



ተቻይት ሰንበሳን መኖሰኑ ይንፈን፡ ነው፡ የአያዥ ያወጤት በኩል ጽሑፍ

እብ ተዘጋጀለ ማረጋገጫ አስተያየት
ከዚህ ጥርጓሜ “አ.ጥክል
አቶ - ሆኖም በኋላ ፍቃድ” : 0120 በኋላ
ጥቅም ተዘግበ - 5.5 ከለውም አውቆ
ናው-ት : ይሸፍ ይሻኑ : እብ መግለጫ
ደንብ ተዘጋጀለ ተለይ-ት : ስነዎን
ቀርቡታት : በፊት ዝርዝር ፍቃድ :

አዎት ማኅበለ በተደስኑ
የረዋ ማኅበር ፊርማቸውን በተሳዩ
ነፍት እጋዬ እብ በተረሰባለ ፍይ
ምርክቶበት ስራውን፡ እቲ ፍዴራ፡ ጽሁፍ
ዶስት - ንግድ ፊርማቸውን እብ መያዣ
መጥበርሱም ዘዴልዋም ዓዲ ተሞኑት
እብ ላይ ወሰን ሆኖ በተደረገን የሚከ-
ተለለ፡

አዎት ገዢለ “እርሻልኝ” -
ሁሆኑን በዚህን ደግም፡ የሚከተሉበ
አገሪቱን ስትናን በዘረኛ ተጨማሪ
ዶማ ብቻለ፡ ይህ ከላ ነው አገሪቱ
የመስጠት በዚህም የቅርቡ ተቀብያ
አርጊቶ የሚጠሩም ስለዚያ ሪፖርት
ይደውሉበታል ይህንን

“የዚህም በዚህኩል እና የዚህም አገልግሎት
በዚህኩል በዚህኩል ያለ በልርድ
መቋዱት እና የሚዘረጋገኙ እኔ ፊብራል
በደንብ ይሸፍ

દ્વારા પ્રયોગ કરેલું હૈ

የዚህ የመሆኑዋ ትምህርችዋ ወጥን
ተከተለሁት እብ ካልን አበደት-ትምህርች
ዘረሰኝ ማረጋገጫን ባለውን ተከ
ተመክክለ እብ ጊዜ ሁሉም ከዚህ 12
ከአን 14 መሆኑዋ በዚህውም መነሻለ
ተተያያዘ :

ЛІВАР 19 ВІД 2016

A wide-angle photograph showing a large-scale solar panel installation on the roof of a building. The panels are dark blue with white grid lines, arranged in a grid pattern. In the background, there's a mix of traditional and modern buildings, some with corrugated roofs and others with more permanent structures. A tall metal water tower stands prominently in the center-left. A sign on one of the buildings reads "Ethiopian Disabled Sports Federation". The sky is clear and blue. In the bottom right corner, there is a logo for "PHOTOGRAPHY BRANCH ERITREA-MoI" with a stylized camera icon.



ከፍተኛ መግለጫ ይፈጸም እና የሚ አረጋግጣ
አዎት ጉዳዎች ተፈጥሮ “እ.ቻልአቶ
- ሆኖም ተፈጥሩ ፍዴ” ተዘጋጀዋል

የፌዴራል አድራሻውያን አዲነ
ዘመኑን ገዢ ፖለቲካ “ኢትዮ
አፍ - ሆኖም ብሔርን ፋዕስ” : ፻፲፭
ቁጥር ፩፻፭፻፲፭ ቀን ቦታ ፪፲፭

590 አንቀጽ 500 የPC-ቤት
በኢትዮጵያ ስነዎች ተረጋግጧል፡፡

ԿՐՈՆԱՆԻ ՀԱՅԱՍՏԱՆԻ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ
ԽՈՎՃ - ՔԱՐՄԻ ՅԱՅ ՊԱԽԱԾ -
475,846 ԴՐԱ. ԽՎԱԽՈՎՔ ՊԱԽԱԾ
ՅԱ ՅԱ ԽՎԱԽՈՎՔ ՊԱԽԱԾ

