

ገጽ 2

የሰማንኛው ተጽዕኖ



ገጽ 3

ዕገጥጥ (1975) - ማሳደግ የሚችል ስልጠና

ገጽ 4

ሰው አለም በሆኑ...



ገጽ 5

ጠጥሮችን ለማስወገድ የሚያስፈልገው



ገጽ 11

የወጣታት ስልጠና



ሚኒስትራ ትምህርት፣ አብ ውጥን 2025 ዘትዩ

ሚኒስትራ ትምህርት፣ ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ



ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ



ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ

ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ ሰነድና ቴክኖሎጂ አብ ውጥን 2025 ዘትዩ

ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ

ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ

ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ

ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ

ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ

ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ ሰንጠረዥ - ተጠቃሚነት መገኘት አድራሻት ንምስፋሕ ይሰራሕ



ሰንጠረዥ - ማሳደግ የሚችል ስልጠና

ጸርፍ - አብ ቀረብ ጽሬቱ ዝተሓለወ ማይ ዕቤት ይምዘገብ

ጸርፍ - አብ ቀረብ ጽሬቱ ዝተሓለወ ማይ ዕቤት ይምዘገብ ጸርፍ - አብ ቀረብ ጽሬቱ ዝተሓለወ ማይ ዕቤት ይምዘገብ

ጸርፍ - አብ ቀረብ ጽሬቱ ዝተሓለወ ማይ ዕቤት ይምዘገብ ጸርፍ - አብ ቀረብ ጽሬቱ ዝተሓለወ ማይ ዕቤት ይምዘገብ



ፍጹህ ደስባ - ሰምራዊት ሙሉስ



Bisha Mining Share Company
P.O. Box 4276
Asmara
Eritrea
Tel: (+291) 1124941
Fax: (+291) 1124941
www.bishamining.com

VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following positions for Bisha site project.

1. Position: Excavator Operator

Department: Mining/TMF Project

Number required: Six (06)

Primary Purpose

- Competent to be able to operate Small Excavator.
- Be able to load dump trucks in ore and waste material, selective mining.
- Be able to do sumps, and able to top load.
- Be able to prepare loading platforms so that the excavator is on level ground when loading.
- Able to cut batters of high walls to acceptable standards.

UNIQUE REQUIREMENTS/OTHER INFORMATION

- Effective team member.
- Shifts 1 Week X Day shift 1 Week X Night shift 1 X Week R&R.
- You will be required to keep your cab clean.
- Attend BMSC equipment operation induction and training.
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
○ Minimum grade 6	○ Working in the mining environments or civil works, road construction.
Technical Skills	Behavioral Skills
○ Ability to work long shifts both day and night shift. ○ Able to understand English ○ Ability to work under pressure ○ Ability to operate independently.	○ Ability to work under pressure ○ Accept and carry out instructions ○ Well-developed work habits. Good time management. Take instruction from supervisor/crew leaders.

Position: Loader Operator

Department: Mining

Section: TMF Project

Number required: Six (06)

Primary Purpose

- Competent to operate Heavy Machinery to standard for purposes of loading, clearing, transporting NAG material.
- Passed relevant training to operate loader and be able to load Tipper trucks in waste material safely.
- Be able to prepare loading platforms so that the Loader is on level ground when loading.

UNIQUE REQUIREMENTS/OTHER INFORMATION

- Effective team member.
- Shifts 1 Week X Day shift 1 Week X Night shift 1 X Week R&R.
- You will be required to keep your cab clean.
- Attend BMSC equipment operation induction and training.
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
○ Minimum grade 6	○ Working in the mining environments or civil works, road construction. ○ Prior experience as an Loader Operator ○ Read & write local/English language
Technical Skills	Behavioral Skills
○ Ability to work long shifts both day and night shift. ○ Able to understand English	○ Ability to work under pressure ○ Accept and carry out instructions ○ Well-developed work habits. Good time management. Take instruction from supervisor/crew leaders.

2. Position: Grader Operator

Department: Mining

Section: TMF Project

Number required: Six (06)

Primary Purpose

- Safe effective operation on the Grader Cat 14M/16H and XCMG all

areas of the work cycle. Including Paddock dump grading, final trim, drain cutting, road grading to camber specifications, ripping and road maintenance in dry and wet conditions, tramming, batter cutting with elevated mould board, maintaining and grading to correct RL elevations.

UNIQUE REQUIREMENTS/OTHER INFORMATION

- Effective team member.
- Shifts 1 Week X Day shift 1 Week X Night shift 1 X Week R&R.
- You will be required to keep your cab clean.
- Attend BMSC equipment operation induction and training.
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
○ Minimum grade 6	○ Hands on approach , demonstrated ability.
Technical Skills	Behavioral Skills
○ Ability to work long shifts both day and night shift. ○ Able to understand English ○ Self-starter long hours.	○ Ability to work under pressure ○ Accept and carry out instructions ○ Well-developed work habits. Good time management. Take instruction from supervisor/crew leaders. ○ Willingness to be trained to operate other equipment (multi-skilling and be a part of a highly motivated safe team.

