

ገጽ 2



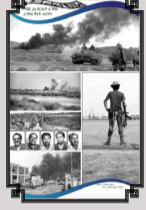
ሰዎች በግልጽ

ገጽ 3

ሕይወት



ገጽ 4



ገጽ 5



በዘጠነ ሰባት ተሰፋ ዘመናዊ ሪፖርት

ገጽ 11



የግልጽ ልግራ 2023 ሎጊ ክብር ላይ

## ፕረዚዳንት አሳይያስ አፈወርቁ፣ አብ ሓወልቲ ሰማኢታት ጥዋለት አክሊል ዕንግባ አንቢሩ

ፕረዚዳንት አሳይያስ አፈወርቁ ተምክንያት ጽንብል መዘገብ 34 ዓመት ዝክሮ ስርሐት ፈንቅል፣ ትምሌ 10 ስድስት አብ ሰባታት ግሥ አብ ሓወልቲ ሰማኢታት ጥዋለት አክሊል ዕንግባ አንቢሩ።

አብቲ ኢጋጥጫ ማህበራት ዝርከቦም ላዕላዊ ሰብሳቢ መግቢት ግሥቲ ኣዘዘ፣ ስራዊት ኮሎኔል ወን ስድመ ዝተካሄደም ኢጋጥጫ ተራኪቦም ነደርግ።

መዘገብ 34 ዓመት ዝክሮ ስርሐት ፈንቅል “ፈንቅል ቅይት ሓርነት” በዘበል ቲሚ ነብ 9 ክሰብ 11 ስድስት በዘተራላዎ መሳጻፍታት ደጽጎል ኣሉ።

መገዳዪ ጽንብል መዘገብ 34 ዓመት ዝክሮ ስርሐት ፈንቅል፣ ፕረዚዳንት አሳይያስ አፈወርቁ ማህበራት ዝርከቦም ላዕላዊ ሰብሳቢ መግቢት ግሥቲ ኣዘዘ፣ ስራዊት ነብ ወንጌሎ ሃርን ወጻኝ ዝሙ ኣሳይያስ ዜጋታትን አብ ዝተረኸቡሉ ትምሌ 10 ስድስት አብ ሰባታት ድክራታት ብልዑል ደምቀት ተኻዪዖ።

አዲመገር ኣመገባ ሸምሌ በዓለት ዞ ሰማይቲ ቀይሕ ባሕሪ ወር ዘይብ ዐመር አብ ዘህመዱ ቃል ዮሐንስ ገመላ ሀዘ። ኣርቲራ ተምሃዶ፣ ናይ ሉምዘን ጽንብል ፈንቅል ስራወን ግዳታውን ምርኣት፣ ባህወን ስራወን መሳጻፍታት፣ ስፕራቲ ግዳታት፣ ምስግምር ጸጋታት ባሕሪ ሰማይቲ፣ ፍልጠት ጠብብ ወድድራት፣ ኮምፒ ዓባይ ነጻን ከጠቓላ ምዃንን ብደምቀት ደዋል ኮምፒት ጠቓቤ አብ ምምራግቲ ጽንብል ኣርቲቲ ግዝቡ ኣሉ፣ ኮምፒውን ጸሓፍቲውያን ወልቀብን ምህን ኣቕሪቡ።

አመሓዳሪት ዞ ወር ኣሰመሪት ኣብርጋ ብወጽ፣ ስድስት ዝክሮ ስርሐት ፈንቅል ነፎ



### ወግዳዪ ጽንብል መዘገብ 34 ዓመት ዝክሮ ስርሐት ፈንቅል፣ ብልዑል ደምቀት ተኻዪዖ

ታሪኻዊ ኣርቲራዊ ዓወት ዝክረልናዮ ከድ መሳጻፍታት ዘርገናዮ ዘይገይል ጽንብልን ብክሎ ግዝብርን ታሪኻዊ ግዝብርን ኣሳይያስ ኮምፒት ተምሃዶ ግዝብርን ደምቀት ጽንብልን ግዝብርን መዳርግቲ፣ ኣላቦ ጽንብልን ጽንብልን ዝተከፈለ ክበር መሳጻፍታትን ብ፣ ሓይል ልኡላውነትን አብ ሓገራ ግምታው ዘክብደ ወዳታትን ቅለዕ ወራራትን

