



ገጽ 2

የባለሙያዎች ስልጠና



ገጽ 3

አብዮታዊ ግንባታ ስልጠና



ገጽ 4

የግልጽ ስልጠና



ገጽ 5

ወሳኝ



ገጽ 11

ጉልበት



ብሔራዊ የሥራ ስልጠና ስልጠናዎችን በጥንቃቄ አካሂደን እና ስልጠናውን በጥንቃቄ አካሂደን።

እነዚህ ስልጠናዎች የሥራ ስልጠናውን በጥንቃቄ አካሂደን።

የሥራ ስልጠናውን በጥንቃቄ አካሂደን።

የሥራ ስልጠናውን በጥንቃቄ አካሂደን።

አመልግሎ - ብሔራዊ ስልጠና ተመራጭ ተመራጭ



ሰላላ ቤትኤል ሰለሙን

ደራሲው የሥራ ስልጠናውን በጥንቃቄ አካሂደን።

ዓዲ-ኃላ - ጽንግት ስድራቤታትን አለይቲ ዘክታማትን ተጣብጥን

በትጽብብ ወቅት ስልጠናዎችን በጥንቃቄ አካሂደን።

በትጽብብ ወቅት ስልጠናዎችን በጥንቃቄ አካሂደን።

በትጽብብ ወቅት ስልጠናዎችን በጥንቃቄ አካሂደን።

አፍግብት - ተሳታፊነት ደቂ-አንስትዮ አብ ትምህርቲ ዕብዮት አርእዶ

አብ ንጉሥ ዘገናኝት - ምሥራቅ ክፍለ-መሬት ስልጠናዎችን በጥንቃቄ አካሂደን።

አብ ንጉሥ ዘገናኝት - ምሥራቅ ክፍለ-መሬት ስልጠናዎችን በጥንቃቄ አካሂደን።

አብ 2009 ብመደብ ዓገድ ክፍለ-መሬት ስልጠናዎችን በጥንቃቄ አካሂደን።

አብ 2009 ብመደብ ዓገድ ክፍለ-መሬት ስልጠናዎችን በጥንቃቄ አካሂደን።

ስልጠናዎችን በጥንቃቄ አካሂደን።

ስልጠናዎችን በጥንቃቄ አካሂደን።

ደቂ-ግንዱ - መደባት ምግራብ አብ አብያተ-ትምህርቲ ጽቡቕ ውጽኢት የርእኢ

አብ ምሥራቅ ክፍለ-መሬት ስልጠናዎችን በጥንቃቄ አካሂደን።



በትጽብብ ወቅት ስልጠናዎችን በጥንቃቄ አካሂደን።

በትጽብብ ወቅት ስልጠናዎችን በጥንቃቄ አካሂደን።

በትጽብብ ወቅት ስልጠናዎችን በጥንቃቄ አካሂደን።



በትጽብብ ወቅት ስልጠናዎችን በጥንቃቄ አካሂደን።

በትጽብብ ወቅት ስልጠናዎችን በጥንቃቄ አካሂደን።

ሰላላ - ሰመረ ኢዮብ

ከርናዕ ተመሃሮ

ሱራጌል ተሰፋ-ብሩኽ

ናብ ዓወት ዘብጽኡ ዕለማ

ቀዳማይ ርብሃ ናይዚ ዓመተ-ትምህርቲ ሓሊፍና፡ ሓደ ሰሚስተር ንምዝዞም ንቀራረብ ኣለና። ኣብ ትምህርቲ እንሕልፎ ነፍሲወከፍ መዓልቲ፡ ሰሙን፡ ወርሕን ዓመትን ብኸመይ ይሓልፍ ኣሎ ክንፈልጥ የድልየና። እቲ ዝሓልፍ ወቅቲ፡ ይሓልፍ ምህላው ምፍላጥ ጥራይ ዘይኮነ፡ ብኸመይን እንታይ ንዓመሉ ኣለናን ክንፈልጥ የድልየና። ቤት ትምህርትና፡ ፍልጠት ንምቕራብ፡ ብኸእለትን ሞያን ንምዕጣቕ'ዩ ተቐሪቡልና። ነዚ ብምርዳእ፡ እቲ ኣብ ቤት ትምህርቲ እንሕልፎ ግዜ፡ ከሲብናሉ ክንወጽእ ምእንቲ፡ ስለምንታይ ንምሃር ኣለና ክንሓሰቡ የድልየና። ትምህርቲ ብርድኢት ክንመላለስ ኣብ ዝጀመርናሉ፡ ነቲ ኣብቲ ቤት ትምህርቲ እንምሃር ፍልጠት ብሰርዓት ክንርድኦን ኣብ ውጽኢትና እውታዊ ለውጢ ከምዳጽን ንምርዳእ ከኣ እዞም ዝሰቡ እንደታት ኣመት ክህቡና ይኸእሉ እዮም።



~ ሸቶኻ ጸሓፊ ካብ ኣብ ሓሳብና እንሕዞ መደባት ንግዕሊ፡ እቲ ኣብ ጽሑፍ እንሕዞ መደባት ናብ ተግባር ናይ ምቕያራ ዝዓበየ ተኸእሎ ኣለዎ። ብሓሳብና ብዙሕ ክንገብር ንደሊ፡ ብልሳንና'ውን ብዙሕ ክንሰርሕ ከም እንደሊ ንዛረብ ኢና። እቲ ክንገብር እንኸእል ኣብ ጽሑፍ እንተ ኣሰፈርናዮ፡ ከነተግብር ኣይከብደናን እዩ። እቲ ክንገብር እንደልዮ ሸቶ፡ ኣብ ኣጀንዳና ንጽሓፎ። ንሓሳባትና፡ ራኢናን መደባትናን እንሕዞሉ መዝገብ ኣብ ዝሓንጸጽናዮ መስመር ክንክይድ ክሕግዘና እዩ። ቅድሚ እዚ ምግባርና ግን ድልየታትና ንፍለጠም፡ እቲ እንሰርዖ ሸቶ ኣብ ድልየታትና ስለ ዝምርኮሰ። እቲ ንደልዮ ምስ ፈለጥና ሸቶና ንሰራዕ። ሸቶና ክጭብጥ ዝኸእል ክኸውን ይምረጽ። እቲ እንጽሕፎ ኣብ ቀረባ ኩሉ ሳዕ ክንርእዮ ኣብ ንኸእል ቦታ ይኹን። ኣብ ትርጉሙና፡ ኣርማድዮና፡ ኮፍ መበሊና፡ ገበር ጥራውዝትናን ካልእን ከነቐምጥ ንኸእል።

