

መ.ሰ 32 ዓመት ቁ.313

አመ-ሰ 31 ነሐድ 2023

ገዢ 12 ቀን 2.00 ትር.4



ኤ.ዲ.አ ፖለቲካዊ መልቀቂ ፌትህ: ለፊል 56 ማእታዊ ተረተንት ፊልዬም

ለም ዓመት አስተማሪያኝ 8ዕ ክፍል
ሆለው መልቀቂ ፌትህ - ውክት ወርደል ከበ
ነዋዚያ 65,389 ተመክር እናም 36,814
- ማስ ዘዴ 563 ማእታዊ የወጣሁት እና
መሠከራዊ ትምህር; ዘዴ እና ማእታዊ
መመሪያ እና ቦታ እና ዘዴ ተዘረዘሩ፡
የብ-ቶም ገዢኝ ተተኑ 464 ማእታዊ
ደረጃዎች ማኅበት እና ወደፊት ደም
ዶር ቅዱ አበበት-ጥምህር ከወጣሁት
እና ቦታ ባለ አጭ እና ኪሮ ትዕ
መመሪያ እረዳለሁ፡

የብ-ቶም ገዢኝ ተመክር 841 ለፊል
ውደፊት - 903 ለፊል ወረዳ
ወመናዊ ከገድ እና ዘዴ ተዘረዘሩ፡
ኤ.ዲ.አ ዓመት ሲ 2023 እና ተወስደ
ሆለው መልቀቂ ፌትህ 8ዕ ክፍል; እና
ወመናዊ ቤት ተመክር ዘዴ 453 እበላት
ጥምህር; ዘዴ መሠከራዊ ቤት እና ፩፯፻
CPEZ - ለ-፩፯፻ ዓይነት ትዕ - ለ-፩፯፻ ዓይነት
ፕሮግራም 3 እበላት-ጥምህር ማስረዳም
አርጊቶችን ምም ትኩኝኝ፡

መጠና የማኅበት ማእታዊ ተረጋግጧ
እና ማስረዳም ይታረሙ፡ ገዢኝ ተተኑ 427
ማእታዊ; ገዢኝ 566 ማእታዊ; ገዢኝ 529
ማእታዊ; ገዢኝ 703 ማእታዊ;
ማልዬም ቀዚሮ ቅዱ 413 ማእታዊ;
ማልዬም ቀዚሮ ቅዱ 573 ማእታዊ፡

ኤ.ዲ.አ ፌትህ: 725 ያደረሰው ተብ
አስፈላጊ ችሎም መክፈረ ትክክለ ከወ
መመር ተሸርሽ ወሰኖ ተሞላ::
ተዳደሩ ማሆነ እና ወጪና ደረጃና
አን እስከ ከ ፌትህ መጠናው መከላል
መመሪያ እና ትምህር ድረሰው እና::

ኤ.ዲ.አ ፌትህ: 725 ያደረሰው ተብ
አስፈላጊ ችሎም መክፈረ ትክክለ ከወ
መመር ተሸርሽ ወሰኖ ተሞላ::
ተዳደሩ ማሆነ እና ወጪና ደረጃና
አን እስከ ከ ፌትህ መጠናው መከላል
መመሪያ እና ትምህር ድረሰው እና::



አስፈላጊ ትምህር: ፳፻፲፭ ዓ.ም
813 ማእታዊ; በተ-ጥምህር: ዘዴ-
19 አርጊቶችን እና ትዕ - ለ-፩፯፻

ማእታዊ: ፍትህ ዝዴ ትምህር
ዶር - 94.6 ማእታዊ ከወጣሁት እና;
አንድ ትክክለ እረዳለሁ፡

እና ቦታ እና መመሪያ: ዘዴ
ለም ዓመት መሰረት ዘዴ; ከ 45
ማእታዊ ትምህር ከወጣሁት ቤት ትኩ

አዎ ተመረዳ በፌዴራል; ሲወቅ
ናገድ አስፈላጊ ትምህር: ከፌጊ
የመተገኘ እንደሆነ እጥል::

