications should be sent through the post office
Deadline for application: 10 days from the day of publication in the newspaper

Address: please mail your application to:

Kerkebet Mining Share Company,
P. O. BOX 9258
Asmara, Eritrea

Note to Eritrean applicants:

Please send a copy of your application to:

1. Aliens Employment Permits Affair

P. O. BOX 7940

Asmara, Eritrea

2. Mineral Resources Management

P. O. BOX 272

Asmara, Eritrea







