



ገጽ 2

የድህረ-መሬት-ባብ-ብሐላ
ፕላን

ገጽ 3

ክርክር-ግልጽ...


ገጽ 5

የልክታ

ገጽ 6

የልክታ

ገጽ 7


ሕይወት-ወላጅን
ዘይታገግ
ገደም
ካትለት

ተክለይቲ ሰንኩላን መዓሰከር ደንደን፡ ናውቲ ጸሓዳዊ ጸዓት ብሓገዝ ረኽቦም

አብ ዝተፈለፈ ሃገራት ዝኮሉ ኣየሱስ ዘበዎ ገጅለ ፓልቶስ “ኢ.ፒ.አ.ል. ኤፍ - ሆይፍ ቪዥን ናም”፡ ብ120 ሺሕ ናቕፋ ዝተገዘአ - 5.5 ኪሎ-ሞት ዘመኛው ናውቲ ጸሓዳዊ ጸዓት፡ አብ መዓሰከር ደንደን ዝገርቡ ተክለይቲ ሰንኩላን ሓርፎታት ብሓገዝ ኣበርኪቶም።

ኣየሱስ ማእላይ ቤት-ጽሕፈት ሃገራዊ ማእላይ ሓርፎታት ሰንኩላን ከናት ኣርትራ- አብ ዝተረፈቡ ናይ ምርክባብ ስራሕ-ገብ፡ እቲ ናውቲ ጸሓዳዊ ጸዓት - ነዩም ሓርፎታት ኣብ ስለታዊ መዓሰከርም ዘድልዩም ጸዓት ተቐምጥ ክብ ዕዳጋ ወሻጢ ሃገር ዝተዳደገ ምዃኑ ተገልጾ።

ኣየሱስ ገጅለ “ኢ.ፒ.አ.ል.ኤፍ - ሆይፍ ቪዥን ናም”፡ ምሕገ-ብሓር ሓርፎታት ሰንኩላን ብተፈሻ ተክለይቲ ደማ ብፍላይ ናይ ከሉ ዜጋ ሓፍነት ከምዘገኙ ብምዝገባ ምዃንም ዘፍቅዱ ኣበርኪቶ ምዃርም ሕልናዊ ምዃን ከምዘፈገፈጉም ገለጾም።

ንኣየሱስ ብዘይከይ፡ ኣየሱስ ሓርፎታት ሰንኩላን ዝፍገዱ ናይ በልፍራ መዓወቲ እውን ከምዘበርክቱ እቲ ሓበሬታ ኣረጅኦ።

ሓፍ ጨፍሪር ተክለይቲ ሰንኩላን



ሰንኩላን - ግልጽ መዓሰከር ደንደን ኣየሱስ ማእላይ ኣየሱስ ገጅለ ፓልቶስ “ኢ.ፒ.አ.ል. ኤፍ - ሆይፍ ቪዥን ናም” ዝገበርዎ ሓገዝ ኣመጣጠኑ። ግዳሳት ኣርትራውያን ኣየሱስን ዘይኣየሱስን ገጅለ ፓልቶስ “ኢ.ፒ.አ.ል. ኤፍ - ሆይፍ ቪዥን ናም” ብ2 ሚያዝያ 2024 እውን ልሲ. 388 ሺሕ ናቕፋ ዝገቡም 500 ኮርታታትን 590 ኣንግላትን ዘጠቓልል ንብረት፡ ሃገራዊ ምዕርብም ይገብር። ብፍጅል ወገኑ ኣየሱስ ጨፍሪር ሃገራዊ ምዕርብ ኣብ ፍራንክፎርትን ከበኣን - ጀርመን ንዳይ ማእላይ - 475,846 ናቕፋ ከምዘወጁ ማእላይ ቤት-ጽሕፈት ናይቲ ማእላይ ገለጾ።

ምስ ዓመታዊ ጎምርታዊ ወጥን ተተካዚት ኣብ ከላን ኣብዮተ-ጎምርታዊ ገዳድ ስፕርታውን ባህላውን ቅ ተመገብ፡ ኣብ ንኡስ ዞን ሃይታት ክብ 12 ክኣብ 14 ሚያዝያ ብውሳዕዕ መንፈስ ተኻዪሩ።