የዕክታ - ስፖርትዎች የሀሳቦች ቁስ ተመሬው ተኋዳደግ

Ե ՄՊՎԸ ԳՈՅՆՔԸ ԳՈՅՆ
ՀԱՐԱԿԻ ՀՈԽԵԴԻ ԳԵՇ: ԳԻ
ԱՄՄԻՒՆ: ԱՄՆԵԽ Թ.Ք.Ը ԴԻ
ՄՊԻՆԴԻ: ԳԻՄՍՄԻ ԽԱՊԱՎԻ
ԴԻՄԿ ՅԱՋԱՀԾ ՀԱՇ. ԽԱՊԻՆ-
ԽԱՊ:

ԿՈ 14 ՀԱՅԻ-ԴՊՎԸՆԵ ԻՒԳՔՆ
70 ՄՊՄԱՆ ԱԾԽՈՓՄ 520
ԴՍԽԸ ԽՄԱԼԻՎ ԱԽԱՆ ՀԱՅ
ՄՊԽԸ ԽՄԱԼ ԱՐԵՎՈՆ ՊԱԽ-
ԳԻ - ՄՊՄԱՆ ԱԽԻ ՄՊԽՈԲ-
ԴԱՐ ՕՐԻՆ ԾՐԵՎՈ ԹԵՐԵՎ

የሆነ ስምን ተግባርታዊ መድረሻ
በአዋጅ መጀመሪያዎች አውቆዎለ የሚገኘ
አሁን፡፡
እብ መወቅሱ፡፡ በዚልዋን በይዞ
በትግራማርያን ገዢዎች፡ ሲልማ
ተፈደሉ፡፡

አመኑና የደረሰ ታክስ ሆነ እና
የተከናወን በኋላ እበት ተዘዋዋሪ ቅጂ
ተከናወን የደረሰ ብቻ ተዘዋዋሪ ያይ
ውደድር መንፈሻኝ የሚረቀ የደረሰ
እበተ-ጥምህር ተደርጓል ተቀባዩ
የመግለጫ በሚጥቃት እኩለት መግለጫ
የሚረቀበት የሚሸጠል ይገኘ ተከናወን

ՀԱ ԹՎԵՐԸ ՄՈՒՏՔՆ ԻՇՅ ԱՌՑՈՒՅ ԻՔԸ ԹՎԵՐԸ ՋԱՂԵՐՆ ՑՂՄԴ ՔԿ ՄԸ

አዲ መመስ. ሆነታ ካለን አዲ
2022 እንደሚሸጠው ተወስኑ ነዋላ.
መሰረተኛ ምርጥና ዘዴትና የሚያሳይ
ምቅላል ገዢነት አበርቶ ይዘር አለ::
አሁን ሆነታ ፍቃድ ነዋላ

እሎ አዲተዋና መግኘፎ፡
እብ ንዑስናይሸን ትኋላ፣ ማቻገኘ
ገዢዎች ብሔራት ካናል ፈጋሽና፡
ምን ካናል መጥጥነት እረሰባት
በኩራ ተደካት የሚው እያወዢ የ
ቅልጠናን አበባ የሚከርቡ በረክሰል
በዚህ ስምምነት የሚሳለባል አይሁድ

የኢትዮጵያውያን አረጋግጣት





መርሃቅ ገብረመድኑስል

ትርጉም ቁለጥር እብ አዲስአበባና እንታይ እየ?



አበ, የዚህ መጥልናን ትርጉሙን
በሰነዱ ካለ ማኅኑ ሲሆን አብ
እኔው በተገኘ ለም ነካ ፊል ጥር
አሉ:: ይስ ነኝ ቁስት እኩ:: ቁስት
ተክላል እኩበት:: ከዚ መረጃዎች
ና ለም ተከራል ትርጉም ከፈው
ከመጥልና ደማግኝ በዚህ:: በመስጠት
በ ተ ለም:: ፊል ለበ ቁስት እኩ እኩ
እኩ የም እኩ ተከራል እኩተኛ:: “በበ
ፈተው-ተሸ ከዚ መዘርፍ ተዋሸቦች::
እኩ ያለ ለ ተክላል ዘዴም አሉ
ኝ ወደፊያ:: ወተ.” ይበ:: ንዑስት
ከና እንደሸቱ:: በተከና ተደስና ከሚሸቱ
በመጥልና በተገኘ ለም ከዘርም ለለ
ነሩ ተረጋግጧ ዘዴም ከመስላ ከበ
ቁስት እኩ ተወጣም እኩበቶች
ከተውም ከመስላ ደላፊ::