3. Position: Compactor Operator

Department: Mining

Section: TMF Project

Number required: Three (03)

Primary Purpose

- To operate compactor in a safe and efficient manner, conducting pre-start checks, reports any issues, in order to move material and equipment as instructed.

UNIQUE REQUIREMENTS/OTHER INFORMATION

- Effective team member.
- You will be required to keep your cab clean.
- Attend BMSC equipment operation induction and training.
- The candidate must be Physically and Medically fit.

Qualifications:	Knowledge and Experience
○ Minimum grade 6	○ 3 - 5 years relevant experience ○ Proven experience as compactor operator ○ Read & write local/English language
Technical Skills	Behavioral Skills
○ Ability to work long shifts both day and night shift. ○ Attention to detail ○ Able to understand English	○ Ability to work under pressure ○ Ability to work towards strict deadlines ○ Well-developed work habits. Good time management. Take instruction from supervisor/crew leaders. ○ Ability to work under pressure ○ Self-motivation

General Information and other requirements:

- **Place of Work:** Bisha.
- **Salary:** As per Company salary scale.
- **Type of Contract:** Definite (Two Years)

Additional requirement for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- **Deadline for application: 10 days from the day of publication in the Newspaper.**

Address: Please mail your applications to:-
Bisha Mining Share Company,
P. O. Box 4276 Asmara, Eritrea

Note to Eritrean applicants:

Please send a copy of your application to:

1. Aliens Employment permits Affairs,
P. O. Box 7940
Asmara, Eritrea.
2. Mineral Resources Management
P. O. Box 272
Asmara, Eritrea

ግዴታ ለሰራተኛ

ፍጥነት ደስበለ - ሲምራዊት መለስ



Zara Mining
Share Company

POSITION DESCRIPTION

Position: Information Technology (IT) Officer

Number required: 1

Location: Based at Koka Gold Mine (Site)

Duration: Indefinite.

Reporting to: IT Supervisor

Primary Responsibility & Scope of work: Provide maintenance of the computer desktop environment by analyzing requirements, resolving problems, installing hardware and software solutions, and supporting ZMSC staff in Asmara, camp, and accommodation.

Duties:

- Responsible for administration and internal support of the Company's PCs, printers, servers, scanners and related equipment.
- Tasks include end user support, license tracking, and performing PC maintenance, upgrades and configurations and other duties assigned by immediate supervisor.
- Installing and configuring computer hardware operating systems, applications, software, systems, networks, printers and scanners.
- Talking staff through a series of actions, either face to face or over the telephone, email, messengers to help set up systems or resolve issues.
- Troubleshooting system and network problems and diagnosing and solving hardware or software faults and responding to breakdowns.
- Replacing parts as required.
- Providing support, including procedural documentation and relevant reports.
- Following diagrams and written instructions to repair a fault or set up a system.
- Supporting the roll-out of new applications.
- Setting up new users' accounts and profiles and dealing with password issues.
- Working continuously on a task until completion (or referral to third parties, if appropriate).
- Prioritizing and managing many open cases at one time.
- Rapidly establishing a good working relationship with staff and other Professionals, e.g., software developers; ERP companies.
- Testing and evaluating new technology.
- Conducting electrical safety checks on computer equipment.
- Maintaining records of software licenses.
- Managing stocks of equipment, consumables, and other supplies.
- Responsible for other duties assigned by immediate supervisor.
- Advise/consult to his/her immediate supervisor.

Knowledge & Skills Required:

IT related technical diploma.

Working Experience – Nature & Length

+3 years in user support/Help desk at enterprise level.

Leadership Experience – Nature & length of time

Other skill & abilities: Radio communication, Technical skills, Organizational skills, Interpersonal skills, Communication skills, Patience, A meticulous and methodical nature, A logical mind, Capable of working well under pressure, Enthusiasm to be continually learning.

Key Performance Indicators: Willing to undertake tasks requested by management outside the job description should the need arise

Salary: according to Company's salary scale.

Place of work: Zara Mining Share Company Koka Gold Mine

Zoba Gash Braka

Sub-Zoba Sala

Additional Requirement for nationals: Having fulfilled his/her National Service obligations and provide evidence of a release paper from the Ministry of Defence. Having finished registration and duty performing for the National Army and present the release paper or registration card issued by National Army. Provide a Clearance paper from office of the Eritrean Police and present Medical Certificate from Hospital. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.

Address: Applications should be submitted to HR and Admin Office/site.