ኣብ መዘደሻ ስራሕ-ገብ፡ ሓፍ ቤት-ጽሕፈት ጎምርታዊ ኣብቲ ንኡስ

ሃይታት - ስፕርታውን ባህላውን ቅ ተመገብ ተኻዪሩ

ዞን መገርባር ዓብይልቻድር ዓብይል ንኣገግኡን ርብሓትን ናይቲ ቅ ብምዃን ብምልኮስ ወድድር ዝፍርብ መሳፍራታት፡ ምዃንታትን ዝምገቡትን ተመገብ ንምድግፋዕ ሓገዝ ከምዘገኙ ገለጾ።

ክብ 14 ኣብዮተ-ጎምርታዊ ዝተገጸኡ 70 መገርባርን ዝርከቡም 520 ተመገብ ከምዃንታትን ዝተገቡ ኣብ መዓሰር ኮሚት ስፕርታውን ባህላውን ቅ - መገርባር ሳልክ መሓመድ-ሓምድ ብወገኑ ስፕርታዊ ወድድራት፡

ምዃን ሰንኩላን ጎምርታዊ መደብን ባህላዊ መሳፍራታትን ዘጠቓልል ምዃን ኣብዚ። ኣብ መዓዲታ፡ ብውልብን ብደረጃ ቤት-ጎምርታዊን ዝተገቡ፡ ስልምት ተግዳሎ።

ኣመሓዳሪ ናይቲ ንኡስ ዞን ኣየሱስ ስፕርታዊ ሳልክ ኣብ ዝሞ መዘደሻ ቃይት ጎምርታዊ ናይቲ ቅን ዝተራጸፍ ናይ ወድድር መንፈሳዊ ስራሕ-ገብ ናይቲ ኣብዮተ-ጎምርታዊ ዝውገኑ ብፍቅን ከምዘገኙ ብምዃን ኣየሱስ መገርባርን ሕብረተሰብን ንምዃን ደገፍ ክዘሉ ኣተሓሰበ።

ኣብ መወከሲ ሆስፒታል ከረን ዝተደከብ ክፍለ መወለዳንን ዕሽላትን፡ ጸገማት የፋኹሰ

ኣብ መወከሲ ሆስፒታል ከረን ኣብ 2022 ኣገልግሎት ዝጀመረ ክፍለ መወለዳንን ዕሽላትን ዝገኘሎም ጸገማት ኣብ ምፍላል ዝሃዘን ኣበርኪቶ ይገብር ኣሎ። ኣብቲ ሆስፒታል ሓፍ ክፍለ ናጻላትን ክኣል ሕፃናት ሆስፒታልን ዶ/ር ተኻለ ጸገብ እቲ ዘመናዊ መሳፍራታት ዝገቡ ክፍለ፡ ኣብ ምክትታል ሕርሰን ሞገስን ምክትታልን ናጻላትን ዝገበር ዘሎ ኣስተዋጽኦ መገብር።

ኣብ ዘይመዓልታዊ ጎምርታዊ ማእላይ ዝገቡ ገብራዊ ገብራዊ ክፍለ ናጻላት፡ ምስ ክፍለ መዓሰከርን ሓረፍታትን ብተደብሩ ምዃን፡ እዋናውን ቅጽጽ-ፍን ሓገዝ ንምዃርን ብረኽሰ ዝሰቡ ሕምማት ንምክልፍልን ሓገዝ ከይት ምዃንታትን ኣረጅኦ። ደገፍታት ናብ ሕፃናት ምዃን፡ ኣብ