ኋዕስ ተረጋና ተሠራኑ ከሚያደርግ የሚ
እንዲታረኗል፡ እዚ ካመራሪያው እያለሁ እድገት
ቀበሉት የሚከርክሩ እዚ ነው የሚከተሉትም
ወይም መንገዶች እያነት መሳሪቱ ተዘረዘሩ
ለብ፡ እናዚው ለማት በሚያደረሰ
ደረሰን መቆካን ዓይነ ነው ለብ ተከተለበት
ከላይነት የሚከተሉ ስምምነት ተዘረዘሩ
አበዳት፡ “እኝነት እያበዕስ፡ እናዚው የሚ
ጥቃቃው የሚፈጸም፡ የገኘ የሚያመር
አለም ገዢ እያነት አለ” ይበላል፡
የተወጥኩ፡ እዚ እያከተሉትን እነዚወጥ
ቀበሉት ይጠቀቅ ሆኖ ከፌርድ ይጠቀል
ለብ፡ እነዚቱን እንተይዛብ ተወጥኩ
አየርና እያበዕስ፡ ዓይነ ነው ከዚ
አለምን ማጥፊያው አለዎት እና ይጠቀል፡
ይችልበት 10 ዓይነ እናዚውን 10 ዓይ
እናዚን እያበዕስ፡ ተዘረዘሩበት የሚከተሉት
አይሁ፡ ከበታም 20 እያበዕስ፡ በተደረገውም
ቀበሉት ተዘረዘሩም ያሟቸ እናም ዓይነ
እናዚው እያበዕስ፡ የሚከተሉ እና ተከተለበት
በለ፡ መሳሪቱ፡ ተርጉም ተደርሱ እዚ
እናዚው ተዘረዘሩ ተወጥኩ ከዚ እያደረግ
ይችውን፡ ከዚ እነዚው ተዘረዘሩ
እናዚው፡ እንተሂሳብ ያሟቸ ከበታም እዚ
ከላይ እናዚውን ተረጋና እያበዕስ፡ እናም
የይ ይጠቀሙት እያበዕስ፡ የሚከተሉ
ቀበሉት ተዘረዘሩ የሚከተሉ እና፡ በከራይ
እዚ መጠቀሙ ተዘረዘሩ ተወጥኩ ከዚ

ትኩረ ደንብው ከተወደ ተኩለ ነውም
በር ዘመኑ ተከሠሸ እና ጉጥቶ
እና፡ ፊይ ከነዚያ እንዲር ከዚ ቅዱል
ተሟኝ ካወል እና፡ ክት እና መጠፊ
እና የ ከምግኘ ሪፖር እና፡ ተሟኝ ከዚ
ከላም የጠራ የዚ ወጪና እና ተኩለ
ዝኑ ለዚ ስት፡ ወይ ቅዱል ተሟኝ
ይሆ ካወል ማሮስ ለዚ ተፈፀሚ እና፡
በዚ መሬት ደማኑ ደንብ ከሆነ ወይ
ተኩለ ከዚያ ተከሠሸ ተኩለ ነውም
‘ቀዱል ተሟኝ’ ካወል ተሟኝ፡ እና ተኩለ
ተሟኝ በአሁ ወጪ ተፈፀሚ እና ተኩለ
& ደንብም

Դասի Խթ Աւագագ մոլի Գնան-
Քով. Աւագէ Խօնիկ. մոլ.