ግምብርን ግዝብርን ሓይል መኸት ብ፣ ካልእ ግምብር ኮምፒትን ኣብራኡ። “ስርሐት ፈንቅል ስራዊት ቅያን ጽንብልን መዳርግቲ ኣርቲራዊ” ዘበሉ ወር ኣሰመሪት፣ ኣፍተውራሪሰ ዝሙጸኡ ዘሎ መሳጻፍቲ ጽንብልን አብ ዝተላዕ መድረኻት አብ ልዕሊ ሀዘዘን መግቢትን ኣርቲራ ግዝብርን ከሎ መዳርግቲ ተክሎታት ዘፍ ተምሃዶ ኣርቲራ ሃርን

ክበርን ስፍርትን ከይና ኮምፒት ጽንብል ደምቀት ኮም ልኡላውነት ስራዊት ሃር ዝበል ዘይወጸ መኸተል ተግጠኛና፣ ግሰሎ ዓይነት ተክሎታት ብክቅሉትን ጽንብልን ኮምፒትን ከጠራብር ኮምፒት ኣረጋገጹ። አብ፣ ግዝብር ስራዊት ዝክረልን ብክራ-ክርን ደምቀት ሓፍኻ ኣርቲራን ኮምፒውን ብክራን ነማን ብክቅሉት

ዝተገለጸ ጽንብልን ግዳዮን ጽንብልን ሓይልታት ምልክቲ ግዝብር መኸተን ካልእ ክበራታትን ብዘገለጹ መዳርግቲ ደምቀቲ ነይሩ። “ፈንቅል ቅይት ሓርነት” በዘበል ቲሚ ዝክረል ዘሎ መዘገብ 34 ዓመት ዝክሮ ስርሐት ፈንቅል ሎጊ ሰባት ብምደ ዓባይ፣ ስፕራቲ ግዳታት፣ ባህደ ምርኣትን ካልእን ክቅልል ኣይ።