ሞገስ ኣዳታትን ዕሽላትን ጸገማት ደፈጥር ምዃን ዝገቡ ዶ/ር ተኻለ ኣዳታት ኣስከል ቀረብት ተዋዳዳሪን ሰብኡ፡ ኣብ ግዜን መዳኡን ብዘገቡ ክገቡ ተመገብ። ሓፍ ክፍለ ሓረፍታት ኣስተዋጽኦም ተምድ ብወገኑ ክፍለ መወለዳንን ዕሽላትን እቲ ዘድሊ መሳፍራታትን መሳፍራታትን ዓጠቓ ምዃን፡ ከምዃን ጸሓዳዊ ጸዓትን ክልል ቀረብትን ተዋዳዳሪ ሰብኡ ንክገቡ ገምድ-ያንን ዓቢ ኣፎይታ ከም ዝፈጠረ ኣገዝበ። ክኣል መዓሰከር ዶ/ር ዕሽላትን ዓቢ ኮይ ኣብ ግዜ ሕርሰን ሞገስን ነቲ ስራሕ ዝምዎ ሞያዊ ምዃንታትን ሰብኡ፡ ብሽክግ ጸዕቲ ስራሕን ጸዕቲ ቦታን ዚገምዱ ዝገቡ መሳፍራታት ከምዘገቡ ገለጾ።



PHOTOGRAPHY BRANCH ERITREA-MoI



ፍጽሚያ ደስበለ - ሓባብ ገብረአምላክ - ሰምራዊት መለስ



Zara Mining
Share Company

Vacancy Announcement

Position:	Asmara HR International Employee Coordinator
Number required	01
Location:	Koka Gold Mine (Asmara Office)
Reporting to:	HR & Admin Superintendent/ Manager
PRIMARY PURPOSE	To support various human resource functions, including processing and carrying out all transactions relating to visas, permits, licenses, registration, Insurance about employees, and liaising with various Government Departments and Agencies.
Responsibilities and Duties	
<ul style="list-style-type: none"> Process all types of visas, including employment and residence visas for international employees and visitors to ZMSC. Process and renew permits and licenses, including company operating licenses, certificates of registration, etc. Process ticketing with suitable Airlines for expatriates whenever necessary. Organize and arrange hotel bookings and reservations for expats. Inform the transportation or fleet officer to pick up expats from the Asmara- Site and arrange transport to pick them up from the Airport as required. Process and renew permits through the Department of Energy and Mines. Process and renew insurance for Expats, national, and Company vehicles. Update every month for expatriates on when their visas will expire and other requirements. Act as a Liaison to make it possible to work with Insurance and monitor and follow insurance claims done by the Company. Obtain a supporting letter from MOE&M for publishing or advertisement displays as required. Processed, forwarded, and collected legal documents related to the Ministry of Labor and Immigration Passport Office. Be current regarding any changes or amendments to the prevailing laws/rules/regulations, forms/formats, and other procedures, and keep the Human Resources Department advised of such changes. Submit relevant documents periodically to the immigration/labor office/ national Security regarding canceled / absconding employees. Complete departure and exit formalities for employees after cancellation of visas. Obtain quarterly sponsorship reports from the MOEM / immigration/labor office / national security and re-submit them to MOEM / immigration/labor office with relevant support documents. <p>Perform other related duties as required.</p>	
Formal Education, Certification, or Equivalent	Diploma in Human Resources or Business Management, Personnel Administration, or related fields.
Working experience-Nature & Length	Minimum three years' work experience in Human Resources Government Relations. Mining experience is preferable. Knowledge of administrative and clerical procedures, managing files and records, designing forms, and other office procedures
Other skills and requirements	Problem-solving skills, Negotiation skills, Effective verbal and listening communication skills, Computer skills, including the ability to operate spreadsheets and word processing programs at a highly proficient level, Effective written communications skills, including the ability to prepare reports, Effective public relations and public speaking skills, research and program development skills, Stress management skills, Time management skills. Ticketing skills. Computer literacy PowerPoint, Word, and Excel. Ability to work with high accuracy levels. Data analysis and computational skills. 3 RD GRADE DRIVING Licence is compulsory.
Salary	Company scale
Other's requirement	Additional Requirement for nationals: - Having fulfilled his/her National Service obligations and provide evidence of a release paper from the Ministry of Defence. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.
Please mail your applications to ZARA MINING SHARE CO. P. O. Box 2393. Asmara, Eritrea	
Note to Eritrean applicants: - Please send a copy of your application to Aliens Employment Permit Affairs P.O. Box 7940 Asmara, Eritrea. and Eritrea. Mineral Resources Management P. O. Box 272	
Deadline for application: 7 days from the day of announcement.	