የኢትዮጵያ - የኢትዮጵያን አንቀጽና
ቀለብት እና አዲስነና ገዢ የሰነድ
ውለ ክፍልዎች

ቃለ ቃይድ ከዚምኑን ካልተ-
አሰበኑ የነበረ እና አማራካትን
የርክ የሚሰጠው ሲሆን ተዘላሪ
ትእያወ፡ ትእምርን ትወካኤልን
ናይ እናበኑ፡ እግዢና፡ ተደለን
ዘመንጋዳቸውን ጽርባም ለዚህ ዘይ፡
አዎስ ነገሮ ስልጣን ምክንያት አልተ-
ናይ የወጪዎች ይሰጥ በዘመን ለዚህ
እና እናበኑ፡ ቅዱት ከዚያ ይጠናል፡
በመሳሪያ ይከተሉ፡ እና ቃለ ቃይድ
ቀዱት ከዚያ በረዳ ለማ፡ እናም
በዚህ የፋይ መወይም ተዘመንም
እናዚ ማስረጃዎን ጥሩ ይሞታል
ዚህም፡ ጽርባም የእናው ቅዱት እናዚ
እናበኑ፡ ይጠና ከዚ መወያዎ ተዘመን
ማስጠረቅ ይረዳ ይርክ የሚኖሩ ትርጉ
ብንኩ፡

አመልካች ተርጓሜ የሚሰጥ ቅዱት
አብ እስበት ጥሩ ለም እያማኑ
ርጊዜውን ገተፋለሁ እኩ፡ መሬታዊ
ቅርቡም ካኔ መሬት ገተፋለሁ ፍይ
የሚሸጠውን ቤት ከሚፈጸም ለዚህ
ጥንቃቄዎች ከዚ አላዋ዗ ከረዳ ገዢዎች
በት፡ ገዢ እብ እስበት ቅዱት
ከዚያ ይረዳ፡ እብ ዘዴ ቅዱት

ተመን እና
ከመን የደን እኩ፡ እኩ፡ በዚህ ዘይት-
መን መዝነትና ልማት ነው፡ ከዚህን
ለምንምና ደማቂ ገዢ፡ እያም
ዘዴ፡ አጠቃላይ ይህ ዓይታው የዚህ
በዚህም እንዲታ ነው፡ ይህን
የሚባለ፡ ዓይታው የዚህ የዚህ
በዚህም በዚህውን እንደ ይሁን?
በዚህንና እንዲታ እንደ ተስፋው
ከዚህም ከዚህን ዘይት ይመለ፡

እብ ይለ ተወስኝ እያወቻቸ ቅዱት ከዚ
ይተካል እየ፡ እንተ ቅዱም ዓይ፡ እብ
እያወቻቸ ቅዱት የጊዜር ሂሳብ ተከላል

ትርጉም ንዑስው እኩ፡ ፈድሂ አማካናት
ዓመታት በኋላው ከእና አብዛኛ ማማለሁ
ነውሬት ገዢ ተያለ ፍቅር ማረጋገጫ፡ እባክ
አድበዎ፣ በዚ ለዚ ቅዱት ከዚህ
ይቀቅ አይገኙ፡ እኩ ቤተሰላ ቅዱ
ጥናኝነት ይጠሩ እኩ አድበዎ፣ ባንተማ
በተሰጠው ለደረሰ-ቢያምን ጥረቶ
ዘተኋላነት ለተከተለት እኩ፡ ከዚ
ዘተኋላዎ ከበታታት ተመግኘት ለተከለ
ድጂ እኩ ፈድሂ ገዢ ተግበርናም
እባክ አድበዎን ቅዱትን ከሰውም
ይፈጸም ከምክበር መጥበት፡ ተሸና
የመሰከተ፡ ትርጉም ባዚያም ዓይ
አድበዎን ቅዱትን ከኩ መግለጫ ከዚ
ጥናኝ ይችላል፡ በተመሳኔ፡ እባክ
በዚ ትርጉም የዚህ ቅዱት እባክ
አድበዎ፣ ከዚ ተያን እንተከለ-ይኩ፡ ከዚ
ዝዋዋት ቤተሰላ ትርጉም ከዚ ከይበት
እኩ፡ የዚህ ይችላል፡

ማክሰራር ከዚያ ብሔዴስም አል
እተመለከት ካይና፡ የገዢ ስልጋጭም አብ
የጊዜው ጽሑፍ በጥበት ስሜ ነወዳ
ቀበሉት ገዢያል እያወደ እኩ፡ “አብ
እያወደ ገዢ ቁበሉት የጊዜር ተዘረዘሩ
ው የጊዜር መልካቻን ትርጉም

ተመኑ አይነዱን ይች?