~ ናይ ግዜ መቐን ኣዳሉ፤ ኣብ ፊዚክስ ስለስተ ሕግታት ኒውቶን ንመሃር ኢና። እቲ ሳልሳይ ሕግ፡ ንዝኾነ "ኣክሸን" ማዕረጉን ተጻራሪን ግብረ-መልሲ ከም ዘለዎ ተማሂርና ንኸውን። ኣብ ኣእምሮና'ውን እቲ ክንገብር እንደሊ ስራሕ፡ ንኸይንገብር ዝገብር ማዕረጉ ዝጸረር (ከም ትህኪት፡ ተሰፋ ምቕራጽ፡ ወዘተ.) ይለዓል እዩ። ኣብታ ንሸቶና ንሰጻላ መገዲ ድማ ብዙሕ ንል-መገዲ ይፈጥረልና። ናይ ግዜ መቐን (Time frame) ምድላው ነዚ ንል-መገዲ ይዓብሰልና። ብተወሳኺ ኣብ መገዲ ሸቶና ረገጽና ክንክይድ፡ ጉዕዞና ክንግምግምን ንዝረእየና ድኽመት ብእዎኑ ክንኣልን ንኸእል።

~ ንኸትብገስ ዘለው መሰናኸላት ድልው ምኃን፤ ኣብ ቤት ትምህርትኻ ኩዕሶ ክትጸውት ትደሊ ትኸውን። ከመይ ኢልካ ከም እትሕወስ ትሓሰብን ትሸገርን ትኸውን። ቀዳመይቲ መዓልቲ ናይ ልምምድ መዓልታት ብምጽናዕ፡ ናብቲ ሚዳ ኬድካ ነቶም ተጻውትቲ ብዝሓም ቀጽሮም። ካልኣይ መዓልቲ ተመሊሱካ ቀጽሮም፡ ብ25 ሚእታዊት ቀጽሮም ጉዳሉ ክጸንሓካ እዩ። ኣብ ዝቐጸለ መዓልቲ ከኣ ብፍርቂ ክጉድል እዩ። ነቶም ኣቐዲምና እንሓሰቦም ጸገማት ብጥቐላሉ ኣይንፍርሓዮ። ሓንቲ ሰጉምቲ ዝኸድናላ፡ ሓንቲ መሰናኸል ከተሰግረና እዩ።

~ ዘተባብዑኻ ሰብ ኣለሊ፤ ሸቶና ንምውጫዕ ዘተባብዑናን ተሰፋ ዘቐረጸናን ሰብ ነለሊ። እቶም ዘተባብዑና እናኸድና ንብጽሓዮም (ንርክቦም)። ሸቶና ንብጻሕ ምትብባዕ ከድልየና እዩ። ቅድሚ ኩሉ ንዝሓ ነብሰና ነተባብዑና። ኩሉ ግዜ ምስ ዘተባብዑና ምዕላል ኣብ ሸቶና ጸኒዕና ክንክይድ ክሕግዘና እዩ።

~ መደብ ስራዕ፤ ኣብ ዝኾነ ጉዕዞ ህይወት መደብ ስራዕካ ምኻድ ቀዳማይ ምርጫ'ዩ። እቲ እነውጽኦ መደብ ክሳብ መወዳእታ ከብጽሓና ኣይንጸባ። መጀመሪ ዝኾነና መደብ ነውጽእ። እዚ እቲ ዝኸእል ናብቲ እንደልዮ መገዲ ዘትሕዘና ጥራይ'ዩ።

ኣብቲ መሰርሕ ምስ ተጸመድና፡ ምስ ኣካይዳናን ሸቶናን ዝሰማማዕ መደባት ንሰራዕ። መደብና ከምቲ እንደልዮ ዘየሰርሓና እንተ ኾይነ፡ ቀልጢፍና ነመዓርርዮ።

~ ገምጋም ግበር፤ ሰብ ኣብ ጉዕዞኡ ዝተፈላለየ ድልየታት የጥሪ እዩ። እቲ ሒዝናዮ ዝጸናሕና ሸቶ ክንእሰና ይኸእል እዩ። መጠን ዝዓበየን ምቕያራን ሸቶና ክንቅይር ንኸእል ኢና። ኣብ ዝተወሰነ ግዜ ካብቶም ንሸቶና እንወቕዓሎም መሳርሒታት ክንደይ መሊኻና ንመምየ።

~ ንክብሰኻ ኣተባብዑዮ፤ ኣብ ዝኾነ እንሰርሖ ጸቡቕ ነገር ንክብሰና ሞላእ ንሞ። ሸቶና ሚእቲ ካብ ሚእቲ ክወጠት ኣይንጸባ። ኣብ ዘዝጸሕጽናዮ ደረጃ ንክብሰና ነተባብዑዮ።

~ ተወሳኺ መዘኻኸሪ፤

- እንተወሓደ ነዘን ዝተጠቐሳ ሸውዓተ ነጥብታት ሰዓብን፤
- ንኸልኣት መማህርትኻ ሸቶኣም ከለልዩ ሓግዞም፤
- ንኸልኣት መማህርትኻ ሸቶኣም ዝወቕዑ መገዲ ከተማኸርም ፈትን፤
- ብዛዕባ ሸቶን ብኸመይ ክትወቕዖም ትኸእልን ሓንቲ ዓንቀጽ ጸሓፍ።