# መበል 34 ስርዓት ፈንቅል ፈንቅል ቅኒት ሓርነት!



አብ ስርዓት ስርዓት ውጥረት ደርግ



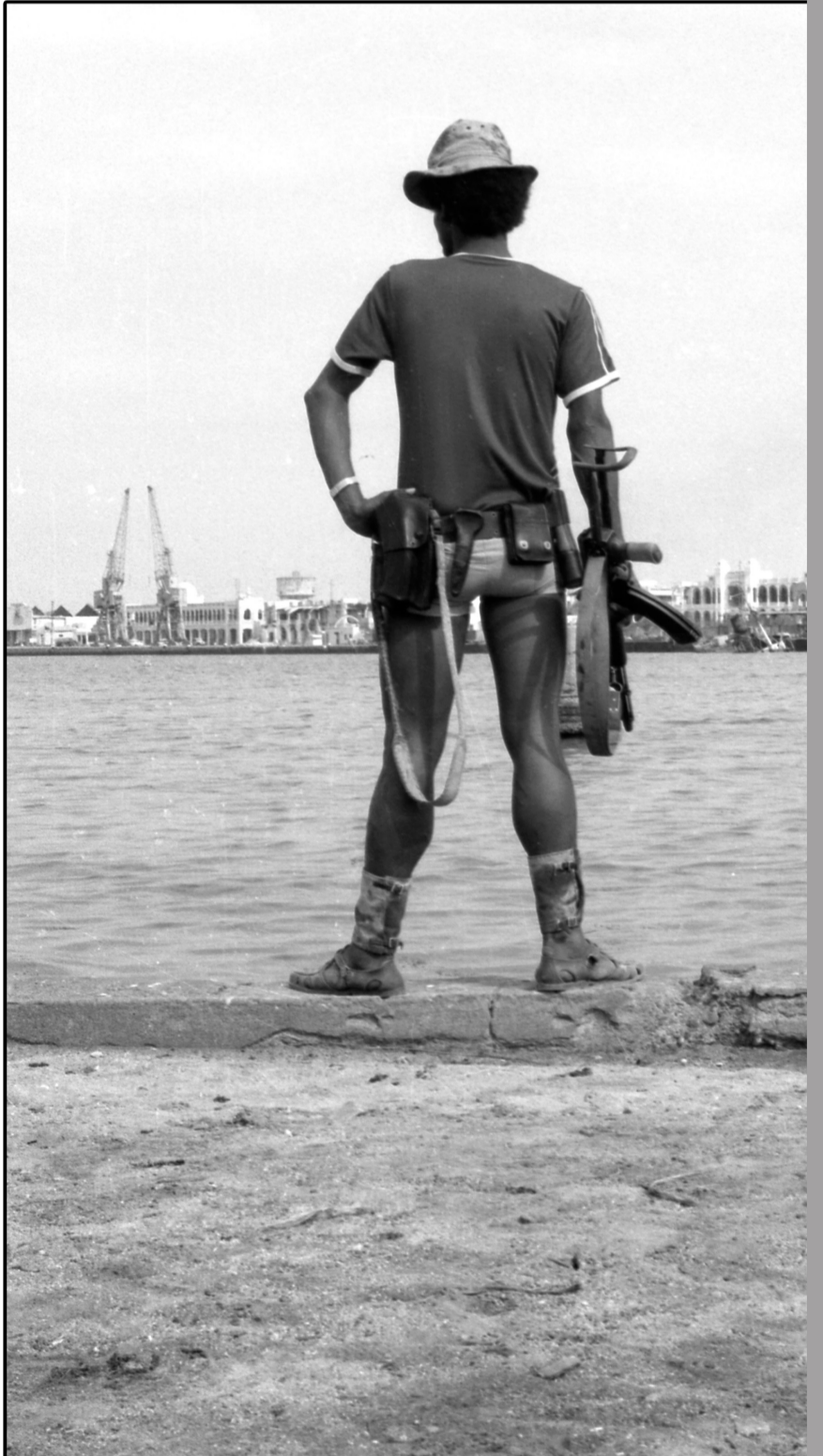
ሰርዓት ደርግ ስለ ልላይ

ሰርዓት ደርግ ሰዎች ነጻ

ነጻነት ስርዓት - ሰዎች ስለ ልላይ

ነጻነት ስርዓት - ሰዎች ስለ ልላይ

ሰዎች ስርዓት - ሰዎች ስለ ልላይ



ዲዛይን - ታላላቅ ኣብርሃ ስላሊ ኣርካብ ጨንጌር ስላሊ



# ግልጽ ገጽ

ፍጽሜ ደብዳቤ - ሓገን ገብረአምላክ - ሳምራዊት መለስ



Bisha Mining Share Company  
P.O. Box 4276  
Asmara  
Eritrea

Tel: (+291) 1124941  
Fax: (+291) 1124941  
www.bishamining.com

## VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

**1. Position: Blaster**  
**Department: Mining**

**Number required: One (01)**

### Primary Purpose

- Charge and blast stopes and development headings.

### TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

#### Blasting operations

- Making working place safe by barring and watering down the workplace to release loose rocks and suppress dust respectively
- Blow out drilled holes in order to clean the same by using hose pipe and charging rods prior to charging
- Prepares primers for inserting into drilled holes in correct sequence in order to achieve blast efficiency and correct blasting timing
- Arranges transportation of explosives back to magazine in order to keep it in tidy condition and avoid wastage respectively
- Charges dumped (large rocks) using slabs in order to fragment them into acceptable portions thereby easing mechanical lashing and creating further room for other dumping
- Checks circuit continuity of blasting cable in order to ascertain that connection is complete and ready for blasting
- Assists the Shift Boss in carrying out charging operations as to give a hand in blasting operations as per standard requirement
- To carry out all primary/secondary charging and blasting in accordance with explosives regulations
- Supervises and assists in transporting drilling machine with ancillary equipment to new site
- Taking responsibility of the advance for each blast conducted
- Safety and health of his subordinates and himself regarding mining and safety regulations
- Perform any other duty as may be assigned by the supervisor.
- Attend all training programmers organised by either Mining training or the operating sections themselves.

#### Health, Safety and Environment

- Drive the health, safety and environment standards/policy awareness and practice in the Department to ensure compliance.
- Conduct a blast site hazard assessments to ensure the site is safe work environment.
- Facilitate Stop look assess and manage (SLAM), Visible felt leadership (VFL), Planned task observation (PTO), training.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>○ Grade 12 or Equivalent</li> <li>○ Valid blasting licence</li> <li>○ Valid First Aid Certificate</li> <li>○ Valid driver's license</li> <li>○ Working at height certification is essential.</li> </ul>	<ul style="list-style-type: none"> <li>○ 5 years minimum experience in hard rock underground blasting operations</li> <li>○ Experienced with underground non mobile and mobile blasting equipment.</li> <li>○ Experience with Maxam explosives is an added advantage.</li> <li>○ Must have knowledge and training evidence of operating a charging unit preferably Nomet.</li> </ul>

Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>○ Proven Ability to assess risk and diagnostically gather information</li> <li>○ Attention to detail and planning skills</li> <li>○ Results orientated &amp; Communication skill</li> </ul>	<ul style="list-style-type: none"> <li>○ Self-starter, Drive and enthusiasm</li> <li>○ Development orientated</li> <li>○ Passion for accuracy and perfection in delivery</li> </ul>

### UNIQUE REQUIREMENTS/OTHER INFORMATION

- The candidate must be Physically and Medically fit.