Checked By Title: HR Manager Signature:

Approved by: Title: General Manager Signature:

Date: 31st December 2024

Deadline for application: 05 days from the day of announcement.



Bisha Mining Share Company
P.O. Box 4276
Asmara
Eritrea

Tel: (+291) 1124941
Fax: (+291) 1124941
www.bishamining.com

VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting interested applicants to apply for the following position for Bisha site project:

1. Position: Occupational Health Nurse

Department: ES/ Medical Service

Number required: One (01)

Contract Type: Indefinite

Primary purpose: -

- Patient Care
- Work as assigned by Mine Clinic at BMSC premises
- Emergency response to accidents
- Conduct medical examinations for pre-employment
- Escort patients with Ambulance
- Follow up in-patient cases
- Perform RDT tests for malaria.

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Patient care
- Document work related accidents for insurance
- Maintain sanitization of medical equipment
- Escort patient via ambulance
- Preparation of medical equipment and dressing supplies
- Report writing

UNIQUE REQUIREMENTS/ OTHER INFORMATION

- High level of Professional Ethics and integrity in patient information Confidentiality
- Candidate must be mentally and physically fit.

Qualification

- Diploma / Degree in Nursing

Knowledge and Experience

• 2-years' experience as clinical nurse or at least 6-months work experience in a Mine Clinic / Occupational Health Clinic

- Currently working as clinical nurse

Technical Skills Behavioral Skills

- Computer skills (Microsoft)
- Health center experience recommended
- Safety aware
- Knowledge of utilization of basic medical equipment
- RDT testing skills for malaria
- ECG taking skills • Communication – basic English / local language
- Good Ethical practice and discipline with patients
- Good Interpersonal Relations
- Motivated to help sick patients and to rescue in accidents
- Work in flexible shift works
- Ability to work towards strict deadlines
- Team player

General Information and other requirements:

•Salary: As per Company salary scale.

•Type of Contract: Indefinite

• Place of work: Bisha

Additional requirements for Nationals:

• Having fulfilled his/her National Service obligation and provided evidence of release paper from the Ministry of Defense.

•Present clearance paper from current/last employer.

• Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).

• Only shortlisted applicants will be considered as potential candidates for an interview.

• Application documents will not be returned to the sender.

• All applications should be sent through the post office.

• Deadline for application: 10 days from the day of publication in the Newspaper.

• Address: Please mail your applications to.

Bisha Mining Share Company,

P. O. Box 4276

Asmara, Eritrea

• Note to Eritrean applicants:

Please send a copy of your application to

1. Aliens Employment permits Affairs,

P. O. Box 7940

Asmara, Eritrea.

2. Mineral Resources Management

P. O. Box 272

Asmara, Eritrea.



ናጽነት ደስበለ - ሰምራዊት ሞለሰ



ASMARA MINING SHARE COMPANY
Abo Street, No. 178, House No. 16
Gejeret, P.O. Box 10688
Tel. +291-1-153986
Asmara, Eritrea

VACANCY ANNOUNCEMENT

Asmara Mining Share Company is inviting applicants for the following position;

Surveyor Assistant
Number required - (02)
Type of contract - Indefinite

Major Duties and responsibilities.

- To assist surveyors in their daily task and activities.
Able to assist the surveyor in accomplishing the daily field activities.
To perform any or other duties and functions as assigned by Chief Surveyor, the Senior Surveyor and the Mine Surveyor.

Safety

- Able to perform Hazard identification before a start of all assigned task or work.
Good housekeeping for the survey offices, equipment, stores and vehicle.
Wear personal protective equipment including hard hat, steel toe shoes, safety glasses, respirators, wet suits, earplugs, gloves, or any other equipment to perform duties safely.
Hear sufficiently to distinguish various pitches of warning alarms, including heavy equipment back-up alarms, blast sirens, fire alarms and various warning alarms in mills and shops.

Surveying

- Assist experienced Surveyors in laying out blast patterns, including marking holes, painting dots on holes, surveying in end holes with field computer and tuning in data for input into system.
Assist experienced Surveyors in flagging blasted material, including establishing proper ore control by surveying in dig polygon boundaries to define lines between material types, carrying wooden stakes in a bundle weighing up to 10 kilograms to the blast site, pounding stakes into blasted ore, attaching ribbon to the stakes and placing color-coded cardboard placards with polygon numbers at site.
Assist experienced Surveyors with elevation control by determining benchmarks and grades.
Assist experienced Surveyors in control of pit and bench limits, by looking for problem areas and determining line definition.
Operate small hand tools such as saws and hammers weighing up to 3 kilograms.
Operate surveying equipment including a tape measure, a compass, a laser level and other equipment as assigned.
Hold and operate a telephone or radio with sufficient voice and hearing to carry on a conversation for the purpose of issuing directives and providing feedback.
Walk and stand on uneven and wet surfaces for extended periods of time.
Perform continuous and repeated bending, stooping, lifting, and carrying at waist level and over the shoulder, tools and other items including rods, survey tools and equipment weighing up to 25 kilograms for the purpose of transporting from storage to vehicle, from vehicle to work sites and back to storage.