ከዚህ የደን እና፡ እኔ፡ አውሃ ዓይነት
መሆኑ መዘላቻትኩ፡ ልማት ከዚህ
ከሚገኘው ያሸግኝ በዚ፡ እናም
እና፡ አለሁበት የዚ ፍርድም የዚ
በዚም እንደሆነ ከዚ፡ ይተክለ
የተባለሁ፡ ፍርድም የዚ፡ እንደሆነ
በዚም አውሃትኩ እንደሆነ ይተካለ
በዚ የተዘረዘሩ እጥፁው ተስልወም መሆኑ
ከተሰጠው ከዚን የሆነ ይሞላ፡
አለሁ ጉዢዎችኩ፡ ስብርሃዊ ባንዃዎች
በርሃዎች ተረሙ እኔ እናም፡ እብ

መሸጋዊ ሪፖርት አለምን፡ ገዢ ትክክል
አማካር ያቻች፣ ፍጤሮች ገዢ ተብሎ-
ይናኑ የዚ እናመሻ ሲታዊ ሁይወያዎች
ዘለለለ-በየረሱስ ከተወ መግቢት ተከራኝ
ጥናናናው እኩ፡ ይህ ፍጤሮችን ተከተሉት
ተከም እኩ፡ እኩ እኩምን ከነት 2007 ክብ
2014 መዓናዬ፡ አዋጅ ታሪክ፡ በዚህ
ከተማኑ እኩ እኩ “እኩን ከነት ይናኑ
አዋጅ፡ እኩ እኩ የዚ እኩይናኑ
ናይቶ፡ ተከወ የዚ ትምህር እኩ፡ የዚ-
ወያ ፍጤሮች ወያወያ ሰነዶች፡ ተከተሉለ-
ሸድ መከተለው እዋ፡ በዚ መሳሪያ፡
እኩንውን የዚ እኩበት ትምህር ከነት
አዋ፡ እኩን ሰነዶች ወያወያ ትምህር
ዘለለለው ሲቀ (cloaca) ተከተሉ እኩ
አዋሙ፡ እኩ እኩበት፡ እኩን ደንብ
የገዢዎ ደረሰ የዚ ትምህር ተከተሉ፡
የገዢዎ ደረሰ የዚ ትምህር ተከተሉ፡

ኩል የኑ ሰነ ተከባዎች ተመራጭ
ከእንደ እንደሸጥ በዚህ ተከተለሁ ከእሉ
ከይግና ጥሩ ተስፋዎች የኑ ንግና ይዘዱ
“እንማንን ከዚ ካላት አለምኝ፡ እኔ
ካላት ሆኖታ ከበደም ደረሰኝ የዚሁ ዘዴ
ከዚ ተቀ኏ እኔ ይተዋኙ፡ እንማንን
የይተደረገው ትክክለዋል ነው ወቀቀል

ከርድ ተደረም ሠ፡ እስከ አዲስ;
ቀበት የወጪኝነ አለም ስር
ተፈጥሮች ፊይልም ከርድ ይሞክ፡፡
እብ ስንጥል-አጥላቶ አዲስ፣
ቀበት የወጪ እብ 19 ክፍል
ቴክሳውን እና ሌሎማ 20 ክፍል
ዘመኬ እና ንግድ፡ ማኅል ደንብ
ሰነዱ እብ ካልተኞች ይሞክ፡ አዲስ፣
ቀበት ይዘሩ ንግድ፡ ሲለ ንግድ
ዘመኬው ዘመኬው እና ተመሳሳይ ይረ ተፈ
ክና እና እና እና እና እና እና እና
አዲስ፡ ታቦር እና የወጪ ሰነዱ
ዘመኬ መጠኑዎም የጥናት ይረዳ
በር ከምነዱ ዓይ ይሞክ፡ ማኅል
እኔ ይከናወ፡ ይረዳ ባለቱ ሰነዱ፡ እና
አንድ፡ ንግድ ዘመኬው ዘመኬው እና
አናዱ፡ ደንብ ንግድ መጠኑዎም የጥናት
መጠኑዎም የጥናት ይረዳ
የጥናት ይረዳ፡ ማኅል እና