ማከዳ ትንሱእ

ብዘይካ ሰነይ መዓልታዊ እትሕተም ጋዜጣ

ዋና ኣሰናዳኢ
ብርሃነ ምሕረት-ኣብ

ምክትል ኣሰናዳኢ
ዓብይልታድር ኣሕመድ

ቁ.ስ 116266 / 201820 (256)

ቦርድ ምሰንዳእ
ዮሴፍ ሃይለማርያም
ምሉኡ-ብርሃን ሃብተገብርኤል
ተሰፋ-ኣለም የማነ

ቁ.ስ 201820 (250)
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ለይ-ኣውት
ፍርቲና ኤፍሬም ትንሱእ ፍሰሃዩ
ሓበን ገብረኣምላኽ ሰሎሚ ኣፈወርቄ

ሳምራዊት ሃብተ

ምዝርጋሕ ጋዜጣ
ቁ.ስ.163471-07588045

ምልክታ
ቁ.ስ 125013 - ቁ.ሳ.ጸ 1284

ዳኣላ ተመሃሮ

Teacher: "Sam, what is the outside of a tree called?" 😄

Sam: "I don't know."

Teacher: "Bark, Sam, bark."

Sam: "Bow, wow, wow!"

Teacher: Which is your native place?

Child: "Why do you send me to school for?" 😄

Mother: "To make a man out of you."

Child: "But my teacher makes everyday a cock out of me."

ሚሪ ማና

ሕቶ **logic**

ኣብ ሓደ ከባቢ ኣብ ሓደ ሩባ ዝሰትዩ ክልተ ጎዶቦ ዓድታት ክበሩ። እቶም ሓደ ዓዲ ሓሶት ጥራይ ዝዛረቡ እዮም። እቶም ሓደ ኸኣ ሓቂ ጥራይ ይዛረቡ። ኣብ ደረት እዘን ዓድታት ከኣ ሓንቲ ጫሌ-ዓ መገዲ ክበረት፤ ቦታ ሓንቲ እንተ ከድካ ትመውት ኢኻ፤ ቦታ ሓንቲ ኸኣ ትድሕን። ሓደ ንደቂ እዞም ክልተ ዓድታት ክፈልዮም ዘይክእል ጋሻ ኣብታ ቃራና በጽሖ። ሓደ መንእሰይ ከኣ ጸንሖ። ካብቶም ሓሰውቲ ድዩ ካብቶም ሓቂ ዝዛረቡ ክፈልጥ ስለ ዘይክእል ተጠብቲ። መወዳእታ ነዚ መንእሰይ ሓደ ሕቶ ምስ ሓተቶ እታ መገዲ ድሕነት ፈለግ። እንታይ ኢሉ'ዩ ዝሓተቶ?

(መልሲ. ቅድሚ ምርኣይኩም ፈትን!)

መልሲ.

"ካብቶም ሓደ ዓዲ ኔርካ እንተ ትኸውንሲ እታ መገዲ ህይወት ኣየነይቲ ኢልካ ምሓበርካ ኔርካ?" ኢሉ'ዩ ዝሓተቶ። ካብቶም ሓቂ ዝዛረቡ እንተ ኹይኑ "ካብቶም ሓደ ኔርካ እንተ ትኸውንሲ..." ክብሎ እንክሎ ኣብቶም ሓሰውቲ ኢሉ ክሓሰብ እዩ። ሸው ነታ መገዲ ሞት ምሓበር። እቲ ሓሳዊ ኸኣ ሓሶት ጥራይ ስለ ዝዛረብ "ካብቶም ሓቂ ዝዛረቡ ነይሩ እንተ ዝኸውን..." ይብሎ ከም ዘሎ ስለ ዝፈለጠ። ኣመሉ ከይተርፍ ክሕሱ ስለ ዘለዎ ነታ መገዲ ሞት ምሓበር። ስለዚ፡ እቲ ጋሻ ቦታ ኣንጻር ዝሓበር ንሰገሱ።

ነቢል ሳልሕ - ሓዝሓዝ

ጥቕሲ እዚ ሰሙን

"ጅግና ዝብሃል እቲ ንዝሓለ ርእሱ ዝመልኽ እዩ።"

- Confucius

ገንጠላ ስርዓት፡ ምህጻር ርክብት፡ ሓፈገዊ ህፃዕት፡ ዝገኙዮ ጥንቲ



ዓንደም ግርማይ (ወዲ-ደረሰ) ሳልሳይን መወዳእታን ክፋል

አብነታውያን ዓድታት፡ አብ ምሕደራ ቀረብ ጽሑይ ማይ

ኮማንድ ምሕደራ ማይን ጽሑፍን ጸገራትን ለምን ስለደረሰ? ለምን ስለደረሰ? እዚ ስለደረሰ ጽሑፍ እዚ ስለደረሰት ክኸውን እዩ ለፍይ ምሕደራ

አብ ሓይ ዓዲ ትኩል ስርዓተ-ቀረብ ማይ ደረሰ ምወ-ዓዲ ሓፍነት ምሕደራ ናብ ተጠቅምቲዩ ዝወርድ፡ ዓዲ ሓፍነት ምሕደራ ማይ ተሰኪማ እተመሓደር “ኮማንድ ማይን ጽሑፍን” እትሰይጥ ኣሎ፡፡ ኣሎ ደመርጽ፡፡ ዝተመርጸት ኮማንድ ማይን ጽሑፍን አብ ስራሕን ስምዖን ዝኸዘነ ስምዖን ስልጠና ተዋጊቶ፡ አብ ትሕት ምምሕደር ዓዲ ተምኅራን ምሕደራ ተሰኪሞ፡ ክፍሊ ሃብ፡ ማይ ተደራሲ፡ ምስ ጨንፈር ዞታት ተምወ-ዓዲ ተመክሮ ምሕደራ አብ ከለን ዞታትና ዘለዎ ኮማንድ ማይን ጽሑፍን ደሰኸ፡፡ አብ 2018፡ ምሕደራ ምሕደራ ማይን ጽሑፍን ዓዲታት ዝምገም መጽናዕት ተካይዶ ነይሩ፡፡ አብቲ ዝተካየደ መጽናዕት ብደረጃ ሃር ብሉጽ ተመክሮ ኣለዎን ተገለጸ፡፡ ዝተለደፍ 24 ኮማንድ ማይን ጽሑፍን ዓዲታት ቀረብ፡፡ ቀጸሎም ብዘርከብ ብጽገርያም መግቢ ብቐንት ተመግቦ ከኣ ደቂ ሹሓይ ዝወሰዱ ብቐንት ምሕደራ አብቲ ክኸውን ዝኸደን ስምዖን ተገለ፡ ቀግሞይ