### General Information and other requirements:

- **Place of Work:** Bisha.
- **Salary:** As per Company salary scale.
- **Type of Contract:** Indefinite

### Additional requirement for Nationals:

- **Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.**
- **Present clearance paper from current/last employer.**
- **Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).**
- **Only shortlisted applicants will be considered as potential candidates for an interview.**
- **Application documents will not be returned to sender.**
- **All applications should be sent through the post office.**
- **Deadline for application: 10 days from the day of publication in the Newspaper.**

**Address:** Please mail your applications to:-  
Bisha Mining Share Company,  
P. O. Box 4276 Asmara, Eritrea

### Note to Eritrean applicants:

Please send a copy of your application to:

1. Aliens Employment permits Affairs,  
P. O. Box 7940  
Asmara, Eritrea.
2. Mineral Resources Management  
P. O. Box 272  
Asmara, Eritrea

### ገጽ ቤት ፍርድ ጊንዳዕ

ሰነድ አብራሃም ሓመድ ምኅል ተራፋ ሰነድ አብራሃም መሓመድ ተሃሊ ይተኣረመላይ ስለ ዝበለት ዝቃወም እንተሎ ፳5/3/24 ኣብ ቤ/ፍ ይቕረቡ።

### ቤት ፍርድ ባጽዕ

ሰለም ጣር ወይምድ ምኅል ተራፋ ሰለም ጣር ሀወይምል ኮምፕዩተር ቁጽሪ መገኘት 04529975 ምኅል ተራፋ 04522977 ተሃሊ ይተኣረመላይ ስለ ዝበለት ዝቃወም እንተሎ ፳29/2/24 ኣብ ቤ/ፍ ይቕረቡ።

ኣመልካኒት ወ/ሮ ሂሳን ክብረኣብ ተሰፋሚኡል ክብ ኣቶ ሰይጉን ሳይጉን ሳይጉን ተጠባብቲ ዝገደብ ዝ ኣብ ምምንገብ ኣኻርያ ዚፕ ኮድ 1A168 ገደፍ ዓዲ ገዳስ ቁጽግ -፣ ፕሎት 15R ፓርላላ A1 ሰፍሓት መሬት 83.46 ት.ሜተር ተዳኪኑ ዝርከብ ዋገት ሊቤራሎ- ኣብ ቤ/ጽ ካዳከር ተቋም/ክብረት 1BRASM002249/1 ተቋም ዝ ASD00042414 ተመዘገቡ ዝርከብ ናብ ሰመይ ኮሙኒኬሽን ሰለሚኒት ዝቃወም እንተሎ ኣብ ውሕጢ 30 መዓልታት ክብ ዝምልከቶ ቤት-ፍርድ መዳኒዲ ሰይጉን ሳይጉን ሳይጉን ቤት-ጽሕፈት ናታዮን ቤት-ጽሕፈት ሃራዊ ካዳከርን ይቕረቡ።

ወ/ሮ ሂሳን ክብረኣብ ተሰፋሚኡል



ፍጽሜት ደስበለ - ሓባብ ገብረአምላክ - ሰምራዊት መለስ



# VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

**Concentrate Logistics Manager**  
Number required – (01)  
Type of contract – Indefinite

Major Duties and responsibilities.

- Oversee, and manage the inbound and outbound retainer movements to and from Asmara Mine at Massawa Port.
- Liaise with the Maritime Ship Agency (MASSAC) + MASSAWA Port Authority (MPA)
- Liaises with the Linesmen and Stevedore crews.
- Management

- Oversee, and manage the inbound and outbound retainer movements to and from Asmara Mine at Massawa Port.
- Once movements are 100% correct, confirms this with designated counterpart based at Asmara Mine for data entry into “mineman”.
- Ensures that records of specific containers loaded are correct.
- Authorize after appropriate checking of the shift receipts of consumables and fuel issued.

Liaise with the Maritime Ship Agency (MASSAC) + MASSAWA Port Authority (MPA)

- Accepts or rejects (within 24 hours) vetted vessel nominations for the loading
- When vessel nominations accepted, advises and co-ordinates with staff and service providers (ship owner’s agents and BMSC shipment representative “BC Marine”, to confirm the fixture and communicate estimated time of arrival.) ETA.
- In co-operation with the “Commercial Manager” attends to all the required “pre-arrival” administration, such as vessel cargo declaration, TML certificated, stow plans, draft mates receipt and draft bill of loading. If required, a moisture declaration and any other subjects as required and/or requested from the vessel owner.