Notice

The shareholders of **Ghirmawit PLC** have conducted an extra ordinary meeting on 13th March 2024 to pass the following resolution.

1. The share value of Mrs. Senait Tesfai which had been registered in article 7 of the Memorandum of Association by 180,000.00 (One hundred eighty thousands) is amended by 160,000.00 (one hundred sixty thousand Nakfa) and the shares of Mrs. Alganesh Tesfai which had been registered by 20,000.00 (Twenty thousand Nakfa) is amended by 40,000.00 (Forty thousand Nakfa.)

2. Mrs. Senait Tesfai has sold her 40 shares to Daniel Samuel Weldu at par value of 2,000.00 (Two Thousand Nakfa) equivalent to 80,000.00 (Eighty thousand Nakfa).

3. Mrs. Senait Tesfai has withdrawn from the company taking her 40 shares equivalent to 80,000.00 (Eighty thousand Nakfa).

4. The capital of the company has decreased from 200,000.00 (two

hundred thousand Nakfa) to 120,000.00 (one hundred twenty thousand Nakfa).

5. Ms. Alganesh Tesfai Tsegazghi is appointed as a manager for unlimited period of time.

6. Hence, the new shares of the members will be as follows.

A. Ms. Alganesh Tesfai Tsegazghi 20 shares

40,000.00

B. Mr. Daniel Samuel Weldu 40 shares

80,000.00

Total shares 60 Shares 120,000.00

All other contents of the memorandum and articles of Association remain unchanged. Members of the company have agreed that all the adjustments be published and registered.