ደቀኣለብ ምን ኮማንድ ዝምሕደራ ኣይነበረ፡፡ 3. ልናኣሎ ምሕደራ አብዚ ቀንዲ ኣደህዞ ዝወጸም፡ አገዛዝ ምክትብ ኣታዎታት ስርዓተ-ቀረብ ማይ ኣጠቓቕማ ስለብ ባንዩ አገዛዝ ስርዓተ-ምክትብ ገዝቲ ልናኣሎ ጸብጸብ... ወዘተ ዝብሉ ደርገብም፡፡ ኣርቲ ደቂ ሹሓይ ኣብዚ መዳይ ቀግሞ ቤት ጽሕፈት ኣለዎም፡፡ ናይ ማይ ኣታዎታትም ብዘበኡ ዝኸደቡ ስምዖን ኣለዎም፡፡ ብመሃሪት ቀጸሪት ዝበኡም ምሕደራ ኣብ ምምሕደር ግበኡ ክፍሊት ደኣነቡ፡ አብ ክቐጥ መደሊ ማይ ብመሃይ ዓድል፡ ማይ ዝተረኸበ ገዝቲ ናብ ባንዩ ኣታዎ ደግበርን ግበኡ

ማይ ብዘገብኡ ዝኸደቡን ዝኸደቡን ወሕሲት ደኖም? ገጽጽ ዝተሰጸዘ ዝበረት ወይ መደሊ ክቐጥ ማይ አብ ምጽጋን ቅልጠፍ ስምዖን ደወሰዱ? አገዛዝ ክፍሊት መጽሓታት ገጽጽን ክኸደን ኮም፡ ኹኔ ኣተሓሳይ ስምዖን ገጽጽን ስርዓተ-ቀረብ ማይንም፡ አቐ ኣርቲ ደቂ ሹሓይ ኣም ስምዖን ወይ ልብታት ብዘገብኡ ምሕደራም? እቲ መልስ እዚ ኣብ ዝኸደ ኣታዎ ከይተጸብዩ ምሕደራ እዩም ዝበል፡፡ ብኸልፊ ምምሕደር ምክላታትም ክርከቡም ዘለዎም፡ ኣርቲ ደቂ ሹሓይ ደግ ንስምዖን መዳይ፡ ዝኸደም መቐደሪ ናውቲ ዝተገምሉም ንራት ደኣነት እዩም፡፡

ሹሓይ ነይሩ፡፡ ሀ) ወጥን ህንጽት ተወሳኺ ምጽጋ፡ ማይ ኣርቲ ነቲ ኣብ ልሰማኡ ብተደጋጋሚ ዘረገገም ዝበረ ስጽራት ማይ ፈቲነት ኣገልግሎት ምሕደራ ሓሰብ ነይሩም፡፡ አብ 2018 አብ ከበታም ዘረገገም ዋትዲ ዝፍቡ ምጽጋ፡ ማይንም ብሉታ ስለ ዝልዎ ማይ ዝርከቡ ብልሓት ምምሕደር ሃሰው ኣለዎም፡ ሻብ፡ ነታ 250 ሺሕ ማይ ከብ ማይ እትሕበ ዲጋ ሃንጽም አብ ትሕትኡ ኮኣ ክልት ዓላታት ኮሚዮም ቀረብ ዝኸተ ማይ ኣውሕሶም፡፡ ለ) ህንጽት ተወሳኺ ባኸ ማይ ኣርቲ ደቂ ሹሓይ እታ አብ 2004 አብ ቤርክ ቦታ ምሕደራ ዓድም ዝተሃንጸት ባኸ ማይ አብ ቤርክ ቦታ መሃደርን ዝኸደና ስድራ ቤታት፡ መሃደር ማይ ዘርገሰኹን መደሊ ክቐጥ ሃንጽን ጠላብ ማይ ናይተን

7. ወጥን ኮማንድ ማይን ጽሑፍ



ደረጃ ተሰሪ፡፡ 1. ተካይ፡ ኮም አብ ምምሕደር ግርማይ ስርዓተ ቀረብ ማይ - ዝተወጠ ስምዖን ተረጎምት ዝልዎ ስታፊ ኮም ክገበዝ ከሎ፡ አብ ኮም ግርማይ ምርጫ ማይ ዝሓሰቡ ብኸኡ ገልበን ምዃን ዝኸተቲ ስምዖን ስታፊ ኮም ኣዘዩ ኣገዳሲ፡ እዚ ኮኣ ነቲ ኮም ስርዓተ-ቀረብ ማይ ከተደድ ዝኸተ ዋጋን አብ ኣጠቓቕማ ማይ ዘደሊ ሞንቶን ክፈልጥን ክርደን ደኣነቡ፡ ኣም ዝተጠቐሱ ልብታት ተግለጸዎ ደረጃ ምሕደራን ብዘተኮረ ምዃን ነቲ ልብታት ብምሃኡ ኣብ መወዳደርታ ቦለጽ አብ ቅድሚት ዝተሰርዐት ደቂ ሹሓይ ነይሩ፡፡