Liaises with the Linesmen and Stevedore crews.

- Ensure that each shipment is correctly prepared for and booked to match Ship arrival ETA, so that the areas in front of berths 5 and 6 are clear, so that loading operations may start on time.
- The Vessel Stow Plan to be provided and distributed to the Stevedore Supervisor before ship loading starts.
- Negotiates any “last minute” changes to the stevedores and Concentrate Logistics Supervisor, in order to maximize load rates and minimize demurrage costs. ASMC to receive a rebate from owners for achieving a faster load time than allocated.

Management

- Oversee (on an indirect basis), the Port Supply Superintendent who is responsible for all inbound cargo receipts at Massawa for transportation to Asmara Mine.
- Oversee (on an indirect basis) the Port Maintenance Supervisor who is responsible for ensuring that all equipment at Massawa Port is properly and regularly maintained according to manufacturer specifications.
- Oversee (on an indirect basis) the Ship Loading Trainer, whose function is to train MPA staff on the crane.
- Maintains strong relationships and conducts regular monthly meetings with (Trans horn) to ensure that trucking efficiencies are maintained and that AMSC is made aware of any variations or interruptions to the agreed schedule.
- Reports any accident to the Safety & Health Department.
- Ensure all staff comply with Asmara Mine and Port Health & Safety standards at all times.
- Maintains a strong relationship with the Port Management and Maritime shipping agencies and ensure that Asmara is working co-operatively within the port

## TRAINING AND DEVELOPMENT

- In conjunction with Asmara T&D department ensure that the Safety, Signalman and Crane Training courses run by AMSC personnel well organized and recorded.

## Qualifications and Experience

### Formal Education, Certifications or Equivalents

- Grade 12
- Degree / Diploma in Business / Supply Chain Management is an advantage
- Working Experience – Nature & Length
- 10+ years Logistics/Port experience
- Customs knowledge and experience (Customs Permit will be an advantage)
- Clearing and Forwarding and shipping Experience

### Technical Skills

- Computer Literacy (MS Office – Intermediate, Excel – Advanced)
- Supervisory Skills
- Numeracy Skills
- Administration skill
- Planning, Analysis and problem solving
- Analytical Thinking ability
- Logistics skills
- Prepare oral and written logistics operations reports

### Behavioral Skills

- Communication (English; local language; Arabic)
- Interpersonal skill
- Telephone skills
- Decision making

## General Information and other requirements:

- Place of Work: Massawa
- Type of contract: Indefinite Period
- Salary: As per the Company salary scale

## Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
- Only shortlisted applicants would be considered as potential candidates for an interview.
- Application documents will not be returned to the sender.
- All applications should be sent through the post office.
- Deadline for application: 7 days from the day of publication in the Newspaper.

- Address: Please mail your applications to; Asmara Mining Share Company, P. O. Box 10688 Asmara, Eritrea
- Applicants shall be required to send a copy to: Mineral Resources Management P.O. Box – 272 Asmara
- Note to Eritrean applicants: Please send a copy of your application to Aliens Employment Permit Affairs, P. O. Box 7940 Asmara, Eritrea



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**VACANCY ANNOUNCEMENT**

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

**1. Position: HME Operator**

**Department: Mining**  
**Number required: Two (02)**

**Primary Purpose**

- To plan sectional activities and drive the loader to move economic metal bearing ore /concentrate from shade to appropriate tips,
- Supervise sectional activities to ensure compliance with requirements and transport materials/equipment to various production locations to facilitate production continuity.

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

**Planning**

- Follows the “Supervisor Instructions “.
- Ensure that material and products will always be at the right place to achieve maximum efficiency.

**Implementation of the Plan**

- Identify the highest priority for each day and focus on completing relevant tasks.
- Competent to operate a Loader and passed relevant training to acceptable standard.
- Take instructions from his/her supervisors.
- Identification and Hazard awareness high safety culture.
- Participate in the safety toolbox meeting.
- Keep professional in any work that you do.
- Reporting to work on time.
- Positive communicate on 2-way radio.
- Obeying all traffic signs, speed limits and road rules as per mine standard
- Responsible for the cleanliness of cab. Clean cab during service time and when machine is on break down.
- During service of the Loader assigned to you clear dump - tray when require at service time.
- Do prestart checks and report any deviations damage to equipment.
- If your machine is on service or break down and you competent to operate another machine you will be assigned to this.

**Reporting**

- Identify and report equipment faults.
- Identify damages and report shortages or quality.
- Preform any other duty as instructed by the supervisor.