አቅርዳት - ፍትህ አስፈርቶ መጠና ፉዔር-ደንብ ትምህር ተዋኂለ

፳፻፲፭ ዓ.ም ፍትህ: 764
የፍቅርና እና ትምህር ቤት ደርድ;
የወጣሁት እና ትክክለ ወጥና የወጥና
በወጣሁት እና ትክክለ ማስረዳም
ውጭ ተብ የሚከተሉ ማስረዳም
መመሪያ ወጪና ደረጃና እና::

መመር ቤት ውክት ወርደል ትዕ
አሁን: ማስረዳም ዘዴ ትምህር
ውጭ ወጪና ደረጃና እና::
አንድ ስዕት ውክት ወርደል
መመሪያ ማስረዳም ወጥና የወጥና
በወጣሁት እና ትክክለ ማስረዳም
ውጭ ተብ የሚከተሉ ማስረዳም
መመሪያ ወጥና ደረጃና እና::

አሁን ከው ውክት ወርደል; እና ጥቅ
ገዢ ቀዚሮ ተጠና: ውክት መመሪያ
ነጂደት ከወቅ ትምህር ተሸርሽ
ቋል ተብ የሚከተሉ ማስረዳም
ውጭ ወጥና ደረጃና እና::

ለሁኝና ውክት መመሪያ ለ-፩፯፻
አን ትዕ ማስረዳም ወጥና የወጥና
በወጣሁት እና ትክክለ ማስረዳም
ውጭ ተብ የሚከተሉ ማስረዳም
መመሪያ ወጥና ደረጃና እና::

ማእከል - በፊል ማስከር ወነት ትኩኝ

አብተ ማስከር ወነት: ትኩኝ; ገዢኝ
ማእከል እና ትክክለ ማስረዳም እና
ትዕ; ተሸርሽ ወሰኖ ተሞላው ብል 5
የብ-ቶም ገዢኝ ትዕ እና 98 ማእታዊ
ዝመናዊ አመራር መሳሪያ ብል::
እና መሠረት ውክት ወርደል መመሪያ

አው-በተኩኝ እና ውክት መመሪያ
መመሪያ ማስረዳም: እና ትዕ ውክት ወርደል
አብተ ማስከር ወነት ትኩኝ
የብ-ቶም ገዢኝ ትዕ እና 7,500 ማስከር
ወመናዊ እና ትክክለ ማስረዳም
በወጣሁት እና ትክክለ ማስረዳም
የብ-ቶም ገዢኝ ትዕ እና 7,500 ማስከር
ወመናዊ እና ትክክለ ማስረዳም
የብ-ቶም ገዢኝ ትዕ እና::

ትኩኝ ከፃ ከተተኩኝ ልልስ ትኩኝ ትኩኝ

ቀል, ትዕኑ እረዳለሁ::
አብተ: ማስከር ፍትህ ትምህር መሠረት
ወመናዊ እና ትክክለ ማስረዳም
አብተ-ማስከር-በውጥና-በአበር-
በአ ከው ወደፊት ውክት መመሪያ
የብ-ቶም ገዢኝ ትዕ እና::

ዝመናዊ ውክት መመሪያ ለ-፩፯፻
ተሳሳ ወነት: እና ማስከር ወነት
ችስ ገዢኝ ትዕ እና 650 ከኢትዮ የው ከመተገኘ
ተሰጥ::



ፖል-ቦርድ - ለውሳኔ ክፍል ከምና ተመርጓ ተሰረተም

ኤ.ዲ.አ 35 ከርም ማእታዊ አመራር
የብ-ቶም ገዢኝ ትዕ ማስረዳም
ውጭ ወጥና - ፍትህ መልቀቂ ፌትህ
ጥምህር-ጥምህር 2022/2023 ለፊል ቀዚሮ
መመሪያ 17 ትዕኝ በተ-ጥምህር
መመሪያ ማስረዳም ወጥና ደረጃና
ደረጃና እና ወጥና የወጥና ደረጃና
አብተ: ውክት ወርደል መመሪያ
ትዕ; ለ-፩፯፻ እና ትክክለ ማስረዳም
አብተ-ማስከር ወነት ትኩኝ
የብ-ቶም ገዢኝ ትዕ እና 7,500 ማስከር
ወመናዊ እና ትክክለ ማስረዳም
የብ-ቶም ገዢኝ ትዕ እና::