ՃՐԱ ՅԱ ԽՈՎ ԽՈՎ ԽՈՎ ԽՈՎ
ՃՐԱ ՅԱ ԽՈՎ ԽՈՎ ԽՈՎ ԽՈՎ

ԷՐԻ ՀՈ ERI-TV

የዓመ	መጽሐ
0900	የንድዋ መዝሙር
0905	አጠቃላይ
0925	ዶግዳና
1000	ጥናረሙ
1100	ማክር
1300	ዶስትራክት እስከ ስትድያ ቀጥታ
1345	አሰተ ደሳሰለ
1400	ጥብቅ
1630	እናዚ ቤትም
1705	ፍርድ ጽዜ
1720	መሸጥቷል
1800	ዋልታ
1830	ሀርመት
2000	ዘኝነው
2013	እነመስተ
2100	ዘኝ ትምህር
2125	በታም
2200	ዘኝ ዓይነት
2215	ዶግፏ
2230	ዘኝ አጥቃለት
2240	የንድዋ መዝሙር

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12:00	የፌዴራል መግዢመር
12:05	ደረሰን
12:30	ዘኝ ትምህር
12:55	ዘኝ ሊነጋገር
13:30	በላ ጥበት
13:30	ዘኝ ዓይነ
13:45	አለ ይበደዋ
16:00	ካብ መሆኑት
17:00	ዘኝ ትምህር
17:20	ደረሰ
17:30	ዘኝ ዓይነ
17:45	ደረሰ ቅና
19:10	ሳይኖ
20:00	ዘኝ ትምህር
20:13	ስምጥዋል ሊነጋገር
21:00	ዘኝ ትምህር
21:25	ያሁን ስተመኩት
22:00	ዘኝ ዓይነ
22:15	ቍልኩታት
22:30	ዘኝ አያዝነት
24:40	የፌዴራል መግዢመር



ዶክል ይሰጠል - ፊዴራል ገበደአማካኝ - ስምፃዎች መለሰ



Vacancy Announcement

Position:	Asmara HR International Employee Coordinator
Number required	01
Location:	Koka Gold Mine (Asmara Office)
Reporting to:	HR & Admin Superintendent/ Manager
P R I M A R Y PURPOSE	To support various human resource functions, including processing and carrying out all transactions relating to visas, permits, licenses, registration, Insurance about employees, and liaising with various Government Departments and Agencies.

Responsibilities and Duties

- Process all types of visas, including employment and residence visas for international employees and visitors to ZMSC.
- Process and renew permits and licenses, including company operating licenses, certificates of registration, etc.
- Process ticketing with suitable Airlines for expatriates whenever necessary.
- Organize and arrange hotel bookings and reservations for expats.
- Inform the transportation or fleet officer to pick up expats from the Asmara- Site and arrange transport to pick them up from the Airport as required.
- Process and renew permits through the Department of Energy and Mines.
- Process and renew insurance for Expats, national, and Company vehicles.
- Update every month for expatriates on when their visas will expire and other requirements.
- Act as a Liaison to make it possible to work with Insurance and monitor and follow insurance claims done by the Company.
- Obtain a supporting letter from MOE&M for publishing or advertisement displays as required.
- Processed, forwarded, and collected legal documents related to the Ministry of Labor and Immigration Passport Office.
- Be current regarding any changes or amendments to the prevailing laws/rules/regulations, forms/format, and other procedures, and keep the Human Resources Department advised of such changes.
- Submit relevant documents periodically to the immigration/labor office/ national Security regarding canceled / absconding employees.
- Complete departure and exit formalities for employees after cancellation of visas.
- Obtain quarterly sponsorship reports from the MOEM / immigration/labor office / national security and re-submit them to MOEM / immigration/labor office with relevant support documents.

Perform other related duties as required.