**UNIQUE REQUIREMENTS/OTHER INFORMATION**

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>Trade certification to operate underground Loader/ Dump truck.</li> <li>Valid blasting license</li> <li>Valid driver’s license</li> </ul>	<ul style="list-style-type: none"> <li>5 years working experience in the mining environment.</li> <li>Prior experience as a Loader/Dump truck Operator</li> <li>Prior experience operating XTUW- 5, ST 18,LH17i, R2900 Loaders.</li> <li>Prior experience operating XTIUI- 20, TH 545,MT 42 Dump trucks</li> <li>Read &amp; write English language.</li> <li>Able to perform basic machinery troubleshooting task.</li> </ul>
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>Ability to work long shifts both day and night shift.</li> <li>Risk management and assessment.</li> <li>Analytical and Problem solving.</li> <li>Excellent Hand-Eye Coordination.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to work under pressure.</li> <li>Take instruction from supervisor/crew leaders.</li> <li>Excellent teamwork &amp; Communication skill.</li> <li>Ability to work towards strict deadlines.</li> <li>Interpersonal skills</li> </ul>

**Position: Artisan Boilermaker**

**Department: Mining**

**Number required: One (02)**

**Primary Purpose**

- To inspect, maintain and repair plant equipment (machinery), effectively, efficiently, and safely.
- Set up equipment and weld parts, using arc, or gas-shielded welding.
- Assemble various fabrication parts using bolting and riveting and ensure that the parts are securely in place for welding.

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

**Carry out planned maintenance on equipment’s.**

- Fabricate/weld ancillary equipment.

**Observe established safety regulations and procedures during work.**

- Ensure that tools/equipment used for welding/fabricating is kept in appropriate places after operations.
- Maintain a neat, tidy, and safe workstation at all times.

**Work Planning.**

- Compile check lists/work sheets and submit to supervisor.

**Trainee Development.**

- Develop, train, motivate and coach trainees as assigned by the supervisor

**Health, Safety and Environment**

- Drive the health, safety and environment standards/policy awareness and practice in the Department to ensure compliance
- Operate welding equipment in a safe manner and reports hazards associated with the equipment to area supervisor.
- Actively promote Safety culture and Hazard awareness and good attitude to work.
- Facilitate Stop look assess and manage (SLAM), Visible felt leadership (VFL) , Planned task observation (PTO), training.

**Additional Duties.**

- Adhering to all other assignments that are given that are lawful and fair.
- Provide complete and accurate end of shift reports.

**UNIQUE REQUIREMENTS/OTHER INFORMATION**

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>Trade / Craft Certification in Welding, Boiler Making or related qualification from a recognized institution.</li> <li>Grade 12 Certificate</li> <li>First Aid Certificate</li> </ul>	<ul style="list-style-type: none"> <li>5 years’ experience in a underground mining maintenance field</li> <li>Knowledge on underground Equipment.</li> <li>Experience in zinc or other base metal mining is essential.</li> <li>International experience is desirable particularly in Africa.</li> <li>Know how to operate a plasma cutter and acetylene torches.</li> </ul>
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>Computer Literacy, MS Office – Intermediate, Excel.</li> <li>Plan, organize, and execution.</li> <li>Risk management &amp; assessment.</li> <li>Analytical and Problem solving.</li> <li>Technical Report writing</li> </ul>	<ul style="list-style-type: none"> <li>Good oral and written communication skills and Teamwork.</li> <li>Ability to work in multi-disciplinary environment.</li> <li>Ability to conduct Engineering matters to various levels.</li> <li>Ability to work under pressure and achieve project milestones.</li> <li>Self-starter, Drive and enthusiasm.</li> <li>Developmental orientated, Passion for accuracy and perfection in delivery.</li> <li>Good leadership skills</li> </ul>

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**VACANCY ANNOUNCEMENT**

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

**1. Position: Rig Operator**

**Department: Mining**

**Number required: One (02)**

**Primary Purpose**

- Responsible for operating the mechanized drill rig machine for the purpose of development blasting, slope blasting and support following a design pattern as given by the technical department.

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

**Operating the machine**

- Accountable for proper operation and utilization of the machine
- Operates mobile drilling machine to drill blastholes horizontally in underground mine.
- Operates mobile drilling machine to drill blastholes Vertically or inclined in underground mine.
- Training local drillers
- Accountable for each drilled face advance.

**Health & safety of Others**

- Observes normal Mining Safety Regulations
- Measures undercutting with steel rod to determine depth of undercut and location of holes to be drilled.