አብተ-ማስከር ወነት ትኩኝ: እና
መሠረት ተሰረተም በተ-ጥምህር
አብተ-ማስከር ወነት ትኩኝ
የብ-ቶም ገዢኝ ትዕ እና::



ዶክል የስጠት - ፊርማ ገበያዎች - ስምምነት መለሰ



Bisha Mining Share Company
P.O. Box 4276
Asmara
Eritrea

Tel: (+291) 1124941
Fax: (+291) 1124941
www.bishamining.com

VACANCY ANNOUNCEMENT

Bisha Mining Share Company is inviting applicants for the following position for Bisha site project.

1. Position: Tracked Equipment Maintenance General Foreman

Department: Mining

Number required: One (01)

Primary Purpose

- supervising the maintenance work performed in the Primary Excavator & Drill maintenance sections.
- Secondary responsibilities will include overseeing dozer and ancillary excavator maintenance.
- Planned Maintenance, Breakdown repair as well as any PCR Work scheduled for all the relevant equipment in your section to ensure sustainable operations at BMSC to meet approved business plans.
- Ensuring the best use of all available resources, be it manpower, tooling, or equipment in a safe and efficient manner, in order to achieve targets.

Main functions

- To supervise and coordinate the work of the HME Workshop maintenance Supervisors and Crew Leaders while complying with BMSC standards and "Safework" policy
- Manage and co-ordinate the planned preventative maintenance for the Primary excavators and the drill fleet to prevent unnecessary downtime
- Ensure that mechanical work is done according to expected standards measured against industry and OEM standards
- Ensure that all work is carried out according to standard operating procedures to ensure the integrity of the equipment and assets are maintained to prolong life and not reduce the life of the assets
- Ensure that all work as performed on an unplanned as well as planned basis is documented according to the requirements of the planning process and CMMS system
- Ensure that daily inspections are completed to standard and documented accordingly to record any work required for backlog planning
- Ensure skill transfer to national employees through guidance and coaching by the mechanical Supervisors according to industry best practices
- Ensure enhancements and improvements to asset integrity and reliability practices for machine integrity to be maintained
- Audit the quality of work before releasing machinery for work
- Ensure all corporate governance policies are adhered to for all dealings
- Ensure that all BMSC values and business ethics are maintained throughout the execution of duties

TASK DESCRIPTION EXPANDED TO CORE PERFORMANCE AREAS

- Planning**
 - Makes use of "Planned Maintenance Schedule".
 - Be actively involved in the planning function, especially short term.
- Implementation of the plan**
 - Identify the highest priority for each week and focus on completing relevant tasks
 - Ensures good housekeeping.
- Safety, Health & Environment**
 - Drive and promote the achievement of SHEC standards in all projects
 - Ensure that HAZOPs are conducted and implemented for new and existing systems
- Reliability practices**
 - Root cause analyses techniques and report writing
 - Cause and effect analyses for defects and failures affecting asset performance
- Operations & Service Delivery**
 - Ensure adherence to operating standards and KPI requirements
 - Investigation of reoccurring failures and recommendations for elimination of faults to improve the reliability of plant
- Technical and Financial Budgeting and Forecasting**
 - Participation in budget preparation and forecasting for both financial and technical budgeting for the relevant area
- People Management**
 - Implement individual development plans for all reporting staff
 - Manage individual potential and implement succession plans aligned with the organization's structures and job descriptions
- Reporting**
 - Compile daily; weekly progress reports for the department. (Action Tracker).