2. ምሕደራ ኮማንድ ማይን ጽሑፍ - እታ ኮማንድ ኣብ ኣቃውማኡ ጀምሪን ምሕደራ ማይን ልብታት ማይ ኣርቲ ዓዲ እትወክል ክኸውን ደግሞ፡ ብዘበኡ ኮኣ ናይታ ትቐውም ኮማንድ እትን ስለብ ስለ ደቀኣለብ ክኸደና መምርሒ ምርጫ ኮማንድ ማይን ጽሑፍን ደኣነቡ፡ አብዚ ዝገበዩ ስምዖን ኣቃውማ ኮማንድ ማይን ጽሑፍን ደቂ ሹሓይ ብሌዎታን እንተተገምገሞ ተሳታፊት

ክፍሊት ደኣነቡ፡ ግበኡ ልናኣሎ ምሕደራ ኮምዘተሞ ደግሞ ዝተኮረ መጽናዕት የረጋገጽ፡፡

4. ወሕሲት ማይን ብቐንት ማይ ወትሩ ጽሑይን ኣብ ተዓዳሪት ንራት ክኸህን ኣለዎ፡ ቀጸልና ብዘርከብ እንርገም ኣገዛዙ ኮኣ ማይ ገጽጽኡ ክኸሉ ዝኸደቡ ልብታት እዩም፡፡

• ርኡት ዝተሓረሱ ከበ ብዘኸደ መዳይ ምጽጋ፡ ማይ ዝኸደ ክኸውን ስለ ዘይበሉ፡ አብ አገዛዝ ምሕደራን ምወ-ጋን ጉሓናን ዳግስ ምርጫ፡፡

• ዝኸደ ምጽጋ፡ ብሉ ማይ ክኸውን ዝኸደ ሃር ምልደ፡፡

• ብቐንት ኹኔ ብሉ ምሕደራ ዝተወሰዱ ስምዖንታት ብአገዛዝ ክረከቡም ምርጫ፡፡

4.1 ጽሑፍ አብ ከበ ምጽጋ ማይ - ኣርቲ ደቂ ሹሓይ ምርጫ ማይ ባኸ ማይን መደሊ ክቐጥት ማይን ብዘበኡ ደኣነቡም ደኣነታዎም፡ አብ ርኡት፡ አብ ከበ ባኸ ከኣ ክቐጥት መደሊ ዝልሰ ማይ ኣብ ርኡትን ጨንፈርን ዘደኡት ብዘበኡ ዝተሃንጸ መሃደርት (መትረኽ) ናይ ዝልሰ ማይ ኣለውዎም፡፡

4.2 ደኣነት ኣለት ስርዓተ ቀረብ ማይ- ከሉም ኣለት ስርዓተ ቀረብ ማይ ጉድኣት ክገደቡ ኣብ ዝኸደ ሃር ወሕሲት ደኖም ኣይትን ደኣነቲ፡ አብዚ ቀንዲ ኣብ ዝተከረሎም ልብታት ሓይ ኣደኻኸና (ኣቐምጥ) ዓዲ፡ ደቂ ሹሓይ ኮኣ ኣብ ኣኸውን ደናንጽን ስምደታትን ዝበኡ ጸፍ ቦታ ዝተደኣነት ዓዲ፡ አብ ዓዲ ስርዓተ-ቀረብ ማይን ክትገርግሩን ኣብ ምምሕደር ደገፍ ዝበረ ደኣነቲን ኣለኸትኡ ከተደድን ብደህታት ነይሩ፡ ኮኣ ብህሪ ወሕሲት መደረጋን ኣብ ክቐጥት መደሊ ማይ ሓጋ ከወርዱ ኣቐዳሙ ተሓሰቡ፡ መሃደር ትሕት-ቅርጺ ዝተደረሰም ከይኖምም ተገንጾም፡፡

5. ኣገልግሎት ማይን ጽሑፍ ህበብ፡ ብቐንት ብቐንት ኣገልግሎት ማይ ደኣነቡ? ስርዓተ-ቀረብ ማይን ምምሕደር ተገደሎ? ስምዖን ተጠቓሚ ወሲኹ? ኣርቲ ደቂ ሹሓይ ኣም ስምዖን ምሕደራ ክረከቡም ብኸኡም ሃሊኻም ደኸምም፡ ኮም ወጽኢት ዝበኡ ኣርቲ ደቂ ሹሓይ ምሕደራ ዘደፍር ኣብ ልቐዶኡ ናጥን ዓለን ዝኸተ ማይ ምትራት ተራራ ኣብ ኣፍደንምን ወሕሰ ማይ ክኸደ ብቐንት ኣለው፡፡

6. ጸገፍ ስርዓተ ቀረብ ማይ- አብ ኣተሓሳይን ጽሑፍን ኣለት ስርዓተ-ቀረብ

ስርዓተ-ቀረብ ማይን ጽሑፍን ምርጫ፡ ሓይ ኣብ መሃደርት ኮማንድ ማይን ጽሑፍን ደቂ ሹሓይ ነይሩ፡ ስርዓተ ቀረብ ማይ ከተደድ፡ አብ ምምሕደራውን ተከሳይን ብቐንት፡ ተተግሪ ወጥን ክህልዎን ብቲ ዝተሓተ ደረጃ ክዳሉን ኮምዘገብ ደግ መምርሒ ክፍሊ ሃብ፡ ማይ ሚ/መ/ማይን ኣተኮበን የመልከ፡፡ እንተኹኣ አብ ኮም ኣርቲ- ዝሓሰቡ ቀጠባን ብኸኡን ዝገደ ሃራት፡ ስርዓተ-ቀረብ ማይ ከተደድ ቀለል ስምዖን ኮምዘኸደ ደግሞ፡፡

ዝኸደ ዝደድ ስርዓተ ቀረብ ማይ ምምሕደር ኮምደራር ርዳኦ እዩ፡ ምምሕደር ቀምንት ስምዖን ክትወሰድ ዘለዎ ደግሞ ወይ ኮም እዩ፡ እዚ ተረጎጎን ተገደ ዝወሰን ዓዲታት ኮኣ ኣለዎ፡፡