Profile: Qualifications and Experience

Formal Education, Certifications or Equivalents

- Secondary schooling to intermediate level
Already been enlisted in the army.

Working Experience - Nature & Length

- Entry level. Survey Assistance experience is desirable, but not required.

Technical Skills

- Read and write English

- Read and understand mine plans
Computer skill desirable
Behavioral Skills
Integrity and ethics
Focus and personal drive
Pro active
Flexible and Adaptable
Charismatic

General Information and other requirements:

- Place of Work: Asmara and AMSC Sites
Type of contract: Indefinite Period
Salary: As per the Company salary scale

Additional requirements for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
Present clearance paper from current/last employer.
Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card, etc.).
Only shortlisted applicants would be considered as potential candidates for an interview.
Application documents will not be returned to the sender.
All applications should be sent through the post office.
Deadline for application: 10 days from the day of publication in the Newspaper.
Address: Please mail your applications to;
Asmara Mining Share Company,
P. O. Box 10688 Asmara, Eritrea
Applicants shall be required to send a copy to:
Mineral Resources Management
P.O. Box - 272
Asmara
Note to Non-Eritrean applicants:
Please send a copy of your application to
Aliens Employment Permit Affairs,
P. O. Box 7940 Asmara, Eritrea

አብ ከተማ ኣሰምራ ከበ/ዚፕ ኮድ ኣፕሮፖ 1A135 ጎደና 135-9 ቁ/ዝ 23 ፕሉት 2R ፓርሰል U1 ዝርከብ ሰፍላት መሬት 149 ጎ/ሜ ቀንዲ 3 ሓጊ. 2 ክፍሊ ዘለዎ ኣብ ቤ/ጽ ካዳሽቲ ብመሰሌ ቁንብረት 1: 011786/1 ብሎም ተሰፊሖት ምሃንን ተመዘገቡ ዋገቱ ዝተረጋገጸ ስለ ዝድግግም ናብ ስመይ ከመሓልፍ ስለ ዝደለኹ ዝቃዎም ኣንተላ፡ እዚ ምልክታ ኣብ ጋዜጣ ሓዳሽ ኣርትራ ካብ ዝወፀሉ ስለት ጀምሩ ኣብ ውሕጢ ሓደ ወርሒ፡ ሕገ ብዘኣዘዙ መሰረት ካብ ዝምልከቱ ቤት ፍርዲ መሓደሪ ጎንዘዘ ወይ ናይ መወዳኦታ ውሓ (ይግባይ ተሞልሎ ኣንተቲይት) ሓዘ ናብ ቤት ጽሕፍት ፓብሊክ ናታርን ቤ/ጽ ሃሪፊዊ ካዳሽቲን ድቕራቤ፡ ዝቃዎም ኣንተዘይቀረቡ ግን ኣርጅናል ስዕተይ ኣቕረብ ጉዳይ ከፊጽም ምዃይ እስተር።
ኣቶ ካንሳይ ዮሐንን

ብሎም ምድግርም ሓደጎ ሃብተጽን ብሎ/ቁ 336 ቁ. ምርሕት መሬት 13650 ኣብ ዞነ ማእከል ዓዲ ሓውሻ ኣብ ዞን 1 ብሉኻ 4 ፓርሰል D ብቱ PID-0032 ናይ ዝተመርሓሉ ስኬድ ምርሕት መሬት ስለ ዝጠፍኡ፡ ዝርከቦ ወይ ብዕዳ ሓዘዙ ዝበል ኣንተላይ ኣብ ውሕጢ 30 መዓልታት ብዘጸራ ቴሌፎን 07303069 ክትሰር፡፡ እንተዘይካይኩ መተካኒታኡ ክትትት ምዃይ እስተር።
ምድግርም ሓደጎ ሃብተጽን

ፑፓ ሓዝብሎም ብዘበኑ ህሉው ከካታት ማእከር ኣኸባ ሰብ ብርኪ ከኮይድ ስለዘይለዩ፡ ከሓኸም ወገንቲ ብርኪ ብካፍል ወይ ብሕጋዊ ወከልቲ፡ ንሰኔት 31/01/2025 ኣብ ማእከል ቤት ጽሕፈት ልክዕ ሰገት 800 ቅቀ ክትርከቡ ክትሓሰቡ።
ፑፓ ሓዝብሎም