Unique requirements / other information

- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Qualifications:	Knowledge and Experience
<ul style="list-style-type: none"> Technical engineering trade or equivalent within Mechanical profession (Both would be advantageous). 	<ul style="list-style-type: none"> At least 8-10 years experience in a supervisory role in an operational environment Experience in delivering services across multiple departments in a collaborative forum with end users At least 5 years experience in the delivery of services within developing or underdeveloped countries, challenging operational environments Experience in maintaining large tracked mining equipment, including, but not limited to Excavators, Shovels, Drills, Dozers etc.. Experience of 5 years running heavy equipment workshops Ability to lead a diverse team of national and expatriate artisans in order to best utilize available resources and ensure safe and timely results.
Technical Skills	Behavioral Skills
<ul style="list-style-type: none"> Valid Diesel Mechanic trade certificate Majority Caterpillar fleet training. Formal Drill training would be an advantage Ability to guide personnel on basic rigging practices when changing major components Experience with Chinese OEMs is highly advantageous. PCR and rebuild experience Report writing, including daily reports, handovers, and RCFA 	<ul style="list-style-type: none"> Self motivated and able to lead a team Ability to train others Ability to work with a multicultural group Ability to make sound decisions without compromising the safety of people or equipment Ability to utilize resources in an efficient manner An exemplary safety record is essential. Ability to lead from the front and ensure maximum use of all available services.

General Information and other requirements:

- Place of Work:** Bisha.
- Salary:** As per Company salary scale.
- Type of Contract:** Indefinite

Additional requirement for Nationals:

- Having fulfilled his/her National Service obligation and provide evidence of release paper from the Ministry of Defense.
- Present clearance paper from current/last employer.
- Testimonial documents to be attached (CV, work experience credentials, a copy of your National Identity Card etc.).
- Only shortlisted applicants will be considered as potential candidates for an interview.
- Application documents will not be returned to sender.
- All applications should be sent through the post office.
- Deadline for application: 10 days from the day of publication in the Newspaper.

Address: Please mail your applications to:-

Bisha Mining Share Company,
P. O. Box 4276 Asmara, Eritrea

Note to Eritrean applicants:

Please send a copy of your application to
Aliens Employment permits
P. O. Box 7940 Asmara, Eritrea



ዶክል የሰጠው - ፊዴራል ገብረአቶምላክ - ስምናዎች መለሰ



VACANCY ANNOUNCEMENT # 001/23



Programme Analyst, RHCS

Job title:	Programme Analyst, RHCS
Level:	NOB
Position Number:	203483
Location:	Asmara, Eritrea
Full/Part time:	Full-Time
Fixed term/Temporary:	Temporary Appointment
Rotational/Non Rotational:	Non-Rotational
Duration:	3 months (with possible renewable of 9 months)

The Position:

The Programme Analyst, Reproductive Health Commodity Security (RHCS) contributes to the effective delivery of UNFPA activities in the areas of Maternal Health and Family Planning (FP). Under the direct supervision of the Assistant Representative, the Programme Analyst, contributes to the effective management of UNFPA programmes in support of national efforts to strengthen RHCS within existing programmes on maternal health, family planning, STI control, cervical cancer, etc.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2022-2025), focuses on accelerating the achievement of the three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

The Programme Analyst, RHCS works closely with other staff in the UNFPA Sexual and Reproductive Health (SRH) unit to enhance RHCS initiatives. S/he analyses and assesses relevant political, social and economic trends and provides substantive inputs to UNFPA Country Office (CO) on HIV/AIDS and condom programming; including planning, monitoring, evaluation and reporting. S/he is engaged in joint programming under the UN 'Delivery as One' umbrella and works closely with other SRH development partners.

S/he coordinates activities of related project staff and consultants, and ensures oversight of the work of Implementing Partners (IP) in close collaboration with operations staff, programme officers, and counterparts at the Regional Office and HQ as well as in other UN Organizations, technical staff in government ministries and civil society organizations to ensure successful implementation of UNFPA-supported programmes to enhance RHCS, including the management of supply chain systems.

Within the context of health system strengthening and financing, the Programme Analyst RHCS analyzes relevant political, social and economic environment and trends; provides substantive inputs for the formulation, management, monitoring and evaluation of a comprehensive RHCS programme related activities; contributes to CO's efforts in advocacy, policy advice/dialogue and resource mobilization in support of RHCS; provides technical support and contributes to building the capacity of partners for the implementation of Country Programme activities. S/he facilitates the delivery of UNFPA's programmes by monitoring results achieved against set targets. S/he facilitates the work of consultants, advisors, experts; establishes and maintains collaborative relationships with counterparts in government, multi-lateral and bilateral donor agencies and civil society to address emerging issues. S/he effectively influences counterparts from diverse backgrounds to jointly contribute to achieving UNFPA's mandate. S/he plays a pivotal role in managing resources for RHCS from potential development partners. S/he is a substantive contributor to the SRH unit and overall UNFPA CO programme team.