8. ወጥን ስራሕ

- ምህጽን ተወሳኺ ምጽጋ ማይ፡
- ምህጽን ተወሳኺ ባኸ ኣብ ዝበረኸ ቦታ ናይታ ዓዲን ምርጫ መሃደር ማይ ኣብ ከበኡ ዝርከብ መሃደር ኣለዩት፡፡
- ምህጽን ተወሳኺ ክቐጥ መደሊ ማይ ምሕደር ዝለ ጉረኣብ፡ ዓዲታት፡
- ምርጫ መሃደር ማይ ናብ መሃደር ኣለዩት... ኣብ ቀንዲ ወጥን ኣርቲ ደቂ

ስድራ-ቤታት ክውሓስ ኣይተኸደ፡፡ እዚ ጸገም ምምሕደራ ተወሳኺ 50 ማይ ከጋ ማይ እትሕበ ሓዳስ ባኸ ብምህጽን ስምዖን ክፈትሑ ክኣለዎ፡፡

ዓዲ ተኸላይ ሓንቲ ኣብ ምምሕደር ከበ ደቂ ሹሓይ፡ እዚ ዓዲ ኣብ ደቂ ሹሓይ 3 ከሉ ማይ ቀጸልኡት ወደድን ዓቕብ ደይብን እትርከብ ዓዲ፡ እዚ እውን ልክብ ኮም ደቂ ሹሓይ ርኡይ ስምዖን ናይ ማይ ዝበረ ዓዲ፡ ኣርቲ ዝበረም ጸገም ናይ ማይ ምምሕደራ 20 ማይ ከጋ እትሕበ ባኸ ማይ ብምህራሕ ዝበረም ናይ ማይ ጸገም ፈቲነታ፡፡

ሐ) ተወሳኺ ህንጽት መደሊ ክቐጥ ማይ- ኣገልግሎት ቀረብ ማይ ምሕደራ ክቐጥት መደሊ ማይ ዝረከቐ ስድራ-ቤታት ዝበልግ 3 ተወሳኺ ክቐጥ መደሊ ማይ ተወሳኺ፡ ሓንቲ ኣብኡን ዓዲ ተኸላይ እዩ፡ እዚ ዓዲ ኣብ ምህደር ስርዓተ ቀረብ ማይ ተዋዳዳላ ኣርታ ብቐንት ጽሑፍ ዝተዋሰነ ማይ ክኸደ ብቐንት ኣለው፡ ዝኸደ ኣገልግሎት ኣብ ቤርክ ቦታ ዝተደኣነት ዓዲውን ብተመሃሉ ዝለዎ ናይ ማይ ጸገም ምምሕደራ መደር ወጽኢ ኣለ፡፡

መ) ምውሳኽ መሃደር ማይ፡ መሃደር ምርጫ ማይ ኣብ ቀንዲ ልብታት ምውሳኽ ምጽጋ፡ ማይ፡ ኣርቲ ደቂ ሹሓይ ደግ ናብ ክፍሊ-ወጥ ምህደራ ኣለዩት መሃደር ማይ ናይ ምርጫ ስራሕ 70 ማይታዊት ብኣሉ ኣለ፡፡ እዚ ምምሕደር ኮማንድ ማይን ጽሑፍን ኮምወን ኣርቲ ደቂ ሹሓይ ኣደን ንክኸደ ብምዃን ምሕደራ ዓዲታት ኣብቲ ዝኸውን ከበድ ጸሓዮም ኣሎም፡፡



ዲጋ ደቂ ሹሓይ ኣብ ትሕትኡ ተኸላይትን ዘለዎ ዓላ ቀጽሪ 1



ዓላ ቀጽሪ 2

ቤርክን ሞጠቢ ክፍሊ ሃብ፡ ማይ - ሚ/መ/ማይ/ኣተኮበን



ናጽነት ደስበለ - ሰምራዊት ሞለሰ



ASMARA MINING SHARE COMPANY
Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. +291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Electrical & Instrumentation Maintenance Superintendent-Process Plant

Number required – (01)

Type of contract – definite (2 years)

Major Duties and responsibilities

- Assist the Maintenance Manager to recruit, train and mentor a Electrical & Instrumentation Maintenance team who will deliver quality maintenance services to the fixed plant. In doing so, ensuring KPI's that facilitate sustained and productive operations are delivered.
The Superintendent is responsible for planning, coordinating and directing of all Electrical & Instrumentation related daily activities to maintain the electrical, and Instrument/PLC integrity of the Plant. This person will report to the Maintenance Manager and assist with various administrative and management functions.

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

- Ensure compliance with quality, health and safety rules, guidelines, and regulations.
Planning, prioritizing, assigning, supervising, reviewing, and participating in all tasks related to maintenance.
Development and implementation of preventative maintenance programs for all site-based Fixed Plant equipment and facilities to ensure high levels of equipment availability.
Recruitment and coordinating training sessions in maintenance, safety procedures, and methods.
Manage budget and track maintenance expenditures.
Assist with the implementation of capital projects.
Implementing maintenance strategy including monthly reporting and KPI validation.
Manage, motivate, develop, and provide direct leadership to maintenance staff.
Ability to interface with other departments, particularly Production Operations.
Ability to build and motivate a team comprising of expatriates and national employees.
Understanding computer driven maintenance management programs,
Able to compile reports, update/compile Job Description etc.
Develop the Operation Readiness for the Electrical & Instrumentation section

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- Trade Qualifications as an Electrician/Instrumentation Technician or equivalent or,
A qualified Electrical Engineer with experience in overseas operational position
Previous experience in supervising a maintenance team consisting of Supervisors and tradesmen
Working Experience – Nature & Length
10 years' experience in large scale open-pit mines in the areas of Fixed Plant Equipment Maintenance – Electrical Installations,
5 years' experience as Electrical or Instrumentation Plant Maintenance Supervisor and Superintendent.
In-depth knowledge of the electrical components for Fixed Plant Equipment I.e. Crusher, Mills,

Conveyor belt, Pumps etc. preferable Copper Floatation Plants

- Operation Readiness exposure
Excellent leadership qualities.
Sound knowledge of preventive maintenance programs
Functional communication in English is mandatory.
Computer literacy including planning systems

Technical Skills

- Instrumentation & PLC as well as SCADA knowledge
Electrical Equipment knowledge, including HV & LV systems switchgear
Analytical skills
Report Writing skills
Plan, organize and execution skills.
Valid Driver's License

Behavioral Skills

- Safety leadership by example
Ability to work in developing country
Ability to work under pressure with challenging targets
High level of initiative
Demonstrated training and people development skills.
Strong interpersonal relationship-building skills and adaptability to work with people of different

Cultures.