Ghirmawit PLC



ፍጹህ ደስባ - ሓባዥ ገብረአምላክ - ሰምራዊት መለስ



Vacancy Announcement

Position:	Agroforestry (Environmental Officer)	
Number required	01	
Location:	Based at Koka Gold Mine (Zara)	
Reporting to:	Environmental Supervisor	
Primary Responsibility & Scope of Work	To establish, run and manage a nursery and rehabilitation programs to achieve the Mine rehabilitation/ restoration goals.	
Duties:	<ul style="list-style-type: none"> ▪ Establish, run, and manage a tree nursery site to provide the required number of seedlings. ▪ Prepare an annual program and budget that covers timing, materials, equipment, and manpower, to implement the nursery and reforestation management plan. ▪ Identify and collect the required amount and quality of seeds from endemic species. ▪ Propose the species to be planted for rehabilitation and landscaping programs. ▪ Responsible for preparing the “annual life of mine” rehabilitation plans that comply with Eritreans laws and regulations, Environmental Impact Assessment and Environmental Management plan. Plans to include species selection, timing of activities, areas to be planted and resources required. ▪ Research and develop ways to improve the efficiency of the nursery program and planted trees survival rate. ▪ Develop “Standard Operating Procedure” related to nursery, reforested area and landscaping practices as required, to ensure the safe and efficient execution of work involved. ▪ Identify resources for the implementation (material; equipment). ▪ Work according to the weekly; monthly & quarterly plan. ▪ Responsible to establish, run and manage a nursery that provides the required number of seedlings and the appropriate mix of endemic species in a timely manner to support the annual rehabilitation program. ▪ Responsible for the landscaping and weed control of camps, site offices; road and support infrastructure through species selection, planting herbicide application pruning, grass cutting, irrigation and water conservation program. ▪ Responsible for proposing the species to be planted for rehabilitation and landscaping programs. Keeps records of all planted seedlings. Conducts survival counts and proposals for the replanting program. Identifies and collects the required amount and quality of seeds from endemic species for use in the nursery. ▪ Implement the reforestation management plan as per the SEMP and conduct follow-ups on the reforested area. ▪ Develop operating procedures required by the Management Plan for the nursery and landscaping program, as well as weed control. ▪ Update the plan as and when necessary, according to changes. ▪ Compile weekly, monthly & quarterly reports for the department. ▪ Prepare progress reports on a timely basis related to the nursery and landscaping work program for inclusion in weekly, monthly, quarterly, and annual reports. ▪ Ensure that data of sample quality is collected and recorded correctly. ▪ Analyse data according to plan. ▪ Provide technical support for the team. ▪ Provide training for the team. ▪ Raise environmental awareness for other Departments. ▪ Sets daily tasks for crew, supervises activities, and ensures work is undertaken to the standards required as efficiently as possible. ▪ Leads daily “Toolbox” meetings. ▪ Carries out other duties as requested. 	
Formal Education, Certifications, or Equivalent	- BSc or Diploma (Agroforestry; Forestry; Plant Science and other related).	
Working Experience – Nature & Length	- +5 years relevant experience for Diploma and +3 years for BSC (Forestry; Plant Science; Soil conservation; nursery). Physically fit and able to work on hot and arid climate and stay on field for more hours.	
Leadership Experience – Nature & length of time	- Able to motivate and inspire team to reach organisational goals. leadership experience of similar team for more than 1 year.	
Other skills and abilities	Computer Literacy (MS Office – Intermediate, Excel – Advanced), Communication (English and local language), Driving Skill, Data management, problem solving,	
Unique requirements/Other information	Good understanding of National legislation & standards, Plant trial experience; soil quality, Interpersonal Relations, Assertiveness, and Integrity.	
Salary	Company scale	
Room Accommodation	Free accommodation	
Other’s requirement	Additional Requirement for nationals: - Having fulfilled his/her National Service obligations and provide evidence of a release paper from the Ministry of Defence. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.	
Please mail your applications to ZARA MINING SHARE CO. P. O. Box 2393. Asmara, Eritrea		
Note to Eritrean applicants: - Please send a copy of your application to Aliens Employment Permit Affairs P.O. Box 7940 Asmara, Eritrea. and Eritrea. Mineral Resources Management P. O. Box 272		
Deadline for application: 7 days from the day of announcement.		



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Vacancy Announcement

Position:		Civil Work Supervisor
Number required		02
Location:		Based at Koka Gold Mine (Zara)
Reporting to:		Project Superintendent
Primary Responsibility & Scope of Work		To manage all site related construction duties on a civil project.
Duties:		<ul style="list-style-type: none"> - Managing all activities on a construction site. - Interpreting and analyzing civil drawings and re-bar bending schedules. - Setting up Bill of Quantities (BOQ) for material needed per project. - Setting up a schedule for the project. - Determine manpower requirements. - Keep time sheets of employees on site. - Execute workplan according to schedule. - Setting up an equipment and tool list needed per project. - Ensuring adequate resources and materials are available. - Responsible for cutting, bending, and fixing of all re-bar. - Responsible for the installation of all formworks - Training new construction employees. - Responsible for the installation of all formworks. - Training new construction employees. - Responsible for managing the maintenance of all equipment being used for the project. - Prepare weekly reports on work progress. - Maintain safety standards by ensuring that the works being carried out are structural sound by following governmental regulations, addressing environmental issues, and working in strict compliance with local codes.
Formal Education, Certifications, or Equivalents		- Certificate in Civil engineering
Working Experience – Nature & Length		- Minimum ten year’s work experience in civil construction with 5 years as supervisor. Mining experience is preferable.
Other skills and abilities		- Good leadership skills, excellent planning skills, ability to effectively multitask, problem-solving skills, negotiation skills, effective verbal and listening communication skills, computer skills, including the ability to operate spreadsheets and word processing programs, effective written communications skills, the ability to prepare reports.
Salary	Company scale	
Room Accommodation	Free accommodation	
Other’s requirement	Additional Requirement for nationals: - Having fulfilled his/her National Service obligations and provide evidence of a release paper from the Ministry of Defence. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.	
Please mail your applications to ZARA MINING SHARE CO. P. O. Box 2393. Asmara, Eritrea		
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