Responsibilities:

The Programme Analyst, RHCS will be responsible for:

A. General Programming

In collaboration with Government counterparts and other partners contribute substantively to the formulation and design of the country programme and its AWPs in line with Government priorities and

according to UNFPA programme policies and procedures. Ensure quality of programme/project design incorporating lessons learned, newly developed policies and best practices and establishing appropriate execution and monitoring mechanisms and systems.

Contribute to analysis and research of the political, social and economic situation in the country and preparation of substantive inputs to United Nations programming processes (Common Country Assessment [CCA], United Nations Sustainable Development Cooperation Framework [UNSDCF], Country Programme Development [CPD], as they relate to RHCS, including management supply chain systems;

Analyze and report on programme and project progress in terms of achieving results, using existing monitoring and evaluation tools and introducing new mechanisms and systems; identify constraints and resource deficiencies and recommend corrective action. Monitor projects expenditures and disbursements to ensure delivery is in line with approved project budgets and to realize targeted delivery levels.

Expedite and coordinate project implementation establishing collaborative relationships with executing agencies, experts, government counterparts and other UN agencies facilitating timely and efficient delivery of project inputs and addressing training needs of project personnel.

Help create and document knowledge about current and emerging trends and issues, by analyzing programmes, projects, strategies, approaches and ongoing experience for lessons learned, best practices, and shares with management for use in knowledge sharing and planning future strategies.

B. Technical Expertise/Management

Analyze and interpret the political, social and economic environment relevant to HIV/AIDS/GBV and identify opportunities for UNFPA assistance and intervention. Keep abreast with new policy developments and strategies by analyzing policy papers, strategy documents, national plans and development frameworks and prepares briefs and inputs for policy dialogue, technical assistance coordination and development frameworks. Participate in relevant national and sub-national fora, enhancing UNFPA mandate on RHCS.

Ensure increased availability and use of technical information to improve data collection, analysis, and use; with special attention to recent developments in analysis of data from censuses, surveys, statistics, etc. Create substantive knowledge of RHCS issues in the country, assesses technical assistance needs in these areas and advise on the suitability of programmes and related interventions to meet these needs.

Manage condom programming (monitors the status of condom availability and utilization, etc) in consultation with other national and international stakeholders, with a view to have a viable, sustainable, updated and responsive condom supply for HIV/AIDS prevention as part of Reproductive Health Commodity Security systems in the country

Contribute to strengthening of advocacy for RHCS in general and family planning in particular;

Contribute to development of appropriate RHCS communication strategies and corresponding materials

Advise the SRH team in order to ensure that the specific needs of RHCS are fully addressed.

C. Advocacy and Resource Mobilization and Funds Management

Assist advocacy and resource mobilization efforts of Country Office by preparing relevant documentation (i.e. project summaries, conference papers, speeches, donor profiles, and participating in donor meetings and public information events).

Develop factsheets, briefing materials, info graphics, and presentations for public information, advocacy and resource mobilization purposes.

Prepare relevant proposals with RHCS components and share information about UNFPA tools for co-financing and funding.

Build strong technical and programme multi-sectoral partnerships for advocacy for RHCS within the broader SRHR agenda through national institutions, networks, alliances and coalitions. Monitor and keep updates on existing and potential partnerships. Follow through and ensure that recommendations and action points agreed to are addressed.

Prepare and manage relevant budgets; Monitor expenditures to ensure delivery is in line with approved budgets and to realize targeted delivery levels and deliver timely and accurate reporting of financial information.

Manage assets that have been procured by the UNFPA and supplied to the implementing partners; ensuring that they are put to proper use.

Represent UNFPA at key events where required, with regard to UNFPA's mandate.

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