General Information and other requirements:

- Place of Work: AMSC Sites
Type of contract: definite Period (2 years)
Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
Present clearance paper from current/last employer.
Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
Only shortlisted applicants would be considered as potential candidates for an interview.
Application documents will not be returned to the sender.
All applications should be sent through the post office.
Deadline for application: 7 days from the day of publication in the Newspaper.

Address: Please mail your applications to;

Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea

Applicants shall be required to send a copy to:

Mineral Resources Management
P.O. Box – 272
Asmara

Note to Non-Eritrean applicants:

Please send a copy of your application to

Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea

Notice

Notice is hereby given to the public that the shareholder of Wdubna PLC on its extraordinary meeting conducted on 18th day of November 2024 have resolved as follows:

- The capital of the company has decreased from Nakfa 3,000.000.00 (three million) to Nakfa 1,500.000.00 (One million five hundred thousand Nakfa) and the par value of one share is decreased from Nakfa 10,000.00 (Ten thousands) to Nakfa 5,000.00 (five thousands).
The new shares of the members are managed as follows:

Table with 2 columns: Name of shareholders, Shares, Value in Nakfa. Rows include Mr. Tesfay Bokretsen Tsegay and Genet Zeweldi Gebremedhin, with a Total row showing 300 shares for 1,500,000.00.

Wdubna PLC



ናጽነት ደስበለ - ሰምራዊት ሞለሽ



ASMARA MINING SHARE COMPANY
Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. +291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Maintenance Planner
Number required – (03)
Type of contract – definite (1 year)

Major Duties and responsibilities

- The role of the maintenance planner is to improve workforce productivity and work quality by anticipating and eliminating potential delays through planning and coordination of labor, parts of material and equipment access.
Create and assign work orders for maintenance tasks and ensure the right resources are available (e.g. parts and inventory).
Contribute to the operations by ensuring that all maintenance activities are planned, scheduled and completed in a cost-effective manner with minimal disruption to ore process and mining activities.
Maintains a weekly schedule and general maintenance planning activities either for the HME or fixed plant.
The maintenance planner will ensure that all preventive, spare part management and weekly schedules are carried out in a timely and cost-effective manner and maintains the asset register and all associated tasks.

TASK DESCRIPTION Expanded TO CORE PERFORMANCE AREAS

- Ensure maintenance technicians have the tools and parts they need to complete work orders.
Expected to schedule maintenance in a way that minimizes equipment downtime ad impact on production.
Manage the maintenance planning function to ensure that the work scheduling process is being performed effectively and meeting targeted KPIs.
Prepare weekly maintenance schedules and plans.
Continually review the work order history to optimize maintenance scheduling and eliminate recurring defects.
Ensure that all work assigned is completed in an efficient and timely manner.
Keep all plant records up to date and maintain the asset register.
Monitor, check and liaise with workshop personnel (both in-house and contractor workshops) to ensure that maintenance works are carried out as planned and scheduled.

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- Trade Qualifications as a Diesel Mechanic, plant fitter/Electrician Additional qualifications in planned maintenance desired.

Working Experience – Nature & Length

- 5 years' experience in large scale open pit/process plant mines in maintenance planning
In-depth knowledge of planning and scheduling methods
Previous exposure to operation readiness/setting up a new CMMS system.
Working knowledge of CMMS System.
Computer literate in the basic Microsoft office programs, MS project experience and preferable pronto or similar CMMS System

- Proficient spreadsheet, presentation, work processing and database skills.
Experience working in Africa

Technical Skills

- Organize, plan and execution skills
Excellent communication skills,
Possess an understanding of preventive maintenance techniques
Analytical skills and attention to details
Project management skills
Report writing skills
Decision making skills and problem solving skills

Valid Driver's license

Behavioral Skills

- Ability to work in developing countries
Good interpersonal skills
Ability to work under pressure with challenging targets
High level of initiative
Strong interpersonal relationship-building skills and adaptability to work with people of different cultures.

General Information and other requirements:

- Place of Work: Emba-Derho
Type of contract: definite Period (2 years)
Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
Present clearance paper from current/last employer.
Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
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Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea

Applicants shall be required to send a copy to:
Mineral Resources

Management

P.O. Box – 272
Asmara

Note to Non-Eritrean applicants:
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Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea

ኣነ ኣልሳቤፕ ኣብርኻም ደሲታ ኣብ ኣቶ ዮውሃን ኣብርሃ ደሲታ ዝተጠቀሱ ወሳኦቶ ናይ ዘይክባባኽን ንብረት ኣብ ኣሰራሪ ምምንገባ ዕድገት ሓምሲ ጎደና ዓፄ ሸምለ ቁገዝ ዓፄ ፕሎት & ዚፕ ኮድ 1A118፣ ፓርሰል G ዝርከቡ ብመለሎ ቁጽሪ 1012059/1 ዝክፈቱ ናብ ስመይ ከመሓለፎ ስለዘደለኹ ዝቃወም ኣንገላ፣ እዚ ምልክታዊ ኣብ ጋዜጣ ሓዳስ ኣርትራ ኣብ ዝወጸሉ ስለት ጀምሩ ኣብ ወሻጢ ሓዲ ወርሒ ኣብ ዝምልከቶ ቤት ፍርዲ መኣሪ ወይ ናይ መወጃታ ይግባይ ዝተጠቀሱ ወሳኺ ሓዘት ናብ ቤት ጽሕፈት ናታዮን ፓብሊክ ካዳሽርን ዘባ ማእከል ይቕረቡ።