**Controls and Checks**

- Marks hole locations for stoping and support long hole drilling.
- Marks hole locations and boundaries of cut on ribs and face.

**Housekeeping**

- Observes electric power cable when moving machine to avoid damage to cable.

**Health, Safety and Environment**

- Drive the health, safety and environment standards/policy awareness and practice in the Department to ensure compliance.
- Facilitate Stop look assess and manage (SLAM), Visible felt leadership (VFL), Planned task observation (PTO), training.

**UNIQUE REQUIREMENTS/OTHER INFORMATION**

- Effective team member.
- Adhering to all other assignments that are given that are lawful and fair
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>Drill Rig trade certification or equivalent.</li> <li>Blasting license Holder.</li> <li>Valid driver's license.</li> <li>First Aid certificate.</li> </ul>	<ul style="list-style-type: none"> <li>5 years as a long Hole and development driller in an underground mine environment</li> <li>Experience in underground hard rock mining is essential.</li> <li>Experience with Siton DL4/DW 02 Will be advantageous.</li> <li>Experience with Sandvik DD421/DL421 or similar is desirable.</li> <li>Experience with Epiroc boomer M2C Jumbo</li> <li>Drilling and meshing with the above-mentioned machines will is a must.</li> <li>Experience on other underground drill rigs and hand drills like jack hammer.</li> </ul>
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>Ability to assess risk and diagnostically gather information</li> <li>Attention to detail and planning skills</li> <li>Results orientated</li> </ul>	<ul style="list-style-type: none"> <li>Ability to work under pressure.</li> <li>Excellent teamwork skills.</li> <li>Self-starter</li> <li>Drive and enthusiasm</li> <li>Developmental orientated</li> <li>Passion for accuracy and perfection in delivery</li> </ul>

**2. Position: Artisan Plant Fitter**

**Department: Mining**

**Number required: One (01)**

**Primary Purpose**

- To inspect, maintain and repair plant equipment (machinery), effectively, efficiently, and safely.

**TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS**

**Equipment availability**

- Ensure optimum plant/equipment availability; Perform maintenance activities per work order and ensure proper reporting/recording of defects for action

**Reports**

- Reports progress of work to his supervisors

**Prevent injury to self/others and safeguard company property**

- Ensure strict adherence to statutory and domestic regulations particularly those relating to safe working practices

**Preventive Maintenance**

- Keep equipment and prolong service life

**Health, Safety and Environment.**

- Drive the health, safety and environment standards/policy awareness and practice in the department to ensure compliance.
- Facilitate Stop look assess and manage (SLAM), Visible felt leadership (VFL), Planned task observation (PTO), training.

**Additional Duties.**

- Adhering to all other assignments that are given that are lawful and fair

**UNIQUE REQUIREMENTS/OTHER INFORMATION**

- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> <li>Craft Certificate in Plant fitting or equivalent</li> <li>First Aid Certificate.</li> </ul>	<ul style="list-style-type: none"> <li>5 years' experience</li> <li>Knowledge of underground plant.</li> <li>Experience in zinc or other base metal mining is essential.</li> <li>International experience is desirable particularly in Africa.</li> </ul>
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>Computer Literacy- MS Office – Intermediate, Excel –</li> <li>Plan, organize, and execution.</li> <li>Risk management and assessment.</li> <li>Analytical and Problem solving.</li> <li>Technical Report writing</li> </ul>	<ul style="list-style-type: none"> <li>Good oral and written communication skills and Teamwork.</li> <li>Ability to work in multi-disciplinary environment.</li> <li>Ability to conduct Engineering matters to various levels.</li> <li>Ability to work under pressure and achieve project milestones.</li> <li>Self-starter, Drive, and enthusiasm.</li> <li>Developmental orientated, Passion for accuracy and perfection in delivery. Good leadership skills.</li> </ul>

**General Information and other requirements:**

- Place of Work:** Bisha.
- Salary:** As per Company salary scale.
- Type of Contract:** Indefinite

**Additional requirement for Nationals:**

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of publication in the Newspaper.

**Address:** Please mail your applications to:-  
Bisha Mining Share Company,  
P. O. Box 4276 Asmara, Eritrea

**Note to Eritrean applicants:**

Please send a copy of your application to:

- Aliens Employment permits Affairs,  
P. O. Box 7940  
Asmara, Eritrea.
- Mineral Resources Management  
P. O. Box 272  
Asmara, Eritrea



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**VACANCY ANNOUNCEMENT**

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

**1. Position: HME Mechanic**

**Department: Mining**

**Number required: One (01)**

**Primary Purpose**

- Maintenance Management and coordinate activities pertaining Maintenance on all mobile machinery and repair work in compliance to sustain production.
- Troubleshoot and diagnose mechanical, pneumatic and hydraulic faults accurately.
- Overhaul and test machines or equipment to ensure operating efficiency.

**TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS**

**Maintenance and repair on mobile machinery**

- Supervise and coordinates activities of subordinates engaged in the maintenance repair on all mobile equipment's to ensure production of high-quality work.
- Removes and installs machine components/ assist in component repairs, following procedures laid down in the appropriate service manuals.
- Have knowledge and understanding of lubricants and lubrication systems.

**Job planning and monitoring**

- Perform periodical and scheduled inspection program, to maintain assets according to established OEM & mine maintenance and engineering standards.
- Execute planned jobs according to priorities and the availability of equipment and in accordance with Standard Work Management Practices.

**Training and development of subordinates**

- Ensure proper on the job training and development of subordinates through necessary tuition, guidance, systematic exposure to all tasks and procedures required to be practiced by them and advising other staff on training needs for the subordinates.

**Health, Safety and Environment**

- Drive the health, safety and environment standards/policy awareness and practice in the Department to ensure compliance.
- Actively promote Safety culture and Hazard awareness and good attitude to work.
- Ensure relevant Safety, Mining and other statutory Codes and Regulations remain in full compliance at the workplace.
- Ensure excellent House Keeping in all areas including, working tools and workshop equipment.
- Facilitate Stop look assess and manage (SLAM), Visible felt leadership (VFL) , Planned task observation (PTO), training.

**Additional Duties**

- Adhering to all other assignments that are given that are lawful and fair.
- Perform other duties as reasonably assigned by your supervisor or designate.

**UNIQUE REQUIREMENTS/OTHER INFORMATION**

- The candidate must be Physically and Medically fit.

<b>Qualifications:</b>	<b>Knowledge and Experience</b>
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<ul style="list-style-type: none"> <li>○ Mechanical Technician Part II, III/HND Mechanical Engineering or related qualification from a recognized institution.</li> <li>○ Grade 12 Certificate.</li> <li>○ Craft certificate in Auto Mechanic or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>○ 5 years' work experience on maintenance of earth moving machinery in workshop and field, including 3 years of experience on underground equipment such as drill rigs, loaders, dump trucks, and other supporting machinery.</li> <li>○ Experienced with Preventive/Predictive Maintenance Processes.</li> <li>○ Have a good knowledge of Hydraulic Systems, lubricants, Compressed Air, Bearing Specifications and Mechanical Drive Systems.</li> <li>○ Proven ability to read and interpret standard blueprints, technical drawings, parts books and service manuals (including specifications)</li> <li>○ Experience in zinc or other base metal mining is essential.</li> <li>○ Good written and oral communication in English.</li> <li>○ Valid Driver's License with good and defensive driving skills</li> <li>○ International experience is desirable particularly in Africa.</li> </ul>
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Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> <li>○ Computer Literacy-MS Office Intermediate, Excel Advanced</li> <li>○ Strategic planning, Project planning, Budgeting.</li> <li>○ Plan, organize, and execution.</li> <li>○ Risk management and assessment, Cost modelling.</li> <li>○ Analytical and Problem solving.</li> <li>○ Technical Report writing</li> </ul>	<ul style="list-style-type: none"> <li>○ Ability to work in multi-disciplinary environment.</li> <li>○ Good leadership skills</li> <li>○ Ability to apply knowledge of standards, methods, and procedures to work situation.</li> <li>○ Good team player in task involving cross-functional teams.</li> <li>○ Results oriented drive and solid work ethics with exceptional attention to details.</li> <li>○ Ability to train and mentor team members and demonstrate safety leadership.</li> <li>○ Willingness and ability to perform field work in an extreme mining environment.</li> </ul>

**General Information and other requirements:**

- **Place of Work:** Bisha.
- **Salary:** As per Company salary scale.
- **Type of Contract:** Indefinite

**Additional requirement for Nationals:**

- **Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.**
- **Present clearance paper from current/last employer.**
- **Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).**
- **Only shortlisted applicants will be considered as potential candidates for an interview.**
- **Application documents will not be returned to sender.**
- **All applications should be sent through the post office.**
- **Deadline for application: 10 days from the day of publication in the Newspaper.**

**Address: Please mail your applications to:-**  
Bisha Mining Share Company,  
P. O. Box 4276 Asmara, Eritrea

**Note to Eritrean applicants:**

**Please send a copy of your application to:**

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Asmara, Eritrea.
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P. O. Box 272  
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