Formal Education, Certification, or Equivalent	Diploma in Human Resources or Business Management, Personnel Administration, or related fields.
Working experience-Nature & Length	Minimum three years' work experience in Human Resources Government Relations. Mining experience is preferable. Knowledge of administrative and clerical procedures, managing files and records, designing forms, and other office procedures
Other skills and requirements	Problem-solving skills, Negotiation skills, Effective verbal and listening communication skills, Computer skills, including the ability to operate spreadsheets and word processing programs at a highly proficient level, Effective written communications skills, including the ability to prepare reports, Effective public relations and public speaking skills, research and program development skills, Stress management skills, Time management skills. Ticketing skills. Computer literacy PowerPoint, Word, and Excel. Ability to work with high accuracy levels. Data analysis and computational skills. 3 RD GRADE DRIVING Licence is compulsory.
Salary	Company scale
Other's requirement	Additional Requirement for nationals: - Having fulfilled his/her National Service obligations and provide evidence of a release paper from the Ministry of Defence. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.

Please mail your applications to ZARA MINING SHARE CO. P. O. Box 2393. Asmara, Eritrea

Note to Eritrean applicants: - Please send a copy of your application to Aliens Employment Permit Affairs P.O. Box 7940 Asmara, Eritrea. and Eritrea. Mineral Resources Management P. O. Box 272

Deadline for application: 7 days from the day of announcement.

Notice

The shareholders of **Ghirmawit PLC** have conducted an extra ordinary meeting on 13th March 2024 to pass the following resolution.

1. The share value of Mrs. Senait Tesfai which had been registered in article 7 of the Memorandum of Association by 180,000.00 (One hundred eighty thousands) is amended by 160,000.00 (one hundred sixty thousand Nakfa) and the shares of Mrs. Alganesh Tesfai which had been registered by 20,000.00 (Twenty thousand Nakfa) is amended by 40,000.00 (Forty thousand Nakfa.)

2. Mrs. Senait Tesfai has sold her 40 shares to Daniel Samuel Weldu at par value of 2,000.00 (Two Thousand Nakfa) equivalent to 80,000.00 (Eighty thousand Nakfa).

3. Mrs. Senait Tesfai has withdrawn from the company taking her 40 shares equivalent to 80,000.00 (Eighty thousand Nakfa).

4. The capital of the company has decreased from 200,000.00 (two

hundred thousand Nakfa) to 120,000.00 (one hundred twenty thousand Nakfa).

5. Ms. Alganesh Tesfai Tsegazghi is appointed as a manager for unlimited period of time.

6. Hence, the new shares of the members will be as follows.

A. Ms. Alganesh Tesfai Tsegazghi 20 shares

B. Mr. Daniel Samuel Weldu 40 shares

80,000.00

Total shares 60 Shares 120,000.00

All other contents of the memorandum and articles of Association remain unchanged. Members of the company have agreed that all the adjustments be published and registered.