ኣልሳቤፕ ኣብርኻም

ኣነ ኣመልካኪት ዘይክበ ስሌማን መሓመድኅር ዝተባህልኩ ብሎም ብዮል ቤተይ ኣቶ መሓመድከን ሓሸን ኣሕመድ ዝተመዘገበ ዝ ኣድራሻኡ ኣብ ከተማ ኣሰራሪ ዘባ 2 ምም/ 07 ጎደና ትግራይ ቁገዝ 100 ዝኾኑ ብቐጽሪ ምህር ወረቐት 105837 መወከሲ ቁጽሪ 111628 ዝተመዘገበ ናይ ዝ ሞንጎ ደብዳቤ ስለዘክፍኡኒ ርኽብዎ ወይ ብዕዳ ሓዘዎ ኣለኹ ዝብዩ ብቐጽሪ ተለፎን 07845129 ወይ 07330550 ቀረቡ ከረክቡ ወይ ክሰብሩ። ኣንዘደሉ መተሓሰስ ክወግዱ ክኣትት ምዃይ እስብር ኣለኹ።

ዘይክበ ስሌማን መሓመድኅር

ኣቶ ማሕመድ ዓብዱ ዓብዱ ዝተራቐደሉም ናይ መሻጣ መቀያሪ ኣቕሑ መኪና ምዳዎ ትሓሉም “ኔጃሕ መሻጣ መቀያሪ ኣቕሑ መኪና” (NEJAH AUTO SPERE PARTS) ተህሊኦ ክሰመሉም ስለዘከተተኒ እዚ ናይ ምዃይ ስም ቅድሚ ምምዘርጋብክ ዝቃወም ኣቕል ኣንገላ፣ ኣብ ወሻጢ ሓዲ ወርሒ ኣብ ሕጋዊ ቤት ፍርዲ መኣሪ ሰቕርቡ። ኣንዘደሉኩን ዝቃወም ኣቕል ከወግደሉ ተቐጺሩ እዚ ናይ ምዃይ ስም ከምምዘገብ ክኣልቡ።

ክፍለ ወሻጣዊ ምዃይ



ፍጽሚያ ደስበለ - ሰምራዊት ሞለስ



Bisha Mining Share Company
P.O. Box 4276
Asmara
Eritrea

Tel: (+291) 1124941
Fax: (+291) 1124941
www.bishamining.com

VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

1. Position: Underground Mining Trainer
Department: ES/Training and Development
Number required: One (01)

Primary Purpose

- Design, Develop and implement underground Training and Assessment System.
- Conduct operator training and assessment in the Load and Haul, Drill, and Blast operations.
- Coach and mentor national trainers to make them competent trainers.
- Develop safety and health training packages and conduct actual training.

Task description expanded to core performance areas

- Design, Develop and implement underground Training and Assessment System
- Planning and Scheduling Mining operators training & assessment
- Conduct training & assessment
- Follow up and Proficiency level training
- Conduct training Impact and Effectiveness evaluation
- Reporting & record generation

Unique requirements/other information

- Good verbal and written communication skills in English.
- Ability to work in multicultural work environment.
- Must be highly motivated, driven by objectives and capable of multi – tasking.
- Coaching and mentoring skills.
- Understanding of instruction design system.
- Proven experience in Underground Mining Operation.
- The candidate must be Physically and Medically fit.

Qualifications: Knowledge and Experience

- o Degree or Diploma in related field
- o Trainer & assessor Certificate o 5-10 years' experience in Underground Mining Operations
- o Competency on Underground Mining Equipment and Blasting Operations.
- o 5-6 years Underground Mining Load & Haul Operator training and Drill & Blast Operations training experience

Technical Skills Behavioral Skills

- o Computer Skills, Analytical Skill
- o Attention to detail
- o Plan, Organize & Execution skills
- o Presentation skills, Problem solving skill
- o Relevant trade skills, Assessment skills o Communication English
- o Assertiveness, Interpersonal Relations
- o Integrity, Conflict resolution
- o Ability to work towards strict deadlines
- o High level of accuracy, Discretion

2. Position: HME Dewatering Mechanic

Department: Mining
Number required: One (01)

Primary Purpose

- Responsible for managing the pit dewatering pumps and engines by executing planned services, breakdown and major rebuilding of dewatering pumps.
- Manage and control spare parts availability.

Essential functions

- Safely maintain pit dewatering pumps to ensure targeted reliability and availability to support mining

activities in all mining operations. (Planned and unplanned work)

- To rebuild dewatering pumps when needed to ensure availability of worn or failed pumps.

Task description expanded to core performance areas

- Planning
- Implementation of the plan
- Reporting

Unique requirements / other information

- The candidate must be Physically and Medically fit.

Qualifications: Knowledge and Experience

- o Formal Trade Certificate
- o Must have a valid driver licence. o 3 - 5 years pit dewatering pump and engine experience

o Knowledge of SYKES and or Godwin dewatering pumps

o Knowledge of submersible pumps.

Technical Skills Behavioral Skills

- o Computer Literacy MS Office – Intermediate)
- o Attention to detail, Analytical skill
- o Mechanical & Electrical dewatering experience
- o Problem solving skill
- o Reading and understanding technical diagrams. o

Communications (English), Assertiveness

- o Interpersonal relations (Team player)
- o Prioritizing skills & multi-skilling
- o Ability to work towards strict deadlines
- o Discretion, High level of accuracy, Self-motivation
- o Integrity, Self-driven

General Information and other requirements:

- Place of Work: Bisha.
- Salary: As per Company salary scale.

- Type of Contract: Indefinite

Additional requirement for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.

- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of publication in the Newspaper.

Address: Please mail your applications to:-

Bisha Mining Share Company,
P. O. Box 4276 Asmara, Eritrea

Note to Eritrean applicants:

Please send a copy of your application to:

1. Aliens Employment permits Affairs,
P. O. Box 7940
Asmara, Eritrea.
2. Mineral Resources Management
P. O. Box 272
Asmara, Eritrea