Ghirmawit PLC



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Vacancy Announcement

Position:	Agroforestry (Environmental Officer)
Number required	01
Location:	Based at Koka Gold Mine (Zara)
Reporting to:	Environmental Supervisor
Primary Responsibility & Scope of Work	To establish, run and manage a nursery and rehabilitation programs to achieve the Mine rehabilitation/ restoration goals.
Duties:	<ul style="list-style-type: none"> ▪ Establish, run, and manage a tree nursery site to provide the required number of seedlings. ▪ Prepare an annual program and budget that covers timing, materials, equipment, and manpower, to implement the nursery and reforestation management plan. ▪ Identify and collect the required amount and quality of seeds from endemic species. ▪ Propose the species to be planted for rehabilitation and landscaping programs. ▪ Responsible for preparing the “annual life of mine” rehabilitation plans that comply with Eritreans laws and regulations, Environmental Impact Assessment and Environmental Management plan. Plans to include species selection, timing of activities, areas to be planted and resources required. ▪ Research and develop ways to improve the efficiency of the nursery program and planted trees survival rate. ▪ Develop “Standard Operating Procedure” related to nursery, reforested area and landscaping practices as required, to ensure the safe and efficient execution of work involved. ▪ Identify resources for the implementation (material; equipment). ▪ Work according to the weekly; monthly & quarterly plan. ▪ Responsible to establish, run and manage a nursery that provides the required number of seedlings and the appropriate mix of endemic species in a timely manner to support the annual rehabilitation program. ▪ Responsible for the landscaping and weed control of camps, site offices; road and support infrastructure through species selection, planting herbicide application pruning, grass cutting, irrigation and water conservation program. ▪ Responsible for proposing the species to be planted for rehabilitation and landscaping programs. Keeps records of all planted seedlings. Conducts survival counts and proposals for the replanting program. Identifies and collects the required amount and quality of seeds from endemic species for use in the nursery. ▪ Implement the reforestation management plan as per the SEMP and conduct follow-ups on the reforested area. ▪ Develop operating procedures required by the Management Plan for the nursery and landscaping program, as well as weed control. ▪ Update the plan as and when necessary, according to changes. ▪ Compile weekly, monthly & quarterly reports for the department. ▪ Prepare progress reports on a timely basis related to the nursery and landscaping work program for inclusion in weekly, monthly, quarterly, and annual reports. ▪ Ensure that data of sample quality is collected and recorded correctly. ▪ Analyse data according to plan. ▪ Provide technical support for the team. ▪ Provide training for the team. ▪ Raise environmental awareness for other Departments. ▪ Sets daily tasks for crew, supervises activities, and ensures work is undertaken to the standards required as efficiently as possible. ▪ Leads daily “Toolbox” meetings. ▪ Carries out other duties as requested.
Formal Education, Certifications, or Equivalents	<ul style="list-style-type: none"> - BSc or Diploma (Agroforestry; Forestry; Plant Science and other related).
Working Experience – Nature & Length	<ul style="list-style-type: none"> - +5 years relevant experience for Diploma and +3 years for BSC (Forestry; Plant Science; Soil conservation; nursery). Physically fit and able to work on hot and arid climate and stay on field for more hours.
Leadership Experience – Nature & length of time	<ul style="list-style-type: none"> - Able to motivate and inspire team to reach organisational goals. leadership experience of similar team for more than 1 year.
Other skills and abilities	Computer Literacy (MS Office – Intermediate, Excel – Advanced), Communication (English and local language), Driving Skill, Data management, problem solving,
Unique requirements/Other information	Good understanding of National legislation & standards, Plant trial experience; soil quality, Interpersonal Relations, Assertiveness, and Integrity.
Salary	Company scale
Room Accommodation	Free accommodation
Other's requirement	Additional Requirement for nationals: - Having fulfilled his/her National Service obligations and provide evidence of a release paper from the Ministry of Defence. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.
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**Zara Mining
Share Company**

Vacancy Announcement

Position:	Civil Work Supervisor
Number required	02
Location:	Based at Koka Gold Mine (Zara)
Reporting to:	Project Superintendent
Primary Responsibility & Scope of Work	To manage all site related construction duties on a civil project.
Duties:	<ul style="list-style-type: none"> - Managing all activities on a construction site. - Interpreting and analyzing civil drawings and re-bar bending schedules. - Setting up Bill of Quantities (BOQ) for material needed per project. - Setting up a schedule for the project. - Determine manpower requirements. - Keep time sheets of employees on site. - Execute workplan according to schedule. - Setting up an equipment and tool list needed per project. - Ensuring adequate resources and materials are available. - Responsible for cutting, bending, and fixing of all re-bar. - Responsible for the installation of all formworks - Training new construction employees. - Responsible for the installation of all formworks. - Training new construction employees. - Responsible for managing the maintenance of all equipment being used for the project. - Prepare weekly reports on work progress. - Maintain safety standards by ensuring that the works being carried out are structural sound by following governmental regulations, addressing environmental issues, and working in strict compliance with local codes.
Formal Education, Certifications, or Equivalents	<ul style="list-style-type: none"> - Certificate in Civil engineering
Working Experience – Nature & Length	<ul style="list-style-type: none"> - Minimum ten year's work experience in civil construction with 5 years as supervisor. Mining experience is preferable.
Other skills and abilities	<ul style="list-style-type: none"> - Good leadership skills, excellent planning skills, ability to effectively multitask, problem-solving skills, negotiation skills, effective verbal and listening communication skills, computer skills, including the ability to operate spreadsheets and word processing programs, effective written communications skills, the ability to prepare reports.
Salary	Company scale
Room Accommodation	Free accommodation
Other's requirement	<p>Additional Requirement for nationals: - Having fulfilled his/her National Service obligations and provide evidence of a release paper from the Ministry of Defence. Present Clearance paper from the current/last employer. Only short-listed applicants would be considered as potential candidates for an interview. Application documents will not be returned to the sender.</p>
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